

Directorate and senior management

Directors

Michael Edward Beckett (68) (British) BSc, FIMM

Non-executive director.

Joined the board in 1999.

Chairman of Oxus Gold plc, director of Orica Pty, London Clubs International plc and My Travel plc. A geologist by training, Michael was formerly managing director of Consolidated Gold Fields plc. He also, until recently, served as Chairman of Ashanti Goldfields plc and Clarkson plc.

Ralph Havenstein (48) MSc (Chemical Engineering), B Comm

Non-executive director.

Joined the board in 2003.

Prior to his appointment as Chief Executive Officer of Anglo Platinum, Ralph was an executive director of Sasol Limited responsible for Sasol Chemical Industries. From March 2001 to February 2002 Ralph was based in Germany where he headed up the integration of Condea, a chemical company acquired by Sasol.

Robin Mills (56) BSc (Eng), FIMM, FSAIMM

Non-executive director

Joined the board in 2004.

Robin has extensive experience in the mining sector, having worked with the Anglo American Group since 1965 in the fields of mining engineering and project management. He is currently Director, Mining at Anglo Platinum.

Eric Molobi (59) BA

Non-executive director.

Joined the board in 2000.

Executive Chairman of Kagiso Trust Investment Company (Proprietary) Limited. Chairman of Kagiso Media Limited and a director of Imperial Bank Limited, Imperial Holdings Limited, Metropolitan Holdings Limited, Mvelaphanda Resources Limited, National Housing Finance Corporation, Rembrandt Group Limited, N M Rothschild and Sons (South Africa) (Proprietary) Limited and Steffen, Robertson and Kirsten (South Africa) (Proprietary) Limited and a member of the Council of the University of Stellenbosch.

Tokyo Mosima Gabriel Sexwale (51) Cert Bus Studies (Univ Botswana, Lesotho and Swaziland)

Non-executive director.

Joined the board in 2000 and appointed chairman later that year.

Chairman of Mvelaphanda Holdings (Proprietary) Limited, Mvelaphanda Resources Limited Rand Mutual assurance Company Limited and Trans Hex Group Limited and a director of ABSA Group Limited and Gold Fields Limited. Trustee of The Nelson Mandela Foundation, The Business Trust and serves as Honorary Consul General of Finland. A former political prisoner on Robben Island, Tokyo served on the national executive committee of the African National Congress. He is a former premier of Gauteng Province and chaired the Business Co-ordinating Forum for the Johannesburg World Summit on Sustainable Development in 2002.

Roeland Herman Hendrik van Kerckhoven (52) (Belgian) B Comm, MBL

Non-executive director.

Joined the board in 2000.

Prior to his appointment as Executive Director: Finance and Corporate Development with Anglo Platinum in 1994, Roeland held various financial positions within Johannesburg Consolidated Investment Company Limited.

Bernard Renier van Rooyen (70) BA LLB

Non-executive director.

Joined the board in 1999.

Deputy chairman of Mvelaphanda Resources Limited and Trans Hex Group Limited and director of Banro Corporation, Gold Fields Limited, Rand Water, Societe Aurifere du Kivu et du Manieme SARL and The Cementation Company (Africa) Limited. Bernard was previously an executive director at Gold Fields of South Africa Limited with responsibilities at various times for new business and corporate finance.

Mark John Willcox (34) BA, LLB, Post Grad Dip Tax

Non-executive director.

Joined the board in 2000.

Chief Executive Officer of Mvelaphanda Holdings (Proprietary) Limited and a director of Mvelaphanda Resources Limited and Trans Hex Group Limited. A lawyer by training, Mark started his career with a major investment house based in the United States.

Senior management**Glyn Lewis** (47) BSc (Mining Engineering), MBA

General manager

Appointed mine manager in 2001; promoted to general manager in 2002.

Peter Badenhorst (49) NHD (Mining)

Manager – production

Joined Northam in 1993; appointed manager – production in 1999

Mario Gericke (37) BSc (Mining Engineering)

Manager – production

Joined Northam in 1994; appointed to current position in 2002

Tinus Fourie (47) B Comm

Manager – financial services

Joined Northam in 2001 in current position

Rob Kendall (49) Pr Eng

Manager – engineering services

Employed at Northam since 1990 in various engineering capacities; appointed manager – engineering services in 2001

Danie Minnaar (48) Pr Eng, B Eng (Metallurgy), B Comm

Manager – metallurgical operations

Appointed manager – metallurgical operations in 2001

Rene Rautenbach (47) NHD (Mining)

Manager – projects

Joined the company in 2001 as project analyst. Appointed manager in 2002

Moffat Thekiso (58) DipSw, MDP, DPLR

Manager – Human Resources

Appointed manager – human resources in 2003.

Derek Wolstenholme (54) CA (SA)

Corporate Finance Manager

Appointed corporate finance manager in 1999.