	2011 R000 Group	2010 R000 Group	2011 R000 Company	2010 R000 Company

24. Operating costs

	2011 R000 Group	2010 R000 Group	2011 R000 Company	2010 R000 Company
Operating costs comprise mining and concentrating costs, excluding depreciation, and consist of the following principal prime cost categories:				
– labour (note 35)	992 421	974 701	992 421	974 701
– stores	596 239	649 992	596 239	649 992
– utilities	249 336	208 478	249 336	208 478
– sundries	399 600	386 088	399 600	386 088
– provision for decommissioning and restoration costs (note 20)	3 922	9 873	3 922	9 873
– provision for restoration costs (note 20)	488	1 237	488	1 237
	2 242 006	2 230 369	2 242 006	2 230 369
The analysis of operating costs by principal activity is as follows:				
– mining operations	1 663 476	1 662 892	1 663 476	1 662 892
– smelter operations	72 092	98 724	72 092	98 724
– base metal removal plant operations	104 454	87 719	104 454	87 719
– overheads	397 574	369 924	397 574	369 924
– provision for decommissioning and restoration costs (note 20)	3 922	9 873	3 922	9 873
– provision for restoration costs (note 20)	488	1 237	488	1 237
	2 242 006	2 230 369	2 242 006	2 230 369
Operating costs include the following:				
External auditors remuneration				
– current year	2 886	1 514	2 354	1 514
– prior year adjustment	143	613	143	613
Internal audit fees				
– current year	1 669	2 252	1 669	2 252
– prior year adjustment	160	146	160	146
Directors' remuneration				
– non executive fees	2 647	2 540	2 647	2 540
– executive remuneration	5 671	4 951	5 671	4 951
Share based payment expense (note 18)	65 595	60 582	65 595	60 582
Operating lease payments				
– office equipment	500	500	500	500
– premises	590	590	590	590

Details of directors' remuneration are contained in the directors' report on page 65.