

Directors

Michael Beckett (69) (British) B Sc, FIMM
Non-executive director
Joined the board in 1999.

Michael is a director of Mvelaphanda Resources Limited, Orica Ltd (Australia), London Clubs International plc and My Travel plc (UK). A geologist by training, Michael was formerly managing director of Consolidated Gold Fields plc.

Judy Dlamini (Dr) (46) MB M.Ch, MBA
Independent non-executive director
Joined the board in 2004.

Judy is the chairperson of Mbekani Investment Holdings (Pty) Ltd. Until 2003 she was a senior manager at HSBC, with a main interest in energy, and where she was closely involved in advising and structuring BEE transactions. Judy is also on the board of Aspen Pharmaceuticals Limited, Discovery Holdings Limited and Gijima AST Group Limited.

Ralph Havenstein (49) MSc (Chemical Engineering), B Comm
Non-executive director
Joined the board in 2003.

Prior to his appointment as Chief Executive Officer of Anglo Platinum Limited, Ralph was an executive director of Sasol Limited responsible for Sasol Chemical Industries. From March 2001 to February 2002 Ralph was based in Germany where he headed up the integration of Condea, a chemical company acquired by Sasol.

Emily Kgosi (Ms) (50) B Comm Hons
Independent non-executive director
Joined the board in 2004.

Emily is the manager – revenue management at Eskom. She has extensive experience in the banking sector mainly in a treasury operations environment, having held positions at a number of South Africa's main banking groups as well as Credit Suisse First Boston (NY).

Glyn Lewis (48) B Sc (Mining Engineering), MBA
Chief executive officer
Joined Northam in 2001 as mine manager, appointed general manager in 2002 and chief executive officer in 2005.

Prior to joining Northam, Glyn was the manager of the Tarkwa Mine in Ghana. He has extensive experience in the mining industry in both precious and base metal mines.

Robin Mills (58) BSc (Eng), FIMM, FSAIMM
Non-executive director
Joined the board in 2004.

Robin has extensive experience in the mining sector, having worked with the Anglo American Group since 1965 in the fields of mining engineering and project management. He is currently Director, Mining at Anglo Platinum Limited.

Eric Molobi (60) BA
Non-executive director
Joined the board in 2000.

Executive chairman of Kagiso Trust Investment Company (Proprietary) Limited. Chairman of Kagiso Media Limited and a director of Imperial Holdings Limited, Metropolitan Holdings Limited, Mvelaphanda Resources, National Housing Finance Corporation, Rembrandt Group Limited, NM Rothschild and Sons (South Africa) (Proprietary) Limited and Steffen, Robertson and Kirsten (South Africa) (Proprietary) Limited.

Pine Pienaar (41) CA (SA)
Alternate director
Appointed alternate director to Bernard van Rooyen in 2005. Chief executive officer of Mvelaphanda Resources and a director of GFI-SA Limited. Prior to joining Mvelaphanda Resources in 2004, Pine served as operations executive of Harmony's Free State operations and as new business executive.

Tokyo Sexwale (52) Cert Bus Studies
(Univ Botswana, Lesotho and Swaziland)
Non-executive chairman
Joined the board in 2000 and appointed chairman later that year.

Chairman of Mvelaphanda Holdings (Proprietary) Limited, Mvelaphanda Group Limited, Mvelaphanda Resources and Trans Hex Group Limited and a director of ABSA Group Limited and Gold Fields Limited. He also serves as a Trustee of the Nelson Mandela Foundation and serves as Honorary Consul General of Finland. In 2002, Tokyo chaired the Business Co-ordinating Forum for the World Summit on Sustainable Development.

Roeland van Kerckhoven (53) (Belgian) B Comm, MBL
Non-executive director
Joined the board in 2000.

Prior to his appointment as executive director: finance and corporate development with Anglo Platinum Limited in 1994, Roeland held various financial positions within Johannesburg Consolidated Investment Company Limited.

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DIRECTORS AND MANAGEMENT



Rob Kendall (50) Pr Eng
Manager – engineering services.
Joined Northam in 1990. Assumed
current position in 2001.

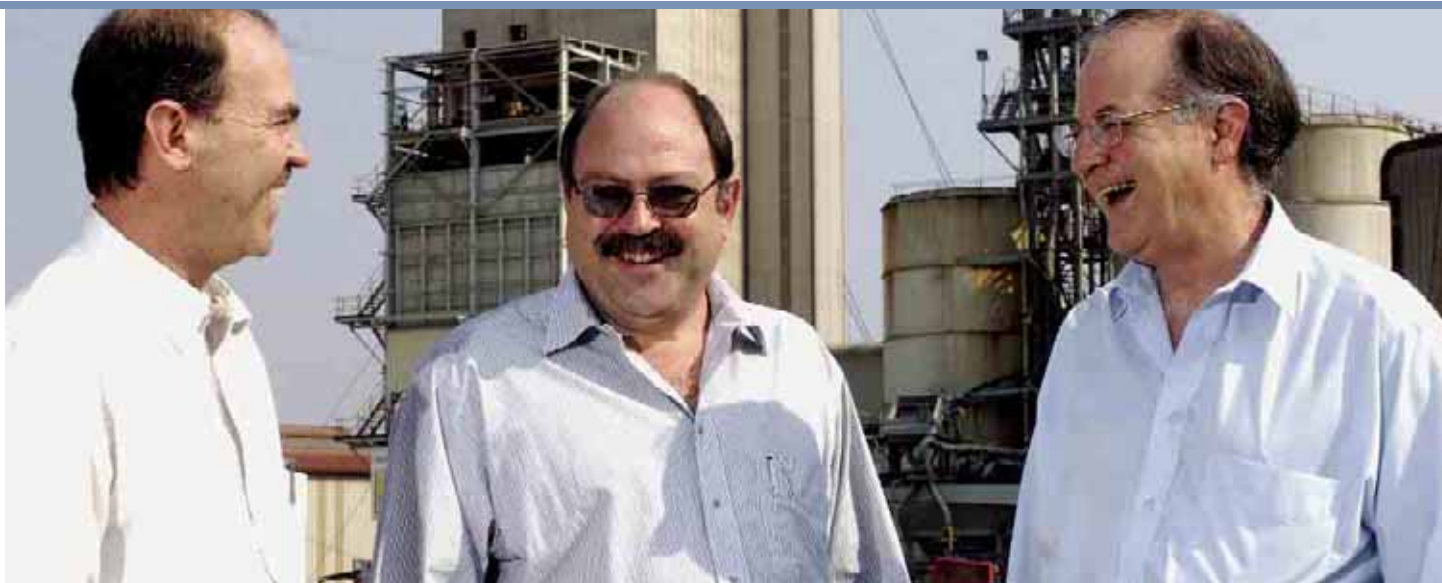
Dumisani Mafu (47) B. Juris
Manager – human resource development
and social responsibility.
Joined Northam in current position in 2005.

Nicky Kriel (44) N4
Manager – production.
Joined Northam in 1993. Appointed
to current position in 2005.



Mario Gericke (38) B Sc (Mining Engineering)
Manager – production.
Joined Northam in 1994 and appointed
manager – production in 2002.

Danie Minnaar (49) Pr Eng, B Eng (Metallurgy), B Comm
Manager – metallurgical operations.
Joined Northam in current position in 2001.



René Rautenbach (48) NHD (Mining)
Manager – projects.
Joined Northam in 2001 and appointed
manager – projects in 2002.

Tinus Fourie (48) B Comm
Manager – financial services.
Appointed to the company in his
current position in 2001.

Derek Wolstenholme (55) CA (SA)
Corporate finance manager.
Joined the company as corporate
finance manager in 1999.



Matthews Nzimande (35) NHD (Mining)
General Manager.
Joined Northam in current position in 2005.

Bernard van Rooyen (71) BA LLB

Non-executive director
Joined the board in 1999.

Deputy chairman of Mvelaphanda Resources and Trans Hex Group Limited and director of Banro Corporation, Gold Fields Limited, and Ndowana Exploration (Proprietary) Limited.

Previously, Bernard was an executive director at Gold Fields of South Africa Limited with responsibilities at various times for corporate finance, new business and technical services.

Mark Willcox (35) BA, LLB, Post Grad Dip Tax

Non-executive director
Joined the board in 2000.

Chief executive officer of Mvelaphanda Holdings (Proprietary) Limited and a director of Mvelaphanda Group Limited, Mvelaphanda Resources and Trans Hex Group Limited.

A lawyer by training, Mark started his career with an investment bank based in the United States.

Management

Moffat Thekiso* (59) Dip. SW, MDP, DPLR

Manager – human resources
Appointed to the company in his current position in 2003.

* Absent