

Directors

M E Beckett (72) *(British)*

B Sc, FIMM

Non-executive director

Joined the board in 1999.

Mr Beckett is deputy chairman of Thomas Cook Group plc and a director of Coalcorp Mining Inc., Energentia Resources Inc. Medoro Resources Limited, Mvelaphanda Resources Limited (Mvela Resources), Northern Orion Limited and Orica Limited. A geologist by training, Mr Beckett was formerly managing director of Consolidated Gold Fields plc.

N J Dlamini (Dr) (49)

MB M.Ch, MBA

Independent non-executive director

Joined the board in 2004.

Dr Dlamini is the chairperson of Mbekani Investment Holdings (Pty) Ltd. Until 2003 she was a senior manager at HSBC, with a main interest in energy, and where she was closely involved in advising and structuring BEE transactions. She is also on the board of Aspen Pharmaceuticals Limited, Discovery Holdings Limited, GijimaAst Group Limited and Woolworths Holdings Limited.

R Havenstein (52)

MSc (Chemical Engineering), B Comm

Independent non-executive director

Joined the board in 2003.

Mr Havenstein was appointed as the chief executive officer of Norilsk International in September 2008. Mr Havenstein was formerly an executive director of Sasol Limited responsible for Sasol Chemical Industries. In June 2003 he was appointed chief executive officer of Anglo Platinum Limited, a position he held until August 2007.

E T Kgosi (Ms) (53)

B Comm Hons

Independent non-executive director

Joined the board in 2004.

Ms Kgosi is the manager - procurement at Eskom Central Region. She has extensive experience in the banking sector mainly in a treasury operations environment, having held positions at a number of South Africa's main banking groups as well as Credit Suisse First Boston (NY).

G T Lewis (51) *(British)*

B Sc (Mining Engineering), MBA

Chief executive officer

Mr Lewis joined Northam in 2001 as mine manager, was appointed general manager in 2002 and chief executive officer in 2005. Prior to joining Northam, he was the manager of the Tarkwa Mine in Ghana. He has extensive experience in the mining industry in both precious and base metal mines.

P C Pienaar (44)

CA (SA)

Non-executive director

Mr Pienaar has served as alternate director to Mr van Rooyen since 2005 before being appointed a director on 10 September 2007. He is the Chief executive officer of Mvela Resources and a director of Gold Fields South Africa Limited, GFI Mining South Africa (Proprietary) Limited and Trans Hex Group Limited. Prior to joining Mvela Resources in 2004, Mr Pienaar served as operations executive of Harmony's Free State operations and as new business executive.

B R van Rooyen (74)

BA LLB

Non-executive director

Joined the board in 1999.

Mr van Rooyen is the deputy chairman of Mvela Resources and Trans Hex Group Limited and a director of Banro Corporation and Ndowana Exploration (Proprietary) Limited. Previously, he was an executive director at Gold Fields of South Africa Limited with responsibilities at various times for corporate finance, new business and technical services.

P L Zim (48)

B Comm (Hons) M Comm D Comm

Non-executive chairman

Joined the board in 2007

Mr Zim is the chairman of Afripalm Holdings (Proprietary) Limited, Kumba Iron Ore Limited and Mvela Resources and a director of Sanlam Limited and Sanlam Life Insurance Limited. He is also the previous past President of the Chamber of Mines of South Africa. Prior to establishing Afripalm, he held senior executive positions at Anglo American South Africa Limited and MTN Group Limited.