

Directors and management

Directors

M E Beckett (71) (British)

B Sc, FIMM

Non-executive director

Joined the board in 1999.

Mr Beckett is deputy chairman of Thomas Cook Group plc and a director of Mvelaphanda Resources Limited, Orica Limited (Australia) and Northern Orion Limited. A geologist by training, Michael was formerly managing director of Consolidated Gold Fields plc.

N J Dlamini (Dr) (48)

MBChB, MBA

Independent non-executive director

Joined the board in 2004.

Dr Dlamini is the chairperson of Mbekani Investment Holdings (Pty) Limited. Until 2003 she was a senior manager at HSBC, with a main interest in energy, and where she was closely involved in advising and structuring BEE transactions. She is also on the board of Aspen Pharmaceuticals Limited, Discovery Holdings Limited and GijimaAst Group Limited.

R Havenstein (51)

MSc (Chemical Engineering), B Comm

Non-executive director

Joined the board in 2003.

Formerly chief executive officer of Anglo Platinum Limited. Prior to this appointment in June 2003, Mr Havenstein was an executive director of Sasol Limited responsible for Sasol Chemical Industries.

E T Kgosi (Ms) (53)

B Comm Hons

Independent non-executive director

Joined the board in 2004.

Ms Kgosi is the manager – procurement at Eskom Central Region. She has extensive experience in the banking sector mainly in a treasury operations environment, having held positions at a number of South Africa's main banking groups as well as Credit Suisse First Boston (NY).

G T Lewis (50) (British)

BSc (Mining Engineering), MBA

Chief executive officer

Mr Lewis joined Northam in 2001 as mine manager. He was appointed general manager in 2002, and chief executive officer in 2005. Prior to joining Northam, he was the manager of the Tarkwa Mine in Ghana. He has extensive experience in the mining industry in both precious and base metal mines.

N B Mbazima (49) (Zambian)

Fellow of the Association of Chartered Certified Accountants and Zambia Institute of Chartered Accountants.

Non-executive director

Joined the board in 2007.

Before his appointment as joint chief executive officer of Anglo Platinum limited in August 2007, Mr Mbazima held various senior positions within the Anglo American group. Prior to that he was employed at Deloitte providing professional services to the mining industry.

P C Pienaar (43)

CA (SA)

Non-executive director

Prior to being appointed a director on 10 September 2007, Mr Pienaar served as alternate to Mr B R van Rooyen. He is the chief executive officer of Mvelaphanda Resources Limited and a director of GFI-SA Limited and Trans Hex Group Limited. Prior to joining Mvelaphanda Resources Limited in 2004, Mr Pienaar served as operations executive of Harmony's Free State operations and as new business executive.

B R van Rooyen (74)

BA LLB

Non-executive director

Joined the board in 1999.

Mr van Rooyen is the deputy chairman of Mvelaphanda Resources Limited and Trans Hex Group Limited and a director of Banro Corporation and Ndowana Exploration (Proprietary) Limited.

P L Zim (47)

B Comm (Hons), M Comm

Non-executive chairman

Joined the board in 2007

Mr Zim is the chairman of Afripalm Holdings (Proprietary) Limited, Kumba Iron Ore Limited and Mvelaphanda Resources Limited, and is a director of Anglo American South Africa Limited, Anglo Operations Limited and Sanlam Limited. He is also the current President of the Chamber of Mines of South Africa. Prior to establishing Afripalm, Mr Zim held senior executive positions at Anglo American South Africa Limited and the MTN Group.

Directors and management (continued)

Senior management

Matthews Nzimande (37)

NHD (Mining)

General manager

Joined Northam in current position in 2005.

Roland Dressels (44)

National Diploma in Human Resources and Training

Manager – Human resources

Joined Northam in 2006.

Tinus Fourie (50)

B Comm

Manager – financial services.

Appointed to the company in the current position in 2001.

Johnny Gillespie (40)

Mine Manager's Certificate

Manager – Production and Services

Joined Northam in 2000 and appointed to current position in 2006.

Danny Gonsalves (43)

NHD (Mining)

Manager – development and technical services

Joined the company in 2005 and appointed to current position in 2007.

Rob Kendall (52)

Pr Eng

Manager – engineering services

Joined Northam in 1990 and assumed current position in 2001.

Danie Minnaar (51)

Pr Eng, B Eng (Metallurgy), B Comm

Manager – metallurgical operations

Joined Northam in current position in 2001.

René Rautenbach (51)

NHD (Mining)

Manager – projects

Joined Northam in 2001 and appointed manager – projects in 2002.

Derek Wolstenholme (58)

CA (SA)

Corporate finance manager

Joined the company as corporate finance manager in 1999.