

DIRECTORS

ME Beckett (75) (British)

B Sc, FIMM

Independent non-executive director

Joined the board in 1999

Mr Beckett is Chairman of Thomas Cook Group plc, and Chairman of Endeavour Mining Corporation, and a director of International Hotels Investments Limited, Orica Limited, and Petroamerica Oil Corporation. A geologist by training, Mr Beckett was formerly managing director of Consolidated Gold Fields plc.

CK Chabedi (43)

BSc Mining Engineering, MDP

Independent non-executive director

Joined the board in 2009.

Mr Chabedi has many years' experience in the mining industry, having worked in various management positions for Anglo Coal. He currently consults to the mining industry while lecturing mining methods in both opencast and underground mining at the University of the Witwatersrand.

NJ Dlamini (Dr) (52)

MBChB, DOH, MBA

Independent non-executive director

Joined the board in 2004

Dr. Dlamini is the chairperson of Mbekani Group. She started as a medical practitioner before moving to business. Until 2003 she was a senior manager at HSBC, in the transport & energy corporate finance team. She was closely involved in advising and structuring BEE transactions. She is a trustee of Mkhiwa Trust and chairs the board of Aspen Pharmacare Holdings Limited. Her other directorships include Eyomhlaba Holdings Limited and Imithi Investments (Pty) Ltd.

AK Gupta (43)

Alternate director to PL Zim

Appointed an alternative director to PL Zim in 2009

Mr Gupta serves on the boards of several companies. He is chairman and managing director of Sahara Holdings (Proprietary) Limited and Sahara Media Holdings (Proprietary) Limited and is a member of the Afripalm Resources (Proprietary) Limited board of directors.

R Havenstein (55)

MSc Chemical Engineering, B Comm

Independent non-executive director

Joined the board in 2003

Mr Havenstein was formerly an executive director of Sasol Limited responsible for Sasol Chemical Industries. In June 2003 he was appointed chief executive officer of Amplats, a position he held until August 2007.

ET Kgosi (Ms) (57)

B Comm Hons

Independent non-executive director

Joined the board in 2004

Ms Kgosi is the Regional Commercial Manager at Eskom Central Region. She has extensive experience in the banking sector mainly in a treasury operations environment, having held positions at a number of South Africa's main banking groups as well as Credit Suisse First Boston (NY).

AZ Khumalo (46)

CA (SA)

Financial director

Joined the board in 2010

Mr Khumalo, a chartered accountant by profession, holds a B Compt (Honours) and B Comm degree from the University of South Africa and has extensive mining and corporate finance experience. From September 2008 he was the group finance executive of Coal of Africa Limited. Prior to that, from 2004 to 2008, he was director – finance, of Aquarius Platinum South Africa (Pty) Limited.

GT Lewis (54) (British)

B Sc Mining Engineering, MBA

Chief executive officer

Joined the board in 2005

Mr Lewis joined Northam in 2001 as mine manager, was appointed general manager in 2002 and chief executive officer in 2005. Prior to joining Northam, he was the manager of the Tarkwa Mine in Ghana. He has extensive experience in the mining industry in both metalliferous and non-metalliferous mines.

AR Martin (73)

CA (SA)

Independent non-executive director

Joined the board in 2009

Mr Martin is a chartered accountant, and a founding partner of the country's first black-owned accounting firm Christian, Martin and Abrahamse. Over a period of time he has served as a partner at Ernst and Young, chairman of Vodacom Group and Chief Executive Officer of Siemens Telecommunications (Pty) Ltd. His board positions currently include Datacentrix Holdings Limited, Petmin Limited and Trans Hex Group Limited.

BR van Rooyen (78)

(BA LLB)

Executive director – business development

Joined the board in 1999

Mr van Rooyen is the executive director responsible for business development at Northam. He is also chairman of Trans Hex Group Limited and a director of Banro Corporation and Ndowana Exploration (Proprietary) Limited. Previously, he was an executive director at Gold Fields of South Africa Limited with responsibilities at various times for corporate finance, new business and technical services.

MJ Willcox (41)

(BA LLB, PGrad Dip Tax)

Alternate director

Appointed an alternate director to MSMM Xayiya in 2009

Mr Willcox is a founding member of Mvela Holdings. He currently sits on the boards of Avusa Limited. Mr Willcox is the current chief executive officer of African Management Limited/African Global Capital UK.

MSMM Xayiya (50)

(BA)

Non-executive director

Joined the board in 2009

Mr Xayiya is the executive chairman of Mvelaphanda Holdings (Pty) Ltd and Mvelaphanda Group Ltd. He has served as managing director of Mawenzi Asset Managers (Pty) Ltd and as a policy advisor at the Office of the Premier in the Gauteng Province.

PL Zim (51)

B Comm (Hons) M Comm D Comm

Non-executive chairman

Joined the board in 2007

Mr Zim is the chairman of Afripalm Holdings (Proprietary) Limited and Telkom Limited, and a director of Sanlam Limited and Sanlam Life Insurance Limited. He is also a previous past President of the Chamber of Mines of South Africa. Prior to establishing Afripalm, he held senior executive positions at Anglo American South Africa Limited and MTN Group Limited.