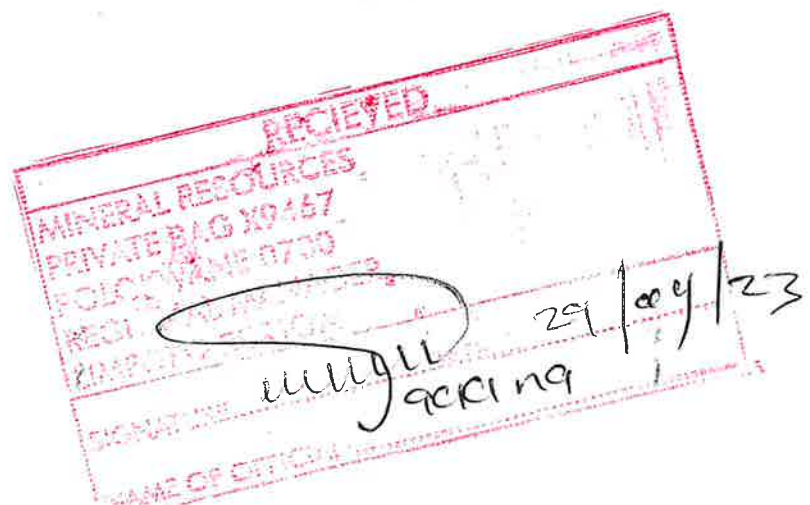
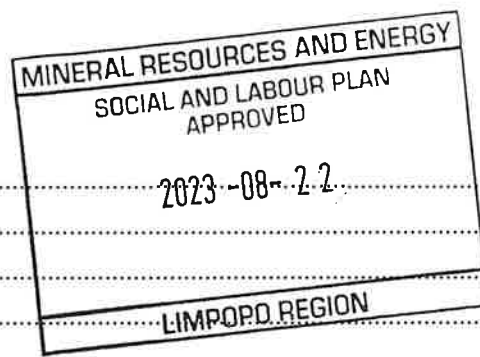




SOCIAL LABOUR PLAN 2021 - 2025

LP 30/51/2/2/36 AND LP 30/51/2/237 MRC

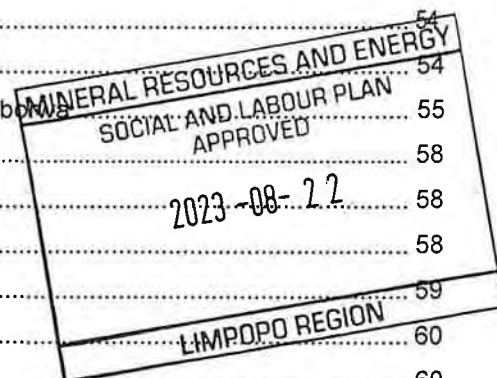




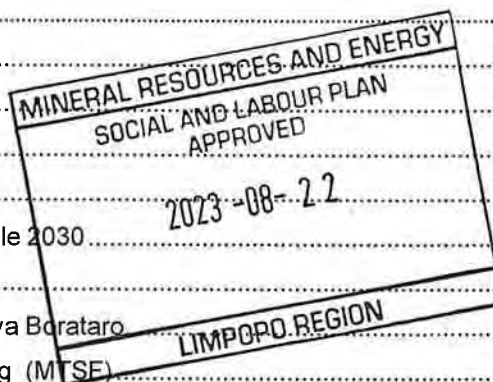
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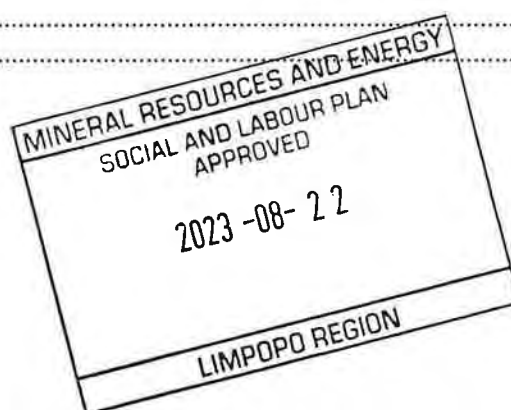
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Dikhutshwafatso

ABET	Thuto ya Motheo ya Bagolo le Katiso
AET	Thuto ya Bagolo le Katiso
AIDS	Acquired Immune Deficiency Syndrome
AMCU	Mokgatlo wa Badiri ba Meepo le Setlamo sa Dikago
ATR	Pego ya Ngwaga le Ngwaga ya Katiso
BEE	Go Matlafadiwa ga Bantsho mo Ikonoming
B-BBEE	Go Matlafadiwa ga Bantsho mo Ikonoming go go Akaretsang Bontsi
BWO	Ditlamo Tse Beng ba Tsone e Leng Bantsho
CoGTA	Puso-Tshwaraganelo le Merero ya Setso
CSI	Boikarabelo jwa Setlamo mo Loagong
CPI	Lenaane la Tlhatlogo Ditlhwatlhwa
DCoG	Lefapha la Tshwaraganelo-Puso
DMRE	Lefapha la Ditsompelo tsa Diminerale le Eneji
DBE	Lefapha la Thutomotheo.
DEL	Lefapha la Badiri le Khiri
DDM	Mokgwa wa Tlhabololo ya Kgaolo
DTI	Lefapha la Dikgwebisano le Diintaseteri
ECD	Early Childhood Development
EAP	Baagi ba ba Itsholetseng
EE	Tekatekano mo Tirong
EIA	Tshekatsheko ya Diphelelo tsa mo Tikologong
ESOP	Sekema/Polane ya Go Nna le Dishere ga Badiri
ETI	Thotloetso ya Lekgetho la Tiro
FET	Tsweledisetso Pele ya Thuto le Katiso
FY	Ngwaga wa Ditšhelete
GDP	Dithotlthagiso Tsotlhe mo Nageng
GEAR	Kgolo, Khiri le Phediso ya Botlhoka-Tekatekano
GET	Setlhopheng sa Thuto-Kakaretso le Katiso
GHS	Dipotso-Patlisiso Kakaretso tsa Malapa
HDP	Batho ba Ditshwanelo Tsa Bone di Sa Bolong Go Gatakelwa
HET	Setlhopheng sa Thuto-Kakaretso le Katiso
HIV	Human Immuno-Deficiency Virus
HRD	Tlhabololo ya Lefapha la tsa Badiri
IDP	Thulaganyo ya Tlhabololo ya Bokgoni jwa Motho ka Bongwe
IES	Dipotso-Patlisiso tsa Lotseno lwa Madi le Ditshenyegelo
ILO	Mokgatlo wa Boditšhabatšhaba wa Badiri
IMF	Letlole la Boditšhabatšhaba la Madi
JV	Kgwebo e e Tshwaraganetsweng
LED	Tlhabololo ya Ikonomi ya Selegae
LoM	Dingwaga tsa Moepo
LP	Porofense ya Limpopo
LRA	Molao wa Dikamano le Badiri
MC/Tšhata ya Moepo mo go Tsa Loago le Ikonomi	Tšhata ya Moepo e e Akaretsang Bontsi ya Go Matlafadiwa ga Bantsho
MP	Porofense ya Mpumalanga

MPRDA	Molao wa Tlhabololo ya Ditsompelo tsa Diminerale le Peteroliamo
MKLM	MMASEPALA wa Selegae wa Moses Kotane
MQA	Balaodi ba Dithutego tsa Ditiro tsa Moepo
NHI	Inshoreense ya Pholo ya Setšhaba
NDP	Leano la Bosetšhaba la Tlhabololo la 2030
NORTHAM	Northam Platinum Limited
NGO	Mokgatlho o e Seng wa Puso
NQF	Thulaganyo ya Bosetšhaba ya Dithutego
NUM	Mokgatlho wa Bosetšhaba wa Badiri ba Meepo (Aforikaborwa)
NMW	National Minimum Wage
NW	Porofense ya Bokone Bophirima
PGDP	Leano-Tlhabololo la Kgolo mo Porofenseng
RDP	Lenaneo-Tlhabololo ka Kago Sesha
SAQA	Balaodi ba Aforika Borwa ba Dithutego
SARB	South African Reserve Bank
SARS	Lefapha la Ditirelo tsa Madi a Lekgetho la Aforika Borwa
SASSA	Kemedi ya Tshireletso ya Loago ya Aforika Borwa
SETA	Bathati ba Setheo sa Thuto le Katiso
SMME	Dikgwebopotlana, tsa bogolo jo bo mo magareng le tse dinnye
SOLIDARITY	Mokgatlho wa Boseoposengwe o o Lwelang Ditshwanelo Tsa Badiri
STANDARD One	Ditekanyetso tsa Tlamelo ka Matlo le Maemo a go Tshelelwang mo go
Stats SA	Statistics South Africa
QCTO	Lekgotla la tsa Boleng la Kgwebisano le Tiro
TLM	MMASEPALA wa Selegae wa Thabazimbi
YES	Tirelo ya Go Thapiwa ga Baša
UASA	Mokgatlho-kopano wa Aforikaborwa
Umalusi Yone	Setlamo sa Boleng jwa Thuto sa Thuto-Kakaretso le Tsweletso Pele ya
WHO	Mokgatlho wa Lefatshe Lotlhe wa Pholo
WSP	Leano la Dikgono Tsa Tiro



MATSENO

Boikaelelo jo bogolo jwa Molao wa Tlhabololo ya Ditsompelo tsa Diminerale le Peteroliamo, wa ka 2002 (Molao wa bo 28 wa ka 2002) (MPRDA) ke go tlisa diphetogo mo intasetering ya moepo le diminerale gore Maaforikaborwa otlhe a solegelwe molemo. Go tihomamisa gore diphetogo tseno di dirwa ka tsela e e atlegileng, Molao o batla gore go romelwe Leanotiro la mo Loagong le e leng patlafalo ya ntlha-ntlha pele go ntshiwa lekwalo-tetla la go dira ditiro tsa moepo kgotsa kgotsa tlhagiso-dikumo.

Molao o batla gore intaseteri ya meepo e netefatse dilo tse di latelang: Beng ba Moepo, Go Kgaoganya Maanya a Diminerale, Theko, Setlamo se se Tlamelang ka Dithoto le Go Tlhama Kgwebo, Tlhabololo ya Lefapha la tsa Badiri, Go Tlhomiswa ga Moepo mo Baaging, Tekatekano mo Tirong, Melaometheo ya Tlamelo ka Matlo le Maemo a Badiri ba Moepo ba Tshelelang mo go One.

Boikaelelo jwa dipatlafalo tseno tse di umakilweng mo dikarolong tse di fa godimo ke go rotloetsa khiro ya batho le tswelletsopole ya maemo a a siameng a laogo le ikonomi ya Maaforikaborwa otlhe le go tihomamisa gore go nna le kgolo ya ikonomi, tlhabololo ya laogo le Ikonomi le kgaisano fa gare ga intaseteri ya meepo. Gore seno se kgonege, lefapha le bone go tshwanela go tlamela ka dikaelo tse di utwalang sentle tsa tihomamisetso ka seno go ya ka fa Leanotiro la mo Loagong le tlhalositseng dilo ka gone.

Lefelo le Moepo o Leng Kwa go Lone

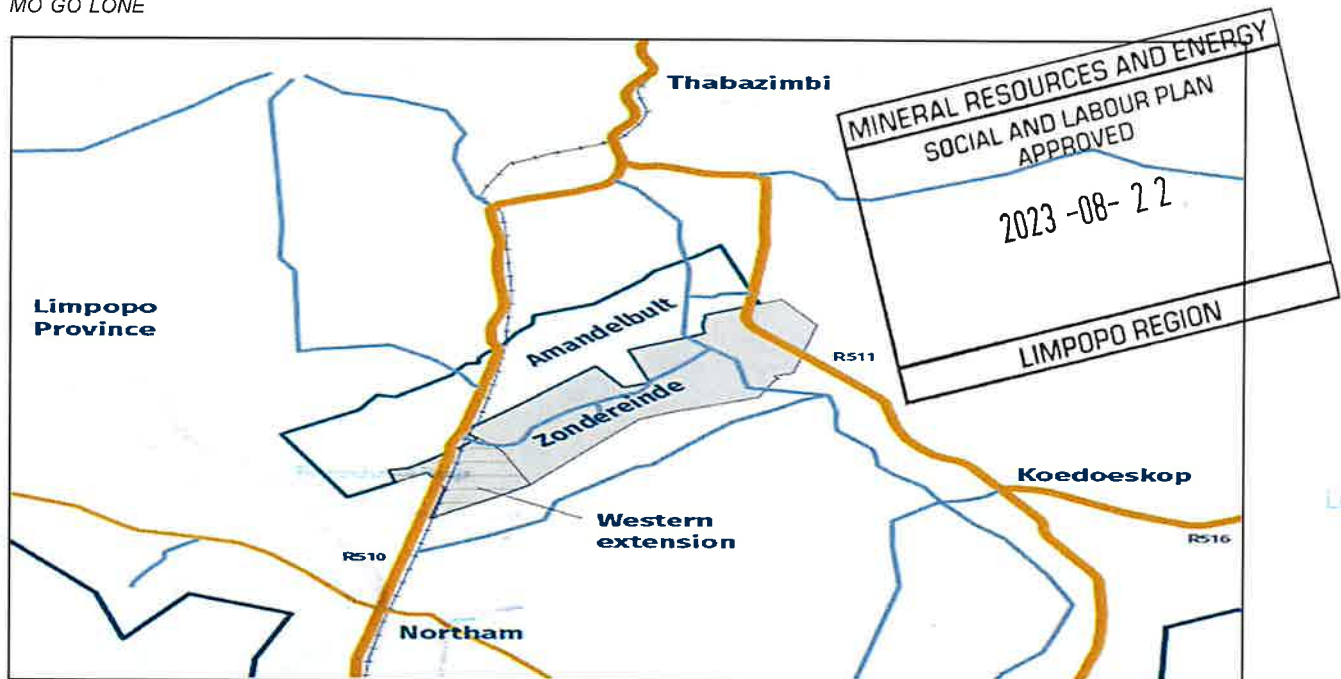
Moepo wa Zondereinde ke bodirelo jo bo tihomameng sentle, jo bo nang le didirisiwa tsotlhe, jo bo tlwaelegileng, jwa lobaka lo lo leele jo bo epololang UG2 le maanya a Merensky mme bo tlhagisa mo e ka nnang 300 000 oz ya di 4E PGM tse di itshekisitsweng mo bodirelong jwa one ngwaga le ngwaga. Moepo o kwa ntlheng e e kwa bokone jwa molelwane o o ka fa bophirima jwa Bushveld Complex gaufi le toropo ya Thabazimbi. Moepoono o kwa Porofense ya Limpopo mo teng ga MMASEPALA wa Selegae wa Thabazimbi, mo e ka nnang 40 km ka fa borwa jwa Thabazimbi, 15k m ka fa bokone jwa Northam le 100 km ka fa bokone jwa Rustenburg.

Ka Sedimonthole 2017, Northam e ne ya reka lefatshe go lebagana le molelwane o o ka fa bophirima jwa Zondereinde mo setlamong sa Anglo American Platinum Limited. Go rekwa ga lefatshe le lengwe leno ka fa bophirima go okeditse ka mafika a mangwe a Merensky le UG2 mme go oketsa dingwaga tsa moepo (Life of mine [LoM]) gore di fete dingwaga di le 30.

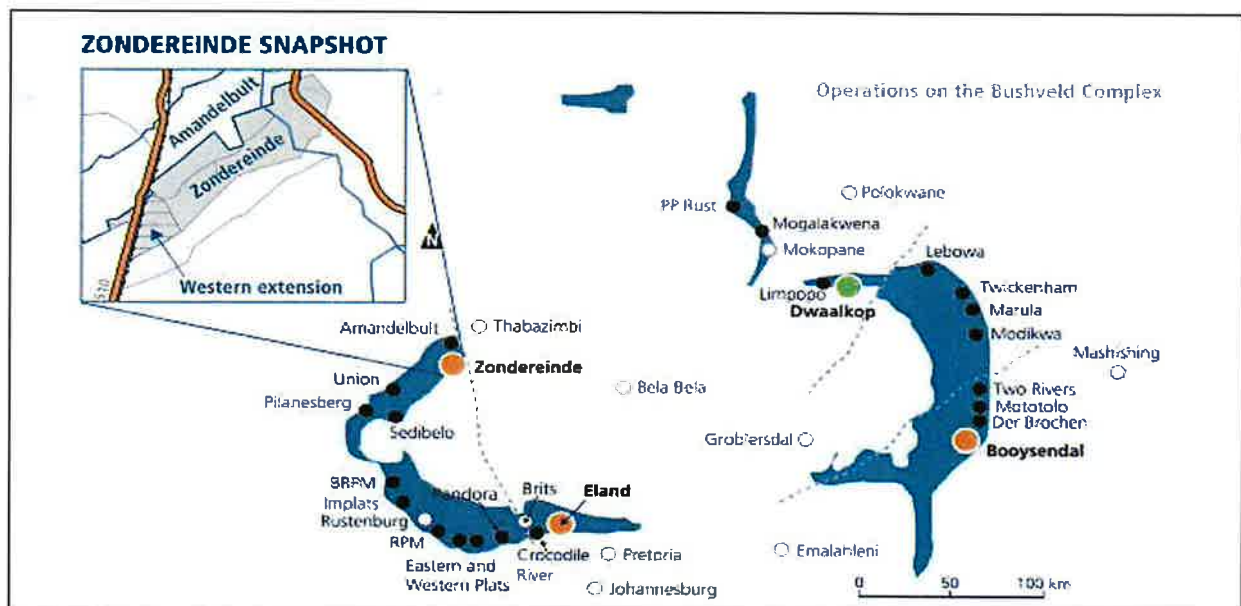
Zondereinde entse e tlhagisa di PGM fa e sa le ka dingwaga tsa bo 1990. Dikumo tsa konokono tsa Northam Platinum ke di PGM di le tharo: polatinamo, mmetale wa bosweu le selefera (palladium) le mmetale o o thata o mosweu (rhodium) Bareki ba konokono ba polatinamo, mmetale wa bosweu le selefera (palladium) le mmetale o o thata o mosweu (rhodium) ke diintaseteri tse di tlamanga dikoloi le tse di dirang dibenyane. Tiriso e nngwe ya tsone mo diintasetering e simolola ka dikhemikale le ka go tlhama didirisiwa tsa motlakase, go fitlha ka go dira digalase. Mo ditlamong tse di dirang dikoloi, di PGM di dirisiwa mo diphaepheng tsa dikoloi tse di ntshang mosi, segolobogolo tse motswako wa dikhemikale o diregang mo teng ga tsone, go thusa go fokotsa digase tse di bothole le tse di bakang thutafalo ya lefaufau tse di kgwelwang mo lefaufau. Dibenyane tsa polatinamo di setse di ratega thata jaanong, segolobogolo kwa dikarolong tsa Asia. Moepo o kwa ntlheng e e kwa bokone jwa molelwane o o ka fa bophirima jwa Bushveld Complex jaaka go supilwe go Setshwantsho2.

Moepo wa Zondereinde o kopa dikgakololo ka metlha ka Tlhamo ya mo Isagweng ya yone, go bolelela bana-le-seabe ba yone ba konokono ba ba leng mo bareetsing ka kgatelopele ya bone ka mekgele le maikemisetso a bone a a tlhomilweng mo Leanong la Loago le la Badiri, e bile o ikemiseditse go fitlhelela mekgele ya one ya go fetola dilo mo teng ga Tšhata ya Moepo le mo intasetering yotlhe.

ETSHWANTSHO 1A: DIITIRO TSA MOEPO TSA NORTHAM ZONDEREINDE – MMEPE WA LEFELO LE MOEPO O LENG MO GO LONE



SETSHWANTSHO 2: DIITIRO TSA MOEPO TSA NORTHAM ZONDEREINDE – SENEPE SA MOEPO MO BUSHVELD

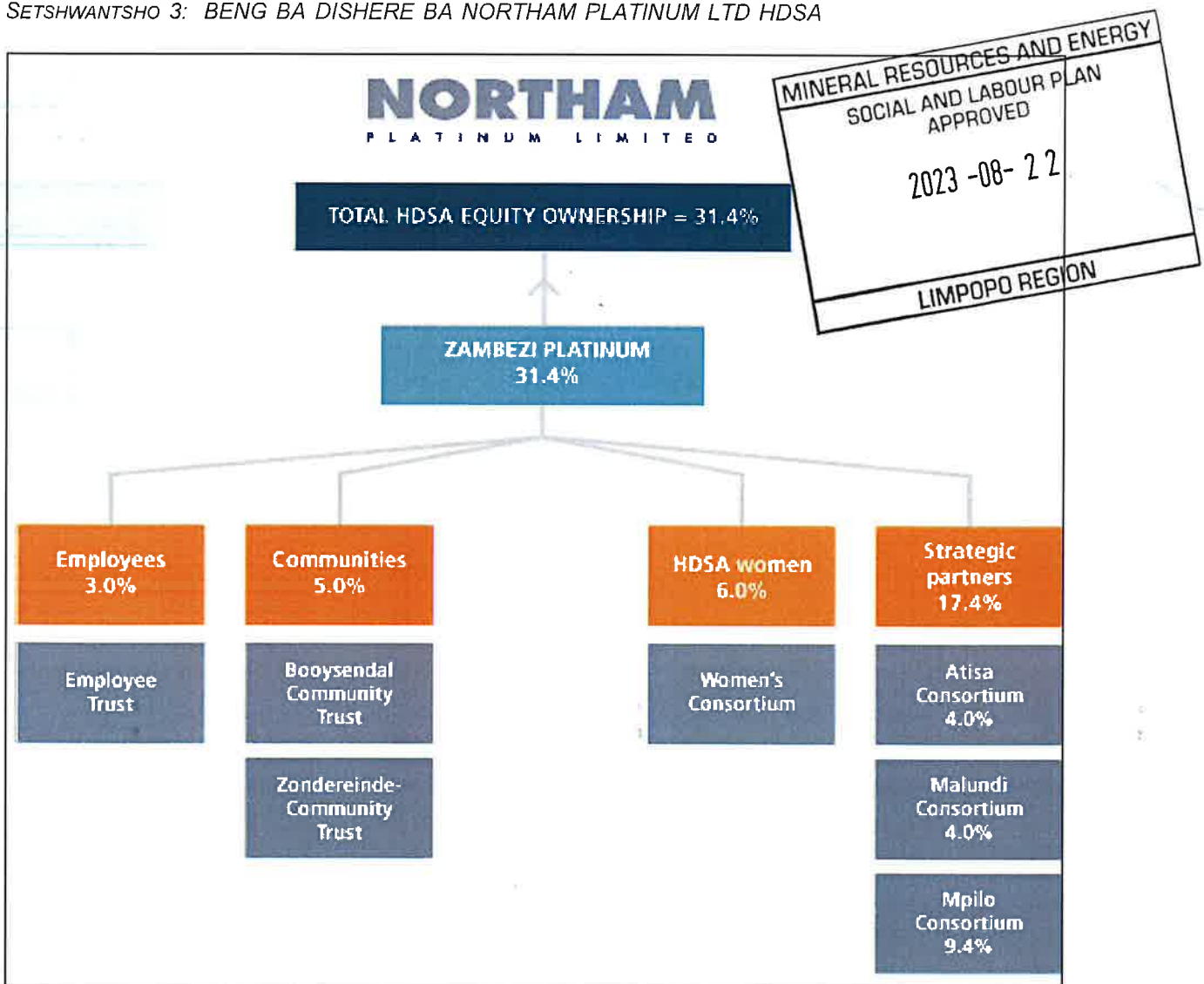


Beng ba Moepo wa Zondereinde

Northam Platinum Limited (Northam) ke motlhagisi yo o ikemetseng ka nosi, yo o tlhomeletsweng ka botlalo, wa bogolo jo bo mo magareng, PGM e e kopantsweng o o nang le madirelo a le mararo a meepo, e leng Zondereinde, Booyseindal le wa setlhopho sa dimmetale tsa polatinamo sa Eland (PGM) mo Bushveld Complex ya Aforikaborwa. Maaforikaborwa a ditshwanelo tsa one di sa bolong go gatakelwa a e leng beng mo setlamong seno a fitlha go selekanyo sa 31.4% morago ga tumalano ya go matlafadiwa ga bantsho mo go tsa ikonomi (BBE) ya boikaelelo jo bo kgethegileng jwa BEE jo bo bidiwang Zambezi Platinum (RF) Limited (Zambezi kgotsa Zambezi Platinum).

Zambezi Platinum e na le bana-le-seabe ba mefuta e e farologang ba HDSA go akaretsa le le terasete ya badiri, diterasete di le pedi tsa mo baaging, setlhopho sa basadi le badirisani mmogo ba le mmalwa ba ditogamaano. Fa ba le mmogo, dishere tsa bone di fitlha go 31.4% mo Northam, mme di tswaletswe gore di se ka tsa rekisiwa ke beng ba tsone mo dingwageng di le lesome tse di tlang ba ba simolotseng ka Motsheganong 2015.

SETSHWANTSHO 3: BENG BA DISHERE BA NORTHAM PLATINUM LTD HDSA



KAROLO 1: TLHALOSO KA BOKHUTSHWANE

1.1 Dintlha Tsa Setlamo

Leina la setlamo	Northam Platinum Limited
Leina la moepo kgotsa la madirelo a tlhagiso-dikumo	Northam Platinum Zondereinde
Aterese ya madirelo a moepo	Polasi ya Zondereinde 384kQ le ya 386KQ, mo Kgaolong ya Thabazimbi kwa Porofenseng ya Limpopo
Aterese ya Poso	P.O. Box 441 Thabazimbi 0380
Nomoro ya Mogala	+27 14 784 3000
Nomoro ya fekeke	+27 14 785 0126
Lefelo le moepo kgotsa bodirelo jwa tlhagiso-dikumo bo leng kwa go lone	Polasi ya Zondereinde 384kQ le ya 386KQ, mo Kgaolong ya Thabazimbi kwa Porofenseng ya Limpopo
Kumo	- Di PGM (polatinamo, mmetale wa bosweu le selefera (palladium), mmetale o o thata o mosweu (rhodium), iridiomo, mmetale wa bosetlha le selefera (ruthenium), mmetale wa bosweu le bopududu (osmium) - Gauta le Selefera - Dimmetale tse di seng tlhwatlhwakgolo (kgotlho, Nikele, Cobalt) - khoroamo
Dingwaga tsa moepo	Dingwaga tse 30
Ngwaga wa Ditšhelete	30 th June
Ngwaga wa go ntsha pego	30 th June ngwaga mongwe le mongwe
Motho yo o Ikarabelang	Mmenejara-Kakaretso
Mafelo ao badiri ba romelwang go tswa kwa go one (baagi ba moepo o tlhomilweng mo gare ga bone le mafelo ao badiri ba romelwang go tswa kwa go one.)	MMASEPALA wa selegae wa Polokwane (Limpopo) MMASEPALA wa Kgaolo wa Waterberg (Limpopo) MMASEPALA wa Selegae wa Thabazimbi (Limpopo) MMASEPALA wa Selegae wa Rustenburg (Bokone Bophirima) MMASEPALA wa Selegae wa Moses Kotane (Bokone Bophirima) MMASEPALA wa Kgaolo wa OR Tambo (Kapa Botlhaba) Kgaolo ya Dr Ruth Mompati (Bokone Bophirima)

Maikemisetso

Maikemisetso wa rona ke go aga kgwebo eno gore e nne ya lobaka lo lo leele, ya konokono e e tlhagisang di PGM le go dira jalo ka tshireletsego le ka tsela e e nang le matswela ka dinako tsotlhe le ka go fokotsa ditshenyegelo tsa tlhagiso dikumo.

Ka fa re Tlhamang Boleng ka Gone

Northam e tlhamela beng ba dishere, badiri le maloko a baagi boleng ka ditsela di le dintsi go akaretsa le go oketsa tlhagiso dikumo le dithekiso, go oketsa lotseno lwa madi le kgolo, ka matlapa le ka dituelo tsa go dirisa moepo, diphetogo, disalari le megolo, katiso le tlhabololo ya dikgono tsa tiro, tlamelo ka matlo le ka bonno le go nna le boikarabelo mo baaging.

Boikemisetso jwa rona jwa Pholo le Tshireletsego

Batho ba botlhokwa mo kgwebong ya rona, e bile setlhophha se se nang le bokgoni, se se tshwaregang ka tiro le se se tlhagisang dikumo se botlhokwa gore re fithelele mekgele ya rona e e logetsweng maano. Go na le mananeothuto a go katisa le go tlhabolola dikgono tsa tiro tsa badiri ba rona le go tlhomamisa gore re na le setlhophha sa tiro se se sireletsegileng le se se nang le pholo e e siameng.

Bontsi Jwa Badiri le Ditlhophha tsa Bone

Ka di 31 Sedimonthole 2019, Northam Zondereinde e ne e na le palogotlhe ya setlhophha sa badiri ba le 9 534 go akaretsa le dikonteraka di le 3 272). Go kgaoganya badiri ka ditlhophha tsa gore ba tswa kae (kwa ntle ga dikonteraka) go kwadilwe go LENAANETHALO 1.

(Tsweetswee ela tlhoko gore palo ya badiri e e bontshiwang go Mametlelelo 1 e farologana le e e leng mo Foromo Q fa go ntse go batliwa tshedimosetso ka dinako tse di farologaneng go tswa mo tsamaisong ya khomphiutha ya Northam).

LENAANETHALO 1: BADIRI KA DITLHOPHA TSA BONE GO SIMOLOLA KA DI 31 SEDIMONTHOLE 2019

Naga e ba tswang kwa go yone	Porofense	Palogotlhe ya Zondereinde
AFORIKA BORWA	GAUTENG	568
	KAPA BOTLHALA	880
	BOKONE BOPHIRIMA	1 433
	FOREISETATA	149
	KWAZULU-NATAL	78
	LIMPOPO	1 471
	MPUMALANGA	80
	KAPA BOKONE	78
	KAPA BOPHIRIMA	8
Palogotlhe		4 745
DINAGA TSA SADC	LESOTHO	631
	MOZAMBIQUE	576
	BOTSWANA	185
	SWAZILAND	271
	ZIMBABWE	1
Palogotlhe		1 664
DINAGA TSE DINGWE		1

Naga e ba tswang kwa go yone	Porofense	Palogotlhe ya Zondereinde
Palogotlhe		1
Palogotlhe		1 665
Palogotlhe *		6 410

Kwantle ga go Akaretsa Dikonteraka

1.2 Mafelo a Selegae ao Konteraka e Romelang Badiri go tswa kwa go One

Moepo wa Zondereinde o mo lefelong la MMASEPALA wa Kgaolo wa Waterberg, mme lenaanethalo le le fa tlase le bontsha lefelo le bontsi jwa maloko a setlhopha sa badiri ba tswang kwa go lone. Lefelo le badiri ba romelwang go tswa kwa go lone mo gare ga baagi ba moepo o tlhomilweng mo gare ga bone le tlhalosiwa go twe ke MMASEPALA o badiri ba moepo ba ba fetang 10% ba tswang kwa go lone mme mafelong a a leng ka kwa ntle ga la baagi bao moepo o tlhomilweng mo gare ga bone ba dira 6% ya setlhopha sa badiri ba moepo ba ba tswang kwa mmasepaleng wa kgaolo.

LENAANETHALO 2: PALO YA BADIRI GO YA KA BOMMASEPALA BA BONE

Lefelo la MMASEPALA	Ditoropo/Metsesetoropo/Metsesel egae	Dipalo	%
MMASEPALA wa Selegaewa Thabazimbi	Thabazimbi	902	14.07%
MMASEPALA wa Selegaewa Moses Kotane	Mogwase	614	10%
MMASEPALA wa Selegae wa KSD – Kgaolo ya OR Tambo	Mthatha	71	1.12%
MMASEPALA wa Selegae wa Port St Johns – Kgaoloya OR Tambo	Port St Johns	23	0.36%
MMASEPALA wa Selegae wa Mhlonto – Kgaolo yaOR Tambo	Qumbu, Tsolo	19	0.29%
MMASEPALA wa Selegae wa Nyandeni – Kgaolo ya OR Tambo	Libode	208	3.25%
MMASEPALA wa Selegae wa Ingquza – Kgaolo yaOR Tambo	Lusikisiki	205	3.19%
Mafelo a mangwe mo RSA		4368	68.15%



KAROLO 2: TLHABOLOLO YA LEFAPHA LA TSA BADIRI



2.1 Dintlha-Kakaretso tsa Tsamaiso ya Thuto mo Aforikaborwa

Letsholo la tlhabololo ya Lefapha la tsa Badiri le bakilwe ke maemo a a sa bolong go nna gone a naga ya rona, ka jalo, go botlhokwa thata gore setlamo sa Zondereinde se thaloganye dikgwetlho tsa go ithuta mo Aforikaborwa tse di theilweng mo patlisong e e dirilweng ke ditheo tse di tlotlegang gore e kgone go dirisa ditsompelo tsa yone moo di tla nnang le diphelelo tse di molemo gone. Tshedimosetso e e fa tlase e bontsha boemo jwa tsamaiso ya thuto mo nageng yotlhe le mo kgaolong yotlhe mme e bontsha ka phepafalo mo dikgwetlho tseno di letseng gone le moo di ka rarabololwang gone.

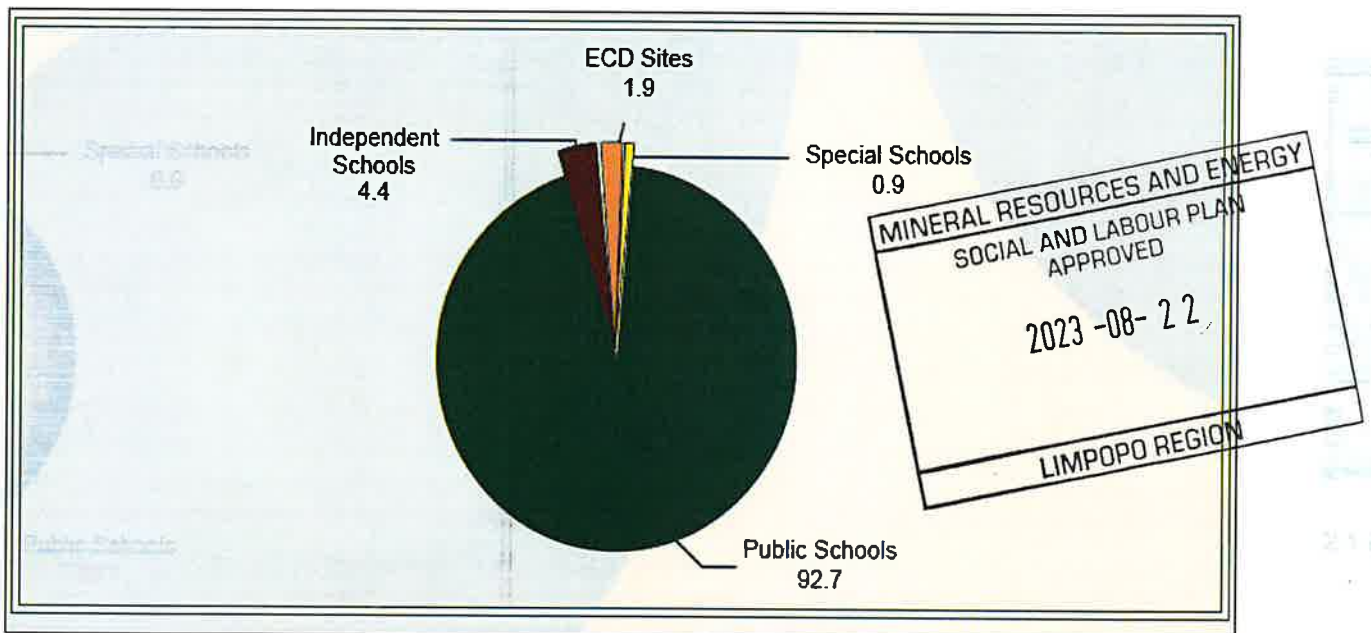
Karolo e e fa gare e bontsha gore, ka 2016 mo Aforikaborwa, go ne go na le ditheo tsa thuto tse di ikemetseng ka nosi tse di tlhomilweng le go kwadisiwa di le 25 574. Mo gare ga tsone, tse 25 574 e ne e le dikolo tse di tlwaelegileng fela mme tse dingwe di le 4 175 e ne e le ditheo tse dingwe tsa thuto—e leng, disenthara tsa ECD le dikolo tse di kgethegileng.

- Palo ya 25 574 ya dikolo tse di tlwaelegileng fela e ne e akaretsa tse di latelang:
 - Dikolo tsa poraemari di le 14 795, tse di nang le barutwana ba le 6 929 834 le barutabana ba le 203 139.

- Dikolo tsa sekontari di le 6 186, tse di nang le barutwana ba le 3 989 236 le barutabana ba le 140 532; le
- 4 593 fa di kopane le dikolo tsa bogolo jo bo mo magaereng, tse di nang le barutwana ba le 2 013 465 le barutabana ba le 74 942.

Setshwantsho se bontsha gore, mo barutwaneng le baithuti ba le 13 307 830 ba ba ikwadisitseng mo ditheong tsotlhe tsa tamaiso ya thuto ya motheo ka 2016, ba le 12 342 283 (92.7%) ya bone ba ne ba le mo dikolong tsa puso tse di tlwaelegileng mme ba le 590 282 (4.4%) ba ne ba le mo dikolong tse di tlwaelegileng tse di ikemetseng ka nosi. Mo barutwaneng ba ba neng bag le kwa ditheong tse dingwe, 255 862 (1.9%) ya bone ba ne ba le kwa ditheong tsa ECD mme ba le 119 403 (0.9%) ya bone ba ne ba le kwa dikolong tse di kgethegileng.

SETSHWANTSHO 4: PERESENGE YA 2016 YA KA FA BARUTWANA BA NENG BA ABIWA KA GONE MO DITHEONG TSA THUTO



Go sobokanya, go ne go na le barutwana le baithuti ba le 13 307 830 mo ditheong tsa thuto, ba ba neng ba tsena ditheo tsa thuto di le 29 749 mme ba ne ba rutwa ke barutabana ba le 440 151.

Sekolo se se tlwaelegileng sa puso le se se ikemetseng ka nosi

Karolo eno e bega ka palo ya dikolo, Barutwana le Barutabana mo dikolong tse di tlwaelegileng tsa puso le tse di ikemetseng ka nosi. Mo e ka nnang 99.9% ya dikolo tse di butsweng tse di tlwaelegileng fela di ne tsa romela diforomo tsa dipotso-patlisiso, mme go ne ga okediwa ka tshedimosetso e e neng e tlhabela gore dipalo di fitlhe kwa go 100%. Dipalo mo kgatisong eno ke tsa makgaolakang morago ga dipalo tsa ntlha tse di neng tsa tlhaga mo pegong ya Lefapha. School Realities 2016 di ne tsa tlhabololwa.

2.1.1 Deitha ya Sekolo sa Motheo

LENAANETHALO 3: PALO YA BARUTWANA, BARUTABANA LE DIKOLO MO SETHEONG SE SE TLWAELEGILENG SA SEKOLO SA SEKOLO GO YA KA DIPOROFENSE, KA 2016

Province	Learners	Educators	Schools
Eastern Cape	1 898 723	58 372	5 468
Free State	671 712	22 465	1 214
Gauteng	2 048 558	63 092	2 083
KwaZulu-Natal	2 808 207	84 810	5 895
Limpopo	1 706 725	51 650	3 867
Mpumalanga	1 046 234	34 034	1 725
Northern Cape	287 435	8 841	544
North West	811 340	24 876	1 472
Western Cape	1 063 349	33 254	1 450
South Africa	12 342 283	381 394	23 718

Source: 2016 SNAP Survey.

LENAANETHALO 4: PALO YA BARUTWANA, BARUTABANA LE DIKOLO MO SETHEONG SA SEKOLO SE SE IKEMETSENG KA NOSI GO YA KA DIPOROFENSE, KA 2016

Province	Learners	Educators	Schools
Eastern Cape	62 824	3 257	208
Free State	16 637	1 058	68
Gauteng	278 026	18 986	730
KwaZulu-Natal	69 337	4 989	247
Limpopo	58 830	2 768	151
Mpumalanga	28 118	370	122
Northern Cape	4 080	295	30
North West	19 207	1 232	63
Western Cape	53 223	4 264	237
South Africa	590 282	37 219	1 856

Source: 2016 SNAP Survey.

Manaanethalo a a fa godimo, lengwe le lengwe la one, a bontsha palo ya dikolo tse di tlwaelegileng tsa puso le tse di tlwaelegileng tse e seng tsa puso.

LENAANETHALO 5: PALO YA BARUTWANA, BARUTABANA LE DIKOLO, LE RESHIO YA MORUTWANA-MORUTABANA (LER), RESHIO YA MORUTWANA-SEKOLO (LSR) LE RESHIO YA MORUTABANA-SEKOLO (ESR) MO SEKOLONG SE SE TLWAELEGILENG LE SETHEO SA SEKOLOSE E SENG SA PUSO, GO YA KA POROFENSE, KA 2016

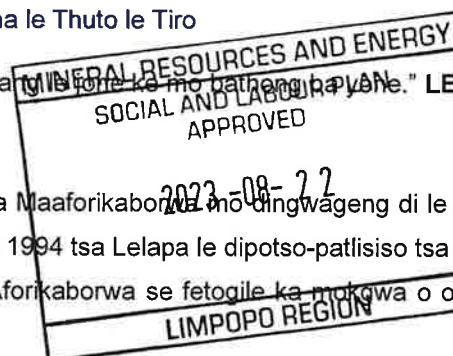
Province	Learners		Educators		Schools		Indicators		
	Number	As % of National Total	Number	As % of National Total	Number	As % of National Total	LER	LSR	ESR
Eastern Cape	1 961 547	15.2	61 629	14.7	5 676	22.2	31.8	346	10.9
Free State	688 349	5.3	23 523	5.6	1 282	5.0	29.3	537	18.3
Gauteng	2 326 584	18.0	82 078	19.6	2 813	11.0	28.3	827	29.2
KwaZulu-Natal	2 877 544	22.3	89 799	21.5	6 142	24.0	32.0	469	14.6
Limpopo	1 765 555	13.7	54 418	13.0	4 018	15.7	32.4	439	13.5
Mpumalanga	1 074 352	8.3	34 404	8.2	1 847	7.2	31.2	582	18.6
Northern Cape	292 595	2.3	9 136	2.2	574	2.2	32.0	509	15.9
North West	829 467	6.4	26 108	6.2	1 534	6.0	31.8	541	17.0
Western Cape	1 116 572	8.6	37 518	9.0	1 687	6.6	29.8	662	22.2
South Africa	12 932 565	100.0	418 613	100.0	25 574	100.0	30.9	506	16.4

Source: 2016 SNAP Survey.

2.1.2 Dikgwetlho Tse Basha ba Lebaneng le Tsone Malebana le Thuto le Tiro

“Boikarabelo bope fela jo bo botlhokwa jo naga epe e ka nna tšhomo ka mo batheng ba yone.” **LEANO LA BOSETŠHABA LA TLHABOLOLO 2030**

Tshekatsheko ya dikgono tsa tiro mo setlhopheng sa tiro sa Maaforikaborwa mo dingwageng di le 20 tse di fetileng tsa go dirisa deitha go tswa go: Dipotso-patlisiso tsa 1994 tsa Lelapa le dipotso-patlisiso tsa 2014 tsa Lelapa tsa Kotara nngwe le nngwe. Setlhopha sa tiro sa Aforikaborwa se fetogile ka moka o o latelang malebana le maemo a dikgono tsa tiro di leng mo go one:



Palo ya badiri ba ba rutilweng bokgoni jwa tiro e ne ya oketsega go tswa go 1,8 go fitlha go 3,8 milione fa e sa le ka 1994 (108%). Palo ya badiri ba ba rutilweng bokgoni jwa tiro go sekae e ne ya oketsega go tswa go 4,2 milione go fitlha go 7 milione (66%). Palo ya badiri ba ba nang le dikgono tse di kwa tlase tsa tiro e ne ya oketsega go tswa go 2,9 milione go fitlha go 4,3 milione (49%). Ka 1994, badiri ba le 21 mo go ba le 100 mo Aforikaborwa ba ne ba rutilwe dikgono tsa tiro, mme mo e ka nnang halofo ya bone ba ne ba rutilwe dikgono tsa tiro go sekae mme ba le 32 mo go ba le 100 ba ne ba dira mo ditirong tsa di batlang bokgoni jo bo kwa tlase jwa tiro. Peresente ya badiri ba bamo ditirong tsa ba ba rutilweng bokgoni jwa tiro e ne ya oketsega mo ditlhopheng tsa ba dingwaga tsotlhe le mo ditlhopheng tsa ba ditso tsotlhe, kwantle fela ga Maaforika a bantsho ba dingwaga di le 25-34 e e neng ya fokotsega.

Mo porofenseng nngwe le nngwe, babatla-tiro ba ba botlana ba ba kgobegileng marapo ke bone lebaka la go bo go na le palo e kgolo ya badiri ba dingwaga tsa bone.

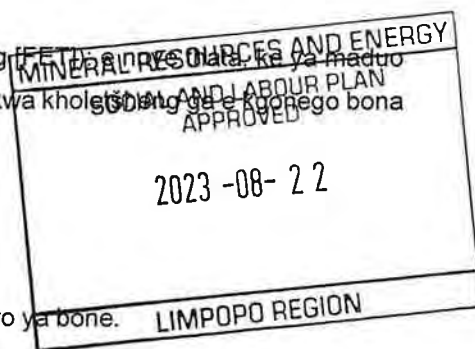
Leano la Bosetšhaba la Tlhabololo le leba tlhabololo ya dikgono tsa tiro jaaka ee botlhokwa:

- Aforikaborwa e ipeetse mekgele ya go fedisa lehuma, go fokotsa botlhoka tekatekano, go godisa ikonomi ka palogare ya 5.4% le go fokotsa palo ya ba ba sa berekeng gore e fitlhe go 6% ka 2030. Thuto, katiso le tihamosešwa di botlhokwa thata gore mekgele eno e fitlhelelwe" (NDP: 296-7).
- Maiphitlhelelo a kwa godimo a NDP: E tihomamisa gore diphatlhatiro tsa ba ba nang le bokgoni, setegeniki, porofeshene le botsamaisi di bontsha botoka ditso, bongle bogole tse naga ya rona e dirilweng ka tsone" (NDP: 34)
- Kgato ya botlhokwa ya NDP: "Mogolagang wa go sikara maikarabelo a thuto, ka maikarabelo a a simololang go tswa kwa pusong tgo ya kwa phaposiborutelong" (NDP:34)
- Go tokafatsa boleng jwa dipholo tsa thuto mo tsamaisong yotlhe ya thuto e leng sengwe sa dilo tse di etelediwang kwa pele go di feta tsotlhe mo dingwageng tse 18 tse di latelang, le go di pota ka kwa" (NDP:133).

Aforikaborwa e na le bothata jwa lotseno lwa madi lo lo sa goleng, lo lo mo magareng, lo lo bakwang ke: go gaisanela dithoto le ditirelo ka tsela e e bokoa, botlhokatiro jo bo kwa godimo, go boloka madi a a seng mantsi le go tlhoka dikgono tsa tiro. Boleng jwa thuto jwa bontsi jwa bana ba bantsho bo kwa tlase. Kwa bokhutong jwa Mophato 12, Aforikaborwa e a bo a latlhegetswe ke halofo ya setlhopha sotlhe se se neng sa ikwadisa mo sekolong e leng go lathegelwa ke dikgono tsotlhe tse ba neng bagna le tsone le go senya ditšhono tse di neng di bulegetse basha ba rona.

Tsamaiso ya thuto e e sa lekanang sentle – diphitlhelelo tsa NDP:

- Tsamaiso ya morago ga sekolo ga e a rulaganngwa sentle gore ba kgone go tlamela basha ka ditlhokotsa bone ka go fitlhelela tlihabololo ya dikgono tsa bone.
- Tsela e diyunibesiti di dirang ka one ga e lekalekane
- Tsweledisetso Pele ya Thuto le Katiso (Further education and training) e tshwanetse go tsamaiswa ka maemo a a kwa tlase thata, ga e na matswela (65% ya baithuti ba ba tswang kwa dikholo tsa tiro ga e kgonego bona maitemogelo a tiro).
- Mathata ka Bathati ba Setheo sa Thuto le Katiso (Di SETA):
 - Bolaodi jwa maemo a a kwa tlase.
 - Maloko a a sa lekanang a lefapha la tsa badiri.
 - Ga go na tsela ya go ba baya leitho le go sekaseka boleng jwa tiro ya bone.
 - Ga go bolokwe direkoto tsa ba ba tlhokang go thuso.
 - Ga go golaganngwe ka gope le sekolo se go neng go ithutwa kwa go sone.



Tlihabololo ya rona ya dikgono tsa tiro ga se ya maemo a a kwa godimo ka ntlha ya go tswalwa ga dikholo tse tsa katiso tsa barutabana, go kopanngwa ka tsela e e sa tshwanelang ga ditheo tsa thuto, dipolothuto, tamaiso e e bokoa (s.k. Go romelwa ga dibuka tsa sekolo), difeme tse di sa batleng go katisa badiri mme e nngwe ke seabe sa batsadi.

Deitha e e bokoa ya GDP fa e sa le ka 2008 e tshegetsisa diphitlhelelo tsa NDP tsa gore lenaneothuto le le akaretsang botlhe la diphitlhelelo le tlhoka go tsengwa tirisong, mme tlihabololo ya dikgono-tiro e tshwanetse go nna karolo e e botlhokwa ya teng.

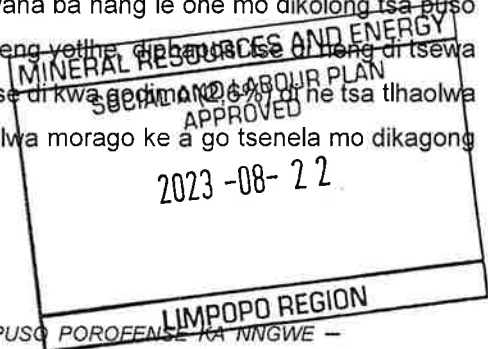
Kgolo ya go bona tiro e ntse e le e e kwa tlase fela thata go ka fokotsa botlhokatiro jwa basha, le go bontsha ka fa tlhabololo ya dikgono-tiro e tlokegang ka tsela e e potlakileng ka gone.

Metswedi ya Tshedimosetso:

Statistics South Africa NDP 1994: Dipotso-Patlisiso tsa Malapa ka Diphlane & 2014: Dipotso-Patlisiso tsa Badiri tsa Kotara Nngwe le Nngwe.

2.1.3 Mathata a Barutwana ba Nnang le One mo Dikolong Tsa Puso

Lenaanethalo le le fa tlase mangwe a mathata a magolo ao barutwana ba nang le one mo dikolong tsa puso mo porofenseng ka nngwe ka ngwaga wa sekolo wa 2018. Mo naganeng yethe, dipotso tse di bong di tsewa gore di dikgolo thata (3.3%), tlhalelo ya dibuka (2.8%), le dituediso tse di kwa godimo (2.6%) di ne tsa tlhaolwa mathata a magolo a a botlhokwa go a feta. Mathata ano a ne a salwa morago ke a go tsenela mo dikagong tse di sa siamang (2.1%) le tlhalelo ya barutabana (1.6%)



LENAANETHALO 6: MATHATA A A ITEMOGELWANG MO SEKOLONG SA PUSO POROFENSE KA NNGWE – PERESENGE (MOTSWEDITSHEDIMOSETSO: GHS 2018 STATISTIC SOUTH AFRICA)

Problems experienced in public school	Province (Per cent)									
	WC	EC	NC	FS	KZN	NW	GP	MP	LP	SA
Lack of books	3,2	1,8	2,1	3,0	3,7	2,3	2,9	4,1	1,4	2,8
Classes too large	6,7	1,2	1,2	1,8	3,1	5,6	3,6	4,3	2,2	3,3
Fees too high	5,5	2,2	1,2	1,9	1,7	2,4	4,5	2,4	0,5	2,6
Facilities bad	3,8	1,6	1,0	2,4	1,9	2,8	2,1	2,5	0,9	2,1
Lack of teachers	3,2	3,5	1,4	0,6	0,8	1,5	1,5	1,1	0,5	1,6
Teachers absenteeism	2,2	0,7	1,3	0,6	0,6	1,7	2,3	0,5	0,7	1,2
Poor quality of teaching	2,8	0,4	1,2	0,5	0,9	1,2	1,9	1,6	0,6	1,2
Teachers striking	1,9	0,1	0,5	0,3	0,5	0,9	1,2	0,5	0,4	0,7

2.1.4 Palo ya Botlhokatiro Jwa Basha e Kwa Godimo Thata go sa Kgathalesege Thuto ya Bone e e Kwa Godimo

Mo go Q! Ka 2019, Statistics South Africa e neya golola dipalopalo tsa bošeng tsa ba ba sa berekeng tse ba di tsereng go tswa mo dipotso-patlisisong tsa badiri tsa kotara nngwe le nngwe. Di ne tsa bontsha gore baša ba ba sa berekeng di ne di ke kwa godimo thata go sa kgathalesege thuto ya bone e e kwa godimo fa ba bapisiwa le baagi ba bagodi mo Aforikaborwa. Mananeo a go katisediwa tiro o ntse o le mo tirong le a go tlwaediwa mafulo mo tirong a a eteletsweng pele ke moepo a ka nna le seabe se se botlhokwa sa go baakanyetsa basha ditšhono tsa tiro mo mmarakeng. Setshwantsho se se fa tlase se bontsha selekanyo sa botlhokatiro sa baša (dibara tse ka fa mojeng o o kgakala tsone di supa maemo a thuto) le go bapisa dipalo tseo tsa botlhokatiro jwa bone mmogo le maemo a thuto, le a ditlhopha tse dingwe). Go di bapisa le ditlhopha tsa dingwaga tse dingwe tsa bagol mo go bone ke bosupi jwa gore dikgono tsa tiro le maitemogelo di naya setlhopha sa ba bagolwane tšhono e e botoka ya go bona tiro.

SETSHWANTSHO 5: PALO YA BOTLHOKATIRO KA DINGWAGA TSA BOGODI

THE UNEMPLOYMENT RATE AMONG THE YOUTH IS HIGHER IRRESPECTIVE OF EDUCATION LEVEL

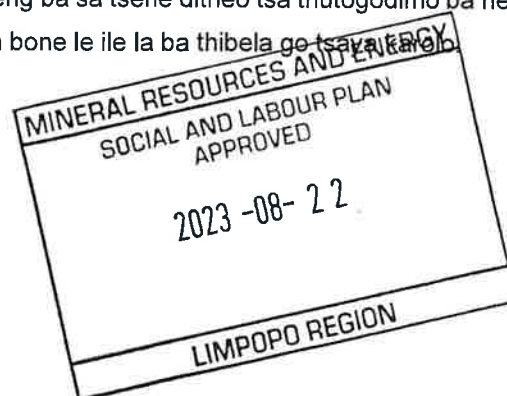
Unemployment rate by education level and age group, Q1:2019

Change: Percentage points Q4:2018 to Q1:2019

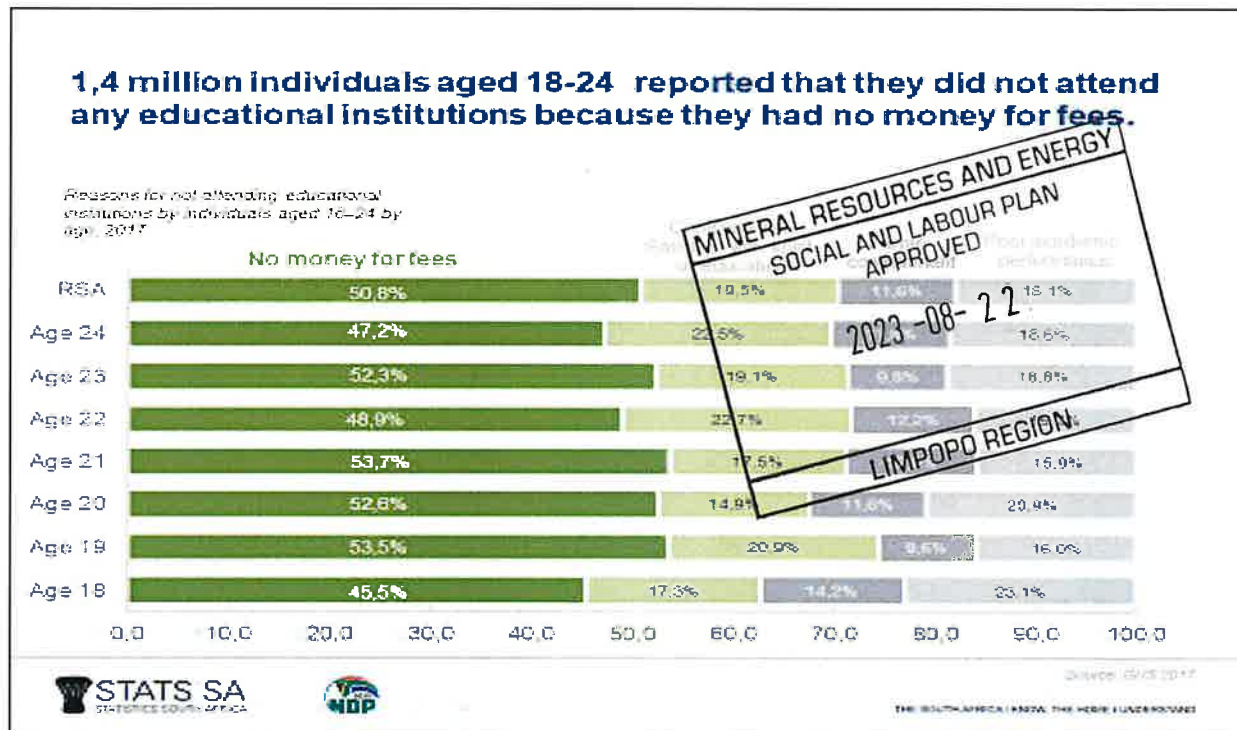


2.1.5 Mathata a Tshegetso ka Madi ao Baithuti ba Lebaneng le One mo Aforikaborwa

Go ya ka pego ya Statistics South Africa e e golotsweng ka ga Thutogodimo le Dikgono tsa Tiro mo Aforikaborwa ka di 22 Moranang 2019, palo e e fetang halofo (kgotsa 51%) ya baša ba dingwaga di le 18–24 ba ne ba bolela gore ba ne ba sena madi a go duelela dithuto tsa bone. Mo godimo ga moo, 18% ya ba ba nang le dingwag di le 18–24 ba ba neng ba sa tsene ditheo tsa thutogodimo ba ne ba bolela gore lebaka la go bo ba sa dira sentle mo dithutong tsa bone le ile la ba thibela go tsaya tiro.



SETSHWANTSHO 6: MABAKA A GO BO BA NE BA SA TSENE DITHEO TSA THUTOGODIMO



Pego, e e dirisang deitha ya Dipotso-Patlisiso-Kakaretso ka Malapa (GHS) 2017, e bontsha gore ke 33,8% ya basha ba dingwaga di le 18–24 ba ba neng ba tsana ditheo tsa thutogodimo. Mo gare ga bone, 22,2% e ne e tsena sekolo mme 11,6% ba ne ba tsena ditheo tsa thuto tsa morago ga go aloga kwa sekgolong se segolo.

Go ema baithuti nokeng ka tsa thuto go go dirwang ke moepo go tshwanetse ga tlhaola bao ba humagileng ba ba tshwanelegelang go tswetsa dithuto tsa bone pele mme ka go dira jalo ba tlhame setlhophsa sa ba nang le talente se ba tlileng go tsaya mo go sone mo isagweng.

2.2 LEANO-TLHABOLOLO LA BOSETŠHABA LA 2030 (NDP 2030) - HRD

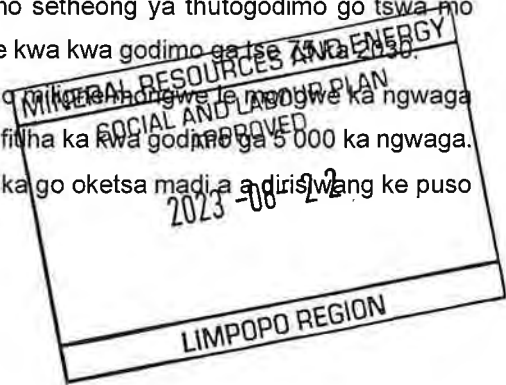
Leano la moepo wa Northam Zondereinde ka ga Tlhabololo ya Lefapha la tsa Badiri le tla tsamaisanngwa le NDP 2030 Kgaolo 9 (Go Tokafatsa Thuto, Katiso le Tlhamosešwa)

2.2.1 Go tokafatsa thuto, katiso le tlhamosešwa

2.2.2 Mekgele – go ya ka NDP 2030

- Go dira gore thulaganyo ya bana ba ba simololang go rutwa go tloga bongwaneng e etelediwe kwa pele gareng ga dikgato tsa go leka go tokafatsa thuto le ditebelelo tse di tlileng go tsaya lobaka lo lo leele tsa dikokomana tsa mo isagweng. Madi a a kolekilweng sa tshwanetse go dirisediwa go tlhokomela bana sentle ka one ba santse ba le bannye gore ba gole sentle mo maikutlong, mo tlhologanuong le mo mmeleng.
- Bana botlhe ba tshwanetse gore ba tsene keretšhe bobotlana dingwaga di le 2 pele.

- Mo e ka nnang diperesente di le 90 tsa barutwana ba mophato 3, 6 le 9 ba tshwanetse go fitlhelela diperesente di le 50 kgotsa go feta mo ditekolong tsa ngwaga le ngwaga tsa bosetšhaba tsa puisokwalo, mmetshe le saense.
- Barutwana ba ba fa gare ga diperesente di le 80 – 90 tsa barutwana ba tshwanetse go fetsa dingwaga di le 12 tsa sekolo le kgotsa thuto ya tiro ya diatla ka katlego bobotlana ka diperesente di le 80 tsa go falola tlhatlhobo ya go konosetsa.
- Go feditse ditshalelomorago tsa tlamelo ka ditirelo le go tihomamisa gore dikolo tsotlhe di fitlhelela dithekanyetso-potlana tse di beilweng ka 2016.
- Go atolosa tsamaiso ya mo kholetšheng ka go boikaelelo jwa go tokafatsa boleng. Boleng jo bo botoka bo tla aga tsholofelo mo setheong sa kholetšhe le go ngoka barutwana ba ba oketsegileng. Tshitshinyo e e dirilweng ya gore ba ba tsayang karolo e nne diperesente di le 25 e tla dira gore go ikwadise ba le 1.25 milione.
- Go tlamela ka ditšhono tsa go ithuta di le 1 milione ka Disenthara Tsa Thuto ya Baagi le Katiso.
- Go oketsa palo ya barutwana ba ba tshwanelegelang go ithutela di dikirii tsa mmetshe le saense gore e fithe go 450 000 ka 2030.
- Go oketsa peresente ya badiri ba ba tshwanelegelang Phd mo setheong ya thutogodimo go tswa mo peresenteng ya ga jaanong jaana ya 34 go ya go peresente e e kwa kwa godimo ga tse 40 ka 2030.
- Go alosa baalogi ba ba fetang 100 ba gerata ya bongaka mo go tihomamisa gore ba ba mongwe le mongwe ka ngwaga ka 2030. Seno se raya koketsego go tswa go 1 420 ka 2010 go fithe ka kwa godimo ga 5 000 ka ngwaga.
- Go atolosa dipholo tsa saense, thekenoloji le tsa tihamosešwa ka go oketsa madi a a diriswang ke puso a patlisiso le tlhabololo le go rotloetsa intaseteri go dira jalo.



2.2.3 Dikgato tse di tlhokang go tsewa – go ya ka NDP 2030

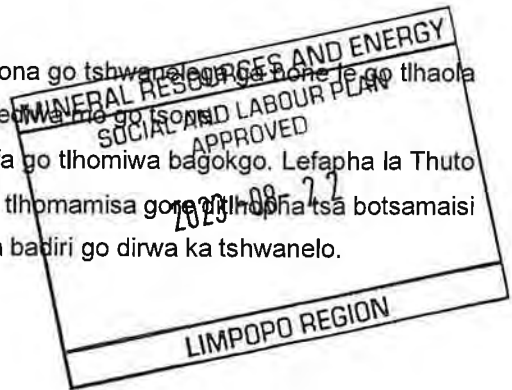
Tlhabololo ya Ngwana wa Dingwaga tse di kwa Tlase:

- Go tlhama le go tsenya tirisong lenaneo la dijo tse di nang le dikotla tsa basadi ba ba imileng le bana ba bannye, le morago ga lone go tlang thulaganyo ya go rutwa ga bana go tloga bongwaneng le lenaneo latlhokomelo ya bana botlhe ba ba ka fa tlase ga dingwaga di le 3.
- Go oketsa madi a puso e re tshegetsang ka one go tihomamisa gore bana botlhe ba kgona go tsenela thulaganyo ya go rutwa ga bana go tloga bongwaneng dingwaga di le pedi pele ba fithe go mophato 1.
- Tirisanommo e e nonofileng fa gare ga mafapha, le fa gare ga ditheo tsa poraefete le tse e seng tsa poraefete. Go tshwanetse ga tlhomiwa mogopolo mo thulaganyo ya ka gale ya letsatsi le letsatsi ya tirisanommo fa gare ga diyuniti tsa mafapha a a diran tiro e e tshwanang.

Thutego ya sekolo:

- Ditshwanelo tsotlhe tsa bana-le-seabe di tshwanetse go tsmaisanngwa go tshegetsatsi mokgele o mongwe fela wa go fithelela dipholo tse di siameng tsa thuto tse di tlhokomelang baagi ka ditlhoko tsa bone le ka tlhabololo ya ikonomi. Ditheo tsa thuto di tshwanetse go newa taolo ya go kgona go dira dipholisi. Fa di sena kgono eo, go tshwanetse ga tlotlwa ka seno jaaka selo se se tshwanetseng go etelediwa kwa pele ka potlako. Barutabana ba tshwanetse go akgolelwa maiteko a bone le boporofeshe nale jwa bone. Go ruta e tshwanetse ya nna porofesene e e tseelwang kwa godimo.

- Go simolola dikema tsa thotloetso tse di golaganeng le tekolo ya bosetšhaba ya ngwaga le ngwaga go akgolela dikdolo go tokafatsa ga tsone di sa kgaotse.
- Dikolo tse di fitlhelang maduo a a kwa godimo mo ditheong tsa puso le tsa poraefete di tshwanetse go akgoelwa jaaka matlotlo a bosetšhaba. Di tshwanetse go tshegediwa di se ka tsa imediwa ka mekgweleo e e sa tlhokegeng.
- Go nonotsha le go atolosa Funza Lushaka le go tihomamisa gore baalogi ba lenaneothuto ba amogelwa ka bonako mo dikolong. Baalogi ga se bone ba tshwanetseng go ipatlela diphatlha mo dikolong.
- Go dira patlisiso ka go simolola setefikeiti sa porofeshene. Barutabana ba ba sa tswang go thwanelegela dithuto ba tla tshwanelwa ke go bontsha dikgono dingwe tse ba nang le tsone pele ba ka hirwa mo dikolong, mme morago ga moo ba tla newa setefikeiti pele ga ba amogelwa kgotsa setefikeiti sa go lekwa pele ga dikgono tsa bone tsa tiro, mme go tla dirwa tshwetso ya bofelo ka ga dikgono tsa bone tsa tiro. Ditefikeiti tsa seporofeshenale tsa barutabana botlhe di tla tshwanelwa ke go ntšhafadiwa fa lobaka lwa tsone lo fela.
- Go fetola mokgwa wa go tlhomiwa ga bone mo tirong go tihomamisa gore go ngokiwa ba ba nang le bokgoni gore ba nne bagokgo ba dikolo.
 - Ba ba amogetsweng ba tshwanetse go dirwa tekolo ya go bona go tshwanelwang ga bone le go tlaola dilo tse ba tla tshwanelwang ke go di tlhabolola le go tshegediwa mo go tsona.
 - Go sa dirise tlhotlheletso ya mekgatlho e e lwelang badiri fa go tlhomiwa bagokgo. Lefapha la Thuto ya Motheo le mafapha a porofense a thuto a tshwanetse go tihomamisa gore go tshwanelwa tsa mafapha a badiri di a tokafadiwa, le gore go tsofiwa ga badiri go dirwa ka tshwanelo.
 - Go tlhoma dithutego tse bagokgo ba simolowang ka tsone.



Tsweledisetso Pele ya Thuto le Katiso.

- Go tshegetsa go tlhomiwa ga mananeothuto a a kgethegileng mo diyunibesiting a a tlhomang mogopolo mo go katiseng batlhatlheledi ba kholetšhe le go tshegetsa diyunibesiti ka madi gore di dire patlisiso mo setheong sa tiro ya diatla
- Go aga bokgoni jwa ditheo tsa FET gore e nne ditheo tse botlhe ba eletsang go ithuta tiro ya diatla mo katiso mo go sone. Barutwana ba tshwanetse go kgona go tlhopha tiro ya diatla pele ba fitlha go Mophato wa 12. Go atolosa mafelo a ditheo dtsa FET di fitlhelwang mo go one.
- Go aga kamano e e nonofileng fa gare ga kholetšhe le intaseteri. Di SETA di na le seabe sa botlhokwa sa go aga dikamano fa gare ga ditheo tsa thuto le badiri.

Thuto e kwa godimo

- E tlhoma Lenaneothuto la Bosetšhaba la go ruta Kokomana e e Latelang ya Baakatemi ba Thutogodimo ya Aforikaborwa bokgoni.
- E tla wetša go agiwa ga diyunibesiti tse pedi tsa Mpumalanga le ya Kapa Bokone; dikolo tse di ntšha tsa kalafi kwa Limpopo le maokelo a le mmalwa a akatemi; go oketsa ditirelo tsa ditheo tse di leng teng le go letla diyunibesiti tsotlhe go dirisa go rutwa ga baithuti ba le kgakala le setheo gore e fitlhelele barutwana ba ba oketsegileng.
- E tlamela ka boitlhophelo jwa go dira dikirii ya dingwaga di le nne tsa yunibesiti, tse di kopantsweng le dikhoso tsa go tokafatsa maduo le tshegetso e e oketsegileng ya diyunibesiti go thusa baithuti ba ba dikobo-di-magetleng.

- E tlamela baithuti botlhe ba ba tshwanelegelang Sekema sa Bosetšhaba sa Go Thusa Baithuti ka Madi gore ba newe tshegetso ya ka botlalo ya madi ka dikadimomadi le dibasari go duelela ditshenyegelo tsa dituelelo tsa dithuto, dibuka, mafelobonno le ditshenyegelo tse dingwe tsa mafelobonno. Baithuti ba ba sa tshwanelegeng ba tshwanetse go kopa dibanka go ba thusa ka dikadimomadi, mme ba tshegediwa ke sebeelo sa puso fa ba ka palelwa ke go duelwa. Ka bobedi Sekema sa Bosetšhaba sa Go Thusa Baithuti ka Ka Madi le dikadimomadi tsa banka di tshwanetse go duelwa ka dithulaganyo tsa Lefapha la Ditirelo tsa Madi a Lekgetho la Aforika Borwa. Madi a go ya go ithuta a e leng ditirelo tse go thuswang ka tsone a tshwanetse go nna teng kwa mafelong a a jaaka a booki, a go ruta le a bodiredi-loago.
- E repisa dipatlafalo tsa phudugo tsa barutabana ba ba nang le bokgoni jwa maemo a a kwa godimo ba saense le mmetshe, setegeniki le ba patlisiso. Baalogi botlhe ba ba tswang kwa dinageng di sele ba tshwanetse go newa makwalotetla a tiro a dingwaga di le 7.

2.3.1 MMASEPALA wa Selegae wa Thabazimbi

MMASEPALA wa Selegae wa Thabazimbi o kwa Mmasepaleng Kgaolo wa Waterberg, borwa-bophirima jwa Porofense ya Limpopo mme moagelani wa yone wa bosetšhaba ke Botswana.

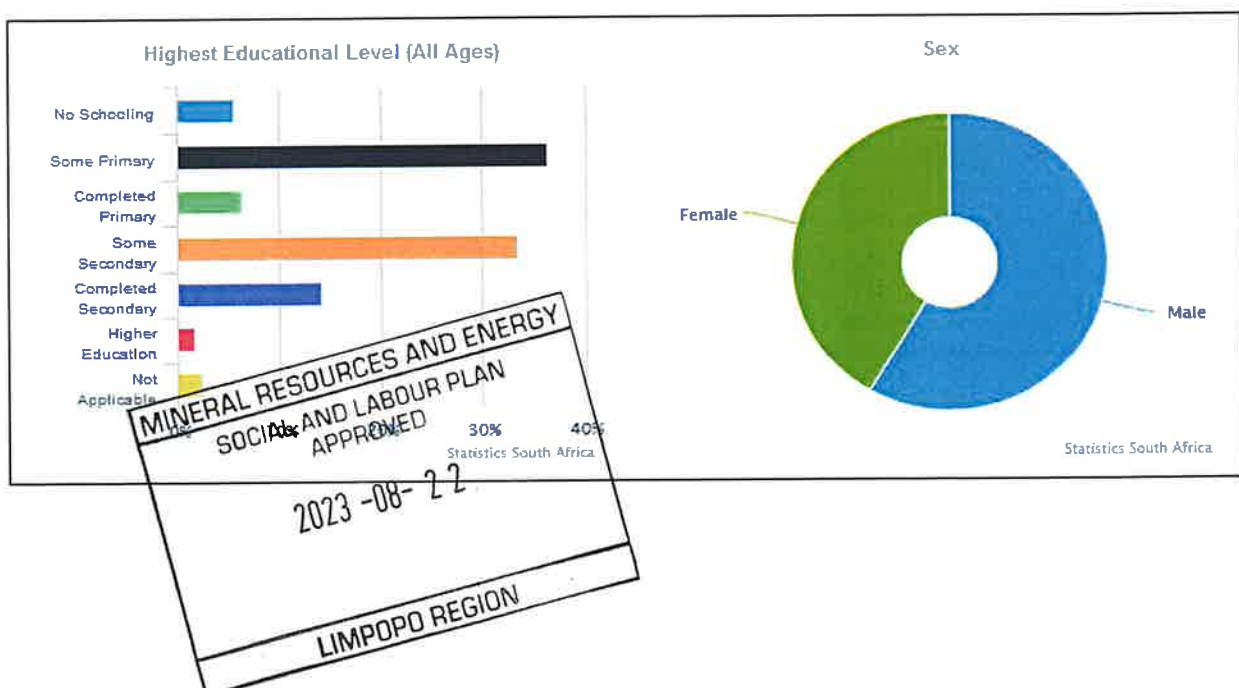
Dintlha tsa ka bonako go ya ka Lefapha la Statistics South Africa 2011:

Palo ya baagi: 85 234, 84.3% Maaforika a mantsho, 14.4% ke ba basweu mme ditlhophha tsa ba ditšhaba tse dingwe bone ba dira 3%.

Mo go ba ba nang le dingwaga di le 20 le go di feta, 26.1% ya bone e weditse materiki, 8.2% ke ya ba ba nang le mofuta mongwe wa thutogodimo mme 8.8% yone ke ya ba bag sa tsenang sekolong.

Selekanyo sa kgolo: 2, 63% ya ngwaga le ngwaga

SETSHWANTSHO 7: DIIPALOPALO TSA THUTO TSA MMASEPALA WA SELEGAE WA THABAZIMBI – (MOTSWEDITSHEDIMOSETSO: STATISTICS SA 2011)



2.3.2 MMASEPALA wa Selegae wa Moses Kotane – Mafelo a Magolo ao Badiri ba Romelwang go Tswa Kwa go One

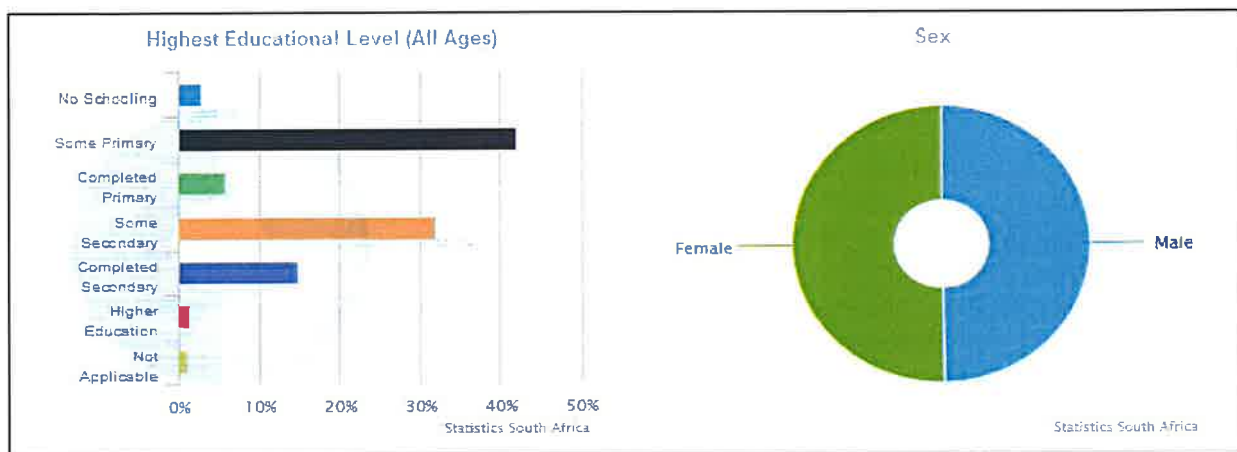
MMASEPALA wa Selegae wa Moses Kotane o mo teng ga MMASEPALA wa Kgaolo ya Bojanala ya Polatinamo, kwa Porofenseng ya Bokone Bophirima ya Aforikaborwa.

Palo ya baagi: 242 554, 98.3% Maaforika a mantsho, 0.8% ke ba basweu mme ditlhophha tsa ba ditšhaba tse dingwe bone ba dira 3%.

Mo go ba ba nang le dingwaga di le 20 le go di feta, 9,3% ya bone ga ya tsena sekolo, 17,1% ke ya ba ba nang le mofuta mongwe wa thuto ya sekolo sa poraemari, mme 27,4% yone ke ya ba ba weditseng materiki, mme 5,3% ke ya ba ba nang le mofuta mongwe wa thutogodimo.

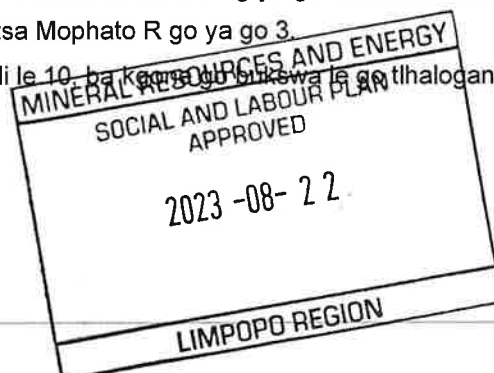
Selekanyo sa kgolo: 0, 22% ya ngwaga le ngwaga.

SETSHWANTSHO 8: DIPALOPALO TSA THUTO TSA MMASEPALA WA SELEGAE WA MOSES KOTANE – (MOTSWEDITSHEDIMOSETSO: STATISTICS SA 2011)



2.3.3 "Go ya ka Puo ya ga Poresidente Cyril Ramaphosa ya 2020 ka Maemo mo Nageng":

- Bana ba le dimilione di le 2,4 ba tsena disenthara tsa go rutwa ga bana go tloga bongwaneng le Dikeretšhe
- 81% ya barutwana ba falotse materiki ka 2019
- Baithuti ba le 720 000 ba ne ba newa thuso ya madi go tswa kwa pusong kwa Thekenikoneng le kwa dikholetšheng tsa Thuto ya Tiro ya Diatla le tsa Katiso le kwa Yunibesiting ka 2019.
- Dikolo di le 550 di ruta dirutwa tsa setegeniki tse di farologaneng tse di kgethegileng tsa tiro ya diatla.
- Ga jaanong jaana dikolo di le 67 di dira tekeletso ka ditiro tsa diatla.
- Mo ngwageng ono, go agiwa dikhamphase di le 9 tse di ntšha tsa kholetšhe tsa Thuto ya Setegeniki le ya Tiro ya Diatla.
- Ka 2022, dikolo di le 200 di tlile go amogela thuto e di tla e rutang ya go kwala dikhoutu tse di emeleng melaetsa le ka fa diroboto di dirang ka gone tsa Mophato R go ya go 3.
- Go lebeletswe gore bana fa ba le dingwaga di le 10 ba ke go tloga bakwa le go tlhaloganya bokao.



2.4 MADIRELO A NORTHAM ZONDEREINDE

Boikaelelo bogolo jwa lenaneothuto la tlhabololo ya lefapha la tsa badiri ke go tlhomamisa gore ba ba dirang tiro ya moepo ba na le dikgono tse di kgethegileng tsa mo moepong le tsa mo bodirelong jwa teng le gore setlhopha sa tiro le sone se na le dikgono e bile se kgona go ruta badiri dikgononyana tse dingwe tse di dirisiwang ke badiri kwa ntle ga intaseteri ya meepo.

Go tlhokega ga dikgono di le dintsi tsa ikonomi ya Aforikaborwa go dirile gore go nne botlhokwa gore re rute le go katisetsa batho dikgono. Jaaka batho ba ba nang le makwalotetla re tla tswela pele go nna le seabe se se botlhokwa mo go tlhabololeng dikgono tsa badiri le tsa maloko a baagi.

Thuso ya Zondereinde ke go ruta ka dikgono tse di botlhokwa tse di jaaka tsa saense, thekenoloji, boenjeneri, mmetshe, puisokwalo le thuto ya dipalo, mmogo le go katisa badiri ba ntse ba le mo tirong, dibasari, le tiro ya setegeniki le mananeothuto a katiso a kalogo (jaaka re kgona go bona seno mo manaanethalong a rona fa tlase a go bolelela pele mekele ya rona). Mo godimo ga moo, katiso ya rona e dirwa ke badiri le ke maloko a baagi a a sa hiriwang ke moepo.

2.5 Go Ikobela Molao wa Tlhabololo ya Dikgono Tsa Tiro

Badira-kopo bao go ya ka molao ba tshwanetseng go ikwadisa kwa SETA ba tshwanetse go tlhatgisa dilo tse di latelang:

Leina la SETA	Balaodi ba Dithutego tsa Ditiro tsa Moepo
Nomoro-ikwadiso ya SETA e e maleba	L350713709
Fa setlamo sa lona se tlhomile Motlhatlheledi wa Tlhabololo ya Dikgono tsa Tiro, re neyeng leina la gagwe	Rre Mokgubi Phasha
Lo rometse leano la dikgono tsa tiro la lona kwa setheong sefe	MQA

Leano la Tlhabololo ya Dikgono tsa Tiro le tlhalosa ka fa badiri ba tlieng go newa tlhabololo ya:

- Go kgona go buisa le go kwala le go dira dipalo
- Go tsaya karolo mo tirong ya boithutatho
- Go tsaya karolo mo lenaneothutong la dikgono tsa tiro
- Go ithuta dikgono tsa morago ga go rola tiro
- Go tsaya karolo mo matsholong a mangwe a a farologaneng a katiso

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2023 -08- 22
LIMPOPO REGION

Leano leno le akaretse matsholo a le mmalwa a lenaneo la AET go fitlha ka thuto ya morago ga kalogo. Mananeothuto ano a tla tsamaisana le dipatlafalo tsa Thulaganyo ya Bosetšhaba ya Dithutego (National Qualification Framework [NQF]) le Balaodi ba Dithutego tsa Ditiro tsa Moepo (Mining Qualification Authority)

Boikaelelo jwa Leano-Tlhabololo la Dikgono tsa Tiro ke go sekaseka le go rekota semmuso maemo a ba nang le one gone jaanong a dikgono tsa tiro le gore badiri botlhe ba fitlheletse thutego e e kana kang le go dirisa tshedimosetso eno jaaka ya maano-tlhabololo a dikgono tsa tiro a mo isagweng. Maano ano a tlamela ka dikgono tsa ga jaanong jaana tse di tlhaelang kwa moepong mme gape ke go tlhoma mogopolo ka mo go kgethegileng mo go neyeng ba HDSA katiso e ba e tlhokang le go se senye nako ya setlhopha sa ba ba nang le talente le go tlhama mekgele e e farologaneng ya tiro le mananeo a go ba baya leitlho.

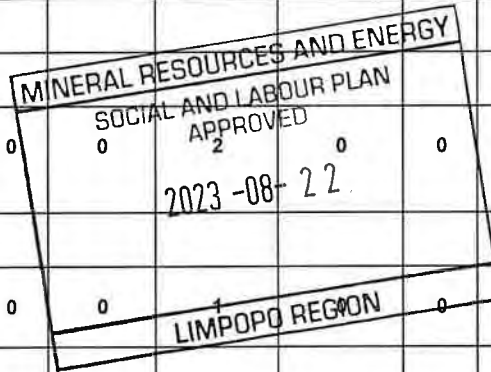
Tlhabololo ya dikgono-tiro kwa Zondereinde go direlwa kwa disenthareng tse di farologaneng tsa setlamo sotlhe tsa kagiso. Disenthara tsotlhe tsa katiso di tlhagisitse badiri, di katisitse badiri le setefikeiti sa ISO le tetelelo-semmuso ya MQA, di tlhomamisa gore katiso ya tsone e fitlhelela dipatlafalo tsa bosetšhaba.

Leano-Tlhabololo la Dikgono tsa Tiro le dumalana le molao wa tlhabololo ya dikgono-tiro mme le akaretsa go romelwa ka metlha ga Leano la Dikgono Tsa kwa Lefelong la Tiro

Lenaanethalo (Foromo Q) le le fa tlase le supa palo le maemo a thutego ya badiri le badiri ba ba saenisitsweng konteraka



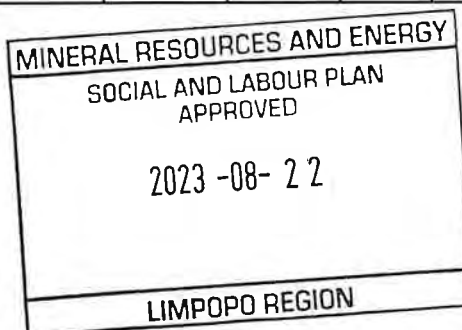
Setlhopha	Kgatoya NQF	Rulagantswe go ya ka thulaganyo yamaemotiro a a leng teng	Banna				Basadi				Palogotlhe	
			Maaforika	Makhalate	Mo-India	Mosweu	Maaforika	Makhalate	Mo-India	Mosweu	Banna	Basadi
Thuto-Kakaretso le Katiso (GET)	1	Ba ba sa Tsenang Sekolo	257	3	0	80	50	2	0	37	340	89
		Mophato 0/ Pele ga Sekolo	87	0	0	0	3	0	0	0	176	4
		Mophato 1 / Sub A	✓									
		Mophato 2/ Sub B	✓									
		Mophato 3/ Seema 1/ ABET 1	95	0	0	0	0	0	0	0	165	3
		Mophato 4/ Seema 2	✓									
		Mophato 5/ Seema 3/ ABET2	197	0	0	0					520	3
		Mophato 6/ Seema 4	✓									
		Mophato 7/ Seema 5/ ABET 3	366	0	0	1	13	0	0	1	728	27
		Mophato 8/ Seema 6	✓									
		Mophato 9/ Seema 7/ ABET 4	224	2	0	4	20	0	0	0	442	32
		Mophato 10/ Seema 8/ N1	229	0	0	18	29	0	0	4	318	37
Tsweledisetso Pele ya Thuto le Katiso (FET)	2	Mophato 11/ Seema 9/ N2	575	0	0	4	118	0	0	1	765	129
	3	Mophato 12/ Seema 10/ N3	1336	15	0	189	354	2	0	15	1692	397
	4	Setefikeiti se se kwa Godimole se se kwa pele	93	1	0	17	23	0	0	4	115	27
Thutogo dimole Katiso (HET)	5	Dipoloma le Setefikeiti se se kwa Pele	89	0	0	13	62	0	0	4	105	68
	6	Dikirii ya Batšhelara le di Dipoloma Tse di Kwa Pele	20	0	0	2	13	0	0	2	24	16
	7	Dikirii ya Onase, Dipoloma ya Morago ga Kalogo le Thutego ya Seporofesene	6	0	0	2	7	0	0	3	8	10
	8	Dikirii ya Masetase	3	0	0	1	2	0	0	0	4	2
	9	Dikirii ya Gerata ya Bongaka										
	10											



Setlhophha	Kgato ya NQF	Rulagantswe go ya ka thulaganyo yamaemotiro a a leng teng	Banna				Basadi				Palogotlhe	
			Maaforika	Makhalate	Mo-India	Mosweu	Maaforika	Makhalate	Mo-India	Mosweu	Banna	Basadi
		PALOGOTLHE	3577	21	0	331	697	4	0	71	5567	847

LENAANETHALO 8.1: FOROMO Q - DIKONTERAKA

Setlhophha	Kgato ya NQF	Rulagantswe go ya ka thulaganyo ya maemotiro a a leng teng	Banna				Basadi				Palogotlhe	
			Maaforika	Makhalate	Mo-India	Mosweu	Maaforika	Makhalate	Mo-India	Mosweu	Banna	Basadi
Thuto-Kakarets o le Katiso (GET)	1	Ba ba sa Tsenang Sekolo	3	0	0	0	0	0	0	0	3	0
		Mophato 0/ Pele ga Sekolo	0	0	0	0	0	0	0	0	0	0
		Mophato 1 / Sub A	0	0	0	0	0	0	0	0	0	0
		Mophato 2/ Sub B	20	0	0	0	0	0	0	0	20	0
		Mophato 3/ Seema 1/ ABET 1	29	0	0	0	0	0	0	0	29	0
		Mophato 4/ Seema 2	29		0	0	0	0	0	0	29	0
		Mophato 5/ Seema 3/ ABET 2	11	0	0	0	0	0	0	0	11	0
		Mophato 6/ Seema 4	32	0	0	0	0	0	0	0	32	0
		Mophato 7/ Seema 5/ ABET 3	25	0	0	0	0	0	0	0	25	0
		Mophato 8/ Seema 6	34	0	0	0		0	0	0	34	0
		Mophato 9/ Seema 7/ ABET 4	30	0	0	0	0	0	0	0	30	0
Tseledise tsoPele ya Thuto le Katiso (FET)	2	Mophato 10/ Seema 8/ N1	239	0	0	0	1	0	0	0	239	1
	3	Mophato 11/ Seema 9/ N2	178	1	0	5	5	0	0	0	184	5
	4	Mophato 12/ Seema 10/ N3	519	2	0	42	29	0	0	2	563	31
Thutogodi mole Katiso (HET)	5	Setefikeiti se se kwa Godimo le se se kwa pele	37	1	0	5	1	0	0	1	43	2
	6	Dipoloma le Setefikeiti se se kwa Pele	8	1	0	1	1	0	0	0	10	1



Setlhophha	Kgato ya NQF	Rulagantswe go ya ka thulaganyo ya maemotiro a a leng teng	Banna				Basadi				Palogothle	
			Maaforika	Makhalate	Mo-India	Mosweu	Maaforika	Makhalate	Mo-India	Mosweu	Banna	Basadi
	7	Dikirii ya Batšhelara le di Dipoloma Tse di Kwa Pele	2	0	0	1	0	0	0	0	3	0
	8	Dikirii ya Onase, Dipoloma ya Morago ga Kalogo le Thutego ya Seporofesene	3	0	0	0	0	0	0	0	3	0
	9	Dikirii ya Masetase	0	0	0	0	0	0	0	0	0	0
	10	Dikirii ya Gerata ya Bongaka	0	0	0	0	0	0	0	0	0	0
		PALOGOTLHE	1199	5	0	54	37	0	0	3	1258	40

2.6 MEKGELE E E TSHITSHINTSWENG LE E E BOLELETSWENG PELE YA HRD YA SLP YA KOKOMANA E E TLANG: FY- 2021 – 2025

2.6.1 Go tlwaediwa mafulo mo tirong – boikaelelo jwa lenaneo leno ke go rarabolola bothata jwa botlhokatiro mo lefelong la rona leo badiri ba romelwang go tswa mo go lone

Lenaneo la go tlwaediwa mafulo mo tirong ke lenaneo la katiso le le tla dirisediwa go katisa baša ba ba sa berekeng ba ba kopang go katisediwa mananeo a a ikwadisitsweng semmuso a dikgono tsa tiro kgotsa go katisediwa tiro ka mo go kgethegileng (jaaka ya, Go Bora Maje, Go Goga Dilo Tse Boima (Winch), Mokgweetsi wa Setimela sa mo Moepong, Mothusi wa Ditiro tsa Setegeniki, Motlhotlha-Diminerale, jj.) go go tla oketsang dišhono tsa bone tsa go kgona go thapiwa mo intasetering ya meepo. Lenaneo la dikgono tsa tiro le le tla kaelwang mo tirong kgotsa le le tla nayang motho dikgono tse di tlokegang mo tirong e ka nna ya nna la tiro ya konokono ya moepo, boenjenere (bathusi ba ditiro tsa setegeniki kgotsa batlhotlha-diminerale).

LENANETHALO 9: LENANEO LA GO TLWAEDIWA MAFULO MO TIRONG PHOPHOLETSO YA BA BA TLILENG GO TSAYA KAROLO

MOFUTA WA LENANEOTHUTO	2020 -2021	2021–2022	2022–2023	2023–2024	2024–2025	PALOGOTLHE
GO TLWAEDIWA MAFULO MO TIRONG						
Ditiro Tsa Moepo/ Go Tlhotlha Diminerale/ Boenjenere	82	106	110	114	117	529
Kamogelo ya ba Basha						
Ditsweletsopele	GA GO TSWELETISOPELE					
Palogotlhe	82	106	110	114	117	529

Tekanyetsokabomadi	R2,460,000.00	R3,180,000.00	R3,300,000.00	R3,400,000.00	R3,510,000.00	R15,850,000.00
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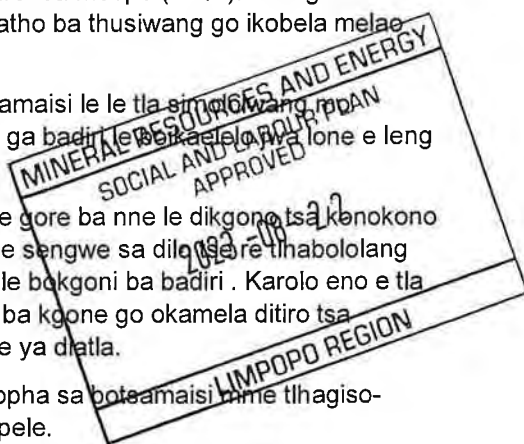
Go katisediwa tiro ya konokono

Ditlhokwa tsa go katisediwa tiro ya konokono di bonwa ka go dipatlafalo tsa go thulaganyo ya sethlopha sa tiro le go bona gore ke dikgono dife tse di bonwang sewelo le tse di botlhokwa tse di tshwanetseng go etelediwa kwa pele tse di umakilweng ke Balaodi ba Dithutego tsa Ditiro tsa Moepo (MQA). L Go gatelelwa thata ka mo kgethegileng katiso ya semolao le ya dikgono tsa tiro e batho ba thusiwa go ikobela melao malebana le dipatlafalo tsa katiso le tsa tlhabololo ya dikgono tsa tiro.

Northam e eteleditse kwa pele lenaneo la katiso ya sethlopha sa botsamaisi le le tla simololang mo masimologong a 2017 mmogo le lenaneo la go aga botsalano fa gare ga badiri le ba tselela one e leng go fetola ditlhopho gore di nne mosola mo tirong ya bone.

Go katiwa ga ba lefapha le le rileng le gone go tla etelediwa kwa pele gore ba nne le dikgono tsa konokono tsa go tshegetsela lefelo leo la ditirelo. Bokgoni jwa go okamela badiri ke sengwe sa dilong tse tlhabololang dingono tsa teng go tlhomamisa gore re na le baokamedi ba ba nang le bokgoni ba badiri. Karolo eno e tla amana le go ruta baokamedi ba badiri mo tirong dikgono tsa tiro gore ba kgone go okamela ditiro tsa setegeniki le dipatlafalo tsa sethlopha sa botsamaisi mo tirong ya sone ya ditla.

Go dira thulaganyo ya katiso go tla dirwa jaaka karolo ya tiro ya sethlopha sa botsamaisi nne thagiso-dikumo e e dirwang ka tshireletsego ke yone e e tla etelediwa kwa pele.



LENAANETHALO 10: GO KATISEDIWA TIRO YA KONOKONO

MOFUTA WA LENANEOTHUTO	2020 -2021	2021-2022	2022-2023	2023-2024	2024-2025	PALOGOTLHE
GO KATISEDIWA TIRO YA KONOKONO						
Semolao	550	600	650	700	750	3250
Katiso mo Teng ga Setheo	10000	10500	11000	11500	12000	55000
Tlhabololo ya Dikgono Tsa Tiro	50	75	100	125	150	500
Ditsweletso tsa Go Katisediwa Tiro ya Konokono	GA GO TSWELETSOPELE					
PALOGOTLHE	10600	11100	11650	12200	12750	58300
TEKANYETSOKABOMADI	R24,500,000.00	R26,875,000.00	R29,950,000.00	R32,200,000.00	R34,985,000.00	R148,505,000.00

2.6.2 Tlhabololo ya tsweletsopele ya mokgele wa tiro ya mo moepo

Malebana le go tshegetsela tsweletsopele ya mokgele wa tiro ya konokono ya moepo, go tla rulagangwa gore badiri ba newe katiso ya go gatelopele mo mokgeleng o ba ipeetseng one wa tiro ka dithulaganyo tsa go tlhabolola dikgono tsa tiro tsa bao go kailweng gore tsa bone di tlhabololwe. Dikgatotharabololo tseno di tla tlhomamisa gore badiri ba ba ntseng jalo ba tla kgona go dira kopo kgotsa ba tla tlhomiwa mo maemo a a kwa godimo a a ka nnang a nna gone.

LENAANETHALO 11: TLHABOLOLO YA TSWELETSOPELE YA MOKGELE WA TIRO YA MO MOEPONG

MOFUTA WA LENANEOTHUTO	2020 -2021	2021-2022	2022-2023	2023-2024	2024-2025	PALOGOTLHE
TLHABOLOLO YA TSWELETSOPELE YA MOKGELE WA TIRO YA MO MOEPONG						

Tlhabololo ya RDO, Mankge wa Tiro ya Go Phepafatsa, Setimela le Seruri, Mothusa Go Thuba Maje Kamogelo ya ba Basha	100	100	100	100	100	500
Tlhabololo ya mokgele wa tiro ya mo moepong Ditsweletsopele	GA GO TSWELETISOPELE					
PALOGOTLHE	100	100	100	100	100	500
TEKANYETSOKABOMADI	R856,000.00	R856,000.00	R856,000.00	R856,000.00	R856,000.00	R 4,280,000.00

2.6.3 Thuto ya Bagolo le Katiso - AET

Go botlhokwa go ela tlhoko gore palo ya barutwana e e tserweng mo go Kgato 1 ya AET e tla tswediwa pele mo dikgatong tse di latelang tsa AET go rotloetsa kgatelo pele ya mekele ya tiro le go ba kgontsha go nna le tshono ya go gatela pele go ya mo Kgato 2 ya NQF ya boithutatlho mo isagweng go tlhabolola dikgono tsa bone tsa tiro le go gatela pele mo mokgeleng wa bone wa tiro.

Thuto ya Bagolo le Katiso gape e tla dirwa le mo baagong gore go tokafadiwe bokgoni jwa bone jwa puisokwalo.

LENAANETHALO 12: AET 18.1 (Badiri)

MOFUTA WA LENANEOTHUTO	2020 -2021)	2021-2022	2022-2023	2023-2024	2024-2025	PALOGOTLHE
THUTO YA BAGOLO LA KATISO						
Pele ga	14	19	19	19	19	90
Kgato 1 ya AET	14	19	19	19	19	90
Kgato 2 ya AET	14	19	19	19	19	90
Kgato 3 ya AET	14	19	19	19	19	90
Kgato 4 ya AET	13	15	18	18	18	82
Dikgato 1-4 tsa AET Ditsweletsopele	GA GO TSWELETISOPELE					
Palogotlhe	69	79	93	93	95	429
Tekanyetsokabomadi	R4,500,000.00	R4,750,000.00	R5,000,000.00	R5,250,000.00	R5,500,000.00	R25,000,000.00

LENAANETHALO 13: AET 18.2 (MALOKO A BAAGI)

MOFUTA WA LENANEOTHUTO	2020 -2021		2021-2022		2022-2023		2023-2024		2024-2025		PALOGOTLHE
THUTO YA BAGOLO LA KATISO											
Kgato 1 ya AET	10		10		10		10		10		50
Kgato 2 ya AET	10		10		10		10		10		50
Kgato 3 ya AET	10		10		10		10		10		50
Kgato 4 ya AET	10		10		10		10		10		50
Dikgato 1-4 tsa AET Ditsweletsopole	GA GO TSWELETSOPELE										
Palogotlhe	40		40		40		40		40		200
Tekanyetsokabomadi	R2,000,000.00		R2,000,000.00		R2,000,000.00		R2,000,000.00		R2,000,000.00		R10,000,000.00

2.6.4 Boithutatiro

Go tla nna le boithutatiro jwa Tlhabololo ya Ditiro Tsa Setegeniki (ke gore, Ramotlakase, Modira-ka-diboilara, Motsenya-Didirisiwa, Motegeniki wa Tsholetso ya Dilo Tse di Boima ka Didirisiwa Tsa Teng) Modiri yo e seng wa tiro ya setegeniki (ke gore, setefikeiti sa bothuba-maje / Go thuba mafika, Go Tlhotlha Diminerale, Tshegetso ya Setegeniki sa Tiro ya Moepo mo Tirong ya Jioloji/Go Tlhatlhoba Lefatshe le Go Tsaya Disampole).

Lenaanethalo 14: BOITHUTATIRO

MOFUTA WA LENANEOTHUTO	2020 -2021		2021-2022		2022-2023		2023-2024		2024-2025		PALOGOTLHE
BOITHUTATIRO JWA TIRO YA SETEGENIKI & TIRO E E SENG YA SETEGENIKI	18.1	18.2	18.1	18.2	18.1	18.2	18.1	18.2	18.1	18.2	
Kamogelo ya ba Basha	13	2	12	8	14	12	14	15	18	16	124
Ditsweletsopole	36	14	48	16	44	24	24	12	36	25	279
Palogotlhe	49	16	60	24	58	36	38	27	24	41	373
Tekanyetsokabomadi	R12,225,000.00		R13,558,000.00		R15,998,000.00		R17,968,000.00		R20,558,384.00		R80,307,384.00



2.6.5 Diteko tsa pheleletso ya boithutairo

Lenaneo le le bopilwe ka maikhelelo a go fana ka diteko tsa lefapha la boenjenere go matlafatsa badiradithuto ba dikonteraka ba neng ba sa dire mo boenjenereng pele ba tsena mo lenaneong le a go tokafatsa botswerere ba boenjenere. Mo godimo ga moo, lenaneothuto leno le tla sologela barutwana ba ba sa berekeng molemo ba ba weditseng teko ya tiro ya bone ka katlego. Lenaneothuto leno le tla tsaya **dikgwedi di le thataro** tse go tsenetsweng konteraka ka tsone. Kwa bokhutlong jwa lenaneothuto leno, (dikgwedi di le 6) konteraka e tla khutlisiwa. Mo kgannyeng ya barutwana ba ba thapetseng tiro ya leruri, barutwana bao ba tla boelwa kwa tirong ya bone ya bogologolo mme mo kgannyeng ya barutwana ba ba saenitsweng konteraka, ba tla boela kwa bathaping ba bone, mme barutwana ba ba sa berekeng, bone konteraka ya bone mo setlamong e tla khutlisiwa. Go tshwanetse ga elwa tlhoko gore boikaelelo jwa lenaneothuto leno ke go dira gore ba nne le kitso ka boenjenere mme e seng go ba solofetsa gore ba tlele go newa mo tirong mo lefapheng la boenjenere ntle le fa go tla bo go na le diphatlhatiro tse ka tsone go tla latelwang mekgwatsamaiso ya setlamo ya go hira le go tsoma badiri.

LENAANETHALO 15: POST TRADE TEST COMPLETION EXPOSURE

Tiro ya diatla	2020 -2021	2021-2022	2022-2023	2023-2024	2024-2025	PALOGOTLHE
Ramotlakase, Modira-ka-diboilara, Motsenya-Didirisiwa, Motlhama-Didirisiwa, Motegeniki wa Tsholetso ya Dilo Tse di Boima ka Didirisiwa Tsa Teng Kamogelo ya ba Basha	6	2	2	2	2	14
Ditsweletsopele	GA GO TSWELETISOPELE					
Palogotlhe	6	2	2	2	2	14
Tekanyetsokabomadi	R504,000,00	R168,000.00	R168,000.00	R168,000.00	R168,000.00	R1,176,000.00



2.6.5 Boithutatiro

Lobaka lo lo khutshwane lwa go amogelwa ga ba basha ke ngwaga o le mongwe mme lobaka lo lo leele kwa go amogelwa ga ba basha ke dingwaga di le pedi tsa boithuta-tiro ka lenaneothuto la semmuso la katiso. Ditšhono tsa boithutatiro mo setlamong di tla bulegela badiri le ba ba sa berekeng.

Lenaneothuto la boithutelatiro mo setlamong le tla aka' barutwana/baalogi go tswa kwa diyunibesiting, diyunibesiti tsa thekenoloji kgotsa dikholetšhe tsa TVET ba ba tla bong weditse Dipoloma ya Bosetšhaba.

Mo godimo ga moo, gape go botlhokwa go ela tlhoko gore mo mabakeng mangwe, ba ba rutwang boithutelatiro mo setlamong ba tla akaretsa ba ba tlhokang Tiro e e Kopantsweng ya go lthuta (Work Integrated Learning [WIL]) kgota Go Bapala Maitemogelo a Tiro kgotsa Go Newa Katiso e e Mosola kgotsa P1-P2 go tswa kwa diyunibesiting tsa thekenoloji le kgotsa kwa kholetšheng ya TVET bao ka ntlha ya thutego e e dirilweng ke setheo sa thutogodimo, di batlang gore moithuti a fetse bobotlana ngwaga e le nngwe (1) (Diyunibesiti tsa thekenoloji) le ngwaga e le nngwe le dikgwedi di le thatato go fitlha go dikgwedi di le someamabedi le bone (dikgwedi di le 18 -24) mo kholetšheng ya TVET jaaka karolo ya kharikhulamo e e tshwanetseng go bewa leitlho mo lefelong la tiro ka lenaneothuto ka lenaneothuto la semmuso gore moithuti yoo a fitlhelele dipatlafalo tsa gore a nne le thutego le go aloga.

TABLE 15: BOITHUTATIRO

MOFUTA WA LENANEOT HUTO	2020 -2021		2021-2022		2022-2023		2023-2024		2024-2025		PALOGOTLHE
BOITHUTATIRO	18.1	18.2	18.1	18.2	18.1	18.2	18.1	18.2	18.1	18.2	
Boenjenere jwa Moepo/ Go Tlhatlhoba Diminerale/ Jioloji / Botsamaisi jwa Tshireletsego / Tshireletsego mo Tirong / Botsamaisi jwa Tikologo / Boenjeneri jwa Motlakase / Boenjeneri jwa Metšhini / Boenjenere jwa Go Tlhotlha Diminerale / Boenjenere jwa Dikhemikale / Botsamaisi Jwa tsa Ditšhelete:/ Theko/ Botsamaisi jwa Lefapha la TsaBadiri / Ditlhaeletsano- Kamogelo ya ba Basha	3	7	1	9	2	13	2	18	3	22	80
Ditsweletsopole	35		0		0		0		0		35
Palogotlhe	45		10		15		20		25		115
Tekanyetsokabomadi	R3,740,000.00		R2,620,000.00		R2,460,000.00		R3,240,000.00		R4,080,000.00		R16,140,000.00

2.6.6 Tiro ya malatsi a boikhutso

Boikaelelo jwa mofuta wa kgatotharabololo eno ke go tlamela ka thulaganyo ya go ithuta mo tirong ya kharikhulamo e e nang le dikhoso tse di kgethegileng tsa baithuti ba ba tswang kwa ditheong tsa thutogodimo



go dira gore ba nne le tšhono ya go wetsa dithuto tse di rileng. Batshwaramatlotlo ba mananeothuto a bone le one a ba batlang go wetsa lenaneothuto la tiro ya malatsi a boikhutso le bone ba tla solegelwa molemo.

LENAANETHALO 16: TIRO YA MALATSI A BOIKHUTSO

MOFUTA WA LENANEOTHUTO	2020 -2021	2021-2022	2022-2023	2023-2024	2024-2025	PALOGOTLHE
TIRO YA MALATSI A BOIKHUTSO						
Dirutwa di tla theiwa mo kopong e e amogetsweng go tswa go baithuti Kamogelo ya ba Basha	14	14	14	14	14	70
Ditsweletsopole	GA GO TSWELETISOPELE					
Palogotlhe	14	14	14	14	14	70
Tekanyetsokabomadi	R658,600.00	R658,600.00	R658,600.00	R658,600.00	R658,600.00	R3,293,000.00

2.6.7 Dibasari (Ba ba berekang le Ba ba sa berekeng)

Tse di oketsegileng tsa tsone di tllile go abiwa mo baaging ka go di naya barutwana ba dikolo tse di leng mo baaging bao ba amiwang ke kgwebo ya rona. Badiri le bone ba tllile go amiwa ke dibasari ka go ba naya thuso ya go ithuta fa ba ithuta mananeothuto mangwe a a tsamaisanang le mekgele ya bone ya tiro, seno se tla tshegetsa kgatelelopele ya mekgele ya bone ya tiro le go ithuta mananeothuto a akatemi kwa ditheong tsa thutogodimo (Diyunibesiti, diyunibesiti tsa thekenoloji, dikholetšhe tsa TVET, – seno se akaretse ditifikeiti tsa dikhoso tse di khutshwane, di dipoloma tsa bosetšhaba, Di dipoloma tsa dikholetšhe, Di dikiri tse di tllhang go PhD). Re tllhomile mogopolo mo go direng gore badiri ba rutwe ka tshegetso ba le kgakala le setheo sa thuto.

LENAANETHALO 17: DIBASARI

MOFUTA WA LENANEOTHUTO	2020 -2021		2021-2022		2022-2023		2023-2024		2024-2025		Palogotlhe
DIBASARI	18.1	18.2	18.1	18.2	18.1	18.2	18.1	18.2	18.1	18.2	
Boenjeneri jwa Moepo/ Go Tlhatlhoba Diminerale/ Jioloji / Botsamaisi jwa Tshireletsego / Tshireletsego mo Tirong / Botsamaisi jwa Tikologo / Boenjeneri jwa Motlakase / Boenjeneri jwa Metšhini / Boenjeneri jwa Go Tlhotlha Diminerale / Boenjeneri jwa Dikhemikale / Botsamaisi Jwa tsa Ditšhelete/ Theko/ Botsamaisi jwa Lefapha la Tsa Badiri / Ditlhaeletsano– Kamogelo ya ba Basha	6	12	16	12	16	14	20	14	24	16	150
Ditsweletsopole	12	8	8	23	14	30	12	24	16	30	177
Palogotlhe	38		59		74		70		86		327

Tekanyetsokabomadi	R3,767,200.00	R4,360,000.00	R4,360,000.00	R5,080,000.00	R5,800,000.00	R 23,367,200.00
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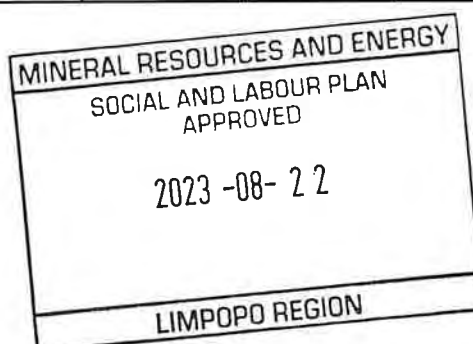
2.6.8 Katiso ya Tlhabololo ya Bookamedi jwa Badiri le Botsamaisi

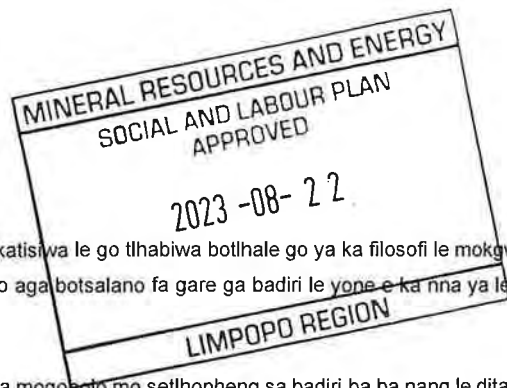
Mananeo a tokafatso ya bookamedi le a botsamaisi a tla amana le dikgatotharabololo tse di rutang badiri maemo a tiro ya bookamedi le botsamaisi. Badiri bangwe ba dira mo maemong a tiro ya bookamedi le botsamaisi ka ntlha ya maemo a bone le setifikeiti sa botegeniki se ba nang le sone. Ka jalo, boikaelelo jwa mefuta eno ya mananeothuto ke go tokafatsa bokgoni jwa bone jwa bookamedi le botsamaisi.

Mo godimo ga moo, setlamo se tla leba gape le mananeothuto a mangwe a boeteledipele jwa botegeniki a a tshegetsang kgatelopele ya mekgale ya tira (ke gore, Tlhabololo ya Dikgono Foromane wa Boenjenere, Tlhabololo ya Dikgono Tsa Bookamedi jwa Boenjenere, Mookamedi wa Tlhagiso-dikumo ya Ditiro tsa Moepo, Molebedi wa Moepo, Mmenejara wa Moepo, Moenjenere yo o Katisang/Moenjenere yo Mmotlana, Mookamedi wa Go Tlhotlwa ga Diminerale le wa Tlhabololo ya Boeteledipele, Setifikeiti sa Mmenejara wa Moepo sa bokgoni jwa tiro) bo akaretsa go katisediwa bokgoni jwa go dirisana le ba bangwe jo bo ithutwang ka dikhoso tsa yunibesiti tsa bookamedi le botsamaisi mmogo le dikhoso tsa go tlamela ka dithoto mme gape di akaretsa dikhoso tsa bookamedi jwa tiro ya setegeniki (ke gore, Mookamedi wa Tlhagiso-dikumo ya mo Moepong le Foromane wa Boenjenere).

LENAANETHALO 18: LENANEOTHUTO LA KATISO YA TLHABOLOLO YA BOOKAMEDI JWA BADIRI LE BOTSAMAISI

MOFUTA WA LENANEOTHUTO	2020–2021	2021–2022	2022–2023	2023–2024	2024–2025	PALOGOTLHE
TLHABOLOLO YA BOOKAMEDI JWA BADIRI LE BOTSAMAISI						
Tlhabololo ya Bookamedi jwa Badiri le Botsamaisi (SDP, JMP, MDP, SMDP, Lenaneothuto la Tlhabololo ya Dikgono tsa Bakhuduthamaga, jj.) go akaretsa le - Tlhabololo ya Dikgono tsa Foromane wa Boenjenere, Tlhabololo ya Bookamedi jwa Go Tlhotlwa ga Diminerale, Tlhabololo ya Dikgoni tsa Bookamedi jwa Tlhagiso-Dikumo ya Moepo, Tlhabololo ya Dikgono Tsa Molebedi wa Moepo Kamogelo ya ba Basha	30	30	30	30	30	150
Ditsweletsopele	GA GO TSWELETISOPELE					
Tekanyetsokabomadi	R2,350,000.00	R3,750,000.00	R3,128,208.00	R3,353,208.00	R3,500,000.00	R16,263,416.00





2.6.9 Leano la Katiso le Go Tlhabiwa Botlhale

Le akaretas batho ba le mmalwa ba bag tla solegelwang molemo ke go katisiwa le go tlhabiwa botlhale go ya ka filosofi le mokgwa o tiro ya go tlhabiwa botlhale le go katisiwa di dirwang ka gone. Mekgwa ya go aga botsalano fa gare ga badiri le yone e ka nna ya lejwa e le tsela ya go ba katisa.

Malebana le dikamano tsa go tlabana botlhale semmuso, go tla tlhomiwa mogopoto mo setlhopheng sa badiri ba ba nang le ditalente ba ba leng mo setlhopheng sa tiro le mo leanong la go tswaledisetsa setlamo pele ka batsamaisi ba ba nang le bokgoni leo Lefapha la Tlhabololo le Go Lhuta le tla nnang le le beile leitho.

GO TLHABIWA BOTLHALE

Go tla saeniwa konteraka fa gare ga yo o tlabang botlhale le yo o tlhabiwang botlhale. Ba ba tlabang botlhale le ba ba tlhabiwang botlhale ba tla kopiwa go tsenela lenaneo la semmuso la go tlotla ka dikgono tse di tlhokang go tokafadiwa le kgatelopele ka dikgatotharabololo tse go dumalanweng ka tsone ka dinako tse di beilweng.

LENANETHALO 19: LEANO-KATISO LE TLHABOBOTLHALE

LENANEOTHUTO LA GO TLHABA BOTLHALE	MEKGWA YA GO FITLHELELA MOKGELE	LOBAKA	MOKGELE		BONG	
			HDSA	BA E SENG BA HDSA	BANNA	BASADI
Tlhabololo ya Dikgono Tsa Mookamedi wa Shifiti ya Tlhagiso-Dikumo ya Moepo	Go katisa badiri ba ba mo maemong a tiro ya moepo / a go bora maje go tswa ka fa tlase gore ba nne Baokamedi ba ba tshwanelegang ba Tlhagiso-Dikumo le go tshwanelegela go tlhomelwa maikarabelo ao.	Ngwaga e le 1	19	7	10	16
Tlhabololo ya Dikgono tsa Foromane wa Boenjenere	Go katisa badiri ba ba mo maemong a Tiro ya Setegeniki gore ba nne moepo / a go bora maje go tswa ka fa tlase gore ba nne	Ngwaga e le 1	10	2	4	8

LENANEOTHUTO LA GO TLHABA BOTLHALE	MEKGWA YA GO FITLHELELA MOKGELE	LOBAKA	MOKGELE		BONG	
			HDSA	BA E SENG BA HDSA	BANNA	BASADI
	Baokamedi ba ba tshwanelegang ba Tlhagiso-Dikumo le gore ba tshwanelegele go tlhomiwa mo maikarabelong a a ntseng jalo					
Tlhabololo ya Dikgono tsa Mookamedi wa Boenjenere	Tlhabololo ya dikgono tsa badiri ba ba supilweng gore go tlhabololwe dikgono tsa bone tsa Baokamedi jwa Boenjenere	Ngwaga e le 1	3	1	2	2

Tlhabololo ya Dikgono tsa Molebedi wa Moepo	Tlhabololo ya dikgono tsa baokami ba ga jaanong jaana ba dišifiti gore ba nne le setefikeiti sa go nna molebedi wa moepo gore ba tshwanelegele go tlhomiwa mo maemong a go nna Molebedi wa Moepo	Dingwaga tse 2	4	2	2	4
Tlhabololo ya Dikgono tsa Dimmenejara tsa Moepo	Tlhabololo ya dikgono tsa tiro le go thusa badiri gore ba nne le ditefikeiti tsa go nna dimmenejara tsa moepo	Dingwaga tse 3	3	1	2	2

2.6.10 Dikgono tsa Morago ga go Rola Tiro/Dikgono di Sele

Dikgono tsa Morago ga go Rola tiro di tla rutwa jaaka dikgono tse dingwe di sele tsa badiri tse ba tla di tlhokang fa go ka direga gore ba latlhegelwe ke ditiro tse di jaaka dipatlafalo tsa go tsamaisa kgwebo (ke gore, go kgaolwa ga badiri mo tirong) le ba ba sa kgoneng go dira tiro ya bone ka ntlha ya bolwetse kgotsa ba ba leng gaufi le go nna le bothata joo. Mo godimo ga moo, maloko a baagi a a mo lefelong le moepo o leng mo go lone, ba tla rutwa dikgono tsa tiro tsa morago ga go rola tiro ga bone go ba rotloetsa go ipereka le go nna le lotseno lwa madi ka ntlha ya dikgono tse ba tla bong ba di ithutile.

Ba tla rutwa dikgono tsa tiro tse di leng mo lenaaneng le le latelang:

- Go weleta
- Motlakase
- Go aga
- Go foroma ditena
- Go betla ka logong





- Go Lomaganya Diphaephe
- Go apesa dilo ka matsela
- Kitso ya go dirisa khomphiutha
- Laesense ya go kgweetsa
- Dikgono tsa Kapeo (go baka dinkgwe, go apaya, Seapei)
- Dikgono tsa temothuo
- Go tsenngwa ga didirisiwa tsa motlakase o o dirisang mogote wa letsatsi
- Go kobolola dikoloi / Go penta dikoloi ka sepori
- Thekenoloji ya Go Baakanya Dinala
- Go tlhama dibenyane

LENAANETHALO 20: DIKGONO TSA MORAGO GA GO GOLA TIRO

MOFUTA WA LENANEOTHUTO	2020 -2021		2021-2022		2022-2023		2023-2024		2024-2025		PALOGOTLHE
DIKGONO TSA MORAGO GA GO GOLA TIRO	18.1	18.2	18.1	18.2	18.1	18.2	18.1	18.2	18.1	18.2	
Mefuta ya dikgono tse di tshwanetseng go tlhophiwa fa di tlhomiwa Kamogelo ya ba Basha	15	35	15	35	15	35	15	35	15	35	250
Ditsweletsopele	GA GO TSWELETISOPELE										
Palogotlhe	50		50		50		50		50		250
Tekanyetsokabomadi	R625,000.00		R625,000.00		R625,000.00		R625,000.00		R625,000.00		R3,125,000.00

2.6.11 Diseminara tsa Ditiro Tse di Kgethegileng, Dikhonferense, Dikokoano-Thutano le Mafelo a di CIPD

Mefuta eno ya dikgatotharabololo e tsenngwa tirisong le go tshegediwa fa e ntse e tlhabolola dikgono tsa batho le go tokafatsa tiro ya bone le go ba baya mo leseding ka ga se se diregang mo setheong kgotsa ka serutwa kgotsa ka porofesene.

LENAANETHALO 21: DISEMINARA, DIKHONFERENSE, DIKOKOANO-THUTANO LE CIPD

DISEMINARA KA DITIRO TSE DI KGETHEGILENG / DIKHONFERENSE / DIKOKOANO-THUTANO / CIPD	2020 -2021	2021-2022	2022-2023	2023-2024	2024-2025	PALOGOTLHE
Kgatotharabololo e e tshwanetseng go tlhalosiwa ka nako ya kokoano Kamogelo ya ba Basha	30	30	30	30	30	150
Ditsweletsopele	GA GO TSWELETISOPELE					
Palogotlhe	30	30	30	30	30	150
Tekanyetsokabomadi	R150,000.00	R150,000.00	R150,000.00	R150,000.00	R150,000.00	R750,000.00

2.6.12 Tekatekano mo Tirong, Dipharologano ka Ditso, le Go Akarediwa ga Botlhe

Boikaelelo jwa mofuta wa kगतोथारabololo eno ke go tlamela badiri ka katiso e e tlokegang le ka dikगतोथारabololo ka go tshwara dikokoano-thutano Dikगतोथारabololo tsotlhe ka go setlhogisa go tshwara tsa go tihomamisa gore go amogelwa batho ba ditso tse di farologaneng le go amogelwa ga bone gore go tshagediwe leano la setlamo la go akarediwa ga batho botlhe ka ditso tsa bone

LENAANETHALO 22: TEKATEKANO MO TIRONG, DIPHAROLOGANO KA DITSO, LE GO AKAREDIWA GA BOTLHE

TEKATEKANO MO TIRONG, DIPHAROLOGANO KA DITSO, LE GO AKAREDIWA GA BOTLHE	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	PALOGOTLHE
Katiso ya Dipharologano ka Ditso le Go Amogelwa ga Botlhe	100	100	100	100	100	500
Kamogelo ya ba Basha						
Ditsweletsopole	GA GO TSWELETSOPELE					
Palogotlhe	100	100	100	100	100	500
Tekanyetsokabomadi	R220,000.00	R250,000.00	R275,000.00	R300,000.00	R398,000.00	R 1,443,000.00

2.6.13 Tshegetso ya Mmetshe le Saense

Boikaelelo jwa porojekeenop ke go tshegetsa barutwana ba mophato 10, 11 le 12 ka ditlase tsa morago ga sekolo tsa Mmetshe le Saense ya Fisika mo dikolong tsa MMASEPALA wa Selegae wa Thabazimbi tse e leng karolo ya Moses Kotane. Gape lenaneothuto leno le ka nna la dira patlisiso ya go bona gore a barutabana ba ba ikarabelang ka go ruta dirutwa tse di umakilweng fa godimo. Palo ya barutwana e tla ikaega ka tirisano mmogo fa gare ga Mafapha a Thuto a Porofense le moepo.

2.6.14 Tshegetso ya Thutogodimo le Katiso – kholetšhe ya TVET ya Waterberg (Kholetšhe ya Thabazimbi)

Tumalanong le dilo tse di botlhokwa tse di tshwanetseng go dirwa le mekgele ya Leano-Tlhabololo la Bosetšhaba la Dikgono tsa Tiro (National Skills Development Plan [NSDP]) 4.2 – “Go Golaganya Thuto le Lefelo la Tiro” - Lefapha la Saense le Thekenoloji la Thutogodimo le Katiso le rotloetsa gore gore mafelo a tiro le thuto di golaganngwe.

Go ya pele, kगतोथारabololo eno e tshegetsa kgolo ya mofuta wa setheo sa kholetšhe ya puso jaaka sa konokono se se rutang dikgono tsa tiro tse di tlokegang tsa tlhabololo ya loago le ikonomi. E ne e le ka ntsha ya lebaka leno le tshegetso ya maano a naga ya rona a thuto le katiso la gore go nne le thulaganyo ya go tshegetsa setheo go tihomamisa gore se ruta dithuto tsa boleng jo bo kwa godimo le katiso ya setegeniki.

Setlamo se tla saena memorantamo wa tumalano le kholetšhe mo lobakeng lwa SLP. Mokgele ke go tihomamisa gore setlamo se tlamela ka tshegetso ka mokgwa o o latelang:

- Tshegetso ya madi ya go ruta badiri ba Dikokoano-Thutano tsa Boenjenere dikgono tsa tiro
- Go tsenya barutwana ba setegeniki ba TVET mo tirong gore ba nne le maitemogelo a setegeniki (a a ka nnang a akaretsa go newa ditifikeiti tsa kgwebo),

- Go tengwa ba baithuti mo tirong gore ba nne le maitemogelo a tiro; mme
- Fa go kgonega, go thusa ka tlabololo ya dikgono tsa ka kakaretso tsa tiro tsa badiri ba kholetšhe ka katiso e e ka tswang e dirwa mo moepong mme e tshwanela tiro ya mo kholetšheng

2.7 LEANO LA KGATELOPELE LA TIRO YA BOITSHEDISO

Gore dipatlafalo tsa Molawana 46 (b) (ii) wa Leano la Tlabololo ya Lefapha la tsa Badiri le fitlhelwe, setlamo se tsere matsapa a a latelang le go ikemisetsa go a diragatsa go tshomamisa gore leano leo le utlwala sentle le gore go motlhofo go le tsenya tirisong.

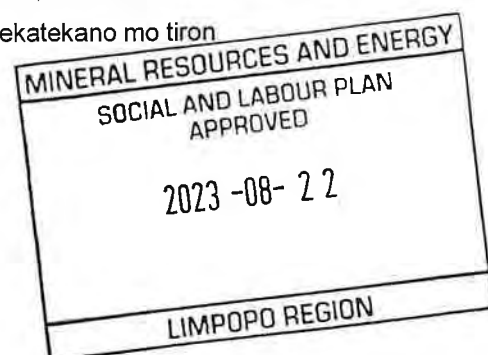
Manaane a tlabololo ya tiro ya boitshediso a serutwa sengwe le sengwe (go akaretse le dipatlafalopotlana tsa go amogelwa mo setheong le dinako tse seno se tshwanetseng go dirwa ka tsone)

Manaanethalo a tlabololo ya mekgele ya tiro a dirwa tumalanong le maikarabelo ditiro tse di tshlositsweng tsa ba di dirang le diphatlhatiro tse di leng teng kwa bodirelong jwa ditiro tsa bone. Manaanethalo a dirwa gore a bontshe boemo jo bo kwa tlase go feta otlhe mo lefapheng lengwe le lengwe go fitlha ka maemo a akwa godimo go a feta otlhe le dipatlafalo tsa maemo a ditiro tseo gore ba tshomelwe ditiro tse di ba tshwanelang mo tirong ngwe le nngwe e e kailweng.

Mokgwa o manaanethalo a dirwang ka one, a bontsha thutego e e kwa tlase e go simololwang ka yone ya dipatlafalo-potlana le kgato ya maemo a a latelang a modiri a tla tshwanelwang ke gore a gole go fitlhelela kwa go one mo teng ga setheo. Tatelano eno ya mekgele ya tiro nngwe le nngwe mo lenaanethalong leno e tla nna kaelo ya tiro e e malebana le gore ke dikgatotharabololo dife tsa tlabololo ya mokgele wa tiro tse di tshwanetseng go dirisiwa gore motho a gatele pele.

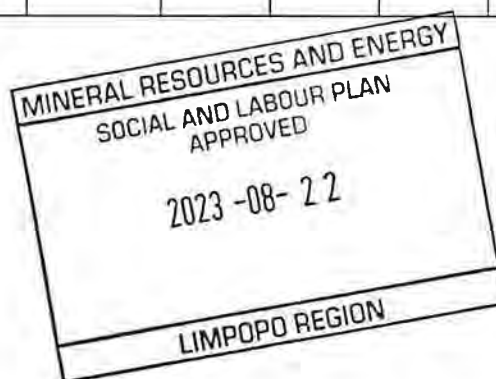
Go botlhokwa go ela tlhoko gore manaanethalo a ka nna a se ka a bontsha manaanethuto a mangwe a tlabololo a a tlhokegang mme ka ntlha ya moo, diphanele tse di tlotlang ka mokgele wa tiro, dikopano tsa go rulaganyetsa mokgele wa tiro le leano la tlabololo ya dikgono tsa tiro tsa badiri e tla fetola dikgatotharabololo tse dingwe tse di tlhokegang.

Nako le nako, setlamo se tla dira porojeke ya go tlatlhoba dikgono tsa tiro go bona gore ke katiso efe go ya pele e e tlhokegang e e ka nnang ya tlhokega ka ntlha ya diphetogo tsa thekenoloji, molao le ditiro. Botsamaisi jwa ditiro tsa boitshediso kwa moepong bo tla golagana le ditiro tse dingwe tsa Tlabololo ya Lefapha la tsa Badiri jaaka ka setlhophapha sa botsamaisi se se nang le bokgoni, mananeothuto a tlabobotlhale le katiso, go laola setlhophapha sa badiri ba ba nang le talente le go boloka tekatekano mo tiron

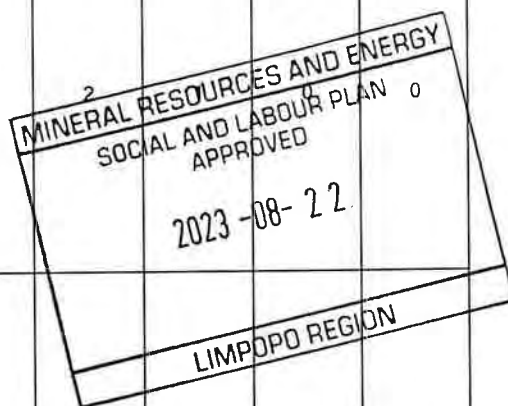


Leano la Kgatelopele ya Mokgele wa Tiro

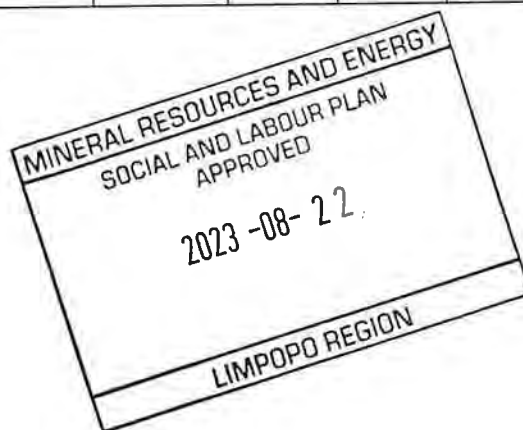
Mananeo a katiso a leano la kgatelopele ya mokgele wa tiro	Ditiro tsa konokono tsa moepo	Maenmo a tiro go simolola ka	Dikgatotharab ololo tsa ga jaanong jaana tsa katiso	Maemo a tiro a modiri a gagamalet seng kwa go one	Ngwaga wa bo 1	Ngwaga wa bo 2	Ngwaga wa bo 3	Ngwaga wa bo 4	Ngwaga wa bo 5
					Palo ya badiri ba ba umakilweng	Palo ya badiri ba ba umakilweng	Palo ya badiri ba ba umakilweng	Palo ya badiri ba ba umakilweng	Palo ya badiri ba ba umakilweng
Tlhabololo ya Dikgono Tsa Mookamedi wa Shifiti ya Tlhagiso-Dikumo ya Moepo	Mookamedi wa Shifiti / Mookamedi wa badiri mo tirong	Ramoepo	Khoso ya Katiso ya Mookamedi wa Shifiti Katiso le Tlhabobotlhal e Dikgono Tsa Bookamedi jwa Badiri Maikarabelo a Semolao	Mookamedi wa Shifiti / Mookamedi wa badiri mo tirong	5	5	5	5	5
Tlhabololo ya Dikgono tsa Molebedi wa Moepo	Molebedi / Mokapot ene wa Moepo	Mookamedi wa Shifiti / Ramoepo	Tlhabololo ya Dikgono tsa Molebedi wa Moepo Katiso le Tlhabobotlhal e	Molebedi wa Moepo	1	2	1	1	1



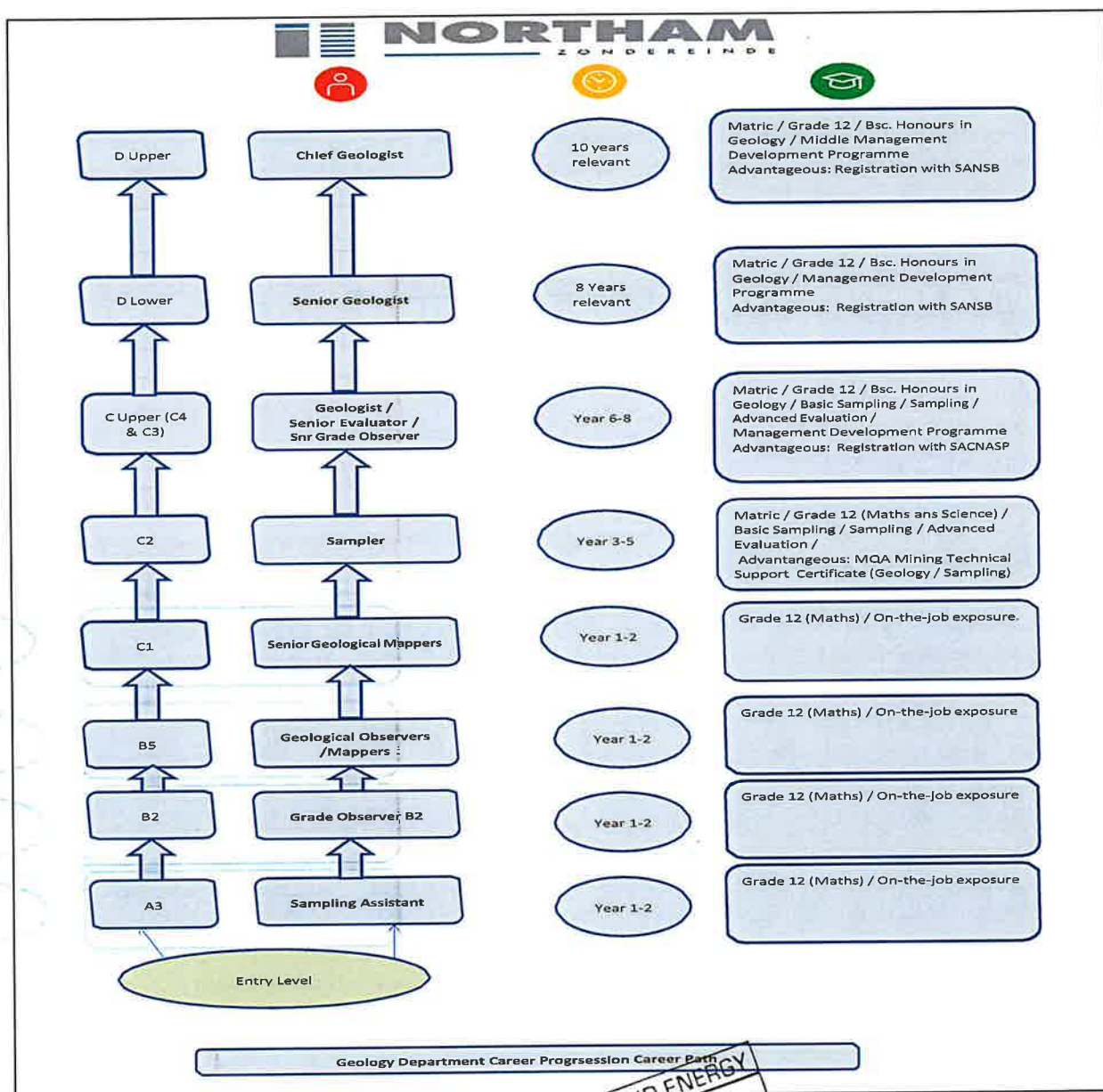
Mananeo a katiso a leano la kgatelopele ya mokgele wa tiro	Ditiro tsa konokono tsa moepo	Maemo a tiro go simolola ka	Dikgatotharab ololo tsa ga jaanong jaana tsa katiso	Maemo a tiro a modiri a gagamalet seng kwa go one	Ngwaga wa bo 1 Palo ya badiri ba ba umakilweng	Ngwaga wa bo 2 Palo ya badiri ba ba umakilweng	Ngwaga wa bo 3 Palo ya badiri ba ba umakilweng	Ngwaga wa bo 4 Palo ya badiri ba ba umakilweng	Ngwaga wa bo 5 Palo ya badiri ba ba umakilweng
			Dikgono Tsa Bookamedi jwa Badiri Maikarabelo a Semolao						
Tlhabololo ya Dikgono Tsa Mmenejara wa Moepo	Karolo OR Mmenejara wa ka fa Tlase ga Lefatshe, Mmenejara wa Tlhagiso-Dikumo kgotsa Mmenejara wa Moepo	Ramoepo / Mookamedi wa Shifti / Molebedi wa Moepo	Tlhabololo ya Dikgono tsa Dimmenejara tsa Moepo Katiso le Tlhabobotthal e Dikgono Tsa Bookamedi jwa Badiri Maikarabelo a Semolao	Mmenejara wa Karolo	1	2	0	0	0
Tlhabololo ya Dikgono tsa Foromane wa Boenjenere	Foromane wa Boenjenere	Motegeniki	Khoso ya Katiso ya Foromane wa Boenjenere Katiso le Tlhabobotthal e Dikgono Tsa Bookamedi jwa Badiri Maikarabelo a Semolao	Foromane wa Boenjenere	2	3	3	2	2
Tlhabololo ya Dikgono tsa Mookamedi wa Boenjenere	Mookamedi wa Boenjenere	Foromane wa Boenjenere / Motegeniki	Khoso ya Katiso ya Modiredi wa Boenjenere Katiso le Tlhabobotthal e Dikgono Tsa Bookamedi jwa Badiri Maikarabelo a Semolao	Mookamedi wa Boenjenere	0	4	0	0	0
Tlhabololo ya Dikgono Tsa Moenjenere yo o Senang Maitemogelo	Moenjenere	Boithutela tiro / Motegeniki / Foromane / Mookamedi wa Boenjenere	Moenjenere mo lenaneong la katiso Katiso le Tlhabobotthal e Maikarabelo a Semolao Dikgono tsa Bookamedi jwa Badiri, ji		0	2	0	2	0
Motlhotlhadiminerale yo Mogolo le	Motlhotlha-Diminera	Motlhotlha-Dimineral	Phatlhatiro ya Motlhotlha-		0	1	0	2	0



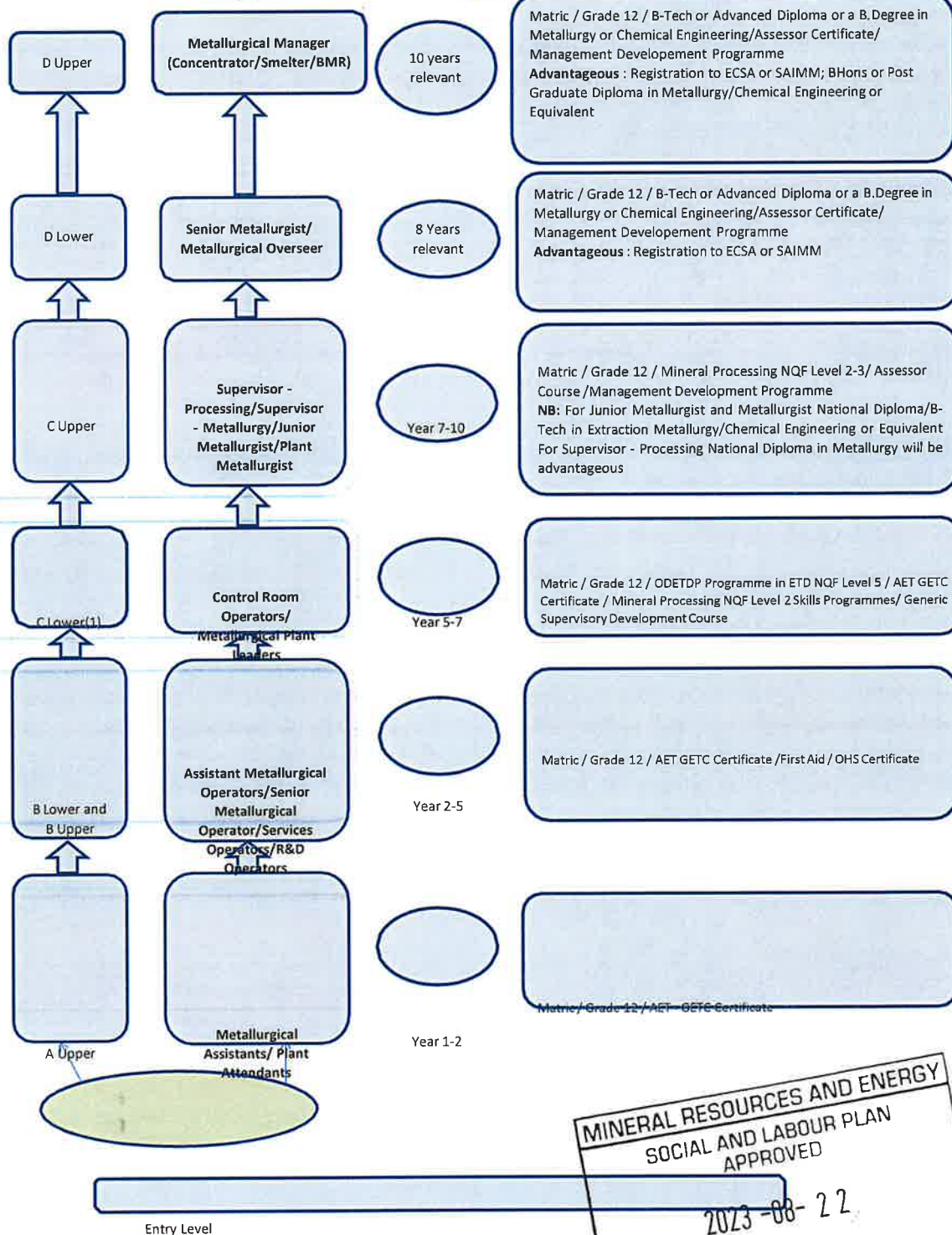
Mananeo a katiso a leano la kgatelopele ya mokgele wa tiro	Ditiro tsa konokōn o tsa moepo	Maenmo a tiro go simolola ka	Dikgatotharab ololo tsa ga jaanong jaana tsa katiso	Maemo a tiro a modiri a gagamalet seng kwa go one	Ngwaga wa bo 1 Palo ya badiri ba ba umakilw eng	Ngwaga wa bo 2 Palo ya badiri ba ba umakilw eng	Ngwaga wa bo 3 Palo ya badiri ba ba umakilw eng	Ngwaga wa bo 4 Palo ya badiri ba ba umakilw eng	Ngwaga wa bo 5 Palo ya badiri ba ba umakilw eng
Lenaneo la Tlhabololo ya Dikgono Tsa Tiro	le yo Mogolo	e yo o Senang Maitemo gelo	Diminerale yo Mogolo Go Golola Motlhotlha- Diminerale mo Tirong Lenaneo la Tlhabololo ya Dikgono Tsa Botsamaisi Katiso le Tlhabobotlhal e						



2.8 Manaanehalo a Katiso mo Lefapheng



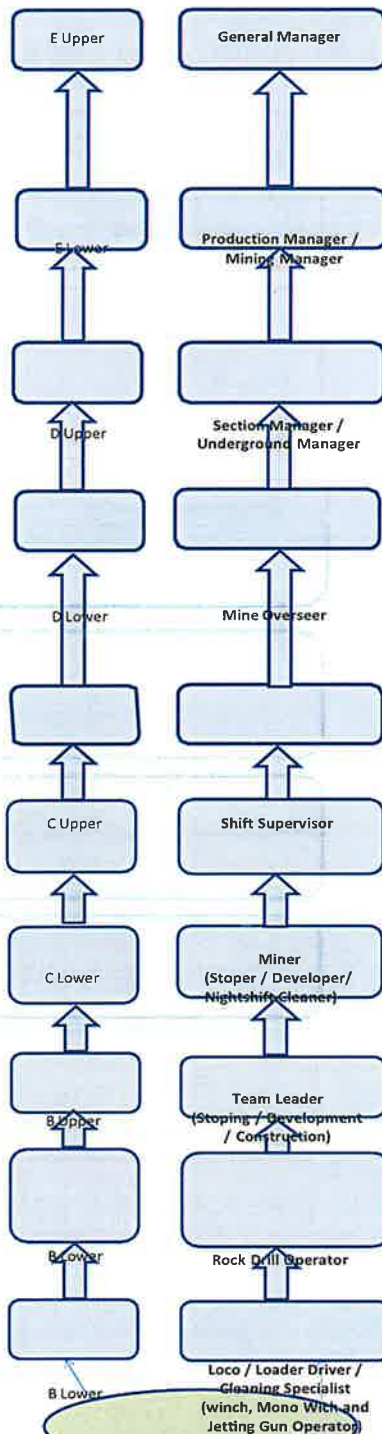
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14 years relevant experience

12 years relevant experience

10 years relevant experience

8 years relevant experience

6 years relevant experience

5 years relevant experience

5 Years relevant

Year 3-4

Year 2-3

Grade 12 / MM Certificate / MO Certificate / DMRE Blasting Certificate or MQA Rock Breaker Qualification NQF 3 issued before cut-off date / Shift Supervisor Certificate / Diploma or Degree in Mining Engineering / Senior Management Development Programme Advantageous: MBA

Grade 12 / MM Certificate / MO Certificate / DMRE Blasting Certificate or MQA Rock Breaker Qualification NQF 3 issued before cut-off date / Shift Supervisor Certificate / Diploma or Degree in Mining Engineering / Senior Management Development Programme

Grade 12 / MM Certificate / MO Certificate / DMRE Blasting Certificate or MQA Rock Breaker Qualification NQF 3 issued before cut-off date / Shift Supervisor Certificate / Diploma or Degree in Mining Engineering / Middle Management Development Programme

Grade 12 / Mine Overseer Certificate DMRE Blasting Certificate or MQA Rock Breaker Qualification NQF 3 issued before cut-off date / Shift Supervisor Certificate / Management Development Programme Advantageous: Diploma or Degree in Mining Engineering

Grade 12 / DMRE Blasting Certificate or MQA Rock Breaker Qualification NQF 3 issued before cut-off date / Shift Supervisor Certificate Advantageous: Diploma or Degree in Mining Engineering

Grade 12 / AET Level 4 DMRE Blasting Certificate or MQA Rock Breaker Qualification NQF 3 issued before cut-off date. Advantageous: Diploma or Degree in Mining Engineering

Standard 7 / Grade 9 / AET Level 3 Team Leader Training Including Competent A Advantageous: Matric / MQA NQF Level 2 Rock Breaker Qualification

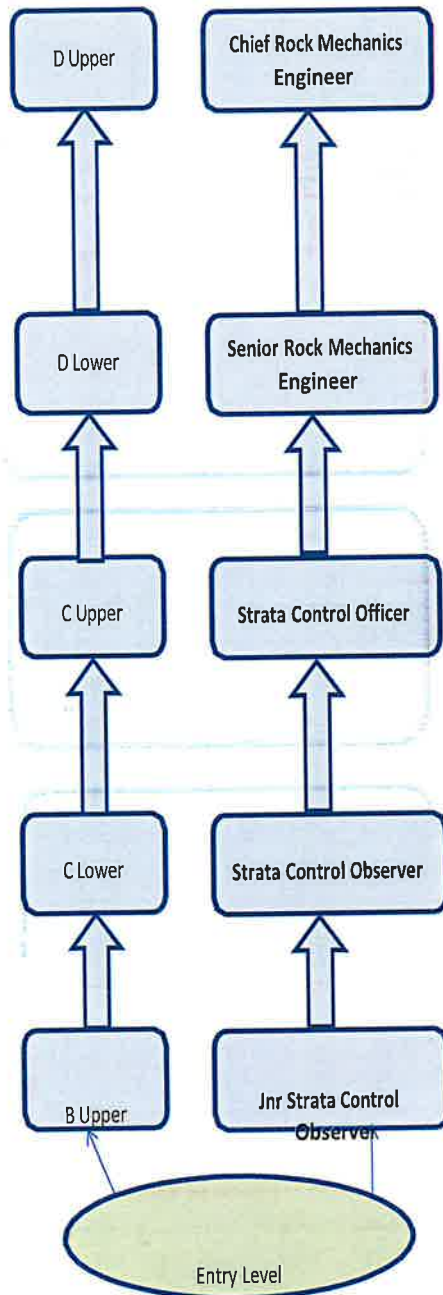
Standard 6 / Grade 8 / AET Level 3 / RDO Training / Competent B Advantageous: Matric / Grade 12

Standard 6 / Grade 8 / AET Level 3 Advantageous: Matric / Grade 12

Standard 8 / Grade 10 / AET Level 4 Advantageous: Matric / Grade 12

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10 years
relevant

Matric / Grade 12 / Minerals Council Rock
Mechanic Certificate

Advantageous: Degree in Mining Engineering or
Geology (Relevant B.Sc. / B.Eng. Degree)

8 Years
relevant

Matric / Grade 12 / Minerals Council Rock
Mechanic Certificate

Advantageous: Degree in Mining Engineering or
Geology (Relevant B.Sc. / B.Eng. Degree)

Year 6-8

Matric / Grade 12 / Minerals Council Strata
Control Certificate / MQA NQF Level 4 Strata
Control Certificate
Advantageous: Degree in Mining Engineering or
Geology (Relevant B.Sc. / B.Eng. Degree)

Year 3-5

Matric / Grade 12 (Maths and Physical Science) /
MQA Rock Breaker Level 2

Year 1-2

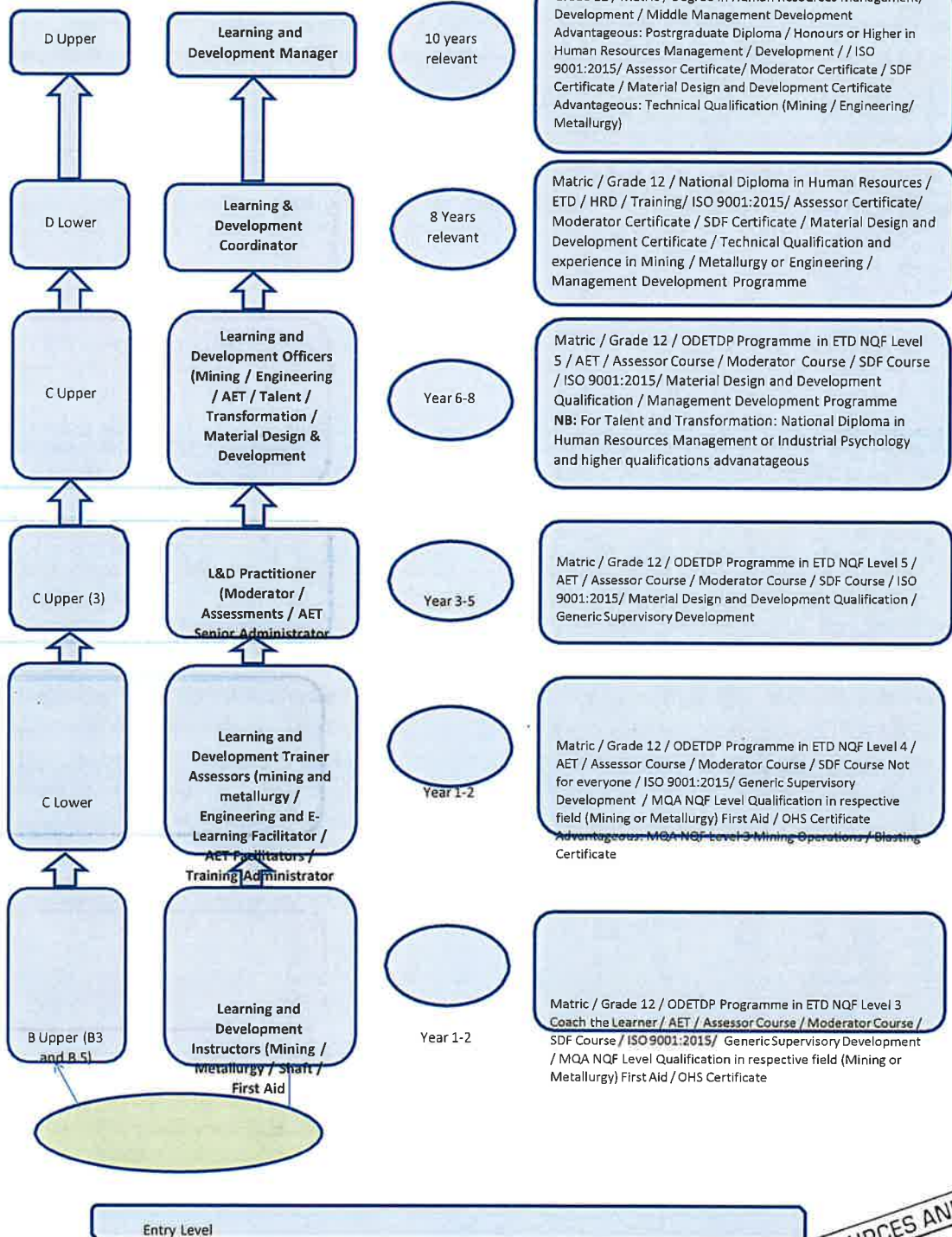
Matric / Grade 12 (Maths and Physical Science)
Comp B and Comp A MQA Certificate
Advantageous

Rock Mechanics Department (RMD) / Rock Engineering Career Path

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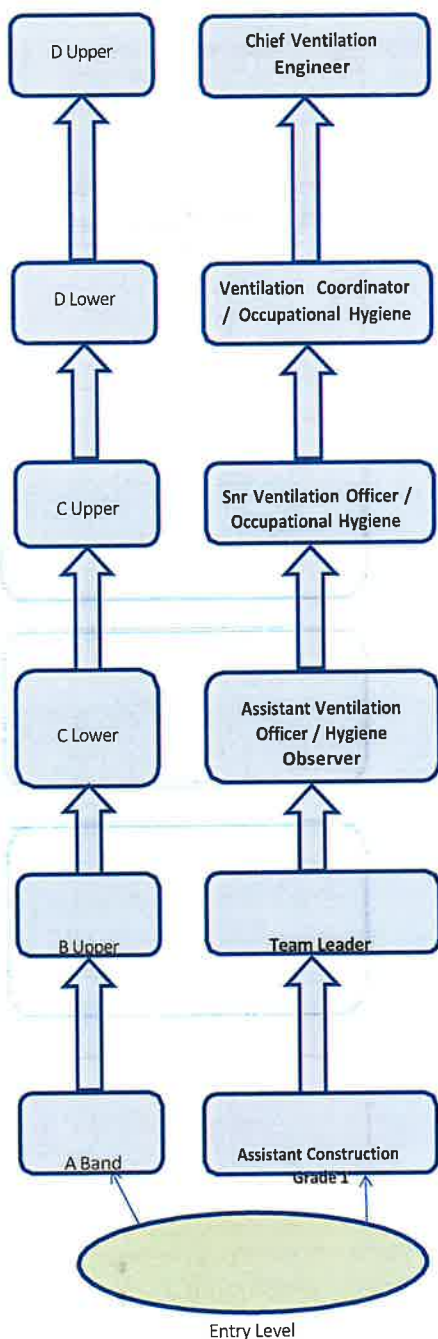
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Learning and Development and Transformation Department Career Progression Career Path

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10 years relevant

Matric / Grade 12 (Maths & Physical Science) / Advanced Certificate in MEC / Middle Development Programme / Advantageous: Diploma or Degree On hygiene / Registration with Mine Ventilation Society

8 Years relevant

Matric / Grade 12 (Maths & Physical Science) / Advanced Certificate in MEC / Management Development Programme / Advantageous: Diploma or Degree On hygiene / Registration with Mine Ventilation

Year 6-8

Matric / Grade 12 (Maths & Physical Science) / Intermediate Certificate in MEC / Junior Management Development Programme / Advantageous: Diploma or Degree On hygiene / Registration with Mine Ventilation Society

Year 5

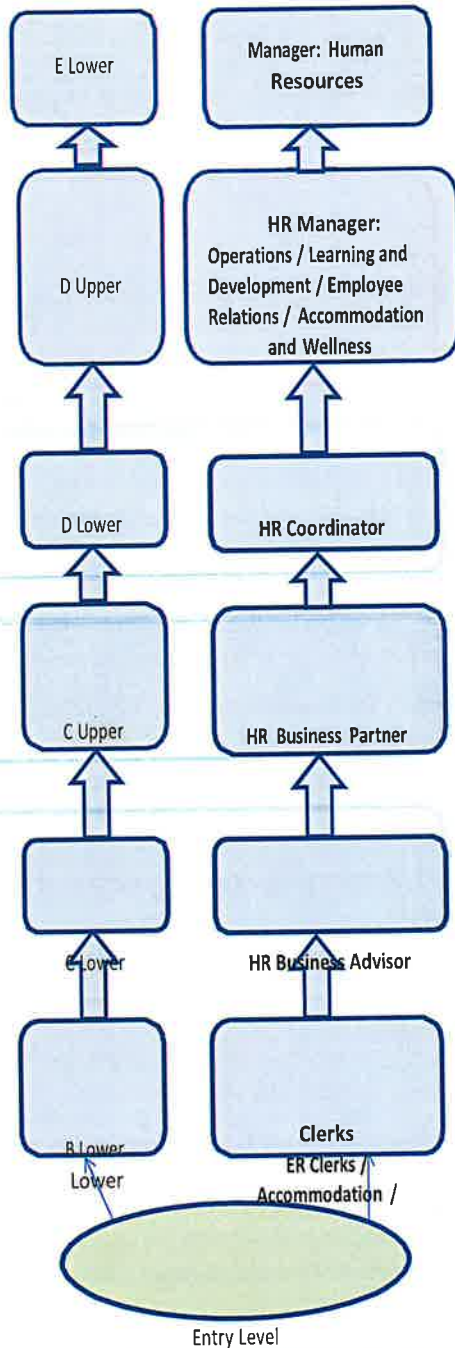
Matric / Grade 12 (Maths and Science) / Practical Certificate in MEC / Advantageous: NC - Ventilation Technician (Ventilation)

Year 3-5

Matric / Grade 12 (Maths and Physical Science) / Comp B and Comp A MQA Certificate / Generic Supervisory Training / Advantageous: NC - Ventilation Technician (Ventilation)

Year 1

Matric / Grade 12 (Maths and Science) / Comp B.



8-10 years
relevant
experience

6-8 Years
relevant
experience

5 Years
relevant
experience

Year 3-4
Years

Year 3

Year 3

Grade 12 / Matric / Degree in Human Resources Management / Employee Relations / Senior Management Development
Advantageous: Postgraduate Diploma / Honours or Higher in human resources management or relevant field of study to HR / MBA

Grade 12 / Matric / Degree in Human Resources Management / Employee Relations / Middle Management Development
Advantageous: Postgraduate Diploma / Honours or Higher in human resources management or relevant field of study to HR

Grade 12 / Matric / National Diploma in Human Resources Management
Advantageous: Degree or higher qualification in HR

Grade 12 / Matric / National Diploma in Human Resources Management
Advantageous: Degree or higher qualification in HR

Grade 12 / Matric / 1 year / National Certificate in Human Resources Management
Advantageous: National Diploma / Degree or higher qualification in HR

Grade 12 / Matric /
Advantageous: 1 year / National Certificate in Human Resources Management / ER / Business Administration

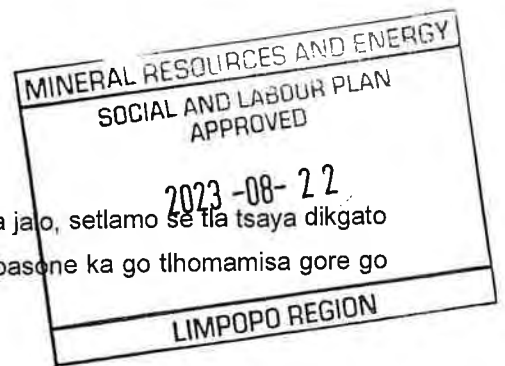
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Human Resources Department Career Development Progression Path

2.9 Go tlhama Maano a Tlhabololo a Motho ka Bongwe a Badiri

Tlhabololo ya dikgono tsa badiri ga e ka ke ya itiragalela fela kwa thoko Ka jalo, setlamo se tla tsaya dikgato tse di gagametseng tsa go loga leano la tlhabololo ya dikgono tsa badiri basone ka go tlhomamisa gore go dirwa dilo tse di latelang:



- Lefapha lengwe le lengwe le tla kwala lenaanethalo la katiso le le bontshang katiso yotlhe e e dirilweng le patlafalo ya dithutego tsa modiri ka mongwe le go batla ditlhaelo.
- Ditlhaelo tse di bonweng mo go tsa katiso di tla tsenngwa mo Leanong la Tlhabololo ya Dikgono Tsa Modiri ka Mongwe kgotsa mo leanong la katiso la lefapha le le tla amogelwang semmuso ke HOD mme Senthara ya Go Ithuta le Tlhabolololo e tla le direla gone mo setheong.

NB: Go botlhokwa go ela tlhoko gore maeno mangwe a tlhabololo e ka nna ya nna a lobaka lo lo khutshwane kgotsa lobaka lo lo leele mme seno se tla ikaega ka gore ditlhaelo tsa dikgono tsa tiro di raraane go le go kana kang le gore katiso eno e na le ditlhoko dife tse di bonweng le gore a go na le patlafalo epe e e tlhokanggo etelediwa kwa pele kgotsa a tlhabololo ya dikgono tseno e batla go dirwa ka nako e e tlwaelegileng fela.

Go tllaola setlhophapha sa badiri ba ba nang le talente se se tshwanetseng go etelediwa kwa pele go ya ka ditlhoko tsa setlamo

Setlamo se tla tlhoma setlhophapha sa badiri ba ba nang le ditalente sa mo tirong se se tla akanyetsang dilo tse di latelang:

- Mekgele ya go fitlhelela Tekatekano mo Tirong, mekgele ya Tšhata ya bo III ya Moepo e e ikaegileng ka melaometheo ya Baagi ba ba Itsholetseng (economical active population [EAP]) e e dirisiwang ke setlamo se se ikaegileng ka kgatiso ya bošeng jaana ya EAP nako le nako.
- Setlhophapha sa badiri ba ba nang le ditalente se tla tlhomamisa gore HDSA e emelwa sentle segolobogolo basadi ba ba leng mo maamong a konokono a tiro le a setegeniki go ba baakanyetsa kgolo le kgonego ya gore ba tlhomiwe mo maamong a a ntseng jalo fa go nna le diphatlhatiro tsa one. Mekgele ya setlhophapha sa badiri ba ba nang le ditalente e e tlhaloseditsweng botlhe e akaretsa go okamelwa ga badiri, tsweletsopole ya setlamo ka setlhophapha sa botsamaisi se se nang le bokgoni, botsamaisi jwa tiro, botsamaisi jwa mekgele ya tiro le go fitlhelela mekgele ya tekatekano mo tirong.

Setlamo se dira tshwetso ya gore ke bomang ba ba tla solegelwang molemo ke setlhophapha sa badiri ba ba nang le ditalente, se tla akanyetsa diphatlhatiro tse di sa emeleng HDSA mme se kgaphele kwa thoko setlhophapha se sengwe sa badiri.

- Badiri ba ba leng mo setlhopheng sa badiri ba ba nang le ditalente ba tla tshwara motlotlo wa ngwaga le ngwaga o ba patelesegang go o tshwara wa phanele o o leng ka ga mekgele ya tiro le di HOD tsa bone mme Senthara ya Go Ithuta le Tlhabololo e e leng motsamaisi wa motlotlo ka tokmane ya mekgele ya tiro le go bona gore e siame go le go kana kang. Diphelelo tsa motlotlo wa mekgele ya tiro wa phanele di tla kwala gore e nne tokomane ya leanokatiso le le nang le ditshwetso tse di dirilweng mo kopanong.

- Badiri ba tlhabololo ya mekgele ya tiro ba setlhophisa sa badiri ba ba nang le ditalente ba tla etelediwa kwa pele nako le nako go ikaegile ka diphatlhatiro tse di leng teng.
- Setlhophisa sa badiri ba ba nang le ditalente se tla akaretisa badiri ba ditšhaba tsotlhe le ba bong bongwe le bongwe, le fa go ntse jalo, fa mongwe tshwanelwa ke gore go tlhophiwe mongwe yo o tla tlatsang phatlhatiro nngwe, setlamo se tla akanyetsa tekatekano mo tirong le go emelwa ga basadi mo maemong a konokono a tiro mmogo le batho ba ba nang le bogole.

Palo ya setlhophisa sa badiri ba ba nang le ditalente e tla fetoga go ikaegile ka palo ya badiri le go sekasekwa nako le nako ga bogolo jwa setlhophisa sa badiri ba ba nang le ditalente fa badiri ba ba ntšha le ba ba ntshang ga tshwene mo tirong ba ntse ba tsena.

2.10 DIPAAKANYETSO TSA DITŠHELETE TSA HRD

LENAANETHALO 23: DIPAAKANYETSO TSA DITŠHELETE TSA HRD

NNYAA	LENANE LA GO ITHUTA / KGATOTHOARABOLOLO	SELEKANYO SA MADI
1	Go tlwaediwa mafulo mo tirong	R15,850,000.00
2	Thuto ya Bagolo le Katiso (AET)	R35,000,000.00
3	Tsweletsopele ya mokgele wa tiro ya mo moepong	R4,280,000.00
4	Go Katisediwa Tiro ya Konokono ya Kgwebo	R148,505,000.00
5	Learnership (Tlhabololo ya Dikgono tsa Tiro Tsa Motegeniki le Yo e Seng Motegeniki)	R80,307,384.00
6	Post-trade test completion exposure	R1,176,000.00
7	Boithutathiro	R16,140,000.00
8	Tiro ya Malatsi a Boikhutso	R3,293,000.00
9	Dibasari	R23,367,416.00
10	Tlhabololo ya Dikgono tsa Bookamedi le tsa Botsamaisi	R16,263,416.00
11	Katiso le Tlhabobothale	R500,000.00
12	Dikgono tsa Morago ga go Rola tiro	R3,125,000.00
13	Diseminara / Dikhonferense / Dikokoano-Thutano / dintlha tsa CIPD	R750,000.00
14	Tekatekano mo Tirong, Dipharologano ka Ditso, le go Akarediwa ga Botlhe	R1,443,000.00
15	Tshegetso ya Mmetse le ya Disaense tsa Fisika tsa Mophato 10-12	R7 500 000.00
16	Go Agiwa ga Senthara ya Teko ya Kgwebo ya Tlhabololo ya Ditiro Tsa Setegeniki le Go e Tsenya Didirisiwa	R5 000 000.00
17	Tshegetso ya Kholetšhe ya Setegeniki le ya Tiro ya Diatla le Katiso (Go tlhoma mogopolo mo kholetšheng ya TVET ya Waterberg)	R7 500 000.00
Palogotlhe		R370 000 000.00



2.12 LEANO LA TEKATEKANO MO TIRONG



2.12.1 Diporofaele tsa tekatekano mo tirong le mekgele

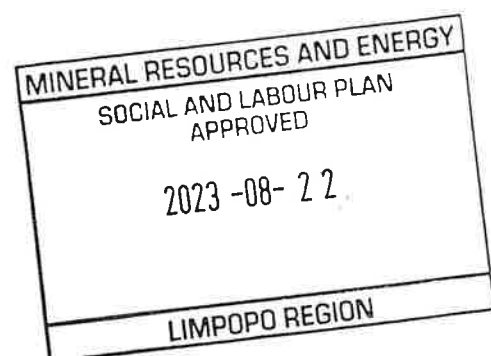
Setlamo se se neilwng ditshwanelo tsa go dira ditiro tsa meepo di tla tlhagisa Leano la sone la Tekatekano mo Tirong gore le amogelwe ke Balaodi ba moepo.

Leano leno le tla nna le mekgwa ya go fithelela mekgele ya Tšhata ya Moepo le ya tekatekano mo tirong.

Go bona selekanyo sa batho ba ba sa emelweng sentle ka botlo go tswa mo ditlhopheng tsa di tlhophilweng mo mafapheng le mo maemong a a farologaneng a tiro, Zondereinde e ile ya sekaseka porofaele ya mo lefelong la tiro e bapisa porofaele ya yone ya batho ba ditso tse di farologaneng le baagi ba ba Itsholetseng ba Aforikaborwa le kgaolo e moepo o driang mo go yone.

Molao wa Tekatekano mo Tirong o batla gore mothapi yo o tlhophilweng, a dire sengwe se e leng karolo ya Leano la Gagwe la Tekatekano mo Tirong, a tlhotlhomise ditlhopha tse a di tlhophilewng (go akaretsa le batho ba ba nang le bogole) mo teng ga lefapha lengwe le lengwe la tiro. Setlhopha seno se tla bopa thulaganyo ya leano leno.

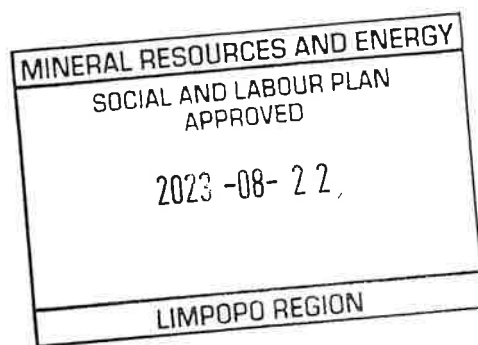
Lenaanethalo le le fa tlase le emela porofaele ya ga jaanong jaana ya tekatekano ya badiri mo tirong go ya ka bong le lotso lwa bone fa e sa le ka di 30 Seetebosigo 2020.

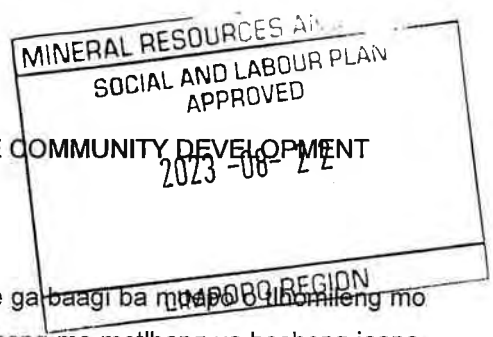


LENAANETHALO 24: SENEPE SA POROFAELE YA GA JAANONG YA BADIRI KA MAEMO A BONE A TIRO - 30 SEETEBOSIGO
2020

KAROLO	KAROLO	MOKGELE WA GO IKOBELA DITAELO (%)				PALOGOTLHE	BOKETE (%)	
	TLHALOSO					YA HDP		
TEKATEKANO MO TIRONG	BOTO							
		Montsho	Mo-India	Makhalate	Mosweu	Batswa go Sele		
	Palogotlhe ya Bakaedi							
	Palogotlhe ya baemedi							2%
	Baemedi ba Basadi							2%
	BATSAMAISI BA BAKHUDUTHAMAGA							
		Montsho	Mo-India	Makhalate	Mosweu	Batswa go Sele		
	Palogotlhe ya badiri	1	0	0	2	1	2	50%
	Palogotlhe ya baemedi	1	0	0	2	1		
	Baemedi ba basadi	0	0	0	1	0		
	BATSAMAISIBAGOLO							
		Montsho	Mo-India	Makhalate	Mosweu	Batswa go Sele		
	Palogotlhe ya badiri	5	0	2	8	0	8	53.33%
	Palogotlhe ya baemedi	5	0	2	8	0		
	Baemedi ba basadi	1	0	0	1	0		
	BATSAMAISI-GARE							
		Montsho	Mo-India	Makhalate	Mosweu	Batswa go Sele		
	Palogotlhe ya badiri	38	0	1	29	2	46	65.71%
	Palogotlhe ya baemedi	38	0	1	29			
	Baemedi ba basadi	7	0	0	7			
	SETLHOPHA-POTLANA SA BOTSAMAISI							

	Montsho	Ma-India	Makhalate	Mosweu	Batswa go Sele		
Palogotlhe ya badiri	436	0	12	257		447	62.96%
Palogotlhe ya baemedi	436	0	12	257			
Baemedi ba basadi	69	0	1	29			
BADIRI BA BA NANG LE BOGOLE							
	Montsho	Mo-India	Makhalate	Mosweu	Batswa go Sele		
Palogotlhe ya badiri	0	0	0	0	0		2%
Palogotlhe ya baemedi	0	0	0	0	0		
Baemedi ba basadi	0	0	0	0	0		
PALOGOTLHE YA BADIRI BA LERURI							
Palogotlhe ya badiri	4287	0	27	420	1675	4379	68.40%





KAROLO 3: GO TLHOMIWA GA MOEPO MO GARE GA BAAGI (MINE COMMUNITY DEVELOPMENT [MCD])

3.1 Matseno

Tsamaiso ya molao e e laolang tlhabololo ya loago le ikonomi mo gare ga baagi ba moepo o tlhomilweng mo gare ga bone mo Aforikaborwa e ntse e sekasekwa ka mo go tseneletseng mo metlhang ya bosheng jaana. Ditiragalo tsa dikgotlhang fa gare ga baagi bao moepo o tlhomilweng mo gare ga bone le badiri ba moepo, e Polao e e Setlhogo ya kwa Marikana ka 2012 e leng sekai sa teng se segolo, e bontsha gore baagi bao moepo o tlhomilweng mo gare ga bone ba lebeletse gore ditlamo tsa moepo di tokafatse maemo a bone a botshelo.

Kamano fa gare ga baagi bao moepo o tlhomilweng mo tikologong ya bone le ditlamo tsa moepo ba lebane le dikgwetlho tse di farologaneng tsa loago le ikonomi tse ditheo tse dingwe tsa ikonomi mo Aforikaborwa le tsone di lebaneng le tsone. Le fa go ntse jalo, tsela e tsamaiso ya molao malebana le intaseteri ya meepo e ntseng ka yone e ka nna ya bontsha dikgwetlho tse di tlhomologileng tse intaseteri e labanang le tsone fa go tlhomiwa moepo mo gare ga baagi.

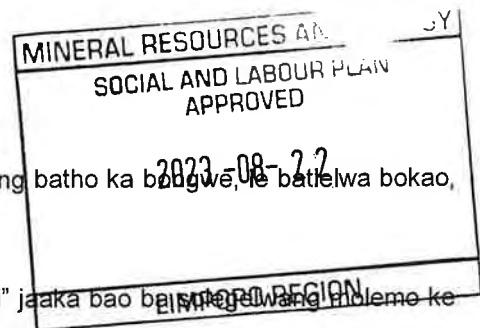
Tsela e molao o ntseng ka yone o batla gore re ipotse potso ya gore a tsela e molao o laolang seno ka yone and the rhetoric it promotes a ga o dire gore batho ba moepo o leng mo tikologong ya bone ba nne le tsholofelo e e ka se kang ya diragadiwa ke ditlamo tsa moepo, ka gonne ga go buiwe thata ka baagi bao moepo o tlhomilweng mo tikologong ya bone mo molaong.

Tsamaiso ya molao e buelela gore “moepo o tlhomiwe mo tikologong ya baagi” ka go dirisa dikarolo tse di farolganeng tsa molao le dikaelo tsa pholisi. Mo tirisong ya tsone, go na le ditlhaloso tsa “baagi” le “baagi ba moepo o tlhomilweng mo tikologong ya bone”. Ditlhaloso tseno di fetotswe makgetlo a le mantsinyana fa e sa le go tsenngwa tsamaiso ya molao, e go leng thata mo go yone go tlhalosa bokao jwa lereo la “baagi”.

Ditlhabololo tsa bosheng jaana tsa ditlhaloso di tshwaiwa diphoso ka ntlha ya go bokao jwa sone jo bo sa tlhomamisegeng gore ke mang yo o tshwanetseng go solegelwa molemo ke go tlhomiwa ga moepo mo tikologong ya baagi. Go na le bothata ba monagano ga go tlamelwa baagi ka kakaretso, eseng batho ka bo bone mo tlhabololong, se se bontsha gona le mathata a go tlhalosa bokao ba “baagi”. Ga go ngangisanwe ka kgang ya gore go se ka ga dirwa tlhabololo mo loagong, mme go tshitshinngwa mabaka a go bo tlhabololo mo baaging e sa atlege. Tsamaiso ya molao wa moepo mo Aforikaborwa o tla kaiwa e le o o o tshwanang le tsamaiso ya molao ya dinaga di sele.

Tsamaiso ya molao e buelela tlhabololo ya dikgono tsa tiro tsa baagi bao moepo o tlhomilweng mo tikologong ya bone le go ba tlhomelela ka go dirisa dikarolo tse di farologaneng tsa molao tse di raraaneng le dikaelo tsa pholisi. Mo tirisong ya tsone, go na le ditlhaloso tsa “baagi” le “baagi ba moepo o tlhomilweng mo tikologong ya bone” mo Molaong wa Tlhabololo ya Ditsompelo tsa Diminerale le Peteroliamo (Mineral and Petroleum Resources Development Act [“MPRDA”]) le mo teng ga Tšhata ya Moepo.

Ditlhaloso tseno di fetotswe makgetlo a le mantsinyana fa e sa le tsamaiso eno ya molao e tlhongwa, go supa ka fa go leng thata ka gone gore molao ono o tlhagisa bokao jwa “baagi” le go sa tlhomamise gore ke mang yo o solegelwang molemo ke go tlhomiwa ga moepo mo tikologong ya baagi. Pampiri eno e tshitshinya gore



go na le bothata jwa go tlhalosa kgopolo eno fa lereo la baagi, e seng batho ka batho, le batlewa bokao, boemo ba tlhabololo.

Bothata jono bo baka dikgwetlho tsa go tlhalosa ka nepagalo “baagi” jaaka bao ba neng ba lemele ke matsholo a go tlisa tlhabololo. Ga go ngangisanwe ka kgang ya gore go se ka ga dirwa tlhabololo mo loagong, mme go tshitshinngwa mabaka a go bo tlhabololo mo baaging e sa atlege. Go tshwantsha bothata jwa go tlhalosa kgopolo eno, bothata jwa ntlha jo bo tshwanetseng go akanyediwa ke gore a bothata mo baaging bo ntse jaaka fa molao o bo tlhalosa fa go dirwa tlhabololo mo baaging ba ba rileng.

Tsamaiso ya molao wa moepo mo Aforikaborwa o tla kaiwa e le o o o tshwanang le tsamaiso ya molao wa dinaga di sele mo go karolo 3. Tsamaiso ya molao e na le lereo “baagi” le le rayang setlhopha sa batho ba ba tshwanang ka setso, ngwao le bomorafe (“baagi ba setso”), mme ditaello tsa molao tse di amanang le tlhabololo ya loago le Ikonomi mo meepong ya Aforikaborwa e tlhoma mogopolo ka mo go kgethegileng mo ditlhophengtsa batho tlhakanelang melemo ya ditiro tsa setlamo sa moepo.

Malebana le seno, go buiwa gape le ka “baagi bao moepo o tlhomilweng mo tikologong ya bone” mme ba kaiwa e le ba ba humanegileng, ba ba kgaphetsweng kwa thoko e bile ba sa akarediwa mo ikonoming. Ka jalo, go bonala e kete molao o umaka mofuta wa baagi bano ka boikaelelo jwa go ba sireletsa. Le fa go ntse jalo, gape molao o bua ka mofuta wa baagi o o tlhokang tharabololo kgotsa phetogo. Matswela a go amogela gore gona le pharologanyo ya dilo tse tlwaelegileng a tseilwe tsia, e bile go bodiwa potso ya gore a dipharologano tseno ke tsone di dirang gore ba se ka ba akarediwa kgotsa a di dira gore ba tlhoke go akarediwa ka tsela e go se kitlang go kgonega ka yone.

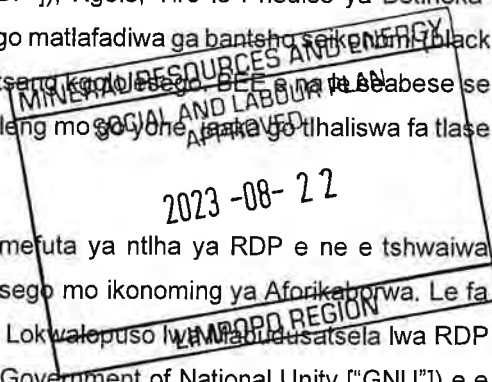
Mo karolong e e latelang, go tlhalosiwa ka bokhutshwane ditshimologo tsa sepolotiki tsa go tlhamiwa ga dipholisi dingwe mo Aforikaborwa tse di amanang le go tlhomiwa ga meepo mo tikologong e baagi ba nnang mo go yone. Go Matlafadiwa ga Bantsho mo Ikonoming go go Akaretsang Bontsi, go tlhomiwa ga moepo mo tikologong e baagi ba leng mo go yone go ya ka tsamaiso ya molao e e laolang intaseteri ya meepo le kgopolo ya maanotlhabololo a a kopantsweng a a akanyediwa go ya bokgakaleng jo bo tshwanetseng jwa go tlhomiwa ga moepo mo tikologong e baagi ba leng mo go yone.

3.2 Tlhabololo le go matlafadiwa mo intasetering ya moepo mo Aforikaborwa

Aforikaborwa yo “mosha” o nnile teng ka nako ya fa go ne go dira dilo ka mokgwa o o tshwanang le wa lefatshe lotlhe le go dirwa ga dipholisi tsa sepolotiki. Baanedi ba ne ba tshwaela gore ka nako ya ditherisano tsa go tlisa diphetogo mo masimologong a dingwaga tsa bo 1990, African National Congress e ne e na le mowa wa boratanaga, e ne e dirisa thata melaometheo ya Tšhata ya Kgololesego, e e neng e sala morago dikgopolo tsa majelathoko.

Le fa go ntse jalo, morago ga 1994, ba ne ba sekamela thata mo kgololesegong kgotsa mo mokgweng wa go dira dipholisi tsa bokepitale, ba leka thata go boloka babeeletsamadi mo nageng ya rona le gore ba ikanye ikonomi e e fetogang mmogo le boemo jwa sepolotiki. Dipholisi di le 15, tse di neng di amana le diphetogo tsa ikonomi ya Aforikaborwa le tlhabololo ya botshelo jwa batho ba yone tse di neng tsa nna gone ka nako ya lobaka lwa diphetogo ta mo Aforikaborwa gantsi di tshwaiwa diphoso ka ntlha ya go latelela ga tsone dikaelo tsa ditheo tse di jaaka World Bank (e e leng lekaelagongwe la “ kgopolo ya tlhabololo”).

Batshwaya diphoso ba yone ba dumela gore badiri ba dipholisi ba tlogetse melaometheo e e siameng gore ba buelele dipholisi tse di tlleng go solegela batho molemo (tša boratanaga) fa e sa le Lenaneo-Tlhabololo la Kago Sesha (Reconstruction and Development Programme ["RDP"]), Kgolo, Tiro le Phediso ya Botlhoka-Tekatekano (Growth Employment and Redistribution ["GEAR"]) le go matlafadiwa ga bantsho seikonomi (black economic empowerment ["BEE"]), go lejwa jaaka ajenda e e rotloetsang kgololesego mo ikonoming ya Aforikaborwa. Le fa botlhokwa mo go tlhomiweng ba moepo mo tikologong e baagi ba leng mo go yone, jaaka go tlhaliswa fa tlase fano.



Jaaka "bosupi jwa diphetogo tse di diregang mo Aforikaborwa, mefuta ya ntlha ya RDP e ne e tshwaiwa diphoso thata ka ditsela tse dintsi gore ga e leretse batho kgololesego mo ikonoming ya Aforikaborwa. Le fa go ntse jalo, ditshwaelo tseno ga di a ka tsa tsenngwa mo teng ga Lokwalopuso lwa Botswana tsa tšela lwa RDP le le neng la gololwa ke Puso ya Bosetšhaba e e Seoposengwe (Government of National Unity ["GNU"]) e e tlhophilweng go ya ka ditlhopho tsa ntlha tsa puso ya temokerasi ka 1994.

GNU e ne e tshwaiwa diphoso gantsi ka ntlha ya "talking left" but "acting right". E le tsela ya go rarabolola ditlhaelo tsa RDP, leano la GEAR le ne la amogelwa ka 1996. Leano leno le ne la rotloetsa mekgele ya loago e e tshwanang le e eneng e rotloedwa ke RDP, mme bakwadi ba GEAR bane ba ikaegile thata ka kagololo ya World Bank. GEAR e ne e lejwa jaaka go tsenngwa tirisong ga tumalano ya selegae e e neng ya dirwa kwa Washington. Le fa lenao la GEAR e ne e le le ratwang thata ke babeeletsamadi go feta RDP, leano la yone le ne la se ka la atlega mo go fitlheleleng mekgele ya lone.I

Tokoamane ya RDP, mmogo le Tšhata ya Kgololesego, di ne di na le mekgele le melaometheo e ya go matlafadiwa ga bantsho seikonomi ("BEE") kgotsa go matlafadiwa ga bantsho seikonomi go go akaretsang bontsi (broad-based black economic empowerment ["B-BBEE"]). Kwa tshimologong, BEE e ne ya simololwa mo Aforikaborwa gore go nna beng ba kgwebo mo Aforikaborwa e se ka ya nna ga ba setšhaba se se rileng fela, mme gore kwa bofelong e nne ga ba ditšhaba tse dintsi, e leng lone lebaka la go bo e ne ya bidiwa go matlafadiwa ga bantsho Seikonomi go go akaretsang bontsi, mme boikaelelo jwa yone e ne e le go solegela molemo bantsho bao ditshwanelo tsa bone di kileng tsa bo di gatakelwa mo maemong a a farologaneng a ikonomi. Jaaka fa go tlhalosiwa fa tlase, Tšhata ya Moepo, e e nang le ditaelo tsa go tlhomiwa ga moepo mo tikologong e baagi ba nnang mo go yone, le yone e ne e bulelela B-BBEE.

Pego e B-BBEE e kwadilweng mo go yone e bua ka "go sa tlhomelelwe ga ba bangwe" (mathata a a tshwanetseng go rarabololwa ke BEE/B-BBEE) in terms of development rhetoric ka go rotloetsa mokgwa wa go tlhomelela ba bangwe e le tsela ya go fitlhelela tlhabololo e e kgonang go itsetsepela le go fedisa "go tlhoka tlhabologo" segolobogolo kwa metseselegaeng. Bothata jo bo bonweng koo ke kgolo e e kwa tlase ya ikonomi le lehuma tse di tshwanetseng go rarabololwa ka matsholo a sepolotiki a a jaaka go oketsa dipeeletsomadi le kgolo. Ka jalo, go ka nna ga bolelwa ga tse B-BBEE e rotloetsa tlhabololo ya neoliberalist. Ka ntlha ya ditiro tsa boferereferere tsa intaseteri ya meepo ka nako ya apareteiti mo Aforikaborwa; intaseteri ya meepo e ntse e le nngwe ya diintaseteri tsa konokono tse di tswelwang letsholo la go tlisa phetogo mo nakong e e fetileng ya apareteiti ya Aforikaborwa.

MPRDA e gatelela thata B-BBEE mo intasetering ya meepo . Karolo 100(2) ya MPRDA e laela gore go tlhamiwe Tšhata ya Moepo go dira gore Maaforikaborwa a Ditshwanelo Tsa Bone di Neng di Gatakelwa a

o tikologong e baagi ba leng mo go yone" s
abelo othe a sonepeya ka SEP mo ngwa
e a a thalositwang lo tshata ya Moepo, M
thomang mogopolo mo baaging bao moepo

MINERAL RESOURCES AND ENERGY
SOCIAL WATERSHED LABOUR PLAN
APPROVED
2023-08-22
LIMPOPO REGION

Maikaelelo a SLP a a tlhalosiwang go melawanana ya MPRDA ga a motlhofo go a fithelela SLP ke tsela ya go pateletsa setlamo se se nang le tshwanelo ya go dira ditiro tsa rona mo meemong go thusa ka tlhabololo ya laogo le ikonomi ya lefelo le moepo o leng mo go lone e bile seno se tla ama baagi ba moepo o tlhomilweng mo tikologong ya bone. Mo godimo ga go thusa ka tlhabololo ya intaseteri ya meepo, boikaelelo jwa SLP gape ke go bulela baagi ditshono tsa go bona ditiro le go tokafatsa maemo a Maaforikaborwa otlhe a laogo le ikonomi.

Molao wa Ditsamaiso tsa BoMMASEPALA ba Pusoselegae o laela gore boikarabelo jono jwa molaotheo bo diragadiwe ka gonne bo rotloetsa leanotlhabololo le le kopantsweng mo go MMASEPALA mongwe le mongwe. IDP ke sedirisiwa sa go rualganya ditsha tse di bulegileng, mme go rulaganngwa ga MMASEPALA go tshwanetse go sekamele thata mo go fitlheleleng tlhabololo. Ditshitshinyo tsa maano le tlhabololo di dirwa goya ka IDP mo go bo MMASEPALA ba ba rileng. Baagi ba ba nnang mo lefelong le setlamo sa moepo se dirang mo go lone se se laolwang ke MMASEPALA se tshwanetse go akarediwa mo thulaganyong ya go tlhama IDP le go e tsenya tirisong.

MPRDA le Dikaelo tse Go Neng go Lejwa mo go Tsone di ne di tlhalosa “baagi” jaaka batho ba ba tlhakanetseng lefatshe le setso. Ka jalo, mo mabakeng mangwe, “baagi” ba ka lejwa e le baagi ba setso ka ntlha ya Molao wa Thulaganyo ya Boeteledipele jwa Setso le Bolaodi, jaaka go tlhalositswe fa tlase. Mo ntlheng

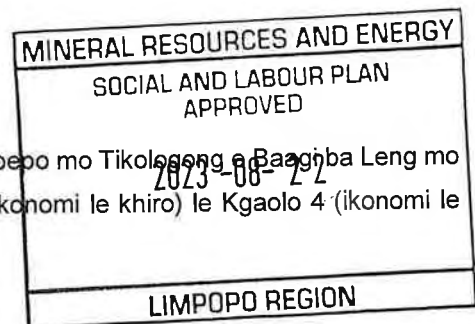
eno, gape "Baagi" e tla tlhalosiwa go twe ke "baagi ba setso, bodumedi kgotsa puo" ka ntlha ya Karolo 31 ya Molaotheo. Mo godimo ga go tlhakanela setso, bodumedi kgotsa puo, selo se ba se kgaatlhegelang ka go tshwana mo lefatsheng le ba nnang mo go lone gape se dira gore ba tshwane ka dilo dingwe go ya ka molao. Se se lemogwang fano ke gore ntlha eno e golagana le kgopolo ya molao wa boditšhabatšhaba wa gore baagi ba setso ke eng.

Diporojeke tsa tlhabololo tse di tshwanetseng go rotloediwa go ya ka Tšhata ya Moepo le tse go buiwang ka tsone mo SLP ya setlamo sa moepo di tshwantse go tsamaisanngwa le Leanotlhabololo le le Kopantsweng ("IDP") le le tshwanelang lefelo la MMASEPALA le baagi bao moepo o tlhomilweng mo tikologong ya bone ba leng mo go lone. Pusongselegae: Molao wa Ditsamaiso tsa BoMMASEPALA o IDP e tlhamilweng go tswa mo go one e tlhalosa "baagi ba moepo o tlhomilweng mo tikologong ya bone" ka tsela e e akaretsang batho ba ba nnang mo lefelong la MMASEPALA, baduedi ba direiti ba MMASEPALA, mekgatlho e e tsayang karolo mo mereong ya MMASEPALA, le baeng ba MMASEPALA ba ba dirisang ditirelo tsa MMASEPALA tse ba tlamelwang ka tsone.

Boikaelelo jwa IDP ke go fedisea diphelelo tse apareteiti e nnileng le tsone le ka fa e amileng bahumanegi ka gone. Kgolagano fa gare ga "baagi ba moepo o tlhomilweng mo tikologong ya bone" le go humanega ga bone ka go tshwana go bonala sentle. Ka ntlha ya lefelo le ba leng mo go lone le lehuma la bone, "baagi ba ba nang le matshwenyego ka moepo" le "baagi bao moepo o tlhomilweng mo tikologong ya bone" bao MPRDA le Tšhata ya Moepo e buang ka bone ba tla nna karolo ya "baagi bao moepo o tlhomilweng mo tikologong ya bone" ka ntlha ya IDP. Le fa go ntse jalo, go bonala sentle gore "baagi ba moepo o tlhomilweng mo tikologong ya bone" mo kgannyeng eno ba farologana fela thata le baagi ba setso, ba bodumedi kgotsa ba puo e e rileng ba Molaotheo o buang ka bone, kgotsa "baagi" ba MPRDA le Tšhata ya Moepo e buang ka bone, e leng baagi ba gantsi ba bidiwang baagi ba setso.

3.3 LEANO-TLHABOLOLO LA BOSETŠHABA LA 2030

Leano la Moepo wa Northam Zondereinde ka ga Go Tlhomilwa ga Moepo mo Tikologong ya Baagi ba Leng mo go Yone le tla leka go tsamaisanya MCD le NDP 2030 Kgaolo 3 (ikonomi le khiri) le Kgaolo 4 (ikonomi le ditlamelwa)

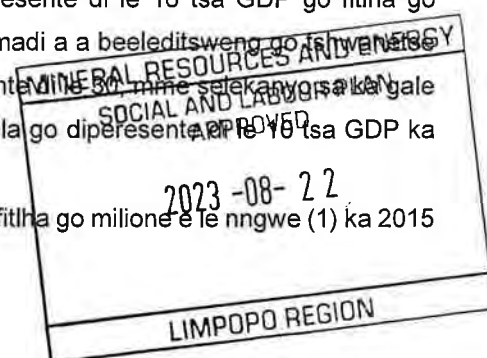


3.3.1 Ikonomi le Tlhabololo

3.3.1.1 Mekgele – go ya ka NDP 2030

- Selekanyo sa botlhokatiro se tshwanetse go wa go tswa go peresente ya 24.9 ka Seetebosigo 2012 go ya go diperesente di le 14 ka 2020 le go ya go diperesente di le 6 ka 2030. Seno se tla batla gore go nne le ditiro tse di oketsegileng di le dimilione di le 11. Ditiro di tshwanetse go tthatloga go tswa go dimilione di le 13 go fitlha go dimilione di le 24.
- Palo ya bagolo ba ba berekang e tshwanetse go oketsega go tswa go diperesente di le 41 go ya go diperesente di le 61.
- Palo ya bagolo ba ba berekang kwa metseselegaeng e tshwanetse go oketsega go tswa go diperesente di le 29 go ya go diperesente di le 40.

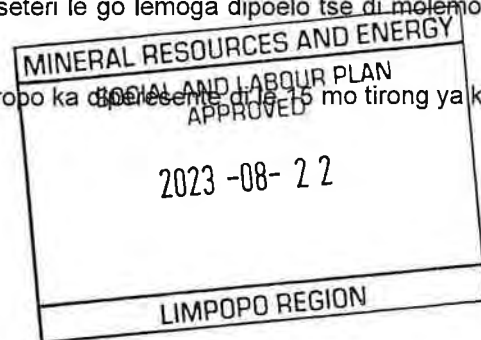
- Palo ya badiri ba ba tsayang karolo e tshwanetse go oketsega go tswa go diperesente di le 54 go ya go diperesente di le 65.
- Dithototlhagiso Tsotlhe mo nageng (Gross Domestic Product [GDP]) di tshwanetse go oketsega ka makgetlo a le 2.7, mme seno se batla kgolo ya palogare ya diperesente di le 5.4 ka ngwaga. GDP ka ngwaga e tshwanetse go oketsega mo e ka nnang ka R50 000 motho ka mongwe ka 2010 go fitlha go R110 000 motho ka bongwe ka 2030 in constant prices.
- Selekanyo sa lotseno lwa bosetšhaba se se amogelwang ke diperesente di le 40 tse di kwa tlase se tshwanetse go tthatloga go tswa go mo e ka nnang diperesente di le 6 gompiano go ya go diperesente di le 10 ka 2030.
- Go oketsa bontsi jwa beng ba matlotlo gore go akaretse batho ba ditshwanelo tsa bone di sa bolong go gatakelwa.
 - Dithomelontle (tse di lekanngwang ka dibolumo) di tshwanetse go gola ka diperesente di le 6 ka ngwaga go fitlha ka 2030 kwantle ga gore dithomelontle tsa ka gale di gole ka diperesente di le 10 ka ngwaga. Go oketsa poloko ya madi ya bosetšhaba ka diperesente di le 16 tsa GDP go fitlha go diperesente di le 25. Go tlhamiwa ga selekanyo sa ka gale sa madi a a beleditsweng go tshwanetse go tthatloga go tswa go diperesente di le 17 go ya go diperesente di le 30, mme selekanyo sa ka gale sa madi a a beleditsweng a puso se tshwanetse go tthatlogela go diperesente di le 10 tsa GDP ka 2030.
 - Lengwe le lengwe la mananeo a khiri a puso a tshwanetse go fitlha go milione e le nngwe (1) ka 2015 le go batho ba le dimilione di le pedi (2) ka 2030.



3.3.1.2 Dikgato tse di tlhokang go tsewa – go ya ka NDP 2030

- Go fokotsa ditshenyegelo tse malapa a bahumanegi a nang le tsone tsa botshelo le ditshenyegelo tsa go tsamaisa kgwebo ka go fetola dipholisi tsa tiro ya madi.
- Go tlhama maano a go nna le maemo a botshelo a a amogelesegang le maano a gore seno se ka fithelwa jang fa nako e ntse e tsamaya.
- Go tloga dikgoreletse tse dikgolo tse di kgoreletsang kgolo, dipeeletsomadi le go tlhamiwa ga ditiro, go akaretse le go fetlwa ga motlakase le go o anamisa, go rulaganya metse-setoropo jj.
- Go baya Aforikaborwa mo boemong jo mo go jone e tla ngokang ditirelo tsa kgwebo, le go sola molemo tšhono e setheo sa tsa ditlhaeletsano, sa banka le difeme tsa kgwebo tse di dirang kwa dinageng tse dingwe di tlametseng ka tsone.
- Go oketsa go solegelwa molemo ga naga ya rona ke ditsompelo tsa diminerale ka:
 - Go ntsha tlhaloso e e utlwalang sentle ka ditshwanelo tsa go nna le dithoto (tshwanelo ya go dira ditiro tsa moepo)
 - Go oketsa ditirelo tsa go tsamaisa dithoto ka ditimela, tsa metsi, le tsa motlakase
 - Go rulaganya melao ya lekgetho e e siameng, ka tekatekano mo go botlhe le e go kgonegang go bolelela pele gore madi a lone e tla nna bokae le e e sa tsamaisaneng le go fetolwa ga ditsompelo tsa diminerale.
- Go atolosa lenaneo le le okeditsweng la ditirelosetšhaba le le akaretsang ditiro tsa leruri di le dimilione di le pedi (2) ka 2020.

- Go naya bathapi thotloetso ya lekgetho gore ba fokotse ditshenyegelo tsa ntlha tsa go thapa badiri ba ba botlana ba ba santseng ba simolola mo mmarakeng wa tiro. Go tshwara ditherisano ga gare ga bathapi le mekgatlho e e lwelang ditshwanelo tsa badiri ba ba simololang tiro gore ba duelwe bokae.
- Go tshegetsa setheo se se tsenyang badiri mo tirong gore se tlhaole, se katiso le go tsenya baalogi ba materiki mo ditirong.
- Go dira gore dikgwebo le lefapha la tsa badiri di itirele maano a tsone a go fokotsa botlhokatiro jwa basha.
- Go tlhama melao e e oketsang ditšhono tsa romela badiri ba ba nang le dikgono tsa tiro kwa dinageng tse dingwe.
- Go tlhama melao ya ka fa lobaka lwa go lekwa pele ga dikgono tsa badiri tsa tiro lo tshwanetseng lwa dirwa ka teng le le bontshang boikaelelo jwa go lekwa ga dikgono tseo tsa bone tsa tiro.
- Go tlhofatsa mekgwatsamaiso ya go lelekwa mo tirong ka ntlha ya go sa dire ga badiri kgotsa go sa itshwareng sentle ga bone segolobogolo mo difemeng tse di potlana.
- Go nonotsha dikgatotharabololo tsa dikgotlhang mo mmarakeng wa tiro ka boikaelelo jwa go fokotsa dikgotlhang le tirisodikgoka.
- Go tlhomamisa gore batho botlhe ba kgona go newa metsi a a phepa a a tsholwang ka ditshelo tse dinnye le gore go na le metsi a a lekaneng a temothuo le intaseteri le go lemoga dipoelo tse di molemo tse di nnang gone ka ntlha ya tiriso ya metsi.
- Go fokotsa go tlhoka metsi kwa mafelong a metse-setoropo ka diperesente di le 15 mo tirong ya ka gale e e dirwang ka metsi ka 2030.

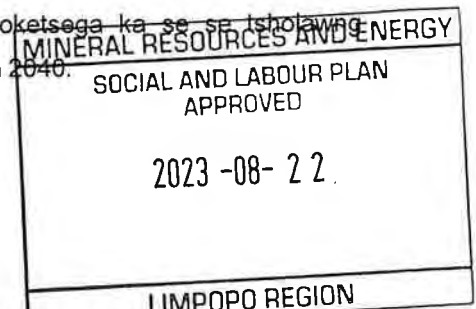


3.3.2 Dithuto tsa Ikonomi

3.3.2.1 Mekgele – go ya ka NDP 2030

- Palo ya batho ba ba dirisan dipalangwa tsa botlhe letsatsi le letsatsi e tšile go oketsega fela thata. Ka 2030, dipalangwa tsa botlhe di tla bo di dirisega motlhofo, di sa senye tikologo go le kalo, di sa ture e bile di kopantswe kgotsa di le seoposengwe
- Sebaka sa bogorogelo jwa dithoto kwa Durban se tshwanetse go oketsega ka se se tsholawng dikhontheina di le dimilione di le tharo (3) go fitlha go dimilione di le 20 ka 2040.
- Tiriso ya mafaratlhatlha e e bonwang gotlhe e bile e sa ture.
- Palo ya batho ba ba kgonang go bona motlakase go tswa kwa sefetlha-motlakaseng e tshwanetse go bo e godile ka diperesente di le 90 ka 2030, mme ba bangwe botlhe ba tšhophe gore a ba batla go o bona go tswa kwa sefetlha-motlakaseng kgotsa go sele.
- Naga ya rona e tla tlhoka go bo e na le motlakase o o oketsegileng ka 29 000 MW ka 2030. Go tshwanetse ga tlošwa bodirelo jo bo fetlhang 10 900 MW ya motlakase mme go agiwe jo boshwa jo bo fetlhang go feta 40 000 MW ya motlakase.
- 20 000 MW ya one e tshwanetse go nna ya metswedi ya eneji ya tlhago.
- Go tlhomamisa gore batho botlhe ba kgona go newa metsi a a phepa a a tsholwang ka ditshelo tse dinnye le gore go na le metsi a a lekaneng a temothuo le intaseteri le go lemoga dipoelo tse di molemo tse di nnang gone ka ntlha ya tiriso ya metsi.
- Go fokotsa go tlhoka metsi kwa mafelong a metse-setoropo ka diperesente di le 15 mo tirong ya ka gale e e dirwang ka metsi ka 2030.

- Palo ya batho ba ba dirisang dipalangwa tsa botlhe letsatsi le letsatsi e tšile go oketsega fela thata. Ka 2030, dipalangwa tsa botlhe di tla bo di dirisega motlhofo, di sa senye tikologo go le kalo, di sa ture e bile di kopantswe kgotsa di le seoposengwe
- Sebaka sa bogorogelo jwa dithoto kwa Durban se tshwanetse go oketsega ka se se tšhlangwa dikhontheina di le dimilione di le tharo (3) go fitlha go dimilione di le 20 ka 2040.
- Tiriso ya mafaratlhatlha e e bonwang gotlhe e bile e sa ture.



3.3.2.2 Dikgato tse di tlhokang go tsewa – go ya ka NDP 2030

Magala

- Go tlhomamisa gore ga go na tlhalelo ya magala mo nageng ya rona gore a dirisediwe ditšene tsa motlakase, go dira maano a a tseneletseng a go epolola magala mo mafelong a a nang le one le go bula Waterberg gore go epololwe magala.
- Go reka leteroko le le tsamayang mo seporong le le gogang dilo tse di boima go ya kwa lefelong la go epolola magala kwa Waterberg upgrade the central basin coal network and expand export capacity in the line to Richards Bay.

Gase

- Go epela kwa teng go batla llaga ya magala ka fa tlase ga lefatshe e e ka tokafatsang maemo a ikonomi le gase e e bonwang ka fa teng ga mafika, fa dipatlisiso mo tikologong di ntse di tšweletse tsa go tlhotlhomisa gore a go tla kgonega gore ditsompelo tšeno di dirisiwe ntle le gore di fele. Fa go ka fitlhelwa gase e le teng kafa teng ga mafika go bo go rarabololwa matšwenyego a a leng teng a tikologo, diporojeke tsa go dirisiwa ga ditsompelo tšeno le go dirisa gase jaaka setukisi di tšwanetse go akofisiwa.
- Go dirisa gase e ntsi go e tšwakanya le enejii, ka go romelwa teng ga gase ya tlhago e e fetotšweng go nna seedi e bile e le ditsompelo tse ka kgonegang go gweba ka tsone, go dirisiwa gase e e fitlhelwang mo teng ga mafika. Go tlamela ka didirisiwa tsa go romela gase ya tlhago e e dirilwang go nna seedi mo teng ga naga, segolobogolo go e dirisa go fetlha maatla go simolola ka lobaka lo lo khutšhwane go fitlha ka lobaka lo lo leele.

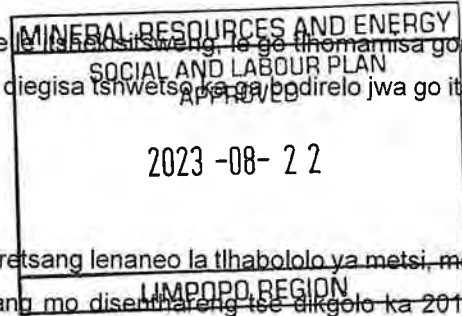
Motlakase

- Go simolola tlhagiso ya motlakase o o senang khabone e ntsi ka go reka bobotlana 20 000 MW ya motlakase o o fetlhwang ke maatla a tlhago, go oketsa thomeloteng ya haeterojone go tswa mo kgaolong le koketsego e e tlhokegang ka yone, go akaretsa le go gotediwa ga metsi ka mogote wa letsatsi.
- Go fudusetša didirisiwa tsa Eskom, dithulaganyo tsa teng, motlakase o o rekwang, le ditiro tsa go konterakisa motlakase kwa tsamaisong e e ikemetseng ka nosi le kwa modirising wa one o o o maketang le go akofisa go batlkiwa ga batlhagisi ba motlakase ba ba ikemetseng ka nosi.
- Go laola kgwebo ya go anamisa motlakase wa boMMASEPALA ba le 12 ba bagolo go feta botlhe (ba ba dirang gore go abiwe diperesente di le 80 tsa motlakase), go rarabolola mathata a dipaakanyo tsa madirelo le go rarabolola mathata a ditshalelo morago le go tlhama thulaganyo ya go di duelela le go tlhabolola dikgono tsa badiri.

- Go tlhabolola leano la go tsena motlakase mo nageng yotlhe le go tihomamisa gore ka 2030, sefetha-motlakase sa rona se tla bo se tlamela diperesente di le 90 tsa batho ka motlakase (mme ba bangwe ba ba setseng bone ba tla bo ba o bona go tswa go sele).

Ditukisi tsa seedi

- Go tlhabolola madirelo a a itshekisang leokwane go tihomamisa gore a fitlhelela ditekanyetso tse di ntšha tsa boleng jo bo kwa godimo jwa leokwane le go leka ka natla go nna le leokwane le le ntsi go tihomamisa gore ga le tlhaele.
- Go tswelala pele go romela mo teng ga naga leokwane le le itshekisang, le go tihomamisa gore ga re nne le tlhalela e e tswelelang pele ya peteroliamole, le go diegisa tshwetso ke ga madirelo jwa go itshekisa leokwane go fitlha ka 2017.



Metswedi ya metsi

- Leano le le tseneletseng la botsamaisi jwa metsi le le akaretsang lenaneo la tlhabolola ya metsi, motswedi o mogolo wa metsi le go itshekisa metsi a a sa itshekang mo disetsheng tse dikgolo ka 2012 le go tlhabolola tiro eo morago ga dingwaga di le tlhano.
- Go feleletsa kgato 2 ya gore porojeke ya Lesotho Highlands e bo e weditse ka 2020
- Go tlhabolola dikema di le mmalwa tse di ntšha tsa metsi go santse go na le nako gore di tlamele metse-setoropo le diintaseteri, diphaphe tse di ntšha tsa go nosetsa mo nokeng ya Umzimvubu le mo Ditsheng tsa Makhathini, le lenaneo la bosetšhaba la tshomarelo ya metsi go tokafatsa tiriso ya metsi ka katlego.
- Go tlhoma ditlamo tse di dirang ka metsi le tse di itshekisang metsi mo kgaolong le go atotolosa maikarabelo a diboto tsa ga jaanong jaana tsa metsi (fa gare ga 2012 le 2017).

Sepalangwa

- Go kopanya ditirelo tsa dipalangwa le tse di tlhophilweng tsa dithulaganyo-kakaretso, go tihomilwe mogopolo thata go:
- Go tokafatsa tirelo ya dipalangwa gare ga Durban-Gauteng, go akaretsa le le boemelakepe jo boshwa kwa setsheng sa boemafofane jwa bogologolo jwa Durban.
- Go oketsa selekanyo sa bontsi jwa magala, maanyatshipi le mankanese, le gto akanyetsa go ntsha tetla ya gore dikarolo dingwe tsa neteweke di dirisiwe.
- Go aga tsela ya N2 go kgabaganya Kapa Botlhaba. Ditirelo tsa dipalangwa le ditsamaiso, go akaretsa le go ntšhafadiwa ga dipalangwa tse di tsamayang mo seporong tse di tsamaisang batho letsatsi le letsatsi, tse di tshegediwang ke go bo go ntšhafadiitse kgo lagano ya tsone le ditirelo tsa mo mebileng.

Ditirelo tsa tshedimose tso le ditlhaeletsano

- Go tsenya mafaratlhatlha a faeba mo nageng yotlhe, mo kgaolong le mo teng ga bommaselapa gore batho ba kgone go dirisa inthanete; e e tsamaisiwang ke ditlamo tsa poraefete, tse di tshegediwang ka madi a a tlhokenga a puso gore go fitlhelelwe maikaelelo a loago.
- Go fetola thulaganyo ya bathati go tihomamisa gore kgo lagano ya inthanete e a tokafala, ditlhatlhwa di ya kwa tlase thata le go tokafala ga kgone go ya go tsena mo inthaneteng.

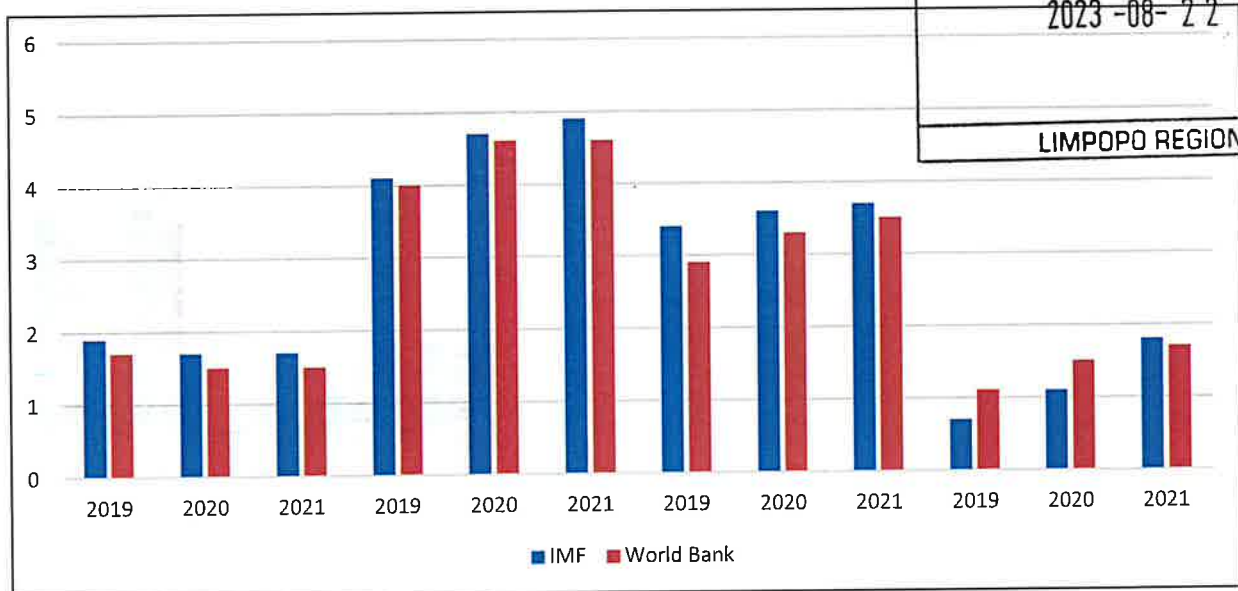
3.4 TLHABOLOLO YA IKONOMI YA SELEGAE: DITSHEKATSHEKO TSE DI DIRILWENG KWA NTLE GA SETHEO TSA TIKOLOGO

3.4.1 Tikologo e kgolo ya loago le ikonomi

2019 e ne e le ngwaga o go akangwang ka mathata a ikonomi ya lefatshe lotlhe ya go wela tlase ga kgwebo le go gola ga dikgotlhang tsa sepolotiki tse ikonomi ya tsone e leng kgolo. Go ya ka Ditebelelo tsa Ikonomi tsa Lefatshe Lotlhe tsa World Bank, go lebeletswe gore kgolo ya ikonomi e wele tlase ka 2.5% ka 2019. Ka 2021 e ka nna ya gola go fitlha go 2.8%.

Fa e sa le mo masimologong a 2018, kgwebo le mmara di ntse di aparetse ke dikhuduego gangwe le gape kगतलhang le dituediso kwa US, le go ipusolosetsa mo go seno ga bagwebisani. Go ne go na le tsholofelo e se kae morago ga kopano ya G20 ya gore US le China di ne di tlile go rarabolola dikgotlhang tsa bone mme go tsoga ga dikgotlhang tsa sepolotiki le dikhuduego tsa Hong Kong ga di a dira sepe go fokotsa tlhobaelo e e golang mo mmarakeng. Tharabololo epe fela ya bofelo ya “ntwa ya kgwebo” ga go bonale e tlile go nna teng, mme dikgotlhang ka kakaretso mo lefatsheng lotlhe di gakadidiwa ke go sa tlhomamisegeng lobaka lo lo leele ga maemo a Brexit.

SETSHWANTSHO 9: DIPONELOPELE TSA KGOLO YA GDP 2019-2021



Diikonomi Tse di Gatetseng Pele	Dimmaraka Tse di Santseng di Simolola le Diikonomi tse di Tlhabologang	Dikarolo tsa Aforika Tse di mo Borwa Jwa Sahara	Aforikaborwa
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Go ne go lebeletswe gore kgolo mo Aforikaborwa e nne e e kwa tlase, e simolole go tlatloga go tswa go 1.1% ka 2019 go fitlha go 1.5% ka 2020 go tswa moo go fitlha go 1.7% ka 2021. Ponelelopele eno ke “boemo jo bo molemo go gaisa” fa e le gore ga go kitla go nna le bothata jwa go sa tlhomamisegeng ka dipholisi, diphetogo tsa go tlhabolola kgwebo le leano la go rulaganya bosha sekoloto se se bakang SCCs. Tota le fa dipatlafalo

Ikonomi ga e ise e gole ka lebelo le le lekaneng gore palo e e golang ya baagi ba ba itsholetseng ba tseye karolo mo go yone. NDP e ne e lebeletse gore e tla bo e fokoditse botlhokatiro ka 14% 2020 gore fa nako e ntse e tsamaye e fitlhile kwa mokgeleng wa yone wa 6% ka 2030. Selekanyo sa palogare ya botlhokatiro sa 29% mo bogareng jwa 2019, se se patilweng ke kgolo e e bokoa go feta ka fa go neng go lebeletswe ka gone mo nageng ya rona le kwa dinageng di sele go dira gore go se ka ga kgonega go fitlhelela mokgele wa 2020.

Selo se se tshwenyang thata ke gore diphopholetso tsa 2030 tse di dirilweng ke World Bank di bona lehuma le tšile go fokotsega ka lefela mo lefatsheng lothle, le go tswela pele le oketsa kwa dikarolo tsa Aforika tse di mo Borwa jwa Sahara. Jaaka fa palo e e fa tlase e bontshaw, dipolelelopele di tshithinya gore ka 2030, batho ba le robonngwe go tswa mo go ba le lesome ba ba humanegileng thata, ba tla bo ba nna mo kgolong eno.

Maaforikaborwa a a batlileng a tshwara 2.3 milione a ne a falola lehuma la nta ya tlhogo fa gare ga 2005 le 2015 mme selekanyo sa lehuma la bosetšhaba se ne se waw go tloga mo go 51 go fitlha go 40% mo nakong eno. Le fa go ntse jalo, go ne go ntse jalo go sa kgathalesege maemo a a tokafetseng kwa tlase kwa sekale sa lehuma se felelang gone (R664 motho ka bongwe ka kgwedi).

Ka 2015 mo e batlang e nna halofo (49.2%) ya bagolo e ne e sa ntse e tshelela mo ganong (upper-bound poverty line [UBPL]), e leng boemo jo mo nakong e e fetileng bo neng bo tlhaliswa go tse ke jwa R1 227 motho ka bongwe ka kgwedi (ka ditlhwatlhwa tsa Moranang 2019). Diporofense tsa palo e e kwa godimo ya bagolo ba ba tshelelang mo lehumeng e ne e le Limpopo (67.5%), Kapa Botlhaba (67.3%), KwaZulu-Natal (60.7%) le Bokone Bophirima (59.6%), Gauteng le Kapa Bophirima di nnile le palo e e kwa tlase ya bagolo baba tshelelang mo lehumeng la 29.3% la Gauteng le la 33.2% la Kapa Bophirima.

Botlhoka-tekatekano mo nageng ya rona gantsi bo kwa godimo thata e bile bo ntse go gola Ditshekatsheko tse di theilweng mo deitheng ya dipotso-patlisiso tse di dirilweng ga ne ke UNISA fa gare ga 2008 le 2015 di tshitshinya gore peresente e le nngwe e e kwa godimo ya malapa e tshwere 70.9% ya khumo. Diperesente tse di kwa tlase di le 60 tsone di na le 7% fela. Selo sa konokono se se tlhotlheletsang botlhoka-tekatekano mo go tsa kumo ke beng ba matlotlo a ditšhelete. Mo bahuming, matlotlo a ditšhelete a dira 75% ya matlotlo otlhe, mme mo bahumaneging pal eo ke 36%.

Unisa/Stats SA 2008 & 2015 Patlisiso lotseno lwa madi e tiriso ya one, hisitori ya lehuma mo SA,
Stats SA - Living condition survey 2014/2015,
Stats SA 2008 – measuring poverty in South Africa
Stats SA 2015 - poverty trends

Census 2001 – Quest for nodal development report

SASSA 2015 - pego ya ngwaga le ngwaga

The World Bank – Tlhabololo # 8 ka ikonomi ya SA, pholisi ya tsa ditšhelete le phediso ya botlhoka-tekatekano setšhabeng se se sa tshwarweng ka tekatekano. Equality of opportunity 2015

Van der Berg, S (2014) inequality, poverty and prospects for redistribution

African Development Bank (2011) the middle of pyramid, dynamics of middle class in Africa

2012 NDP 2030, The World Bank, IBRD-IDA World Bank Group, Department of Planning, Monitoring & Evaluation in RSA – overcoming poverty & inequality in South Africa.

3.5 Puso ya porofense ya Limpopo

Jaaka go bonetswe pele go Leano-tlhabololo la Bosetšhaba la 2030, ka Leano-Tlhabololo la Limpopo (LPD), porofense e bontshitse dikgato tsa yone mo tirong e e tswelanelan pele ya go fadisa lehluma go fokotsa tekatekano, go tokafatsa ditirelo, le boleng jwa botshelo jwa baagi ba yone.

Leano-Tlhabololo la Limpopo:

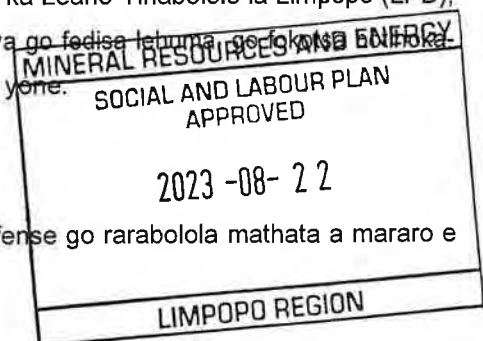
- Le leka go tlisa tlhabololo ya ikonomi le phetogo go thusa porofense go rarabolola mathata a mararo e leng a lehluma, botlhoka-tekatekano, le botlhokatiro.
- Go itlhanedisa go tlhama ditiro le go tokafawtsa dikgono tsa tiro tsa mo porofenseng gore le tshegetsatsa kgolo ya loago le ikonomi le tlhabololo mo porofenseng.
- Le ikaeletse go tlamela ka ditirelo tse di farologaneng tsa ikonomi ka go gatelela ditirelo tsa moepo le ditiro tsa go tlhama le go tlhama boleng mmogo le dikuno tse di gaisang ka molemo magareng ga ditheo tsa ikonomi, mo go fokotseng ditatlhegelo tsa ditiro le thotloetso ya ditshono tsa ditiro tsa leruri (Cluster Value-Chain development).

Dilo tse di etelediwang kwa pele gore di tsenngwe tirisong di tlhoma mgopolo mo dilong tse di latelang, tlhabololo ya ikonomi le phetogo, tlhabololo ya ditirelo, go aga puso e e tlang tlhabololo, go momagana ga setšhaba, le tlhabololo.

3.5.1 Go Fokotsa Botlhokatiro

Mathata a a amanang le mmaraka wa badiri o kailwe e le o o tlhomologileng mo ikonoming ya Aforikaborwa. Fa e sale mo bogareng jwa dingwaga tsa bo 1990 ikonomi ya Aforikaborwa e nnile le mathata a bosetšhaba a palogare ya botlhokatiro e e fetang 20,0 (go ya ka tlhaloso e e sa atlabalang sentle ya gore botlhokatiro ke eng), fa go dirisiwa tlhaloso e e atlabetseng ya gore botlhokatiro ke eng, palo ya botlhokatiro e gaufi le peresente ya 20,0

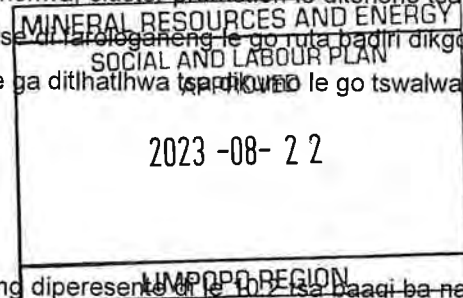
Palo ya botlhokatiro kwa Limpopo e ne ya oketsega go tloga go peresente ya 19.3 mo kotareng ya bo 4 ka 2016 go ya go peresente ya 19,6 mo go yone kotara eo ka 2017. Koketsego e potlana eno ya palo ya botlhokatiro e bonwa mo koketsegong mo palong ya batho ba ba sa berekeng go simoloal ka ba le dikete di le 337 go fitlha ka dikete di le 346. Koketsego ya botlhokatiro e tlhomolola mathata a a santseng a tlhoka go rarabololwa gore go tlhamiwe ditiro.



Bothata jwa ntlha ke jwa go oketsa go tsaya karolo ga badiri le dipalo tsa ba ba hirwang mo ikonoming ya porofense. Mo kotareng ya boraro ka 2017 selekanyo sa badiri ba ba tsayang karolo e ne e le diperesente di le 48.6 mme palio ya ba ba thapilweng e ne e le diperesente di le 39.3 mo porofenseng. Batho ba le dimilione di le 2 ba ne ba tsewa e le ba ba sa itsholelang mme ba le dikete di le 377 ba ba batlang ditiro bane ba lejwa e le ba ba kgobegileng marapo e bile ba sa dire sepe ka go batla tiro. Maiteko a go tlhama ditiro mo ikonoming ya porofense a tshwanetse go tlhoma mogopolo mo go rotloetseng go nna le diintaseteri tse di thapang badiri.

Kgwetlho e kgolo malebana le seno ke gore setheo sa moepo se tlhoka madi a mantsi thata mme seno se kgoreletsa kgono ya sone ya go tlhama ditiro. Gape meepo e tshwanetse go ikemisetša go thapa badiri ba mafelo a rona mo meepong. Dilo tse dikgolo tse di thusang thata mo tlhama ditiro mo porofenseng ke ditirelosetšhaba le Kgwebo, tse fa di kopane di thusang ka 46 porofense ya ditiro. Go sa kgathalesege gore temothuo e thusa ikonomi ya selegae ka tlhagiso-dikumo ya diperesente di le 3 fela, e thusa ka diperesente di le 10 tsa tiro. Gape re kgona go swetsa ka gore setheo sa meepo se dirisa madi a mantsi thata. Le fa meepoe ile ya thusa GDP ka diperesente di le 27 ka 2016, setheo seno se thua ka diperesente di le 6 fela tsa ditiro. Kgaolo ya Sekhukhune e ne e na le palo e e kwa godimo ya botlhokatiro mo porofense ka 2016 jo bo neng bo eme go diperesente di le 30.8, mme Waterberg yone e ne e na le diperesente di le 30.0 tsa batlhokatiro mo go lone lobaka loo.

Lemororo kgonego ya tlhabololo ya moepo e na le kgolo e e bothokwa, cluster promotion le ditšhono tsa go bona tiro mo porofenseng, go bothokwa go poromouta dikarolo tse di farologaneng le go ruta badiri dikgono tse di farologaneng tsa tiro, go fokotsa bomasisi jwa go wela tlase ga ditlhatlha tsa dikomo le go tswalwa ga moepo



3.5.2 Go Fedisa lehuma

Limpopo e na le baagi ba ka nna dimilione di le 5.8 tse di emelang diperesente di le 10.2 tsa baagi ba naga yotlhe (ya botlhano e kgolo go di gaisa mo nageng morago ga Gauteng).

Go ya ka Statistics SA, selekanyo sa thuto e motho a nang le yone se amana fela thata le lehuma. Deitha ya Statistics SA e bontshitse gore diperesente di le 79.2 tsa batho ba ba senang thutego ya semmuso ba ne ba humanegile, fa ba bapisiwa le batho ba diperesente di le 8.4 ba ba nnileng le dithutego morago ga materiki ka 2015. Peresente ya batho ba ba tshelela mo lehumeng, (Batho ba ba Tshelela mo Ganong) e ne ye fokotsega ka diperesente di le 82.4 ka 2006 go fitlha go diperesente di le 70.1 ka 2011. Le fa go ntse jalo, ka 2015 peresente ya bone e ne ya gola go fitlha go diperesente di le 72.4. Go sa kgathalesege kwetlotlase fa nako e ntse e tsamaya, peresente ya batho ba ba tshelelang mo lehumeng e santse e le kwa godimo thata.

3.5.3 Go Fokotsa Botlhoka-Tekatekano

Go sa gole ga ikonomi, thutego ya maemo a a kwa tlase, lotseno lwa madi lo lo kwa tlase le botlhoka-tiro ke dingwe tsa dilo tse di bakang botlhoka-tekatekano jwa lotseno lwa madi.

UN e tshitshinya gore go tsewe dikgato tse di farologaneng tsa go dirisa dipholisi go fokotsa botlhoka-tekatekano jwa lotseno lwa madi mo Aforika.

- Go tokafatsa tlhabololo ya dikgono tsa tiro (segolobogolo ba ba nang le thuto ya sekolo sa sekontari) gore di fediise botlhoka-tekatekano.
- Go oketsa tuelo ya lekgetho ka tllhamalalo wa setlamong se e tshwanetseng go duelwa kwa go sone le go laolwa ga lekgetho ka tsela e e tshwanetseng, le go oketsa lotseno lwa madi.
- Go tokafatsa tlhagiso-dikumo mo setheong sa temothuo, se se lejwang jaaka selo sa konokono sa go abela ditheo tse dingwe tsa ikonomi ditiro le go fokotsa lehuma mo metseselegaeng, lehuma le le wetseng tlase thata go gaisa le le tlwaelegileng le botlhoka-tekatekano jwa lotseno lwa madi; le
- Go tliwa ga phetogo ya ikonomi

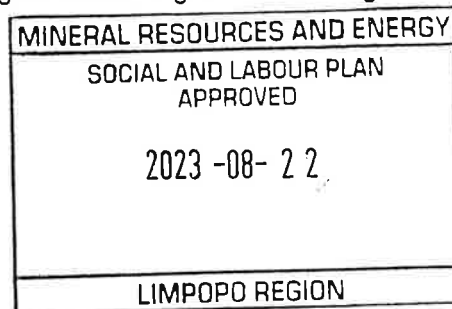
Lehuma, botlhokatiro, le botlhoka-tekatekano jwa lotseno lwa madi di bakwa ke mathata a a seng kana ka sepe go simolola ka: kgolo e e kwa tlase ya ikonomi, go sa kgone go fitlhelela thutogodimo le letseno lo lo kwa tlase lwa madi. Ka jalo, seno se raya gore, gore porofense e kgone go busetsa morago dikgwetlho di le tharo tsa botlhokatiro, lehuma, le botlhoka-tekatekano, e tla tshwanelwa ke go tlhama dipholisi tsa phetogo e e tswelelang pele ya ikonomi e e akaretsang botlhe le go tlhomamisa gore ikonomi e gola ka lebelo le go tlhama ditiro.

Metswedi ya Tshedimosetso

Stats SA 2016 – Poverty Report

Stats SA 2017 - poverty trends

Leano-tlhabololo la Limpopo 2015-2019



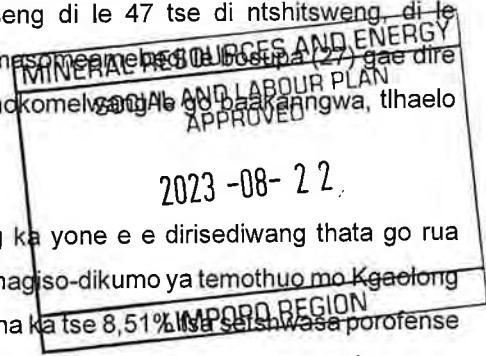
3.6 MMASEPALA wa Kgaolo wa Waterberg

MMASEPALA wa Kgaolo wa Waterberg o kwa karolong e e kwa borwa-bophirima jwa Limpopo, e leng Porofense ya Aforikaborwa e e kwa Bokone jo bo Kgakala. Kgaolo eno e ne ya tlhamiwa ka 2000 mme ke nngwe ya Dikgaolo tsa MMASEPALA tse di molemo go di gaisa mo Porofenseng ya Limpopo. Kgaolo eno e tlhakanela melelwane le Bokone Bophirima le diporofense tsa Gauteng le MMASEPALA wa Kgaolo wa Sekhukhune le wa Capricon.

Ditheo tsa konokono tse ikonomi ya kgaolo ya MMASEPALA wa Waterberg e nang le tsone ke moepo, bojanala le temothuo. Ka 2018 kgolo ya semmuso ya ikonomi ya Waterberg (GDP) e ne ya wela tlase go kgolo ya ngwaga le ngwaga ya -0,57%, e e leng kwa tlase thata go gaisa 0,22% ka ngwaga ya kgolo ya GDP ya Porofense ya Limpopo le kgolo ya 0,79% ka ngwaga ya Aforikaborwa ka 2018. Selo se se tlatseletsang thata Gross Value Add (GVA) ya Waterberg ke moepo ka 56%, go bo go latela tirelosetšhaba ka 12%

Kgaolo eno ke nngwe ya tse di nang le meepo e mentsi mo Aforikaborwa e e nang le polatinamo, maanyatshipi, magala le teemane jaaka ditsompelo tse konokono. Sa botlhokwa, kgaolo e na le 40% ya mabolokelo a magala. Diminerale tse dingwe mo kgaolong e akaretsa khoroumo, polatinamo, nikele, thini, mmetale wa go dira tshipi e e thata, le tshipi. Gape kgaolo eno e na le seteišene sa Motlakase sa bone se segolo mo go tsone mo lefatsheng (Medupi) gape e le se segolo mo go tsone tsotlhe se se setseng se se itsiwe e le sa mabolokelo a magala mo Aforikaborwa.

Go ya ka Lefapha la Ditsompelo tsa Diminerale, go na le palogotlhe ya dilaesense di le someamane le bosupa (47) tsa dilaesense tse di ntshitsweng ke Lefapha. Mo dilaesenseng di le 47 tse di ntshitsweng, di le someamabedi ke tsa meepo e e dirang mme meepo e mengwe e le masomeane le bosupa (27) gae dire ka ntlha ya mabaka a a farologaneng le ditlamo tse dingwe tse di tlhokomelwang go baakanywa, tlhalelo ya tshegetso ka madi, le dilaesense tsa tiriso ya metsi.



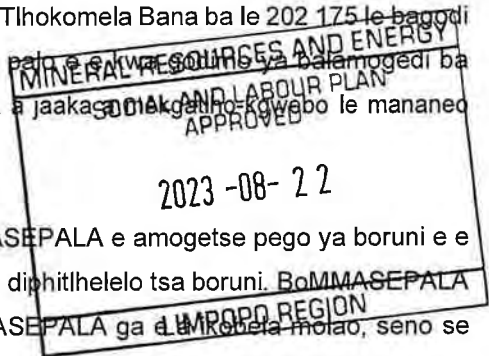
Gape, kgaolo e na le tshimo e kgolo ya temothuo e go gwebiwang ka yone e e dirisediwang thata go rua diphologolo tsa naga. Bogolo jolthe jwa lefelo la ga jaanong jaana la tlhagiso-dikumo ya temothuo mo Kgaolong ya Waterberg diheketara di le dimilione dile 4,3 e leng bogolo jo bo kana ka tse 8,51% lwa seishwasa porofense la temothuo. Le fa setheo sa temothuo fa gare ga 2008 le 2018 se nnile le kgolo e e kwa godimoya palogare ya palogare ya kgolo ya 21,6%, botlhokwa jwa ikonomi ya sone bo ne jwa wela tlase mme thusoya sone ka ditiro le kgolo le yone e ne ya wela tlase. Kgolo ya setheo e ne bakwa ke go tlhoma mogopolo mokgwebong ka diphologolo tsa naga le polasi ya ikononi le bojanala.

Setsha se se mo kgaolong se tshwanelegela go ruwa diphologolo le go lema letseta, sonobolomo, motsoko, le dinawa wa soya. Merogo e e tlhagisiwang that ae akaretsa ditamati, ditapole, dikhebetšhe, le lephutshe le lesweu. Go tlhoka lefatshe ke sengwe sa dikgoreletsi tse dikgolo tsa tlhabololo mo kgaolong, mme mafatshe a le 380 mo go a le 539 a setse a neilwe beng ba bone ba ba a tleimileng. Gore Lefapha la Tlhabololo ya Metseselegae le Go Busetša Mafatshe go Beng ba One le e ne ya tsaya mafatshe a le 176 a a fitlheng go diheketara di le 91 899. Mo gare ga ba le 1 836 bao ba buseditsweng mafatshe a bone kwa Waterberg, bga le 713 ba bone e ne e le basadi, go ne go na le basha ba le 379 mme ba le bane e ne e le ba ba nang le bogole. Dipolasi tse di rekilweng di dirisediwa leruo, temo le go rua diphologolo tsa naga.

Waterberg e bapisiwa le lefelo la bojanala ka ntlha ya boalo jwa yone jo bo tlhomologileng jwa naga e e sekgwa, dimela le ditshedi, setso, le ngwaoboswa e re nang le yone. Ka ntlha ya dirapa tsa diphologolo tsa naga tse di nang le beng ba tsone, Kgaolo eno e nna le seabe se se botlhokwa mo seabeng se e nang le sone mo intasetering ya diphologolo tsa naga. Intaseteri ya diphologolo tsa naga e gola ngwaga le ngwaga ka 9,6% mme 70% ya lotseno lwa madi ke ya go tsoma.. Letsomo la nama e e jewang le oketsegile ka 35% fa e sa le ka 2013 mme jaanong le tsenya bokana ka R8,6 bilione ka ngwaga mo SA. Limpopo e tswelele e le lefelo la ntlha-ntlha le go tsomolang kwa go lone mme 51% ya batsomi ba tswa kwa Gauteng. Mafelo ao bontsi jwa dipolasi tsa diphologolo tsa naga tse di nang le beng ba tsone di leng mo go one kwa Waterberg di dira gore kgaolo ya Waterberg e nne setheo se se Etelwang thata le sa go Tsomiwang mo go sone. Waterberg Biosphere Reserve e itsiwe le kwa dinageng di sele ka lenaneo la UNESCO le Biosphere Reserve.

Malebana le thuto, Kholetšhe ya TVET ya Waterberg le kholetšhe ya FET ya Lephalale ke tsone fela ditheo tsa puso tsa thutogodimo le katiso. Ya Waterberg e kwadititse baithuti ba le 4 191mme ya Lephalale e kwadititse baithuti ba le 2 612. Ditheo tseno di ruta dirutwa tsa temothuo, botsamaisi jwa kgwebo, boenjeneri, go amogela baeng, le ICT. Mo godimo ga moo, ditheo tseno ga pe di rutaw dikhoso tsa ditiro tsa setegeniki tse di akaretsang go aga, go weleta, go dira diboelara le go dirisa khomphiutha. Gape go na le setheo se le sengwe sa poraefete se se neng sa kwadidisiwa ka 2017. Kgaolo eno ga e na le dikholetšhe dipe mo baaging, mme e na le Disenthara Tsa Go Ithuta tsa Baaging di le 74 (Community Learning Centres [di-CLC]), tse di tshegediwang ke Bathati ba Setheo sa Thuto le Katiso (Sector Education Training Authorities [di-SETA]) tse

go ikwadisitseng baithuti ba le 2 090 mo go tsone. Se se kgothatsang ke gore Murray & Roberts e katisa makgolo-kgolo a batho ba ba dirang tiro ya setegeniki kwa senthareng ya katiso ya Tlhahlong ka go dirisana mmogo le kholetšhe le Bathati ba Setheo sa Thuto le Katiso ya Go Tlhama, Boenejeneri le Ditirelo Tse di Amang le Tseno. Siemens e tshegeditse senthara eno ka dipeeletsomadi tse di bothokwa tsa go tsamaisa tiro. Letlole la Bosetšhaba la Dikgono tsa Tiro (National Skills Fund [NSF]) ga jaanong jaana le tshgetsa baithuti ba le 1 090 ka madi kwa Kgaolong ya Waterberg, mmele dirisa madi a a kana ka R108 228 115 (ka nako yotlhe ya mananeothuto) mananeothuto a go ithutela kwa tirong, a boithututiro, mmog le go katisa badiri ba ntse ba le mo tirong. Malebana le lehuma, Kgaolo ya Waterberg e na le Tshupane ya Aforikaborwa ya Tshobokanyo ya Palo ya Lehuma (South African Multidimensional Poverty Index (SAMPI) e e oketsegileng ka 6,5% go simolola ka 2011. Waterberg mmogo le Capricorn ga e bolo go nna kgaolo ya bothloka-tekatekano mo porofenseng, e e nang le lotseno lwa madi lwa bothloka-tekatekano lwa 0,609. Bothloka-tekatekano jono gape bo bontshiwa ke Tshupane ya Tlhabololo ya Dikgono Tsa Tiro (Human Development Index [HDI]) ya 0,62 fa e bapisiwa le 0,59 ya Limpopo. Ka ntlha ya moo, kgaolo eno e na le batho ba le 284 472 ba ba amogelang thuso ya madi go tswa kwa pusong, Thuso ya Madi a go Tlhokomela Bana ba le 202 175 le bagodi ba le 55 240 ba ba amogelang thuso-madi ya bagodi. Ka ntlha ya palo e e nwa go tswa ba amogedi ba thuso-madi go tswa kwa pusong, go tshwanetse ga duwa matsholo a a jaakago dikgwebokgwebo le mananeo a kgwebo go rarabolola bothata jwa lehuma.



Pego ya Moruni-Kakaretso ya 2020 e bontsha gore 43% ya boMMASEPALA e amogetse pego ya boruni e e senang diphoso, mme 11% ya tsone ke yone fela e e sa amogelang diphithelelo tsa boruni. BoMMASEPALA ba le 28 ga ba a romela dipego tsa bone ka nako. 91% ya boMMASEPALA ga a romela molao, seno se bontshwa ke go sa direng dilo ka tshwanelo le go sa laole tlamele ya dikgwebokgolo ka dikumo le theko. Seno gape se bakwa ke go dirisa ditsompelo ka tsela e e sa tshwanelang, tse di amanang le Covid-19 e e dirileng gore puso e duelele dikumo dingwe boleng jo bo menaganeng ga 5, segolobogolo Didirisiwa tsa Go Itshireletsa.

Ditiro tseno tsa go dirisa ditsompelo ka tsela e e sa tshwanelang di bontshaw dikgwetlho tse di sa bolong go nna gone tse di iseng di rarabolowel mo nageng ya rona. Mo ngwageng o o fetileng, diporofense di ile tsa leka go rarabolola bothata jono ka go baya boMMASEPALA\ bale 46 ka fa tlase ga karolo 139. Le fa boMMASEPALA ba le 26 mo gare ga bano ba ile ba amogela pego ya boruni e e senang diphoso, dikgwetlho tse di amang le ditirelo di santse di tswela pele. Balaodi ba boMMASEPALA bano ba ba 16 ga ba a romela dipego tsa bone ka nako. Puso ga e a lebelela gore go tlhage dipholo tse di farologaneng fa ba dira selo se se tshwanang ke dinako tsotlhe.

Ka jalo, dikgwetlho tseno di batla gore go nonotshiwe thulaganyo ya boeteledipele le go nna le seabe se se dirwang ka tlhagafalo tsa ditheo di le mmalwa tsa semolao go akaretse le Lekgotla la Bosetšhaba la Diporofense. Tiro ya pusoselegae ke tiro ya kgwebo nngwe le nngwe. Jaaka go fa karolo ya 154 ya Molaotheo e tlhalosa: "Puso ya bosetšhaba le dipuso tsa porofense, ka go dirisa molao le ka ditsela tse dingwe, ba tshwanetse go tshegetsa lke go nonotsha badiri ba MMASEPALA le go tlhokomela merero ya bone, go dirisa dithata tsa bone le go dira ditiro tsa bone."

Seno se tlhoka pusoselegae e e tlišang tlhabololo e boikaelelo jwa yone e leng go tlamela ka puso ya temokerasi e e sikarang maikarabelo a ditiro tsa yone go baagi ba yone e leng tiro e go ya ka Lokwalopuso lwa Mabudusatsela e tshwanetse oketsa kgolo ya loago le Ikonomi, le go kopanya mmeo le go tlamela tlhabololomo mafelong a a farologaneng.

Ka maswabi, mo dingwageng tse 20 tse di fetileng puso ya temokerasi ya selegae ga e diragatsa seabe sa yone sa tlhabololo ka botlalo, segolobogolo ka gore se amana le tlhabololo ya ikonomi. Seno kark ntlha ya go bo mafapha otlhe a puso a ntse a dira ka bojosi kwa thoko.

Ka go gatelela go tlamela ka ditirelo tsa motheo le ditirelo tse dingwe tsa 'botlhokwa' puso e tlamela jo bo nang le melemo le masula. Ka fa letlhakoreng le lengwe, Tshekatsheko ya Dingwaga di le 25 tsa Puso ya Temokerasi e bontsha kgatelopele mo dilong tse dingwe tsa konokono segolobogolo tse di amang le loago le tlhabololo ya dikgono tsa badiri. Le fa go ntse jalo, gape bontsha kgatelopele e e iketileng fela thata ya dipholo tsa ikonomi, segolobogolo ka e amana le tiro e e nang le seriri le phetogo ka ga beng ba ikonomi.

Seno se ntse jalo go sa kgathalesege Lenaneo-Tlhabololo le Kago Sesha le le tlhalosang gore go tlamela ka ditirelo tsa motheo e tla nna kgato ya konokono e ikonomi ya mo nageng ya mo kgaolong ya rona le ya mo nageng ya rona e tla fetolwang ka yone. Go palelwa ke go tlamela ka ditirelo go dirile gore maloko a baagi a se ka a tlhola a tsaya karolo mme seno se koafaditse baagi. Seno se farologana fela thata le se se neng se lebeletswe ke Lokwalopuso lwa Mabudusatsela le le buang ka Pusoselegae:

"Pusoselegae [jaaka] lephatala puso le le dirisanang gaufi thata le baagi le ikarabela ka ditirelo le ditlamelwa tse di botlhokwa thata gore batho ba rona ba tshele sentle e bile e abetswe go tlho gore go nna le kgolo le tlhabololo mo baaging ka tsela e e tla dirang gore baagi ba tseye karolo le go sikara ditlamorago tsa tiro ya bone.

Seno gape se tlhodile kgaogano e e ntseng e gola fa gare ga puso le batho. Kgaogano fa gare ga bone gape e tsweledisetswa pele ke dikamano tse di sa siamang fa gare ga mapolotiki, kgwebo, le maphata a tsamaiso mme boemo jono bo ne jwa solegela batho bangwe molemo mme ga bo a solgelwa setšhaba molemo.

Go rarabolola mathata ano le go okamela dilo ka tshwanelo le go di kopanya, puso e ne ya amogela Mokgwa wa Tlhabololo ya Kgaolo (District Development Model [DDM]). DDM e batla go nontosha lefapha la selegawe la puso, le go dira gore re se ka ra tlhola re rulaganya dilo re le rosi, go dira tekanyetsokabomadi le go e tsenya tirisong. DDM e re kgontsha go gagamalela phetogo ya loago le ikonomi le ya dibaka tse di bulegileng ka go nna le mokgele o o tshwanang wa go tliša tlhabololo mo nageng. Ka boikaelelo jwa go dira dilo go ya kwa teng-teng mo isagweng le go golaganya diikonomi tsa lefelo la rona, puso e tla kgona go tlhabolola loago, kgaolo le setšhaba gore se nne botoka. E kgona go go fenya dikgoreletsi tsa ga jaanong jaana ka go koleka madi – a kgaolo nngwe le nngwe e nang le one.

Ka go leba gore a ka kolekwa ke bomang mo kgaolong le mo ditoropong tse dikgolo, puso e tla kgontshiwa go bona gore kgaolo e na le bokgoni mo bo kana kang mme e tla bo dirisetsa kgolo e e kopanetsweng le kgatelopele. Ka go golaganya diikonomi tsa naga ya rona le tsa kgaolo le tsa bosetšhaba, puso e ka kgona go godisa , go tokafatsa le go fetola boemo jwa ikonomi. Seno se tla batla gore puso e ele tlhoko thata gore

basadi le basha le bone ba tsaya karolo, ka go tlhabolola dikgono tsa bone tsa tiro le go ela tlhoko gore ba bona tshegetso ya madi le ya go tseisiwa sekoloto.

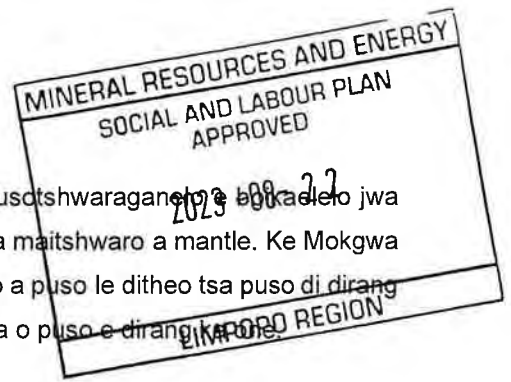
Dilo tseno tsotlhe di tla tlhoka tlhabololo le go tlamela pusoselegae ka badiri. Gore seno se direge, puso e thapa batho ba ba nang le dikgono tsa tiro gore ba dire kwa Dikgaolong tsa Ditirelo gore ba bo ba na le dikgono tsa tirelo moo boMMASEPALA ba selegae ba tlhaelang ka tsone gone. Mafelo a Ditirelo di tswang kwa go one form part of the district's capacity mme a tla golaganya dipusoselegae le diporofense le mafapha a bosetšhaba. Ka jalo, Mafelo a DDM a Ditirelo di Tswang Kwa go One a tla dira jaaka neteweke ya kemonokeng le go rotloetsa go dirwa ga Thulaganyo ya dipuso tse di farologaneng mo lefelong la kgaolo nngwe. Mafelo a Ditirelo di Tswang kwa go One gape a tla aba dikgono tsa tiro tse di bonwang sewelo tse di jaaka baenjenere, barulaganyi, bomankge ba ICT le ba tsamaiso mo dikgaolong mo go boMMASEPALA ba selegae. Ka Lwetse 2020, puso e ne ya itsise maloko a setšhaba sa Waterberg ka baporofeshenale bano.

Mafelo a mararo ano a ditekeletso a a dirang le eThekweni and OR Tambo a tla ama baagi ba ba fetang 10%, bao bontsi jwa bone e leng bahumanegi mo nageng ya rona. Beng le balaodi ba diikonomi tseno ke palo e potlana fela thata ya Maaforikaborwa. E re ka Waterberg e humile ditsompelo tsa diminera le dimela, bontsi jwa lefatshe la yone le ruilwe ke basweu ba banna ba le mmalwa. Go sa kgathalesege losi lwa yone lo lo gapang leitlho le le ka kgonang go bula ditšhono di le dintsi, ke 15% fela ya batho ba ba berekang ba ba nnang kwa OR Tambo mme bontsi jo boitshegang jwa 65% bo tshela mo lehumeng, mme bontsi jwa bone ke basadi ba ba bopang 53% ya baagi. eThekweni e bontsha mokgwa wa apareteiti wa go rulaganye mafatshe e bile bontsi jwa batho ba nana kgakala l mafelo a tiro moo ba dirisang mo e ka nnang 20% ya lotseno lwa madi a bone go duela sepalangwa, le fa tlwaelo ya boditšhabatšhaba e le gore madi a a duelelang seo a tshwanetse go nna kwa tlase ga 10% ya madi a lotseno lwa madi.

Ka jalo puso e tla dirisa DDM go tlhabolola isagwe ya Dikgaolo di le 44 le ditoropo tse dikgolo di le 8, go simolola ka go kokoanya dintlha ka dipusoselegae. Seno se tla leka puso go tlhomamisa gore re tlhaloganya dikgwetlho ka tsela e e tshwanang le ditšhono tse di bulegelang mafelo ano. Ga jaanong jaana puso e weditse go kokoanya dintlha ka dikgaolo di le 52. Seno se raya gore jaanong re tlhaloganya sentle mathata a magolo a tlhabololo mo dikgaolong tsotlhe tsa rona. Seno e ne e le kgato e e bothokwa mo thulaganyong eno ya go tsenya tirisong Mokgwa wa Tlhabololo ya Kgaolo ka gonne jaanong re a itse gore re tshwanetse go dirang gore re tokafatse boleng jwa matshelo a bagarona.

Go tlhaloganya dilo ka tsela eno go tla kaela puso gore re dira jang mananeo a go ruta badiri dikgono tsa tiro le dikgatotharabololo tsa go tswela pele ajenda ya tlhabololo. Ba tla kgona go lootsa bokgoni jo ba belegwang ka jone le go bulegelwa ke ditšhono ka ntlha ya jone. Malebana le seno, Mokgwa ono o ba naya tšhono e kgpolo go di feta tsotlhe wa go rulaganya mananeo a puso bosha mmogole ditekanyetsokabomadi.

Gape Poresidente o abetse Ditona le Bathusa Ditona kwa dikgaolong le kwa ditoropong tse dikgolo mo nageng yotlhe. Ditona le bathusa ditona ba setse ba simolotse ka go dira mo dikgaolong tse ba abetsweng go ya go dira kwa go tsone. Gape diporofense di abetse di MEC kwa dikgaolong mme ba tshegediwa ke ditlhopha tsa bone tsa tiro ya setegeniki. Eno ke kgato ya bothokwa ya go fitlhelela ditoro tsa rona tsa go dira mmogo mo maphateng otlhe a mararo a puso mo kgaolong e le nngwe.



Mokgwa wa Tlhabololo ya Kgaolo ke mokgwa wa tiro ya go tokafatsa Pusotshwaraganeng e bontshela jwa yone e leng go aga Puso e e Tlisang Tlhabololo, e e nang le bokgoni le ya maitshwara a mantle. Ke Mokgwa wa fa Puso yotlhe le Setšhaba di dirisa mokgwa o mafapha otlhe a mararo a puso le ditheo tsa puso di dirang di le seoposengwe ka one ka tsela e e nang le matswela. O fetola mokgwa o puso e dirang ka one.

Mokgwa wa Tlhabololo ya Kgaolo o dirisiwa spatialisation le go etelediwa kwa pele gape ga lefapha lengwe le lengwe, setheo sa puso le dithulaganyo tsa MMASEPALA le ditekanyetsokabomadi. Thulaganyo e le Nngwe e e tla nnang le Tekanyetsokabomadi e le nngwe ke thulaganyo ya ditogamaano tsa dikamano fa gare ga dipuso tse di farologaneng tsa go beeletsa madi le go dira ditirelo tse di amang le sebaka sa kgaolo le sa tiropokgolo.

Ke Mokgwa wa fa Puso yotlhe le Setšhaba di dirisa mokgwa o mafapha otlhe a mararo a puso le ditheo tsa puso di dirang di le seoposengwe ka one ka tsela e e nang le matswela. Mokgwa wa Tlhabololo ya Kgaolo o amana le gore re dira jang mmogo jaaka puso mo dikgaolong le mo dibakeng tsotlhe tsa ditoropokgolo tsa rona, le fa lefapha le le lengwe kgotsa setheo se na le dithata tsa sone tsa Molaotheo, ditiro le maikarabelo a a tlhomologileng, tse sengwe le sengwe sa tsone se amanang e bile se ikaegileng ka se sengwe Mo kgannyeng eno, go dira mmogo go raya go rulaganya, go dira tekanyetsokabomadi le go di tsenya tirisong, mme re sikarisana maikarabelo a ditiro tsa rona fa re ntse re tswelela ka thulaganyo eno.

Mokgwa ono gape o ikaegile ka thuso ya setšhaba sotlhe gore se bone thuso ya madi mo go sone. Gore seo se direge, re tshwanetse go tlhanya tirisano mmogo ya go tsenya mokgwa ono tirisong. Re setse re dira mmogo le ditheo tse di farologaneng go akaretse le DBSA, CSIR, Letsholo la Kgolo ya Ditheo tsa Puso le tsa Poraefete (Public-Private Growth Initiative [PPGI]), ditlamo dipe tse dingwe tse di farologaneng tsa kgwebo, mekgatlho-kgwebo le mekgatlho ya baagi. Seabe sa baeteledipele ba setso le sone se tla tlhoka go nonotshiwa, ka gone ditheo tseno gantsi di gaufi le batho, segolobogolo mo metseselegaeng.

Ditirisano mmogo tseno tsotlhe di dirile gore puso e kgone go dira tiro ya yone sentle ya mo dikgaolong tsotlhe tsa rona. Mo go direng leano leno le tekanyetsokabo madi, puso e tshwanetse go tlhoma mogopolo thata go Gender Responsive Budgeting, gore re kgone go rarabolola bothata jwa go sa tshwarweng ka tekatekano ga bong mo setšhabeng sa rona.

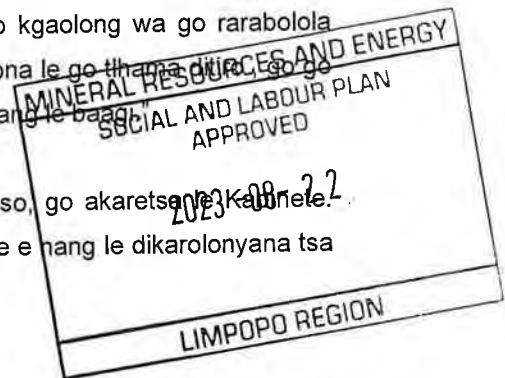
Puso e tshwanetse gore e dire se se fetang fela go tlamela ka matlo kgotsa dikolo le ka ditirelo tse di direlwang abatho ka bongwe mme e tshwanetse go aga metse e e dirang sentle e e tletseng botshelo, ditoropo le metsetoropo. Gape ba tshwanetse go tlhomamisa gore ba dirisa madi mo go tshwanetseng teng le go ya ka mofuta wa baagi le se ba batlang go se fitlhelela. Eno ke yone fela tsela ya go fenyisa diphelelo tsa apareteiti tsa mathata a go tlhoka mafatshe, e leng bothata jwa go sa akaretse maloko a baagi le bothata jwa ikonomi. Go thusa, puso e diragaditse maikarabelo a yone a molaotheo le Lokwalopuso lwa Mabudusatsela mo Pusong.

A dirile gore e kgone go bona ditharabololo. Le fa go ntse jalo, dikgatotharabololo tsa bone di nnile le ditlhaelo dingwe tse ba solofelang gore di tla rarabololwa ke DDM. Maikaelelo a leano leno a letla gore go dirwe tirelo e e kgethegileng le ditekanyetsokabomadi 'mo kgaolong'. Mo tiragatsong ya leano leno, mafapha otlhe a a mararo a puso a okamela le go kopanya maano a tlhabololo le ditekanyetsokabomadi le go dirisa badiri badiri

ba puso le ditsompelo tsa yone le maloko a setšhaba, go akaretsa le kgwebo, lefapha la badiri le baagi, ka go leka go fithelela kgolo e e akaretsang botlhe le go tlhama ditiro.

Mo Puong ya gagwe ya Tekanyetsokabomadi ya 2019, Poresident o ne a bua ka "mokgwa wa go dira ga lefapha le sa thusiwe ke a mangwe" jaaka kgwetlho e e feletseng ka "go tlhoka kgolagano fa gare ga go dira dithulaganyo le go di tsenya tirisong mme gape tse di dirileng gore go baya leitho mananeo a puso le go a okamela go se kaga nna le matswela". Diphelelo tsa seno e nnile maemo a a kwa tlase a ditirelo le diphelelo tse di kwa tlase tsa dikgwetlho tse tharo tsa lehuma, botlhoka-tekatekano, le botlhokatiro. Gape Poresidente o ne a rotloetsa gore go simololwe "mokgwa o mosha o o kopantsweng mo kgaolong wa go rarabolola dikgwetlho tsa rona tsa tlamelo ka ditirelo [le] theko ya dithoto mo nageng ya rona le go tlhama ditiro, go go rotloetsang kgwebo ya mo lefelong la rona le go tshegediwa ga yone, go go amang le baagi".

Mokgwa wa Tlhabololo ya Kgaolo o amogetswe semmuso ke mafapha a puso, go akaretsa le kaonele. Mokgwa ono o tla lekelediwa kwa Dikgaong tse pedi le kwa Toropong e kgolo e e nang le dikarolonyana tsa Metseselegae, Meepo le Metsesetorop – "OR Tambo; Waterberg; Ethekwini".



Mokgwa o o kopantsweng wa leano le lesa wa Pusotshwaraganelo.

- Ditsa tsa Kgaolo/Toropokgolo di tlamela ka sebaka se se lekaneng sa go okamela thulaganyo ya dipuso tse di farologaneng.
- Mokgwa wa mo Kgaolong o bontsha mokgwa wa Setheo le Mokgwa wa mo Nageng ya rona.
- Dikgaolo di le 44 le ditropokgolo di le 8 ke mafelo a tlhabololo (IGR Impact Zones) e ka nna dipolatelyo tsa ditogamaano tsa go lolamisa dilo tsa mafapha otlhe a mararo a puso ao Leano le le Lengwe la setsha sengwe le sengwe le kaelang dipeeletsomadi tsotlhe le diporojeke tsa go dira tiro kwantle ga bofitlha bope.
- Boikaelelo jwa Leano la mo Kgaolong ke go rarabolola mathata a tlamelalo ka ditirelo le go akofisa ditirelo le tlhabololo ya ikonomi, go akaretsa le go tlhama ditiro.
- Maano otlhe a le 52 a tla tsamaisanya di IDP le go tlhama mafelo a konokono a tlhabololo a a amanag, a lengwe le lengwe law one le ikaegileng ka le lengwe mmogo le a a ikemetseng ka nosi a a tshegediwang ke maano a a rulagantsweng ka tsela e tseneletseng.

Mokgwa wa Tlhabololo ya Kgaolo o msha o ikaegile ka melao le dipholisi tsa puso.

- Mokgwa wa Tlhabololo ya Kgaolo o mosha o tsenya tirisong mokgwa wa Khawuleza e leng mokgosi wa go akofisiwa ga ditirelo.
- Go ya ka mokgwatiro ono, boMMASEPALA ba kgaolo ba tla tshegediwa ka tshwanelo le go tsenngwa didirisiwa tse di lekaneng go akofisa ditirelo.
- Mokgwa ono o tswelletsa pele maano a konokono a puso le go nonotsha dipholisi tsa ga jaanong tse boikaelelo jwa tsone e leng go tlamela ka ditirelo.
- Mokgwa o moshwa o thusa ka phitlhelelo ya Dilo di le supa Tse di Etelediwang kwa pele tse Poresidente sa neng a dira kitsiso ka tsone fa a ne a neela SONA.
- Boikaelelo jwa leano leno ke la go emisa go dirisa thata karolo ya 139 (1) go ya go ya 154 ya Molaotheo e e gatelelang gore mafapha a Bosetšhaba le Porofense a tshegetse Pusoselegae.

- Leano le lesa le dira gore go fitlhelelwe mekgele ya Pusotshwaraganelo.

Go tla dirisiwa leano le le lengwe le a a kopantsweng mo kgaolong nngwe le nngwe.

- Boikaelelo jwa okgwa wa tlhabololo ya kgaolo ke go tsenya maano tirisong le go tthomamisa gore diporojeke di laolwa sentle le go tsewa ka motlhala.
- Mokgwa wa Tlhabololo ya Kgaolo o tla dirwa ka leano le le lengwe le a a kopantsweng le go tsamaisanngwa le Maanotlhabololo a a Kopantsweng mo teng ga boMMASEPALA.
- Maano anoa tla tlhalosa ka mo go tseneletseng dithulaganyo tsa konokono tse di tlokegang tsa go tlisa diphetogo tse di gore go fitlhelelwe mekgele e e logetsweng maano e e tsayang lobaka lo lo leele le isagwe e e elediwang mo go nngwe le nngwe ya dikgaolo di le 44 le ditoropokgolo di le robedi.1
- Leano lengwe le lengwe ka kgaolo le tla tlhalosa seabe sa lefapha lengwe le lengwe la puso, le go etselela MINERAL RESOURCES AND ENERGY SOCIAL AND LABOUR PLAN APPROVED 2023-08-22 LIMPOPO REGION
- Botsamaisi jwa go toropofatso, kgolo le tlhabololo.
- Go tshegetsa matsholo a selegae a ikonomi.
- Go akofisa go busetsa mafatshe go beng ba one le tlhabololo ya mafatshe.
- Go tokafatsa ditirelo le mafaratlhatlha ao mefuta e e faologaneng ya tlamelo ka matlo, ditiro tsa ikonomi le tlamelo ka ditirelo tsa motheo go ikaegileng ka one; le
- Go rarabolola bothata jwa ditirelo tsa boMMASEPALA.

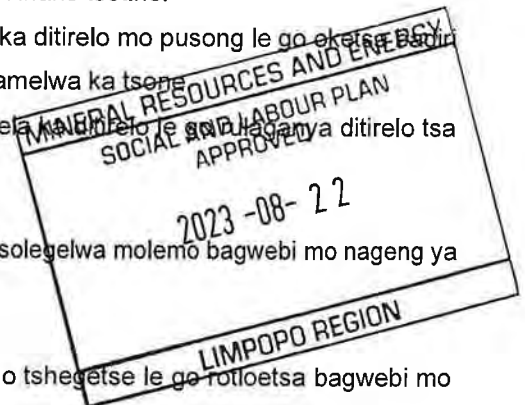
Leano leno ke la go solegela molemo setšhaba sotlhe sa mo teng ga setheo le sa ka kwa ntle ga setheo sa puso

- Leano leno le eteletsa kwa pele botsalano le tisanommogo mo loagong ya ditheo tsotlhe tsa setšhaba le tsa loago go rarabolola ditirelo tse di saletseng kwa morago.
- Boikaelelo jwa leano leno ke go nonotsha go nna le seabe ga baagi le go rotloetsa go momagana ga setšhaba.
- Leano leno le tsaya ditirelo tsa setšhaba di le botlhokwa thata e bile le rotloetsa baagi le maloko a setšhaba go tshegetsa go tsenngwa tirisong ga maano a a tsayang lobaka go fitlhelela a a tlhalosang tsela e e botoka ya go tokafatsa matshelo a batho.
- Le tla nna le diphelelo tse di molemo thata fa baagi ba tsaya karolo ka tlhagafalo le go sola sebaka se se bulegang mlemo gore ga dire dilo ka tsela e e faologaneng ka leano le le ntšha leno.
- Sa botlhokwa le go feta, boMMASEPALA ba tla tsibogela ka bonako mathata a a masisi a baagi ba nang le one.

Se se botlhokwa thata mo go rona ke go fitlhelela puso e e dirang sentle.

- Boikaelelo jwa Leano-Tlhabololo la Bosetšhaba ke go nna le puso e e tlišang tlhabololo e e rotloediwang ke dingwaga di le 25 tsa maitemogelo a puso ya temokerasi. Gore re fitlhelele mokgele wa 2030, re tlhoka tisanommogo fa gare ga mafapha otlhe a setšhaba le boeteledipele jo bo nonofileng jwa puso.
- Fa e le gore re tla kgona go rarabolola dikgwetlho tse tharo tsa lehuma, botlhoka-tekatekano le botlhokatiro, re tla tshwanelwa ke go nna le puso e seabe sa yone e leng go tlisa phetogo le tlhabololo.

- Seno se tlhoka ditheo tsa puso tse di tsamaisiwang sentle tse di nang le badiredipuso ba ba nang le bokgoni ba ba ikemiseditseng go direla setšhaba molemo e bile ba na le bokgoni jwa go tlamela Maaforikaborwa otlhe ka ditirelo tsa boleng jo bo kwa godimo ka dinako tsotlhe.
- Boikaelelo jwa leano leno ke go tlosa dikgoreletsi tsa go tlamela ka ditirelo mo pusong le go okamelwa gore re kgone go tlamela batho ka dilo tse ba lebeletsweng go tlamelwa ka tsone.
- Bo tla thusa puso go fedisa go palelwa ga badiredi puso go tlamela ka ditirelo tsa setšhaba boshwa gore di kgone go tlamela baagi ba rona.



Mokgwa wa Tlhabololo ya Kgaolo o tla rotloetsa kgolo ya ikonomi le go solegelwa molemo bagwebi mo nageng ya roina.

- Go lebeletswa gore Mokgwa wa Tlhabololo ya Kgaolo o tlhame, o tshegetse le go rotloetsa bagwebi mo nageng ya rona ka go reka pele dithoto mo nageng ya rona le go dirisa ditirelo tsa yone.
- BoMMASEPALA ba tla thusiwa go tlhama maemo a a kgontshang tlhabololo ya ikonomi le go tlamela ka tlhomamisego ya bolaodi tumalanong le pilara ya LED ya Go Boela kwa Dilong Tsa Motheo.
- Ka go tlamela ka pholisi le ka tlhomamisego ya bolaodi, boMMASEPALA ba tla dira gore puso le dikgwebo di ba ikanye jaaka mafelo a go ka tshelwang mo go one, go dira le go beeletsa madi mo go one.

Go tla tlamelwa ke ditsompelo tse di tlhokegan thata gore re fitlhelele leano la rona.

- E re ka leano leno le batla go okamelwa sentle e bile le batla tirsanomongo ya setšhaba sotlhe, porofense, le mafapha a puso.
- Go okamela ba yone go tla batla gore go simolola ka modikologo wa tekanyetsokabomadi ya 2020/21 - ditekanyetsokabomadi tsa bosetšhaba le mananeo di tlhalelw ditsa tsa dikgaolo di le 44 le Ditoropokgolo di le 8.
- Ditekanyetsokabomadi tsa puso ya porofense le mananeo e tla nna tsa ditsha tsa dikgaolo le ditoropokgolo mo diporofenseng.
- BoMMASEPALA ba tla tlhalosa ditlhoko tsa baagi le mekgele ya bone tsa maanotlhabololo a a kopantsweng a dikgaolo di le 44s mo Ditoropokgolo di le 8.

Go fokotsa botlhokatiro, go fedisa lehuma, le botlhoka-tekatekano

Go tlhamiwa ga di SMME tsa boMMASEPALA go dirwa go ya ka thulaganyo ya pholisi ya B-BEE, LEGDP le Togamaano ya bosetšhaba ya Tlhabololo ya Mekgatlho-kgwebo. Di SMME di tshwanetse go tlhamiwa mo teng g diintaseteri tse di gaisanang le tse dingwe le go di bapisa tse di leng mo teng ga MMASEPALA oo. Seno se fitlhelelwa ka go lekeletsa tthagiso-dikumo ya diintaseteri Boemo jwa ikonomi jwa Waterberg bo e beile mo maemong a a kwa godimo mo Porofenseng ya Limpopo. Le fa MMASEPALA a santse e le kgaolo e e nang le seleanho se se kwa godimo thata sa lehuma le botlhokatiro, e na le ditšhono tse dintsi tsa go tlhama mekgatlho-kgwebo ya meepo, temothuo le bojanala. Go tlhama mekgatlho-kgwebo go dirwa ka boikaelelo jwa go tlhama di SMME mme bobedi jwa yone bo dirisana mmogo. Go ya ka LIBSA, go na le mekgatlho-kgwebo e le 124s kwa Waterberg. Tiro ya bone e simolola ka tsa kaep go fitlha ka temo. Ga ba sole molemo ditšhono tse dingwe tsa ditheo tsa ikonomi ka ntlha ya tshegetso ka madi.

Dikgwetlho tse di masisi tsa go tlhama di SMME le Mekgatlho-kgwebo mo lefelong la MMASEPALA ke ditšhono di le mmalwa fela tse diintaseteri di di bulelang batho ba poraefete, go tlhoka tshedimosetso, le go tlhoka dikgono tsa go tsamaisa kgwebo, go tlhoka dikago le didirisiwaf. Maemo a thuto le Katiso ya di SMME go tlhaloganya le go lekeletsa ditšhono tsa tlhabololo ya dikgwebopotlana me ditšhono tsa tsebo, temohano bojanala le go di lekeletsa.

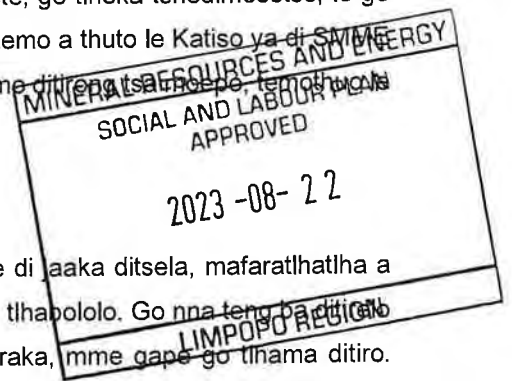
Go tlamela ka ditirelo

Ditirelo ke dilo tse di botlhokwa thata tsa ikonomi. Fa go na le ditirelo tse di jaaka ditsela, mafaratlhatlha a tlhaeletsano, diporo, metsi, le boemofofane di ka tlhola kgolo ya ikonomi le tlhabololo. Go nna teng ga ditirelo tseeno go tokafatsa dikgolagano fa gare ga batlamela ka ditirelo le mmaraka, mme gape go tlhama ditiro. Tlhabololo ya ikonomi e ikaegile ka go nna teng ga ditirelo tsa ikonomi tse di leng teng mo lefelong leo. Go tlhama ditsha tse di bulegileng go botlhokwa thata go tlhaola dilo tse go nang le kgonego ya gore di thuse ka ikonomi.

Go ya ka NSDP, puso e tshwanetse go tsaya karolo mo go dirisetseng madi tlhabololo. Gape ya re dipeeletsomadi tse di tlhomameng e nne tsa ikonomi le loago go tshegetsatshe, go tsewedisetse pele le go rotloetsa go nna le ikonomi e e kgonang go itsetsepela le tlhabololo ya loago. Dikgwetlho tsa go okamela diporojeke fa gare ga MMASEPALA wa Kgaolo, boMMASEPALA ba selegae, le mafapha a puso

IKONOMI YA BOBEDI – CWP, BOITHUTATIRO Go ralala dingwaga

MMASEPALA wa Kgaolo wa Waterberg yo e leng motsayakarolo yo o nonofileng mo go tsenyeng tirisong diporojeke ka mokgwa wa go dira diporojeke tseo tse di nang le badiri ba bantsi tse di tsamaisanngwang le Lenaneo le le Atolositsweng la Tirelosetšhaba. Boikaelelo jo bogolo jwa EPWP ke go tlhama ditiro le go ruta badiri dikgono tsa tiro go fokotsa lehuma mo mafelong a diporojeke di tsenngwang tirisong mo go one. Lenaneo le akaretse go dirisa tekanyetsokabomadi ya setheo sa puso go tseweletsa pele mekgele e e tlhomilweng ke Lefapha la Bosetšhaba la Ditirelopuso. Mo dingwageng tse 5 tse di fetileng go ne ga tlhamiwa ditiro di le 469 mo diporojekeng tse di simololang ka go dira ditsela, boalo jwa ditena, go tsenya diphaephe tse di tsamaisang leswe le matlwana a boithusetso, metsi, jj. Go na le ditlhoko tse di farologaneng tsa go tlamela baagi ka ditlhoko tsa bone ka go tlamela ka ditiro tsa motheo le tlhama ikonomi ya lefelo. Fa go rarabololwa dikgwetlho tsa ikonomi ya bobedi, go tlamela ka ditlhoko tsa motheo go na le seabe se se seng kalo ka gonne bontsi jwa diporojeke tse di tsentsweng tirisong ke tsa lobaka lo lo khutshwane fela. Fa go direga gore go thapiwe batlhokatiro gore ba dire mo go tsone, ba ba sa thapiwang ka ntlha ya kgonego ya kgolo ya ikonomi ya lefelo leo ke ba le mmalwa fela. Ditsela tsa go dira gore diintaseteri tsa ikonomi tse di mo lefelong la MMASEPALA di nne mosola ke fa ditirelo tse di dirilweng le diintaseteri tse di tlhabololang ikonomi ya selegae di rualgantswe ka tsela e e dirang gore baagi ba ba gauifi le madirelo a bone ba solegelwe molemo. Dipeeletsomadi tsa kgwebo tse Lephallale e nnileng le tsone di dira gore boemo jwa ikonomi jwa baagi ba ba mo tikolong e nne jo bo siameng fela thata. Ka jalogo botlhokwa gore Kgaolo e leba ka botlalo gore ditirelo tsa motheo tse go tlamelwang ka tsone mo mo tikologong di rotloetsa jang tlhabololo ya ikonomi mo tikologong. Go tshwanetse ga tlhamiwa ditogamaano tsa go batla lefatshe le le nang le tlhagisodikumo le tlhabololo ya dikgono tsa tiro tsa baagi ba lefatshe leo go tokafatsa tlhabololo ya ikonomi le go tsenngwa ga tsone tirisong. Ikonomi ya Bobedi ke e e nang le botlhokatiro jo bontsi le tlhalelo ya dikgono tsa tiro segolobogolo mo gare ga basha, basadi, le batho ba ba nang le bogole. Go sa kgathalesege kgatelopele e kgolo ya tlhabololo ya pholisi,



batho ba le bantsi ba humagile e bile ga ba bereke. Gantsi ke ikonomi e e seng ya semmuso, ya batho ba ba tlodisiwang matlho ba ba senang dikgono tsa tiro, ya batho ba ba sa berekeng mo setheong sa semmuso. Ba tshelela mo lehumeng, ga ba kgone go solegelwa molemo ke kgolo ya ikonomi ya ntlha; e bile go thata go ba thusa.

Lefelo la Waterberg le tletse ka diintaseteri tsa ikonomi tse go nang le kgonego ya gore di ka thapa batho ba ikonomi ya bobedi. Leano-tlhabololo la dikgono tsa tiro la Kgaolo ya Waterberg le bontsha gore dikgono tsa tiro di le dintsinzana tse di bonwang sewelo tse di ka kgonang go thusa ikonomi ya selegae gore e tlhabologe ke:

- Ditiro tse di tshamilweng ka matsholo a LED:
- Lenaneo la tiro mo Baaging
- Tshireletsego ya Bojanala e beile Boithutatlho le tlho mo nageng yotlhe.
- Mo kgaolong yotlhe ya NARYSEC.
- Porojeke ya Ditirelo tsa Go Thapiwa ga Baša (Youth Employment Services [YES])

Metswedi ya Tshedimosetso:

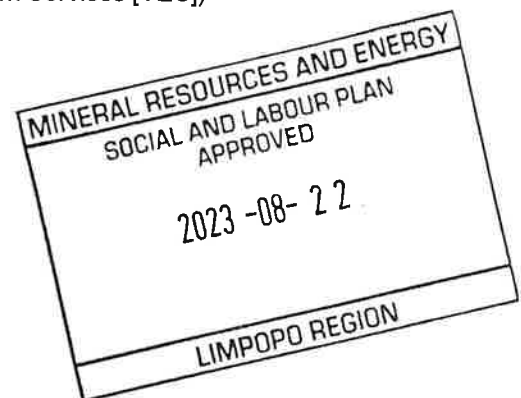
Stats SA Poverty Report 2017

IHS Global Insight

Dipotso-Patlisiso ka Baagi ba Limpopo ka 2017

MMASEPALA wa Kgaolo wa Waterberg IDP 2019/2020

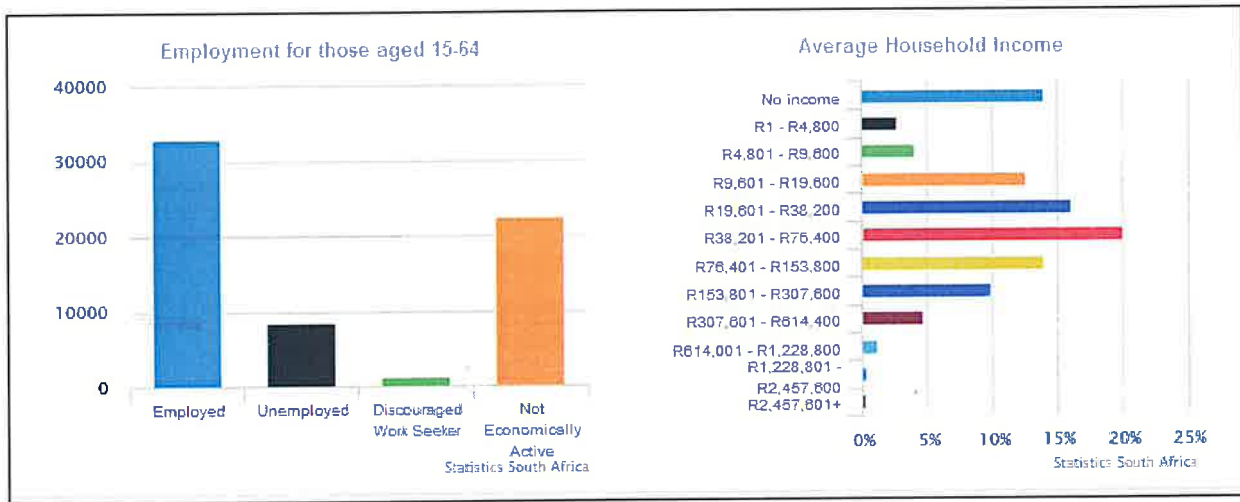
<https://www.gov.za/ts/node/800710>



3.7 MMASEPALA WA SELEGAE WA THABAZIMBI

Selekanyo sa botlhokatlho (20, 6%) le selekanyo sa botlhokatlho sa basha (26,9%) se kwa tlase thata mo kgaolong. Itaseteri ya meepo ke motswedi o mogolo wa tiro. Ditiro tsa temothuo di akaretse leruo la dikgomo, dikoko le diphologolo tsa naga mme ditiro tsa moepo tsone di akaretse tshipi le polatinamo.

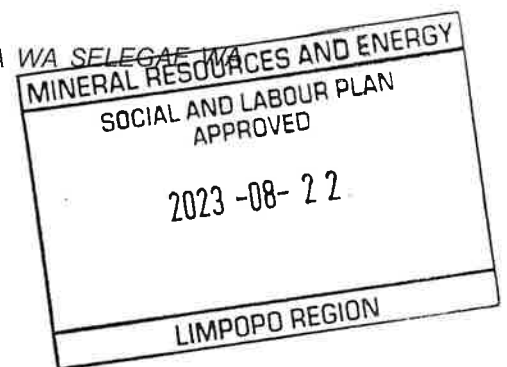
SETSHWANTSHO 10: GO THAPA BADIRI BA MMASEPALA WA SELEGAE WA THABAZIMBI



3.7.1 Dipalopalo tsa bathapiwa ba MMASEPALA wa Selegae wa Thabazimbi fa tlase – (motsweditshedimosetso: dipalopalo SA 2011)

LENAANETHALO 25: DIIPALOPALO TSA BATHAPIWA BA MMASEPALA WA SELEGAE WA THABAZIMBI

Maemo ka tsa Tiro	Palo
Ba ba berekang	32 918
Ba ba sa berekeng	8 562
Babatlatiro ba ba nyemileng mooko	1 236
Ba ba sa tshwaraganang le go batla tiro	22 438



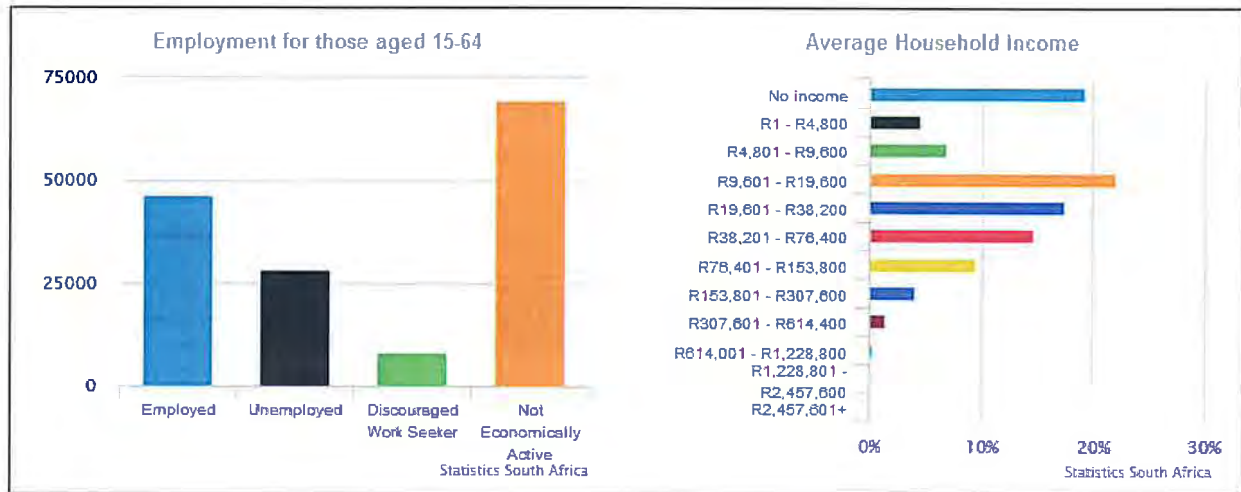
3.8 MMASEPALA WA SELEGAE WA MOSES KOTANE – mafelo a magolo ao badiri ba romelwang go tswa kwa go one

37, 9%, Palo ya ba ba sa berekeng

Go na le batho ba le 74 744 mo teng ga MMASEPALA ba ba sa itsholelang (ba ba berekang kgotsa ba ba sa berekeng mme e bile ba batla tiro) mme mo go bano 37,9% ya bone ga e bereke.

Mo e batlang e nna halofo (47, 4%) ya baša ba ba itsholetseng (ba dingwaga di le 15-34) mo teng ga MMASEPALA ba a bereka.

SETSHWANTSHO 11: DIPALOPALO TSA BATHAPIWA BA MMASEPALA WA SELEGAE WA MOSES KOTANE



3.8.1 Dipalopalo tsa bathapiwa ba MMASEPALA wa Selegae wa Moses Kotane fa tlase – (motsweditshedimosetso: dipalopalo SA 2011)

LENAANETHALO 26: DIPALOPALO TSA BATHAPIWA BA MMASEPALA WA SELEGAE WA MOSES KOTANE

Maemo ka tsa Tiro	Palo
Ba ba berekang	46 416
Ba ba sa berekeng	28 328
Babatlatiro ba ba nyemileng mooko	8 369
Ba ba sa tshwaraganang le go batla tiro	69 859



3.9 Moepo wa Northam Zondereinde

Baagi ba ba nnang gaufi le moepo (Kgaolo-Potlana ya Northam, Thabazimbi, Regorogile, Smashblock, Koedoeskop, Jabulane le Matikiring) ke tse go tlhomilweng moepo mo go tsone. Bontsi jwa maloko ano a baagi ba dira ka bojotlhe go atlegisa ditiro tsa moepo ka tlamalalo kgotsa ka tsela e e seng ya ka tlamalalo.

Moepo ke karolo e e botlhokwa ya tikologo ya dimela le ditshedi, ka jalo go botlhokwa thata gore Zondereinde e thuse gore boemo jwa tikologolo ya loago le ikonomi bo tshwarwe sentle, segolobogolo tikologo e baagi bao moepo o tlhomilweng mo lefelong la bone ba le mo go yone.

Thulaganyo ya loago le ya badiri jaanong ke karolo e e botlhokwa le go feta ya MCD e bile e tlhomolola tlhabololo e e ikaetsweng go dirwa dithulaganyo tse di siameng, mekgwatsamaiso le ka go gakololana le ba bangwe. Mo godimo ga moo, go tlokega ditshekatsheko tsa go bona gore baagi ba tlhoka eng, mekgwatiro ya boditshabats'haba e e gaisang yotlhe, le thulaganyo ya dikgakololano le bana-le-seabe ba bagolo. Seno se tla re thusa go dira diporojeke tse di tlamelang moepo wa rona ke se o se tlhokang le go tlamela mafelo ao badiri ba romelwang go tswa kwa go one.

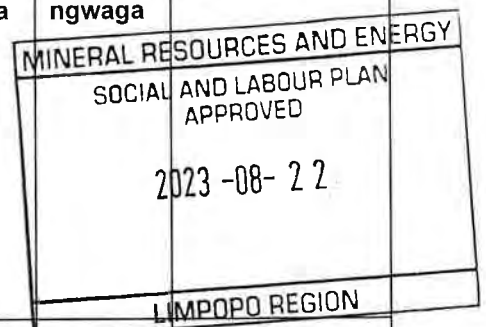


LENAANETHALO 27: DIPOROJEKE TSA TLHABOLOLO YA IKONOMI YA SELEGAE

Leina la Porojeke	Go tsenngwa ga dimetara tsa Pre-Paid.			Setlhop ha	Go Tsenya Lotseno lwa Madi		
Tshedimos etso ya Lemorago	Mo dingwageng tsa bosheng jaana, MMASEPALA wa Selegae wa Thabazimbi o ne o le put under administration ka ntlha ya go sa kgone go duela dikoloto tsa yone. Lebaka la go sa kgone ga one ke ka ntlha ya go sa dueleng ditirelo ga baagi. Mathata a ditirelo tsa MMASEPALA a ama fela thata kgono ya MMASEPALA ya go tlamela baagi ka metsi. Go fokotsa kgonego ya go gatakelwa ga ditshwanelo tsa batho, le go fedisetsa ruri bothata jwa go kgaolela baagi metsi, toropo yotlhe ya Northam e tla tsenngwa dimetara tsa metsi tsa pre-paid. Northam Zondereinde e dirile porojeke ya tekeletso ya dimetara tsa metsi tsa Prepaid mo dikarolong dingwe tsa Northam mo SLP 2. MMASEPALA yo otsayang karolo mo diporojekeng tsa IDP, o batla go tsenya dimetara tsa pre-paid kwa Northam ext. 2, 6, 7, kwa Hellen Park le Northam CBD.						
Lefelo le porojeke e direlwang kwa go lone	MMASEP ALA wa Kgaolo: Waterberg District Municipality	MMASEP ALA wa Selegae: MMASEP ALA wa Selegae wa Thabazimbi	Leina la Motse: Northam	Letlha la go Simololwa ga Porojeke: 2021		Letlha la go Konelwa ga Porojeke: 2022	
Matswela	Lefelo la Tiro ya Konokon o Tiriso ya Metsi	Ditshupo Tsa Tiro ya Konokon o dimetara tsa metsi tsa pre-paid di tsenngwa mo Ext 2,6,7, Hellen Park le CBD	Setheo se se sikarang maikarabelo (se akaretsa bana-le-seabe botlhe) Northam Zondereinde MMASEP ALA wa Selegae wa Thabazimbi	Dinakot sa go konosed iwa ga tiro tsa kotara nngwe le nngwe le ngwaga	Dinakot sa go konosed iwa ga tiro tsa kotara nngwe le nngwe le ngwaga	Dinakot sa go konosed iwa ga tiro tsa kotara nngwe le nngwe le ngwaga	Tekanyetsokabomadi R10,5 milione
Go baya ditiro ka ditlhophha	Palo ya ditiro tse go lebeletsweng gore	Bagolo ba eleng banna	Bagolo ba eleng basadi	Baša ba e leng banna	Baša ba e leng basadi	Palogotlhe	Dikakgelo

	di tla tlhamiwa						
Lobaka lo lo khutshwane	10	2	2	3	3	10	Palo e ka nna ya farologana le tse dingwe fa e dirilwe go ya ka dipatlafalo tsa porojeke
Letlha le go fopholediwang gore tiro e tla fela ka lone ke di 31 Phukwi 2022. Go tlhokomelwa, go kokoanngwa ga lotseno lwa madi le go itsetsepela ga dimetara tsa prepaid go tla rolelwa go MMASEPALA wa Selegae wa Thabazimbi.							

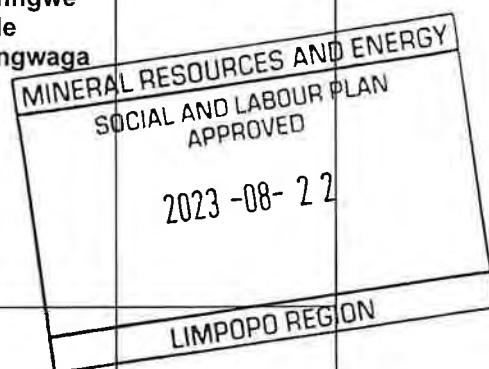
Leina la Porojeke	Tlhabololo ya Lefelo la Go Katela Matlakala		Setlhop ha	Ditirelo			
Tshedimos etso ya Lemorago	Mo diporijekeng tsa yone tsa IDP, MMASEPALA wa Selegae wa Thabazimbi o kaile gore go a tlhokega go tokafatsa tlamelo ka ditirelo, segolobogolo go olelwa ga matlakala le go latlwa ga one. Go tlhabololwa ga lefelo la go katela matlakala go tla akaretsa Go Agiwa ga kantoro ya lefelo, borogo jwa go kala dilo tse di boima, mafelo a botlhapelo le ditiro tsa paakanyo.						
Lefelo le porojeke e direlwang kwa go lone	MMASEP ALA wa Kgaolo: Waterberg District Municipality	MMASEP ALA wa Selegae: MMASEP ALA wa Selegae wa Thabazimbi	Leina la Motse: Regorogile	Letlha la go Simololwa ga Porojeke: 2023		Letlha la go Konelwa ga Porojeke: 2024	
Matswela	Lefelo la Tiro ya Konokono Go agiwa ga kantoro ya lefelo, borogo jwa go kala dilo tse di boima, mafelo a botlhapelo Melelwan e le tiro ya paakanyetso	Ditshupo Tsa Tiro ya Konokono Tlhabololwa ya lefelo la go katela matlakala	Setheo se se sikarang maikarabelo (se akaretsa bana-le-seabe botlhe) Northam Zondereinde MMASEP ALA wa Selegae wa Thabazimbi	Dinakot sa go konosed iwa ga tiro tsa kotara nngwe le nngwe le ngwaga	Dinakot sa go konosed iwa ga tiro tsa kotara nngwe le nngwe le ngwaga	Dinakot sa go konosed iwa ga tiro tsa kotara nngwe le nngwe le ngwaga	Tekanyetsokabomadi R12,5 milione
Go baya ditiro ka ditlhophah	Palo ya ditiro tse go lebeletsweng gore di tla tlhamiwa	Bagolo ba eleng banna	Bagolo ba eleng basadi	Baša ba e leng banna	Baša ba e leng basadi	Palogotlhe	Dikakgelo



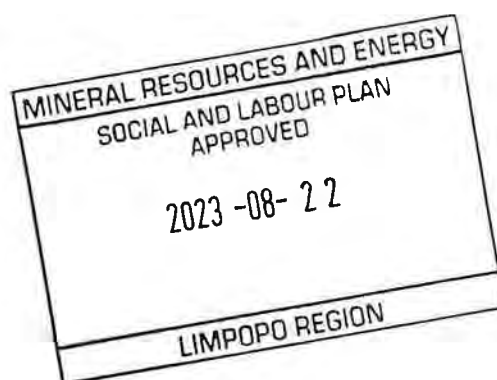
Lobaka lo lo khutshwane	8	2	4	1	1	8	Palo e ka nna ya farologana le tse dingwe fa e dirilwe go ya ka dipatlafalo tsa porojeke
Lobaka lo lo leele					2	2	

Letlha le go fopholediwang gore tiro e tla fela ka lone ke di 31 Phukwi 2024. Go tlhokomelwa ga bodirelo jwa diphuthelwana go tla rolelwa go MMASEPALA wa Selegae wa Thabazimbi. Go fopholediswa gore go tla tlhamiwa bobotlana ditiro di le 2 tse di tsayang lobaka lo lo leele ka tsela e e seng ya ka tlhamalalo ke TLM ya go tlhokomela le go tlhabolola bodirelo.

Leina la Porojeke	Go ala ditsela tsa Mo Teng ga Motse tsa Northam Ext. 2			Setlhop ha	Ditirelo		
Tshedimos etso ya Lemorago	Dtsela kwa Northam di senyegile mo go maswe. Seno se baka dikgwetlho di le mmalwa tsa go dirisiwa ga tsone ke baagi le ke batho ba kgwebo. Go tlhabololwa ga ditsela ke sengwe sa dilo tse MMASEPALA wa kgaolo odi eteletsang kwa pele. Porojeke eno e tla akareretsa tsela ya 8km, e e nang le ditereine tse metsi a pula a tsenang ka tsone kwa Northam extension 2. MMASEPALA wa Selegae wa Thabazimbi o tla bontsha Northam Zondereinde mebila e e kgethegileng pele ga porojeke e simolola.						
Lefelo le porojeke e direlwang kwa go lone	MMASEP ALA wa Kgaolo: MMASEP ALA wa Kgaolo wa Waterberg	MMASEP ALA wa Selegae: MMASEP ALA wa Selegae wa Thabazimbi	Leina la Motse: Northam Extension 2	Letlha la go Simololwa ga Porojeke: 2024		Letlha la go Konelwa ga Porojeke: 2025	
Matswela	Lefelo la Tiro ya Konokon o Ditirelo tsa Ditsela	Ditshupo Tsa Tiro ya Konokon o Go Alwa Boalo ga Ditsela mo Teng ga Motse	Setheo se se sikarang maikarab elo (se akaretsa bana-le-seabe botlhe) Northam Zondereinde MMASEP ALA wa Selegae wa Thabazimbi	Dinakot sa go konosed iwa ga tiro tsa kotara nngwe le nngwe le ngwaga	Dinakot sa go konosed iwa ga tiro tsa kotara nngwe le nngwe le ngwaga	Dinakot sa go konosed iwa ga tiro tsa kotara nngwe le nngwe le ngwaga	Tekanyetsokabomadi R25 milione
Go baya ditiro ka ditlhopha	Palo ya ditiro tse go lebeleletsweng gore di tla tlhamiwa	Bagolo ba eleng banna	Bagolo ba eleng basadi	Baša ba e leng banna	Baša ba e leng basadi	Palogotl he	Dikakgelo



Lobaka lo lo khutshwan e	25	5	10	5	5	25	Palo e ka nna ya farologana le tse dingwe fa e dirilwe go ya ka
							dipatlafalo tsa porojeke
Letlha le go fopholediwang gore tiro e tla fela ka lone ke Seetebosigo 2025							

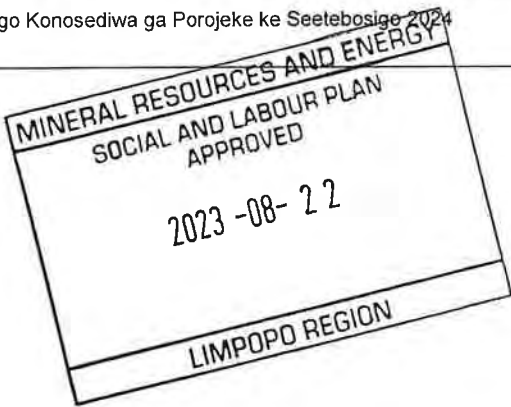


Leina la Porojeke	Kagosešwa/paakanyo ya borogo jwa Elandskuil le go ala Tsela ya D2358			Karoganyo	Tlhabololo ya Mafaratlhatlha		
Lemorago	Borogo jo bo mo Tseleng ya Elandskuil, go kgabaganya Noka ya Crocodile bo phutlhamo, mme bo ka bakela bakgweetsi le baagi ka bophara kotsi. Northam e rulaganya go ntšhwafatsa/baakanya borogo le go tsenya sekontere mo tseleng. Seno se tlaa thusa gape ka pharakano e e tswang R511 le go thusa bana ba badiri ba dipolase go fitlhelela dikolo. Northam e tlaa tlamela porojeke ka matlole ka botlalo.						
Lefelo le Porojeke e leng mo go Lona	Lekgotlatoropo la Kgaolo: Lekgotlatoropo la Kgaolo la Waterberg	Lekgotlatoropo la Selegae: Lekgotlatoropo la Selegae la Thabazimbi	Leina la Motse: Koedoeskop	Letlha la Tshimologo ya Porojeke: 2022		Letlha la Bokhutlo jwa Porojeke: 2025	
Dintsho	Dintlha tsa Botlhokwa tsa Tiragatso: Mafaratlhatlha a Tsela	Disupi tsa Botlhokwa tsa Tiragatso Mafaratlhatlha a tsela a a tokafetseng Borogo bo baakantswe	Setheo se se rweleng maikarabelo (go akarediwa bannileseabe botlhe) Northam Zondereinde Roads Agency of Limpopo Lekgotlatoropo la Selegae la Thabazimbi	Dinako tse di beilweng tsa kwatara le ngwaga	Dinako tse di beilweng tsa kwatara le ngwaga	Dinako tse di beilweng tsa kwatara le ngwaga	Tekanyetsokabo R49 milione
Karoganyo ya Ditiro	Palo ya ditiro tse di tlaa tiholwang	Bagolo ba banna	Bagolo ba basadi	Baswa ba makawana	Baswa ba makgarejana	Palogotlhe	Ditshwaelo
Pakakhutshwane		5	5	8	12	30	
Letlha la go Konosediswa ga Porojeke - Seetebosigo 2025							

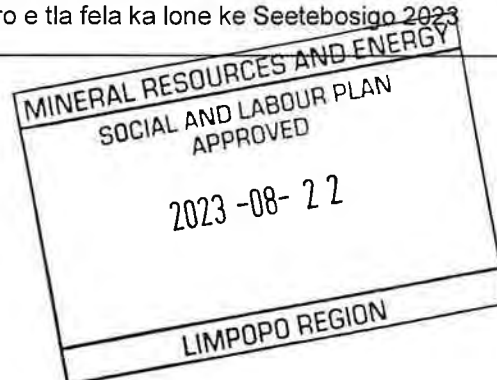


Leina la Porojeke	Ntšhwafatso ya mafaratlhatlha kwa St Patrick SSS, e e akaretsang diphaposiborutelo le ditlamelo tsa matlwanaboithusetso			Karoganyo	Thuto - Mafaratlhatlha a dikolo tse di romelang badiri		
Lemorago	Ka ntlha ya lenaneo la thulaganyosešwa, diphaposiborutelo tsa mo sekolong, bogolo segolo Mephato 8 le 9, di tletse mo go boitshegang. Gape sekolo ga se na ditlamelo tse di lekaneng tsa matlwanaboithusetso le fa e le metsi. Porojeke e lebeletse go samagana le digkwethlo tseno le go thusa go direla gore barutwana le barutabana ba nne le seemo se e siametseng go ithuta.						
Lefelo le Porojeke e leng mo go Lona	Lekgotlatoropo la Kgaolo: O.R. Tambo	Lekgotlatoropo la Selegae: Lekgotlatoropo la Selegae la Nqeleni	Leina la Motse: Libode	Letlha la go Simolola Porojeke: 2023		Letlha la Bokhutlo jwa Porojeke: 2024	
Dintsho	Dintlha tsa Botlhokwa tsa Tiragatso: Go tlametswe ka mafaratlhatlha a sekolo.	Disupi tsa Botlhokwa tsa Tiragatso Tlamelo ya Diphaposiborutelo le ditlamelo tsa matlwanaboithusetso	Setheo se se rweleng maikarabelo (go akarediwa bannileseabe botlhe) Northam Zondereinde EC-DoE Lekgotlatoropo la Selegae la Nqeleni	Dinako tse di beilweng tsa kwatara le ngwaga	Dinako tse di beilweng tsa kwatara le ngwaga	Dinako tse di beilweng tsa kwatara le ngwaga	Tekanyetsokabo R5 milione
Karoganyo ya Ditiro	Palo ya ditiro tse di tlaa tiholwang	Bagolo ba banna	Bagolo ba basadi	Bašwa ba makawana	Baswa ba makgarejana	Palogotlhe	Ditshwaelo
Pakakhutshwane	8			4	4	8	Palo e ka farologana go ya ka ditlhokego tsa porojeke
Letlha la go Konosediswa ga Porojeke ke Seetebosigo 2024							

Leina la Porojeke	Ntšhwafatso ya mafaratlhatlha kwa Caguba SSS, e e akaretsang diphaposiborutelo le ditlamelo tsa matlwanaboithusetso			Karoganyo	Thuto - Mafaratlhatlha a dikolo tse di romelang badiri		
Lemorago	Ka ntlha ya lenaneo la thulaganyosešwa, diphaposiborutelo tsa mo sekolong, bogolo segolo Mephato 8 le 9, di tletse mo go boitshegang. Gape sekolo ga se na ditlamelo tse di lekaneng tsa matlwanaboithusetso le fa e le metsi. Mafaratlhatlha a sekolo ke makgasa fela. Porojeke e lebeletse go samagana le dikgwetlho tseno le go thusa go direla gore barutwana le barutabana ba nne le seemo se se siametseng go ithuta.						
Lefelo le Porojeke e leng mo go Lona	Lekgotlatoropo la Kgaolo: O.R. Tambo	Lekgotlatoropo la Selegae: Lekgotlatoropo la Selegae la Ngeleni	Leina la Motse: Libode	Letlha la go Simolola Porojeke: 2023		Letlha la Bokhutlo jwa Porojeke: 2024	
Dintsho	Dintlha tsa Botlhokwa tsa Tiragatso: Go tlametswe ka mafaratlhatlha a sekolo	Disupi tsa Botlhokwa tsa Tiragatso Tlamelo ya Diphaposiborutelo le ditlamelo tsa matlwanaboithusetso	Setheo se se rweleng maikarabelo (go akarediwa bannileseabe botlhe) Northam Zondereinde EC-DoE Lekgotlatoropo la Selegae la Port St Johns	Dinako tse di beilweng tsa kwatara le ngwaga	Dinako tse di beilweng tsa kwatara le ngwaga	Dinako tse di beilweng tsa kwatara le ngwaga	Tekanyetsokabo R2 milione
Karoganyo ya Ditiro	Palo ya ditiro tse di tlaa tlholwang	Bagolo ba banna	Bagolo ba basadi	Bašwa ba makawana	Bašwa ba makgarejana	Palogotlhe	Ditshwaelo
Pakakhutshwane	8			4	4	8	Palo e ka farologana go ya ka ditlhokego tsa porojeke
Pakagare							
Letlha la go Konosediswa ga Porojeke ke Seetebosigo 2024							



Leina la Porojeke	Ditirelo tsa Sekolo sa Poraemari sa Deo-Gloria			Setlhop ha	Tlhabololo ya Ditirelo		
Tshedimos etso ya Lemorago	Go tlhokega ga Dikolo kwa Thabazimbi ke kgwetlho e kgolo. Barutwana ba bantsi go feta selekanyo mo diphaposiborutelong. Diphaposi tsa ga jaanong jaana tsa mophato 1 kwa Deo-Gloria di tshwarelwa mo metlaaganeng e e makgasa. Gape boemo jono bo etegediwa ke gore ke Sekolo sa Poraemari se le sengwe fela mo Lekeišeneng la Regorogile 1						
Lefelo le porojeke e direlwanng kwa go lone	MMASEP ALA wa Kgaolo: MMASEP ALA wa Kgaolo wa Waterberg	MMASEP ALA wa Selegae: MMASEP ALA wa Selegae wa Thabazimbi	Leina la Motse: Regorogile	Letlha la go Simololwa ga Porojeke: 2022		Letlha la go Konelwa ga Porojeke: 2023	
Matswela	Lefelo la Tiro ya Konokono Tlhabololo ya ditirelo tsa sekolo	Ditshupo Tsa Tiro ya Konokono Diphaposi di le 3 tsa mophato 1, mafelo a botlhapelo le go agelela ka legora	Setheo se se sikarang maikara belo (se akaretsa bana-le-seabe botlhe) Northam Zondereinde Lefapha la Thuto la Limpopo	Dinakots a go konosed iwa ga tiro tsa kotara nngwe le nngwe le ngwaga	Dinakots a go konosed iwa ga tiro tsa kotara nngwe le nngwe le ngwaga	Dinakots a go konosed iwa ga tiro tsa kotara nngwe le nngwe le ngwaga	Tekanyetsokabomadi R8 milione
Go baya ditiro ka ditlhophah	Palo ya ditiro tse go lebeletsweng gore di tla tlhamiwa	Bagolo ba eleng banna	Bagolo ba eleng basadi	Baša ba e leng banna	Baša ba e leng basadi	Palogotlhe	Dikakgelo
Lobaka lo lo khutshwane	15	2	3	4	6	15	
Letlha le go fopholediwang gore tiro e tla fela ka lone ke Seetebosigo 2023							



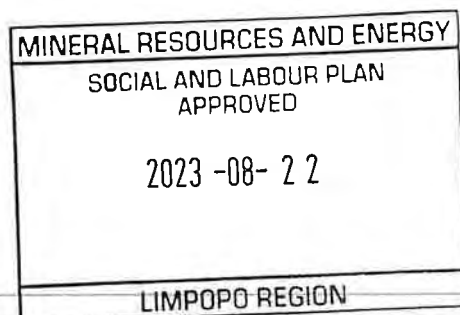
Leina la Porojeke	Tlhabollo ya Sekolo sa Chrome Mine		Setlhop ha	Tlhabololo ya Ditirelo			
Tshedimosetso ya Lemorago	Go thubiwa ga dikolo ke kgwetlho e kgolo ya DoE mo metlheng ya bosheng jaana. Seno kemorago ga ditlhabololo tse di dirilweng tsa sekolo. Go tlhokego ygore go tsenngwe mafelo a botlhapelo a a oketsegileng le tshireletsego, go tlohamisa gore kago yotlhe ya sekolo e sireleditswe le gore dipeeletsomadi tsotlhe di tla jewa ke dikokomana ka go tlohamagana ga tsone						
Lefelo le porojeke e direlwang kwa go lone	MMASE P ALA wa Kgao lo: MMASE P ALA wa Kgaolo wa Waterberg	MMASEP ALA wa Selegae: MMASEP ALA wa Selegae wa Thabazimbi	Leina la Motse: Smash Block	Letlha la go Simololwa ga Porojeke: 2022	MINERAL RESOURCES AND ENERGY SOCIAL AND LABOUR PLAN APPROVED 2023-08-22 LIMPOPO REGION		
Matswela	Lefelo la Tiro ya Konokono Go agelela sekolo ka legora, mafelo a botlhapelolele difenitš hara	Ditshupo Tsa Tiro ya Konokono Go tokafatsa tshireletso le mafelo a botlhapelo	Setheo se se sikarang maikara belo (se akaretsa bana-le-seabe botlhe) Northam Zondereinde DoE ya Limpopo	Dinakots a go konosed iwa ga tiro tsa kotara nngwe le nngwe le ngwaga	Dinakots a go konosed iwa ga tiro tsa kotara nngwe le nngwe le ngwaga	Dinakots a go konosed iwa ga tiro tsa kotara nngwe le nngwe le ngwaga	Tekanyetsokabomadi R6.5milione
Go baya ditiro ka ditlhophah	Palo ya ditiro tsego lebeletsweng gore di tla tlhamiwa	Bagolo ba eleng banna	Bagolo ba eleng basadi	Baša ba e leng banna	Baša ba e leng basadi	Palogotlhe	Dikakgelo
Lobaka lo lo khutshwane	7			3	4	7	
Letlha le go fopholediwang gore tiro e tla fela ka lone ke Seetebosigo 2023							

Leina la Porojeke	Tlhabololo ya kago le go atolosiwa ga Senthara ya Baphalane ya Tlhokomelo ya Pholo			Setlhop ha	Tlhabololo ya Ditirelo		
Tshedimos etso ya Lemorago	MMASEPALA wa Selegae wa Moses Kotane gantsi o thusa metseselegae ya ditirelo tse di sa tlhabologang. Ka jalo go bothokwa gore go nne le ditirelo mo mmasepaleng le mo baaging. Ditirelo tsa Baphalane metse e le 4 e e mo tikologong. Mafelo a yone a tlhokomelo ya pholo ga a a lekana ga jaanong jaana e bile a onetse.						
Lefelo le porojeke e direlwang kwa go lone	MMASEP ALA wa Kgaolo: MMASEP ALA wa Kgaolo wa Bojanala	MMASEP ALA wa Selegae: MMASEP ALA wa Selegae wa Moses Kotane	Leina la Motse: Ramokoka stad	Letlha la go Simololwa ga Porojeke: 2022		Letlha la go Konelwa ga Porojeke: 2024	
Matswela	Lefelo la Tiro ya Konokon o Tlhabololo le kago ya tliniki ya Baphalane	Ditshupo Tsa Tiro ya Konokon o tliniki ya Baphalane e e atelositswe le go tlhabololwa	Setheo se se sikarang maikarabelo (se akaretsa bana-le-seabe botlhe) Northam Zondereinde MMASEP ALA wa Selegae wa Moses Kotane Lefapha la Pholo - NW	Dinakot sa go konosed iwa ga tiro tsa kotara nngwe le nngwe le ngwaga	Dinakot sa go konosed iwa ga tiro tsa kotara nngwe le nngwe le ngwaga	Dinakot sa go konosed iwa ga tiro tsa kotara nngwe le nngwe le ngwaga	Tekanyetsokabomadi R7 milione
Go baya ditiro ka ditlhopha	Palo ya ditiro tse go lebelelsweng gore di tla tlhamiwa	Bagolo ba eleng banna	Bagolo ba eleng basadi	Baša ba e leng banna	Baša ba e leng basadi	Palogotlhe	Dikakgelo
Lobaka lo lo khutshwane	12			6	8	12	

Letlha le go fopholediwang gore tiro e tla fela ka lone ke Seetebosigo 2024



Leina la Porojeke	Kago ya Senthara ya Tlhokomelo ya Pholo ya Konokono ya Welgeval		Setlhop ha	Tlhabololo ya Ditirelo			
Tshedimos etso ya Lemorago	MMASEPALA wa Selegae wa Moses Kotane gantsi o thusa metseselegae ya ditirelo tse di sa tlabologang. Ka jalo go botlhokwa gore go nne le ditirelo mo mmasepaleng le mo baaging. Senthara ya tlhokomelo ya pholo kwa Welgeval e kaiwa e le nngwe ya diporojeke tsa botlhokwa thata tsa IDP mo Moses Kotane. Tlilini eno e tla direla Welgeval, Dikweipi, dikarolo tsa Moruleng le Sandfontein mo lefelong la Bakgatla-ba-Kgafela.						
Lefelo le porojeke e direlwang kwa go lone	MMASEP ALA wa Kgaolo: MMASEP ALA wa Kgaolo wa Bojanala	MMASEP ALA wa Selegae: MMASEP ALA wa Selegae wa Moses Kotane	Leina la Motse: Welgeval	Letlha la go Simololwa ga Porojeke: 2023		Letlha la go Konelwa ga Porojeke: 2024	
Tiro ya Konokono:	Lefelo la Tiro ya Konokon o: Kago ya Senthara ya Tlhokomelo ya Pholo ya Konokono	Ditshupo Tsa Tiro ya Konokon o Go Agiwa ga Senthara ya Konokono ya Tlhokomelo ya Pholo	Setheo se se sikarang maikarabelo (se akaretsa bana-le-seabe botlhe) Northam Zonderein de MMASEP ALA wa Selegae wa Moses Kotane Lefapha la Pholo - NW	Dinakot sa go konosed iwa ga tiro tsa kotara nngwe le nngwe le ngwaga	Dinakot sa go konosed iwa ga tiro tsa kotara nngwe le nngwe le ngwaga	Dinakot sa go konosed iwa ga tiro tsa kotara nngwe le nngwe le ngwaga	Tekanyetsokabomadi R18 milione
Go baya ditiro ka ditlhopha	Palo ya ditiro tse go lebeleletsweng gore di tla tlhamiwa	Bagolo ba eleng banna	Bagolo ba eleng basadi	Baša ba e leng banna	Baša ba e leng basadi	Palogotlhe	Dikakgelo
Lobaka lo lo khutshwane	12			6	8	12	
Letlha le go fopholediwang gore tiro e tla fela ka lone ke Seetebosigo 2024							



3.11 TSHOBOKANYO YA DIPOROJEKE TSA TLHABOLOLO YA IKONOMI YA SELEGAE



Lenaanethalo 28: 24 DIPOROJEKE TSA GO TLHOMIWA GA MOEPO MO GARE GA BAAGI

LEINA LA POROJEKE & MOFUTA	2020 - 2021	2021- 2022	2022- 2023	2023- 2024	2024- 2025	PALOGOTLHE
Maitshimoleledi a mafaratlhatlha						R126, 000, 000
Mafaratlhatlha a Sekolo sa Poraemari sa Deo - Gloria	R2, 000 000	R1,000, 000	R2,500, 000	R2,500,000		R8, 000, 000
Ntshwafatso ya Sekolo sa Chrome Mine	R1,500 000	R5.000 000				R6,500 000
Ntshwafatso ya Setsha sa Thothobolo sa Thabazimbi			R6,000, 000	R6,500,000		R12,500, 000
Go adiwa ga pave mo Ditseleng tsa ka fa Gare kwa Northam ext.2				R12,500,000	R12,500 000	R25, 000, 000
Kagosešwa/paakanyo ya borogo jwa Elandskuil le go ala Tsela ya D2358		R12,250,000	R12,250,000	R12,250,000	R12,250,000	R49,000,000
Paakanyo le katoloso ya Tikwatikwe ya Tlhokomelo ya Boitekanelo ya Baphalane			R7,0000.00			R7,000,000
Kago ya Tikwatikwe ya Tlhokomelo ya Ntlha ya Boitekanelo ya Welgeval				R15,000000	R3,000,000	R18,000,000
Go tsenya letseno						R10 500,000
Dimitara tsa metsi tsa Tuelelo-pele kwa Northam	R10,500000					R10,500000
Thuto (Go akarediwa tlhabololo ya mafaratlhatlha) Dikolo tse di romelang badiri (Lekgotlatoropo la Kgaolo la OR Tambo)						R10,000000
St Patricks SSS, Libode				5 000 000		R5 000 000
Caguba SSS – Port St Johns			2 500 000	2 500 000		R5,000000
PALOGOTLHE	R14 000,000	R20,500000	R33,000000	R46,000000	R27,000000	R141,500000

KAROLO 4: TLAMELO KA MATLO & DITEKANYETSO TSA MAEMO A BOTSHELO

4.1 Boemo jwa matlo a go tlametsweng ka one mo Aforika Borwa

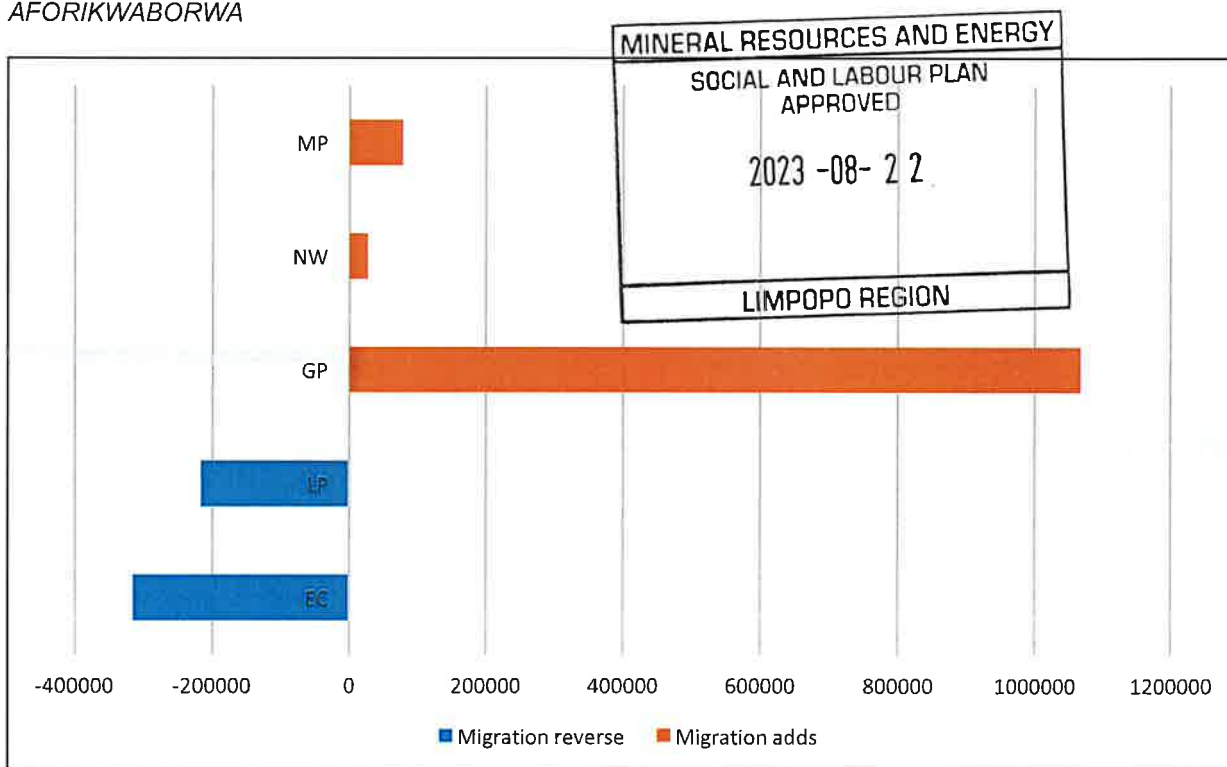
4.1.2 Kgolo ya Baagi le Phuduga

Statistics South Africa e fopholeditse gore mo bogare jwa ngwaga wa 2019, baagi ba ne ba le 58,78 milione. Mo palong gotlhe eo, 37,6 milione (63,9%) ya bone ba ka fa tlase ga dingwaga di le 35 mme seno se bontsha gore go tlhokwa ga matlo, mafaratlhatlha le ditirelo go tllile go oketsega.

Gauteng e e nang le mo e ka nnang batho ba le 15,2 milione, ke yone e e tshwereng palo e e kwa godimo ya baagi mo nageng yotlhe, e leng 25,8%. KwaZulu-Natal ke yone ya bobedi e e nang le baagi ba bantsi go feta ba go fopholediwang gore ba fitlha go 11,3 milione, kgotsa 19,2%. Kapa Bokone ke porofense e e nang le baagi ba le 1,26 milione kgotsa 2,2%.

Mo lobakeng lwa 2016-2021, palogotlhe ya batho ba ditshaba di sele ba ba fudugetseng mo Aforikaborwa e fopholediswa go milione o le mongwe. Gauteng e amogetse 47,5% ya palo eo mme Kapa Bophirima yone ba le 11,6%.

SETSHWANTSHO 12: PALOGOTLHE YA BATHO BA DITSHABA DI SELE BA BA FUDUGETSENG MO AFORIKWABORWA



Mo bathong ba le 5.8 milione ba ga jaanong jaana ba nnang kwa Limpopo, bontsi jwa ba le 5.4 milione (93.1%) ba belegetswe mo porofenseng. Mo e ka nnang 400 000 ya baagi ba kwa Limpopo bone ba belegetswe fgo sele mo nageng ya rona le ka kwa ntle ga Aforikaborwa. Mo go ba ba belegetsweng ka kwa ntle ga porofense, palo e kgoloya bone ke ya ba ba belegetsweng kwa kwa ntle ga Aforikaborwa (133 811), mme e latelwa ke ba ba belegetsweng mo Gauteng (105 994), Mpumalanga (78 596), le Bokone Bophirima (27 508). Fa gare ga 2011 le 2016, Limpopo e nnile le batho ba ba fudugelang mo go yone ba le -1.2 milione, e leng boemo jo bo

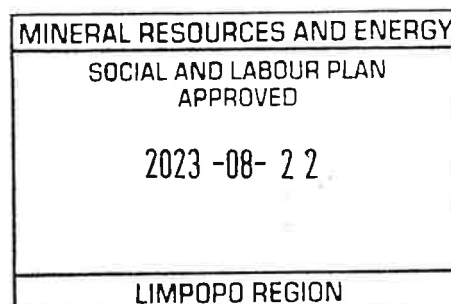
bakilweng ke batho ba le 1.6 milione ba ba fudugang go tswa mo porofenseng le ba le 389 151 ba ba fudugelang mo porofenseng go tswa golo gongwe go sele.

Go fopholediwa gore palo ya malapa mo nageng ya rona a oketsegile go tswa go 11.2 milione ka 2002 go fitlha go 16.7 milione ka 2018. Mo nageng yotlhe, kgolo ya malapa ka kakaretso e e fitlhileng go 472 000 e ne ya fopholediwea gore e diregile fa gare ga 2017 le 2018. Kgolo e e fetang nngwetharong ya one (175 000) e diregile mo Gauteng, moo nngwe-tlhanong ya malapa mo go yone e leng a batho ba ba nnang mo metseng ya baipei.

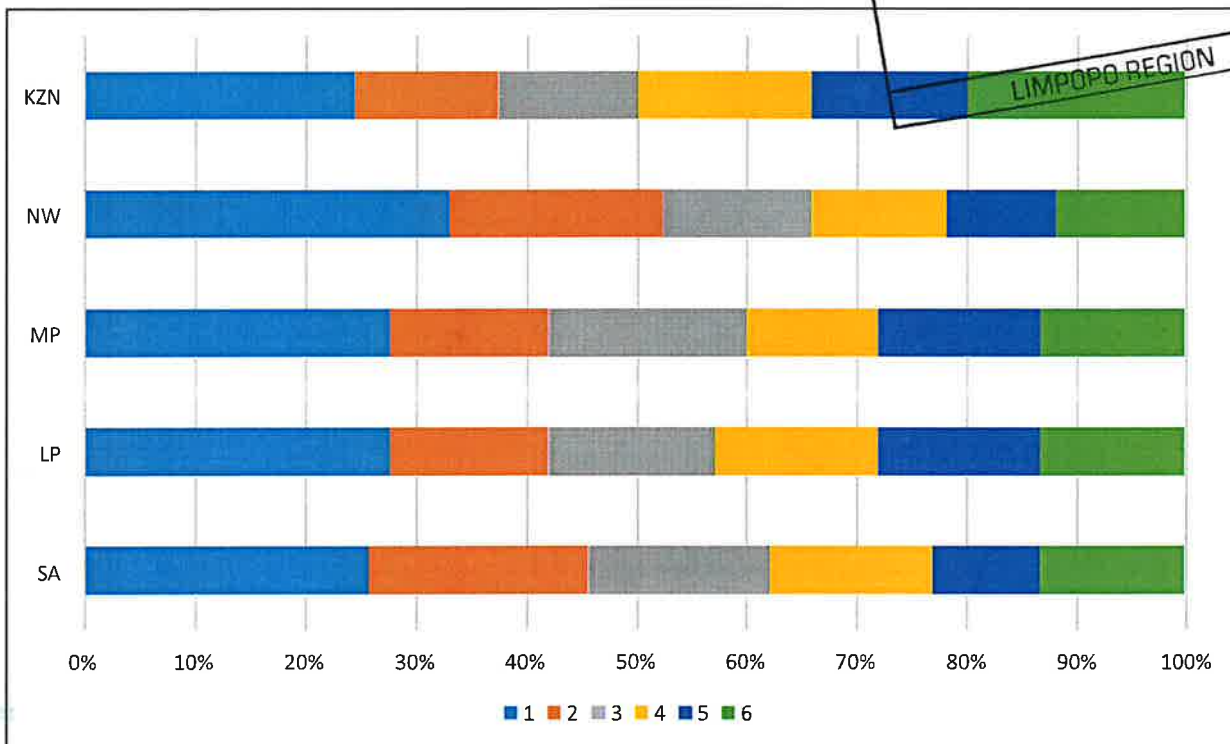
Lehuma le tswelela pele go gola mo gare ga Maaforikaborwa a a nnang mo metseselegaeng go feta ba ba nnang mo metsetetoropong, mme palogare ya selekanyo sa pharonogano ya lehuma fa gare ga metsetelegae le la metsetetoropo e fitlha go diperesente di le 40. Eno ke ntlha ya konokono e e dirang gore bgatho ba tlogelele magae a bone mo metsetelegaeng mme ba ye go batla ditiro kwa ditoropong. Le fa go ntse jalo, dipalo tse di golang tsa batho bano ba ba fuduegelang mo mafelong ano ba iphitlhela ba nna mo metseng ya baipei.

Fa gare ga 2002 le 2017, peresente ya malapa a a neng a nna mo mafelong a setoropo mo matlong a e leng a bone e ne e le peresente e e sa fetogang, fa peresente ya matlo a e neng e le a bone e ne e wela kwa tlase go tswa go 15.3% go ya go 8.8%. Mo e ka nnang 13.1% ya malapa e ne e na le mefuta ya dithulaganyo "tse dingwe" tsa bonno ka 2017.

Setshwantsho se se fa tlase se bontsha gore 20.3% ya malapa kwa KZN a na le batho ba le 6 kgotsa go feta ba ba nnang mmogo mo ntlong, mme mo e ka nnang 33% ya malapa kwa porofenseng ya NW e le a go nnang motho a le mongwe fela mo go one a a latelwang ke a Limpopo le a Mpumalanga ka 28%. Le fa go ntse jalo, bontsi jwa diporofense, di na le malapa a a nang le leloko le le 1 kgotsa a le 2 fela, mme palogare ya 25.7% ke ya malapa a a nang le motho a le mongwe fela mme 19.8% ya one ke ya malapa a a nang le batho ba le 2 mo nageng yotlhe. Seno se bontsha gore thulaganyo ya go fetola pholisi e tshwanetse go nna e e tshegetsang go tlamelwa ka diyuniti tsa matlo a mannye mo loagong mo diporofenseng tse mo go tsone bontsi jwa malapa e le a go nnang motho a le 1 le ba le 2.



SETSHWANTSHO 13: BOGOLO JWA MALAPA GO YA KA DIPOROFENSE, 2018



Peresente ya malapa a a amogetseng thuso ya madi a a tswang kwa pusong a go reka ntlo e ne ya tswela pele go gola go tloga go 5,6% ka 2002 go fitlha go 13,6% ka 2018, mme peresente ya malapa a ditlhogo tsa one e leng basadi e ne e le kwa godimonyana ga ya malapa a ditlhogo tsa one e leng basadi (17,4%) go feta malapa a ditlhogo tsa one e lengbanna (11,0%). Seno se tsamaisana le dipholisi tsa puso tse di tlhokomelang pele malapa a ditlhogo tsa one e leng batho ba ba tswang mo ditlhopheng tsa batho ba ba sa sireletsegang, go akaretsa le basadi le batho ka bongwe ba ba nang le bogole.

Go fudugela mo teng ga naga gangwele gape ga go kitla go fetoga thata mo isagweng, mo go rayang gore go tlele go nna le dikgwetlho tsa go tlamela ka matlo a a tshwanetseng mo teng ga ditloropo le ka kwa ntle ga tsone tsa Bokone Bophirima, Kapa Bophirima le Gauteng. Le fa go ntse jalo, seno ga se bolele phokotsego ya selekanyo se matlo a a sa tureng a tlhokwang ka sone mo diporofense tse di nang le kgolo e nnye ya baagi.

Go tlamela Baagi ba Moepo o Tlhomilweng mo Tikologong ya Bone ka Matlo (Dipatlisiso tsa SAHRC 2016):

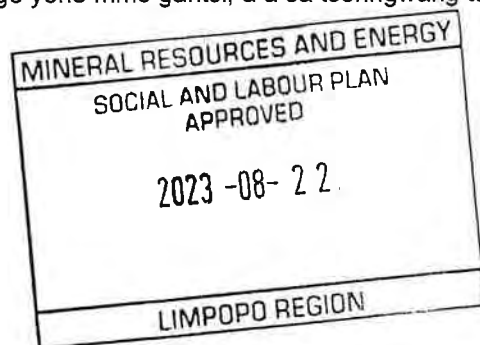
Ditirelo tse di nang le meepo di tletse ka mafelo a mantsi a baipei a a sa direlweng ditirelo tse di lekaneng mme baagi bao moepo o tlhomilweng mo tikologong ya bone ba tshwanelwa ke go itshokela maemo a botshelo jwa lehuma.

Pego ya SAHRC ka ga go tlamela baagi bao moepo o tlhomilweng mo tikologong ya bone ka matlo: 13-14 Lwetse, 26 le 28 Lwetse, 3 Ngwanaitsele 2016.

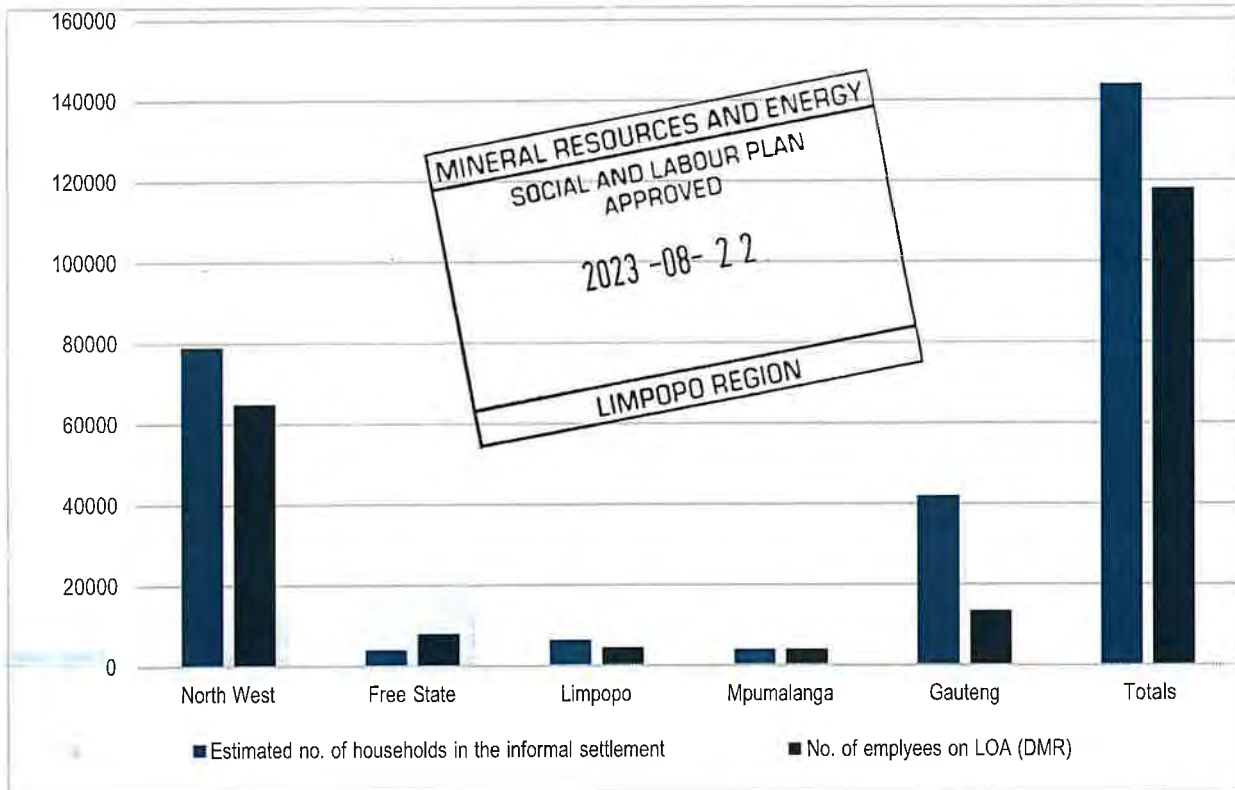
Khomišine e ela tlhoko dikgwetlho tse di farologaneng tse di amanang le tlamelo ka matlo mo baagi bao moepo o tlhomilweng mo tikologong ya bone, mmogo le go palelwa ke go rulaganyetsa le go kopanya badiri ba ba fudugetseng mo nageng le go ba tlamela ka matlo a a lebegang sentle, go palelwa ke go dira thulaganyo e e kgonang go itsetsepela ya tlamelo ka matlo, go sa tlamele ka dithulaganyo tse tshegetso ka madi le ditšhono ta go nna le matlo a bone.

Intaseteri ya meepo mo Aforikaborwa gantsi e ntse e lejwa jaaka kompone e batho ba fudugelang thata mo go yone, ba ba tswang mo teng ga naga ya rona le ba dinaga di sele go tla go bereka mo meepong. Badiri ba mo meepong ga ba bolo go tshwarwa makgwakgwa le go amogelwa mo teng ga dikompone tse dikgolo tse gantsi di neng di nna di tletse batho. Go tshwarwa makgwa jalo ga bone go ne ga felela ka gore ba tshelele mo maemong a a maswe fela thata. Gape badiri ba mo meepong ba ne ba kgaoganngwa le ba malapa a bone, mme seno sa felela ka go thubega ga malapa. Gompiano, go nna le matlo ga bone ke tshwanelo ya loago le ikonomi, e bile go golagana ka tlamalalo le go nna le ditshwanelo tse dingwe, tse di jaaka go direlwa ditirelo tsa motheo, pholo le tikologo e e sa tsenyeng mo kotsing pholo ya batho, tshedimosetso ya bone ya sephiri le go nna ga bone le seriti. Mo godimo ga moo, tshwanelo eno ama kutlwano ya lelapa ka tsela nngwe, e leng go nna le ditšhono tsa go bona tiro le go momagana ga maloko a setšhaba ka go akarediwa ga bone mo gare ga baagi botlhe. Go sa kgathalesege ka fa tlamelo ka matlo e leng botlhokwa ka gone, Kokoano ya Bosetšhaba ya Ditlhotlhomiso ya Khomišine ga ya ka ya seka bothata jono lobaka lo lo leele mme dipholo tsa tshekatsheko e e dirilweng ga se tse di tseneletseng.

Go tlhomiwa ga meepo go baka kgolo e e seng kana ka sepe ya baagi ka ntlha ya phuduga ya bontsi jwa batho. Le fa baagi ba Maaforikaborwa ba ile oketsega ka mo e ka nnang 16% fa gare ga 2002 le 2011, kgolo ya baagi ba ba gaufi le meepo ya Polatinamo kwa Rustenburg le kwa Madibeng, ka sekai, e ne ya oketsega ka 40% mo go lone lobaka loo, mme palo ya baagi kwa Rustenburg ya oketsega go simolola go 300 000 go fitlha go 1 milione. Phudugo e ntsi ya batho e bakela boMMASEPALA mathata a a seng kana ka sepe a go dira dithulaganyo le go dira gore boMMASEPALA ba se ka ba kgona go tlamela ka ditirelo tsa motheo. Tlhaelo ya matlo e batla mafelo a baipei, mme ditirelo tsa bogologolo thata tse di onetseng ga di kgone go tlamela bontsi jo bo golang jwa batho ka ditlhoko tsa bone. Ka ntlha ya moo, batho ba le bantsi ba nna mo maemo a a maswe thata a a sa sireletsegang a a senang ditirelo tsa motbheo. Badiri ba le bantsi ba meepo le baagi ba ba mo tikologong ya moepo ba nna mo matlong a bontsi jwa one e leng mekhukhu, e e senang dipone kgotsa motlakase, e go sa olelweng matlakala mo go yone mme gantsi, a a sa tsenngwang tsamaiso ya metsi e bile a sena matlwana a boithusetso.



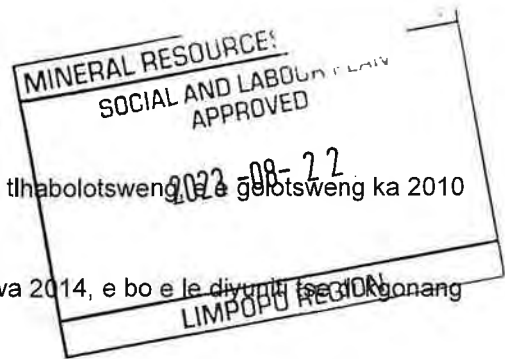
SETSHWANTSHO 14: GO TSAMAI SANNGWA GA TSHEDIMOSETSO YA NDHS LE YA DMR MO MAFELONG A BAIPEI LE MO MATLONG A DITLAMO TSA MEEPO DI TLAMELANG KA YONE O SIMOLOLA KA DI 31 MOPITLWE 2015



Motswedi wa tshedimosetso: Thomnello ya DPME e e tserweng go tswa go Lefapha la Ditsompelo tsa Diminerale le Lefapha la Bosetšhaba la Tlamele ka Matlo, 2015.

Le fa badiri bangwe ba mo meepoong ba tlamelwa ka bonno kwa dihoseteleng, ke tse go tsenngwang badiri ba le mmalwanyana fela mo go tsone mme gantsi ga di kgone go nnisa malapa. Ka ntlha ya moo, badiri ba le bantsi ba tlhopha go newa madi a go ba thusa go duelela bonno go sele (living-out allowance [LOA]) mo godimo ga salari ya bone ya ka gale. Thutopatlisiso e e neng ya direwa mo ditoropong tsa meepo e e neng ya etelediwa kwa pele ka fa tlase ga Special Presidential Package (SPP), DPME le DHS e ne ya supa kgolagano fa gare ga malapa a le mmalwa mo mafelong a baipei le palo ya badiri ba meepo ba ba newang madi a go ba thusa go duelela bonno (kamano ya mo e ka nnang 40% mo gare ga tsone), jaaka go bontshiwa mo lenaanethalong le le fa tlase.

Diphithlelelo di bontsha gore LOA eno e tlhakantse le salari yotlhe e e amogelwang mme gantsi ga e dirisediwe boikaelelo jwa yone. Le fa tsamaiso eno ya go naya badiri LOA e na le mathata, Khomišine e lemogile gore gantsi go tlotlwa ka bothata mo dikokoanong tsa mekgatlho ya ditshwanelo tsa badiri. Go tloswa ga LOA kgotsa go tlhabololwa ga tsamaiso ya ga jaanong go tla nna raraana e bile go tla ganediwa. Kwa bofelong, maiteko a go rarabolola mathata a ga jaanong jaana a tlamele ka matlo le maemo a a seng monate a badiri ba meepo ba tsheleng mo go one ka tiriso ya LOA ga a atlege. Go tla tshwanelwa ke gore go dirwe tiro e ntsi ya go rarabolola mathata ano le ditlamorago tse di seng monate tsa one. Tšhata ya Moepo ya 200 e tlhalosa boikarabelo jwa ditlamo tsa meepo jwa “go tlhoma dikgato tsa go tokafatsa boemo jwa matlo, go akaretsa le go tlhabolola dihosetele, go fetola dihosetele gore e nne diyuniti tse di kgonang go tsenya malapa



le go rotloetsa badiri ba meepo go nna le matlo a bone.” Tšhata e e tlhabolotsweng ka 2010 e tlhalositse maikarabelo a a oketsegilleng a:

- Go fetola kgotsa go tlhabolola dihosetele gore mo bokhutlong jwa 2014, e bo e le diyuniti tse di kgonang go tsenya malapa.
- Gore kwa bokhutlong jwa 2014, ba bo ba na le palo ya tse di kgonang go tsenya motho a le mongwe;
- Gore kwa bokhutlong jwa 2014, ba bo ba rotloeditse badiri botlhe ba moepo go nna le matlo a bone ka go gakololana le lephata la tsa badiri.

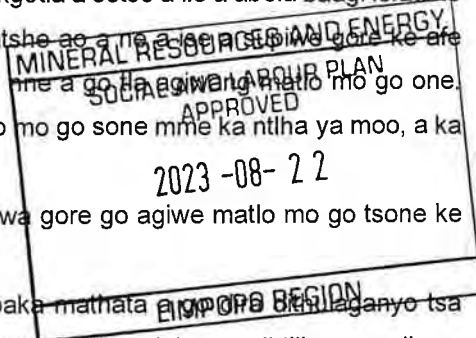
Mo godimo ga moo, Tlamelo ka Matlo le Maemo a Badiri ba Moepo ba Tshelelang mo go One a Intaseteri ya Diminerale a ne a tlhomiwa dka 2009 ka boikaelelo jwa go tlamela ka dikaelo tsa go tlamela ka matlo a a siameng le maemo a a siameng a badiri ba moepo ba tshelelang mo go one. Pego ya Tshekatsheko ya Tšhata ya Moepo ya 2015 e ne ya tlhabolola ntlha ya gore ka kakaretso, 55% ya ditlamo tsa moepo di ne tsa fitlhelela mokgele wa tsone malebana le phokotso ya palo ya banni ba dihosetele kgotsa go di fetola go nna diyuniti tse di kgonang go tsenya malapa. Le fa tokololo ya 2017 ya Tšhata ya Moepo e gatelela gore beng ba dilaesense ba tokafatse matlo le maemo a bonno a badiriba moepo, ga e tlhole e na le mekgele e e kgethegileng kgotsa e e tshwanetseng go fitlhelelwa. Go na le moo, e boeletsa dipatlafalo tsa go ikobela melaewana ya go Tlamelo ka Matlo le Maemo a Badiri ba Moepo ba Tshelelang mo go One. Go dirilwe kgatelopele ya go tlosa bonno kwa kompone fa go ne go tlhabololwa dikompone tse di leng teng ga jaanong jaana go tlamela ka maemo a abotoka le go naya malapa bonno, e bile go na le matlo a mangwe a a oketsegileng a ditlamo tsa moepo di tlametseng ka one. Le fa go ntse jalo, ke a badira moepong ba le mmalwa fela mme ga a lekana go ka tlamelabontsi jwa batho ba ba sa kgoneng go nna le matlo a a siameng ao moepo o tlamelang ka one, kgotsa ba batlhophileng go nna ka kwantle ga dikompone gore ba newe LOA e e oketsegileng.

Sekejule 4 sa Molaotheo se tlhalosa ditiro tse mafapha a a farologaneng a puso a nang le mikarabgelo ka tsone. Le fa tlamelo ka matlo e kailwe e le tiro ya Puso ya bosetšhaba la ya Dipuso tsa Porofense, tsela e diporojeke tsa go tlamelo ka matlo di laolwang ka yone e fetogile boikaragelo jwa boMMASEPALA. Ka ntlha ya moo, pusoselegae e ikarabela ka go rulaganyetsa tlhabololo e e kopantsweng le e e tshwarelelang, go akaretsa le go tlamela ka matlo a a lekaneng le ditirelo tsa motheo. Dithulaganyo tseno di dirwa gore di atlege ka thulaganyo ya tlhabololo ya ditsha tse di bulegileng le ka di IDP, tse di tsamaisanngwang le dithulaganyo tsa kgaolo le tsa bosetšhaba tsa go tlhabololo ya ditsha tse di bulegileng. Le fa go ntse jalo, boMMASEPALA ba na le dikgwetlho tse di farologaneng, tse di akaretsang tse di latelang:

- Gantsi go dirwa dithulaganyo go akantswe ka kgolo ya baagi e e tlileng go nna teng ya 1,5% ka ngwaga. Go tlhomiwa ga meepo go akofisa kgolo gore e fete 1,5% kwantle ga kitsiso e e lekaneng kgotsa didirisiwa tsa go kgontsha boMMASEPALA go rulaganya ka tsela e e nang le katlego.
- Ga jaanong jaana ga go na lebaka lepe la go okamela tlamelo ka matlo le tlhabololo ya di SLP mmogo le go di tsenya tirisong, e bile dipholisi tsa mafapha a mangwe ga di a dirwa gore di tsamaisane. Ka sekai, dipholisi le maano a Lefapha la Badiri (Department of Labour [DoL]) di tshwanetse go kopanngwa gore di rarabolole dikgwetlho tsa botlhokatiro jwa batho ba ba fudugileng, le mekgwa mmogo le diphelelo tsa go nna le madi a go ba thusa go duelela bonno go sele, gareng ga tse dingwe. Go bulela batho ditšhono tsa go nna le matlo a bone ga moepo go tshwanetse ga tsamaisanngwa sentle le Dithulaganyo Tsa Phetogo ya Ditsha Tse di Bulegileng le Maano a Tlamelo ka Matlo mo ditoropong tse meepo tse di eteleditsweng kwa pele, le di IDP tsa bo MMASEPALA. Go ya ka DHS, eno ke nngwe ya dikgwetlho mo tsamaisong ya

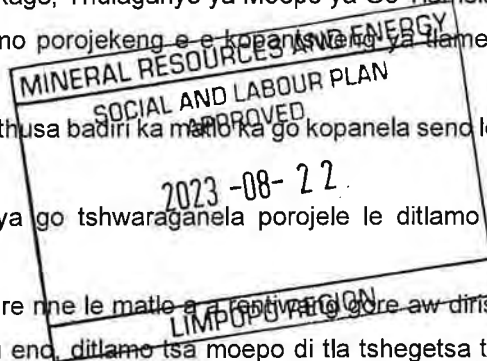
gone jaanong. BoMMASEPALA ba tshwanetse go tlhomamisa sentle gore ditlamotsa meepo di na le dithulaganyo tse di amanang le tlamelo ka matlo, dipholisi, le ditogamaano pele ba simoloal ka ditiro tsa meepo.

- Ka dinako tse dingwe, go dira mmogo ga pusoselegae le Makgotla a Setso go ka tsosa dikgotlhang ka ga go abiwa ga lefatshe le taolo ya lone. Mo nakong e e fetileng, Makgotla a setso a ile a abela baagi lefatshe gore go agiwe matlo mo go lone go sa kgathalesege gore mafatshe go a na a baagi go agiwe gore ke efe le/kgotsa MMASEPALA o ne a ise a a eteletse kwa pele gore e na a go baagiwang matlo mo go one. Gantsi mafatshe ano ke a go sa kgonegeng go tlamela ka ditirelo mo go sone mme ka ntlha ya moo, a ka nna a nna a sa dirwa sepe.
- Dikarolo tse dikgolo tsa lefatshe tse di dirisediwa go tlhabololwa gore go agiwe matlo mo go tsone ke tse di nang le beng ba tsone.
- Bothata jwa go nna le dikgono tsa tiro le tlhalelo ya tsone bo baka mathata a mabaka a tlamelaganyo tsa tlamelo ka matlo, go tlhoka tsamaisano fa gare ga go rulaganngwa ga diporojeke tse di tlileng go dirwa, go tshegetsa porojeke ka madi le go e tsenya tirisong, le go tlhoka bokgoni jwa setegeniki jwa go aba madi a go tlamela ka ditirelo le go a dirisa a MMASEPALA o thusitseng ka gone.
- Mo godimo ga moo, gantsi matlo a badiri ba moepo ga a kopanngwe le a baagi ba bangwe botlhe.
- Ditlamo tsa moepo di na le boikarabelo jwa go diragatsa molao ka go se fokotse tshwanelo e baagi ba nang le yone ya go nna le matlo pele go tlhomiwa moepo. Fa ditlamo tsa moepo di sa buisane le pusoselegae ka mo go lekaneng le go tsamaisanya di SLP le di IDP go thusa bontsi jwa badiri ba mo moepong, tshono e ba nang le yone ya go nna le matlo a a lekaneng e ka nna ya senyelediwa ke tshalelomorago ya go tlamela ka matlo. Mo mabakeng a a ntseng jalo, ditlamo tsa moepo di ka nna tsa sikarisiwa molato wa go sa diragatse boikarabelo jo go lebeleletsweng gore batho botlhe ba bo diragatse gore go se nne le kgoreletsego epe ya go fithelela ditshwanelo tsa loago le ikonomi. Mo godimo ga go tlamela badiri ba moepo ka matlo a a lebegang sentle, tshono e ba nang le yone ya go nna le matlo a a lekaneng pele ga moepo o tlhomiwa ditiro tsa moepo e tshwanetse go etelediwa kwa pele kwa ditlamo tsa moepo le ke bathati ba ba maleba ba pusoselegae. Bontsi jwa dikgatotharabololo tsa puso tse boikaelelo jwa tsone e leng go tlamela ka madi a go nna le matlo ga di ame badiri ba meepo ka tlhamalalo. Finance Linked Individual Subsidy Programme (FLISP), Matlo a a Rentiwaang le di SLP ke one fela dikgatotharabololo tsa go ka rarabololwang bothata jwa go sa tsamaeng ga dilo sentle mo mmarakeng mo ditloropong tse di nang meepo. Le fa go ntse jalo, bontsi jwa badiri ba meepo ga ba tshwanelegele thuso ya gore Puso e ba tlamele ka matlo ka ntlha ya mabaka a a latelang:
- Ba le bantisi ba bone ba amogela madi a a sa ba letleng go ka tsenela lenaneo la go newa matlo la Tlamelo ka Matlo a a Tshwarelang (Breaking New Ground [BNG]) le Lenaneo-Tlhabololo la Kago Sesha (Reconstruction and Development Programme [RDP]), mmogo le Diyuniti Tsa Bonno Tsa Baagi (Community Residential Units (CRU) le diyuniti Tsa Bonno Tsa Baagi tse di rentiwaang.
- Go nna le dikoloto tse di kwa godikmo ga badiri ba moepo, e leng bothata jo bontsi jwa bone ba nang le jone. Le jone bo dira gore ba se ka ba kgona go akarediwa mo lenaneong la FLISP. Mo godimo ga go sa kgone go akarediwa mo lenaneong la Puso la tlamelo ka matlo, go na le tlhalelo ka kakaretso ya dilo tsa go aga matlo a a tshwanelang ditlhopho tsa ba ba amogelang megolo e e mo bogareng kgotsa e e kwa tlase. Palo ya matlo a a rentiwaang e ka tswa e tlhalela go tlamela botlhe bano bao ba a tlhokang, kgotsa, badiri ba moepo ga ba kgone go a duelela. Mathata ano a baka koketsego e e boitshegang ya mafelo a baipei le batho ba ba nnang mo segotlong se se ka fa morago ga jarata le go tlhoka tshireletsergo ga



bonno jwa bone. Gone jaanong jaana go santse go sekasekwa ditsela tse di farologaneng tsa go rarabolola tlhabelo ya matlo a a tshwanelang, go akaretse le go sekaseka dilo tse di latelang mme ga se tsone tsotlhe:

- Ditlamo dingwe tsa moepo di dirile gore tlamelo ka matlo e nne karolo ya diporojeke tsa SLP Jaaka go tlhalosiwa fa godimo, gantsi ga di tsamaisanngwe le dithulaganyo-kakaretso tsa go tlamela ka matlo. Ka sekai, setlamo sengwe sa moepo se ile sa tlamela maloko a setšhaba ka matlo a le mmalwa ao maina a bone a neng a ntshitswe ke baagi ka bobone. Le fa boikaelelo jwa teng e le jwa go tliša tlhagbololo mo loagong, go supiwaga ba ba tshwanetseng go newa matlo ba ba sa akarediwa ke thulaganyo e e etelediwa kwa pele e e dirisiwa ke puso kgotsa go dira jalo kwantle ga go akarediwa mo setlhopheng sepe go senola mokgwa wa go sa dirisiweng sentle ga thulaganyo eno le mokgwa wa go mpampetsa o o dirwang ke makoko a a laolang mo baaging.
- Jaaka karolo ya Special Presidential Package, Thulaganyo ya Moepo ya Go Tlamela Badiri ka Matlo e tlhamiwa ke DPME le go lekelediwa mo porojekeng e e kopantsweng ya tlamelo ka matlo kwa Marikana Extension 2.
- Go tlhamiwa mekgwa e le mmalwa ya go thusa badiri ka matlo ka go kopanela seno le ditheo tsa madi tsa tlhabololo le ditlamo tsa moepo.
- Go sekasekwa mekgwa e le mmalwa ya go tshwaraganela porojele le ditlamo tsa puso le tsa poraefete.
- DHS e rotloetsa ditlamo tsa moepo gore re nne le matlo a a tshwanelang go aw dirisiwe ke badiri ba ba sa batleng go reka matlo. Mo ntlheng eno, ditlamo tsa moepo di tla tshegetsa tiro ya go aga ka madi mme Puso le DHS tsone di tla thusa ba ba tshwanelegang ka madi a go reka ntlo.
- Diyuniti Tsa Bonno Tsa Baagi tse di rentiwa di ka rentiwa fela ke batho a ba amogelang ka fa tlase ga R15 000 ka kgwedi go thusa badiri ba moepo gore ba kgonego renta diyuniti.



DPME le yone e akanyetsa go ithola boikarabelo jwa pholisi ya CRU. Ka fa letlhakoreng le lengwe, DHS ga e tshegetse molao wa tshuso e e kgethegileng ka matlo a badiri ba moepo. E akanya gore ditlamo tsa moepo ke tsone di tshwanetseng go thusa badiri ba tsone ka go ba tlamela ka matlo, e leng tiro e e amanang le go rarabolola mathata a dikoloto tsa bone le go tshwanelegela go tseisiwa sekoloto jaaka go ntse ka bontsi jwa badiri ba moepong.

- Gape puso e tlametse boMMASEPALA ka tshegetso ya madi a mananeo a go tliša tlhabololo ya go aga matlo a tshwarelelang a a kopantsweng. Mo mafelong a go dirwang ditiro tsa moepo mo go one, go tla tlamelwa ka ditshe di tshwanelwa ya tsone mo mmnarakeng mme go tla ikaega ka gore ba amogela bokase, mme go tla tshwanelwa ke gore go nne le tshegetso ka madi ya dikadimomadi tsa matlo tse di tshwanetseng go duelwa.
- DHS e tloamile Lenaneo la Tlamelo ka Matlo mo Ditoropong Tse di Nang le Meepo, mme boikaelelo jwa lone ke go akofisa porojeke tsa gone jaanong tse di tšileng go dirwa mo ditropong di le 22 tse di etelediwa kwa pele tsa meepo. Mo godimo ga moo, toropo nngwe le nngwe ya moepo e ile ya tlhabolola dithulaganyo le Ditogamaano Tsa Go Tliša Diphetogo Tsa go Tlamela ka Matlo, mmogo le matsholo a boikaelelo jwa one e leng go rotloetsa ditirisanommogo le go tokafatsa dikgono tsa badiri. Puso e ne ya dirisa R2,1 bilione ka 2013/14 fela go tlhabololo mafelo a baipei mo ditropong di le 15 tsa meepo tse di neng di eteleditswe kwa pele kwa tshimologong.

Boikarabelo jwa go baya leitlho tiragatso ya maikarabelo a go tlamela ka matlo mo intasetering ya meepo ke jwa DMR. Le fa go ntse jalo, seno se gatelela mokgwa wa go dira tiro ntle le go dirisana mmogo le ditlamo tse dingwe mo boemong jwa go rarabolola mathata a tlamelo ka matlo ka tsela ya tirisano mmogo. Ka jalo, DHS eno e tshithintse gore DMR e tlhome setlhopho se se tla bayang mafapha a a farologaneng leitlho se se tla tlhalosang ditshupane tsa tlamelo ka matlo le go tlhama sedirisiwa se go lekanya le go ntsha pego ka mokgwa wa tiro, mme DHS yone e tla thusa gape ka go baya leitlho go tsenngwa tirisong ga mananeo a tlamelo ka matlo a SLP. Khomišine e tshegetsa mokgwa ono ka gonne e bona tlhokego ya porokeramo ya go tlisa ditharabololo tse di tshwaraganetsweng tsa tlamelo ka matlo mo mafelong a a nang le meepo. Le fa go ntse jalo, tsela e e tokafaditsweng ya go baya maemo leitlho e tshwanetse go patiwa ke go dirisa SLP ga DMR ka tsela e e gagametseng. Gape DHS e ne ya tshwaela gore diporojeke tse e leng karolo ya di IDP tsa gone jaanong, "ga se tse di nang le thotloetso e e kalo ya go tlisa diphetogo mo ditoropong tsa meepo", mme go a tlhokega gore re kgaogane le mekgwa ya setso ya go bona ditšhono tsago nna le matlo.

Ka jalo, Khomišine e filhetse gore fa ditlamo tsa moepo, tse di gakololanang gaufi thata le pusoselegae, di sa rarabolole bothata jo go lebeleletsweng gore bo nne gone jwa phuduga le jwa kgolo ya baagi mo tshakatshekong ya bone ya ntlha e e dirwang ka nako ya fa go dirwa dikopo tsa dilaesense tsa moepo; fa DMR e sa akanyetse tshedimose tso eno fa e ntsha ditshwanelo tsa go dira ditiro tsa meepo; le fa ditlamo tsa moepo di sa akaretse pusoselegae mo kगतong ya go dira dithulaganyo ga di SLP, go dira gore dithulaganyo e se ka ya nna tse di lekaneng le tekanyetsokabomadi e se ka ya nna e e lekaneng. Ka ntlha ya moo, ditirelo tse di amanang le tlamelo ka matlo le metsi le kgelelo ya leswe la matlwana, motlakase le ditsela le yone ga e kitlae tsamaya sentle. Go sa akarediwe ga thulaganyo ya tlamelo ka matlo go kgoreletsana le kgonego ya ga jaanong jaana ya go nna le matlo a a lekaneng, seno se baka bothata jwa go sa diragadiweng ga boikarabelo jo karolo 26(1) ya Molaotheo e lebeleletsweng gore bo diragadiwe mo bathong botlhe, gore go se tlhokomologiwe kgonego e e leng teng ya go tlamelo ka matlo.

Metswedi ya Tshedimose tso:

Tendele Coal e Tshwaelo ka Pego ya Nakwana ya SAHRC: Dikokoano-Tlhotlhomiso tsa Bosetšhaba ka ga Dikgwetlho tsa Loago le ikonomi tse baagi bao moepo o tlhomilweng mo tikologong ya bone ba amiwang ke tsone mo Aforikaborwa (Ferikgong 2018).

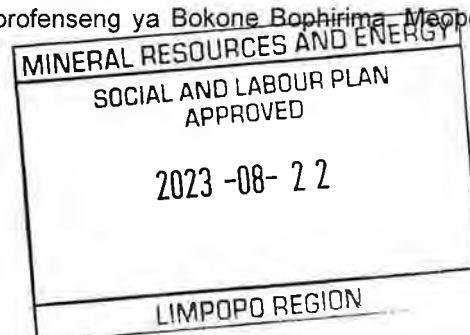
Go Tsibogela se se builweng ke Komišine ya Ditshwanelo tsa Batho ya Aforika Borwa ga 42 DHS ka ga Ditlhotlhomiso tsa Bosetšhaba ka ga Dikgwetlho tsa Loago le ikonomi mo gare ga Baagi bao Moepo o Tlhomilweng mo Tikologong ya Bone mo Aforikaborwa (23 Phatwe 2016) 30.

43 Centre ya Ditshwanelo tsa Go Dira Ditiro tsa mo Tikologong e Tshwaela ka Pego ya Nakwana ya SAHRC: Dikokoano-Tlhotlhomiso tsa Bosetšhaba ka ga Dikgwetlho tsa Loago le ikonomi tse baagi bao moepo o tlhomilweng mo tikologong ya bone ba amiwang ke tsone mo Aforikaborwa (Ferikgong 2018).

Badiri go ya ka diporofense

Tshekatsheko ya tshedimose tso ka badiri ba moepo e bontsha gore 10% ya badiri bano ke ba ba tswang kwa Porofenseng ya Limpopo mme 35% yone e tswa kwa Porofenseng ya Bokone Bophirima. Moepo o kwa Porofenseng ya Limpopo.

Badiri go ya ka diporofense ba bontshiwa fa tlase:



Badiri ba MMASEPALA

Karolo ya Amandelbult e na le badiri ba le 16 427, mme 14 172 ke badiri ba leruri, ba le 2 255 ke badiri ba konteraka go ya ka dipalo tsa 2015. Badiri bano ba tserwe go tswa kwa go boMMASEPALA ba selegae ba le 140 mo diporofenseng tse robonngwe go tswa mo nageng yotlhe (go akaretsa le badiri go tswa kwa dinageng tsa SADC). Mo go boMMASEPALA bano, ba le bararo ke bone fela ba ba dirang 10% ya ditiro tsa moepo.

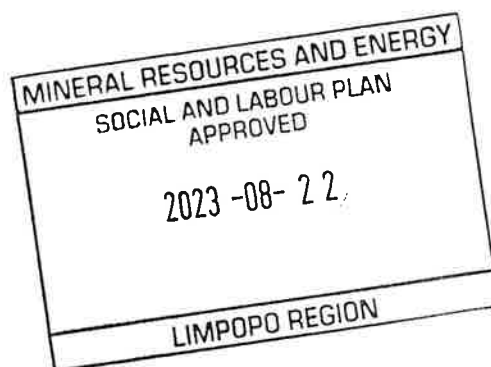
Jaaka go tlhalositswe fa godimo, go na le ditlhaloso di le pedi tsa botlhokwa ka ga mafelo ao badiri ba romelwang go tswa kwa go one:

- a) Mafelo a magolo ao badiri ba romelwang go tswa kwa go one a baagi bao moepo o tlhomilweng mo tikologong ya bone ba tlhalosiwa e le a boMMASEPALA bao badiri ba moepo ba ba fetang 10% ba bonweng go tswa kwa go one; e bile
- b) Mafelo a magolo a selegae ao badiri ba romelwang go tswa kwa go one ke a boMMASEPALA bao badiri ba moepo ba ba fetang 5% ba bonweng go tswa kwa go one.

Buka-Tshupetso: SLP- Dithuto Tsa Anglo American Platinum, Karolo ya Amandebuilt 2019

Pholisi ya Tlanelo ka Matlo mo ditoropong tsa moepo: mathata a bomorafe le kitso mo Aforikaborwa

Meepo ga e bolo go ama thata mokgwa wa tlanelo ka matlo mo Aforikaborwa gompieno. Ka fa tlase ga apareteiti, meepo e ne e naya badiri ba mo meepong ba bantsho matlo, mme ba ne ba lejwa jaaka batswakwa mo teng ga dikompone tse ba neng ba kgotlhagane thata mo teng ga tsone, mme badiri ba basweu ba mo meepong bone ba ne ba newa matlo a setlamo. Diphetogo di ne tsa tla fa apareteiti e sena go wa le morago



ga kgolo ya kgololesego le go dira dilo ka mokgwa o o tshwanang le wa lefatshe lotlhe. Puso ya morago ga apareteiti e ne ya gatelela gore badiri ba meepo ba nne le matlo a bone a leruri. Pego eno e tlatlhoba pholisi ya puso ya morago ga apareteiti ka ga matlo a meepo mo Aforikaborwa. Ditlamo tsa moepo di ne tsa dira gore matlo a badiri ba meepo e nne a poraefete, devolving the long-term risks to households. Dilo dingwe tse go begilweng ka tsone ke go onala ga matlo, go tlhokega ga leano le le rulagantsweng sentle la go rentiwa ga matlo, go nna le matlo a meepo ao boleng jwa one bo tlleng go wela tlase, go goroga ka bontsi ga badiri ba dikonteraka tse ditlamo tsa meepo di sa tlholeng di di tlamela ka matlo, tlhaelo ya bokgoni jwa go laola ditoropo tsa meepo le matlo a a sa batlegeng fa moepo o ka tswalwa. go tla go fitlha gompiono, ditsela tse pholisi e tsibogelang mathata a matlo a meepo ka tsone ke tse di sa tshwanelang.

Mafoko a a botlhokwa: Maatlo a meepo, manno a mo meepong, apareteiti, dikompone, beng ba matlo, matlo a leruri, matlo a a rentilweng

Buka-Tshupetso:

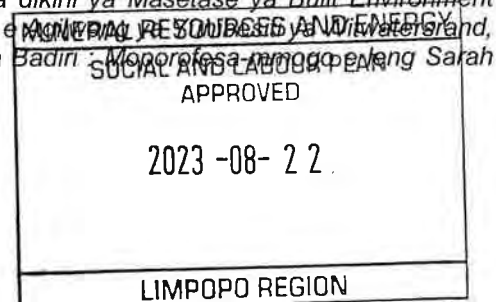
Dithuto tsa tlamelo ka matlo, e gatisitswe mo inthaneteng ke Jan Cloete and Lochner Marais (2020)

Togamaano e e Tshwanetseng ya go Laola Mafelo a Baipei mo Meepong (Mafelo: Kgang Malebana le Smash block, Thabazimbi)

Mekgatlho e e Emelang Badiri ba Meepo le Go Naya Badiri ba Meepo Manno.

Mekgalho e e Emelang Badiri ba Meepo e ne e sa nonofa mo motlheng wa apareteiti. Le fa go ntse jalo, mekgatlho e e emelang badiri e neilwe tšhono ya go dira tiro ya yone mo pusong ya ga jaanong ya sepolotiki morago ga 1994 ni Aforika Borwa. Ka jalo, mekgatlho e e lwelang ditshwanelo tsa badiri e ntse e dirisana le lekoko le le busang la sepolotiki, e leng ANC, mme senose neilwe mekgatlho e e lwelang ditshwanelo tsa badiri dithata tse di seng kana ka sepe. Thus, the National Union of Mineworker (NUM), mme morago jaana le Solidarity Union, ga di a lwela fela go tokafadiwa ga megolo mme gape le maemo a go direlwang mo go one. Mo karolong eno, go tsepelwe mogopolo go mekgatlho e e lwelang ditshwanelo tsa badiri ba meepo le manno a a nwang badiri ba meepo. Go ne ga dirwa thulaganyo ya gore go nne le madi a go ba thusa go duelela bonno go sele (living out allowance [LOA]) go naya badiri ba meepo tlhopho ya go se nne mo dihoseteleng (Amnesty International: 2016), jaaka go setse go kailwe fa godimo. Le fa LOA e na le maikaelelo a mantle, karolo eno e tlatlhoba LOA le ditlamorago tsa LOA ya badiri ba meepo le go tlatloga ga mathata a loago a go neng go sa lebelelwa gore a tla tlatloga. Gape dibuka di bontsha selekanyo sa madi a LOA a a duelwang ke ditlamo tsa moepo tse di farologaneng le ditlamo tse di nang konteraka ya go direla moepo, ka sekai, moepo wa Lonmin le Moepo wa Northern Platinum o o kwa Northam.

Buka-Tshupetso: Pegelo ya kakanyotheo (thesis) ya Morago ga dikirii ya Masetase ya Built Environment Housing e e rometsweng Legoro la Boenjenere le ya Tikologo e e rometsweng Legoro la Dikirii ya Masetase ya Built Environment, Johannesburg ya moithuti: Phathutshedzo Siebe, Mookamed wa Badiri: Monorefesa-mogopoleng Sarah Charlton, Phatwe 2017



4.1.3 Mefuta ya Mafelobonno

Mefuta ya Ditlwaelo le Ditekanyetso tsa Ditirelo (Tlamelo ka Matlo ya Bosetshaba) (Motsweditshedimosetso: Terafote e e Kopantsweng ya MMASEPALA wa Selegae wa Thabazimbi IDP 2019/2020)

- Buka-Tshupetso: Motseletsele wa GHS wa Bolumo VII: Tlamelo ka Matlo, go se ka ditsamaiso tsa
Tshekatsheko e e tseneletseng ya Tlhotlhomiso ka Malapa ka Kakaretso (2002-2011) le ka batho
(1996-2011) deitha ya Stats SA.

ke Matlo go tswa ka 76% ka 2002
MINERAL RESOURCES AND ENERGY
2002-2011 ANNUAL BUDGET PLAN
SOCIAL AND COMMUNITY DEVELOPMENT
APPROVED
2023-08-22
ne e oketsegile go tswa go 76% ka 2002
ile ya oketsega fa go santse go dirwa
nna le mafelelong a selemo sa RDP
LIMPOPO REGION

Selekanyo sa tlamelo ka matlo a RDP/matlo a puso e thusang ka madi a go nna le one se fetile sa ditlamo tsa poraefete fa gare ga 2009 le 2014, ka gonne sekekanyo sa matlo a di RDP/matlo a puso e thusang ka madi a go nna le one a mefuta yotlhe se oketsegile mo lobakeng loo (go simolola ka 16,8% go fitlha ka 19,1%). Mefuta ya matlo ao malapa a a nnang mo matlong a di RDP le a semmuso a e seng a di RDP a tlametsweng ka one a bontsha pharologano e e bonalang sentle fa gare gra ditlhophha tse pedi ka gonne banni ba ba fetang 50% mo matlo a semmuso a e seng a RDP ke ba mefuta wa a 4 le 5 mme go feta 80% ya banni ba matlo a semmuso a di RDP ba ne ba wela mo setlhopheng sa ba lotseno lwa madi ba 1 go ya go 3.

Seno se botlhokwa ka gore go na le kgonego ya gore malapa a a fudugang a iphetlhe a nna mo mafelong a baipei fa a bapisiwa le malapa a ba ba sa fudugeng. Gauteng e nnile le ba ba ntsi thata ba ba fudugetseng ruri mo go yone fa gare ga 2–2 le 2011 (10,9%), morago ga moo go bo go latela Kapa Bophirima ka 9,4%. Ga go pelaelo gore banna ba maaforika ba dingwaga di le 25-29 ba ne ba tlile go fuduga.

Mo leanong la Tlamelo ka Matlo (Breaking New Ground [BNG]), tiro ya kgato ka kgato ya go tlosa mafelo a baipei le tlhomilwe jaaka leano le le eteleditsweng kwa pele mme dipholo ka patlisiso eno ke tse di tlhakatlhakaneng. Le fa go ile ga nna le phokotsego mo baaging ba metsetsetoropo mo Aforikaborwa ba ba nnang mo metseng ya baipei (go tswa go 17% ka 2002 go fitlha go 11% ka 2014), peresente ya malapa a a nnang mo mafelong a baipei e fokotsegile go se kae go tswa go 13,6% go fitlha go 13,1% mo go lone lobaka loo.

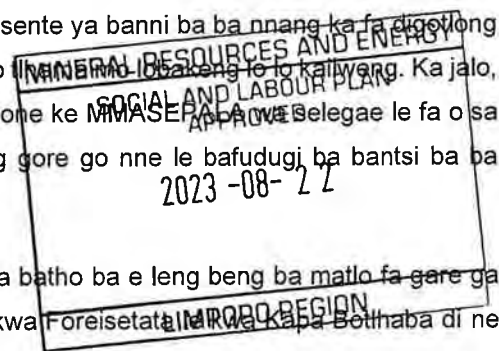
Lebaka la phokotsego eno ke ke go oketsega ga malapa a a nang mo masfelong a baipei mo dogotlong ka fa morago ga dijarata tsa mefuta e mengwe ya mafelo a bonno. Ka 2014 Bokone Bophirima (21%) le Gauteng (19%) di nnile le palo e e kwa godimo thata ya malapa a a santseng a nna mo mafelong a baipei, fa ba pele (45,1%) le bone ba ne ba na le peresente e kgolo go di gaisa ya koketsego ya banni ba metsetsetoropo ba ba ileng ba ya go nna kwa mafelong a baipei. Kwelotlase e kgolo mo peresenteng ya banni ba metsetsetoropo ba ba ileng go nna kwa mafelong a baipei mo lobakeng lo lo boletsweng lwa nako ba ne ba fitlhelwa kwa Limpopo (-75,5%), Mpumalanga (-63%) le kwa Foreisetata (-44%).

Go ya ka fa MMASEPALA, Gauteng (81,8%) le Foreisetata (80,0%) di ne di na le boMMASEPALA ba bantsi bao mo go bone 5% ya banni e neng e le ya batho ba ba nnang mo digotlong ka fa morago ga dijarata tsa ba bangwe. Kwa Kapa Bophirima, 44% ya boMMASEPALA e ne ya amega mme 38,9% ya boMMASEPALA ba selegae ba Bokone Bophirima ba ne ba amega. Tsone diporofense tseno, le tsone di sikere mokgweleo o o boima thata wa dipalopaolo tsa banne mo mafelong a baipei mo digotlong tse di ka fa morago ga ntlo. Go oketsega ga mafelo a a ntseng jalo a bonno fa gare ga 2001 le 2011 go simolola kwa Swartland ka koketsego ya diperesente di le 4.2 go fitlha kwa Nketoana kwa Foreisetata ka koketsego ya diperesente di le 8,4. Foreisetata e ne e na le boMMASEPALA ba le bane mo gare ga ba ntlha ba le some ba ba nang le dikoketsego tsa dipalo, bao morago ga bone go latelang ba le babedi kwa Kapa Bophirima.

Bontsi jwa boMMASEPALA ba ba nnileng le phokotsego ya peresente ya banni ba ba nnang ka fa digotlong ke boa ba nnileng le phokotsego ya ditiro tsa meepo kgotsa tsa go tlhokang le lobaka lo lo ka leweng. Ka jalo, phokotsego eno e ka tswa e bakilwe ke go tlamelwa botoka ga bone ke MMASEPALA ba ba selegae le fa o sa kgone go tlamela botoka ka ditšhono tsa ikonomi mo go dirang gore go nne le bafudugi ba bantsi ba ba tlhokang tlhokang matlo.

Pego e bontsha gore go ne go na le phokotsego ka kakaretso ya batho ba e leng beng ba matlo fa gare ga 2001 le 2011, le fa go ntse jalo, dipalo tsa ba ba nnag le matlo kwa Foreisetata le kwa Kapa Bophirima di ne tsa oketsega. Phokotsego e kgolo go di feta e ne ya fitlhekwa kwa Gauteng ka peresente ya 7,6 mme palo ya ba ba neng ba amega thata ke ya ba dingwaga di le 20-34.

Dilo tse di tshwanang le go simololwa ga Molao wa Taolo ya Dikoloto mo karolong ya bobedi ya lobaka lo lo umakilweng, mathata a ikonomi mo lefatsheng lotlhe mmogo le go nna teng mafelo a mantsi a a rentiwang a malapa a lotseno lwa madi lo lo kwa tlase mo ditikatikweng tse dikgolo tsa metsetsetoropo ke gone go dirileng gore go nne le phokotsego eno. Go ya ka pego ya GHS, go rentiwa ga mafelo a semmuso go ne ga oketsega go simolola ka 20% go fitlha go 22% fa gare ga 2002 le 2014, mme go renitwa ga mafelo a baipei gone go ne ga menaga sebedi go simolola ka 19% go fitlha go 36% mo go lone lobaka loo lwa nako.



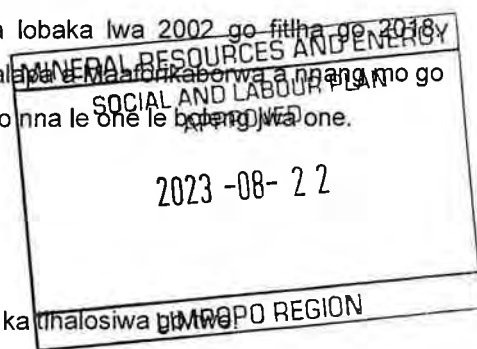
Jaaka porofense e e nang le batho ba le bantsi go gaisa tse dingwe, Gauteng e nnile le 29% ya malapa a mofuta ono mo Aforika Borwa. Mo ditlhopheng tsotlhe tsa baagi, kwantle ga basweu, phuduga e direga morago ga fa ba le dingwaga di le 55.

Mo godimo ga go fedisa mokgwa wa apareteiti wa go rulaganya mafatshe, go oketsa tshireletsego ya bonno mmogo le go dira mafelo a bonno a semmuso a a lekaneng le go a tokafatsa e ntse e le mongwe wa mekgele ya pholisi e e amanang le tlamelo ka matlo. Mathata a ikonomi mo go ba e leng beng ba matlo a ile a tswela pele go fitlha morago ga 2008, jaaka fa peresente ya malapa a ditlhopho tsotlhe tsa madi a lotseno ba ntse ba iku8tlwa gore ba na le mathata a go tura ga matlo e ntse e oketsega go tswa go 50,7% go fitlha go 70,1% fa gare ga 2009 le 2014. Mo e ka nnang pedi-tharong ya malapa mo ditlhopheng tsa ba ba humanegileng go feta tse dingwe e dirisitse go feta 50% ya lotseno lwa bone lwa madi go renta/go duela bonto.

Fa go akanyediwa bolengjwa matlo a malapa a Maaforikaborwa a nnang mo go one, go tlhaga pharologano e e seng kana ka sepe fa gare ga ditlhopho tsa banni. Go feta halofo ya malapa a Maaforikaborwa a ditlhogo tsa one e leng bantsho ba Maaforika a nna mo mafelong a boleng jwa one go neng go twe bo ka fa tlase ga R50 000 mme bontsi jwa malapa a ditlhogo tsa one e leng Ba-India/BA-Asia le a basweu one a ne a nna mo mafelong a boleng jwa one bo neng bo feta R400 000. Malebana le palo ya diphaposi mo dikagong le bogolo jwa tsone, go nne le phetogo fa gare ga 2002 le 2014 ya go nna le diphaposi tse di oketsegileng mo mafelong a semmuso le diphaposi go tswa go diphaposi di le mmalwa mo mafelong a baipei go tswa go phaposi e le 1 go ya go di le 2.

Go bonwe kamano nngwe fa gare ga boemo jwa lotseno lwa madi lwa lelapa le mofuta wa bonno jo ba nnang mo go jone segolobogolo fa go lejwa bonno jwa setso. Go bonala mofuta ono wa bonno jono e le o o tla nniwang ke malapa a setlhopho sa 1 le 2, e bile go bonala malapa a setlhopho 5 (ba setlhopho sa ba ba humileng go gaisa botlhe) se ne se tllile go nna kwa mafelo a semmuso. Mafelo a semmuso a bonno gantsi a ne a nniwa ke malapa a a fa gare ga ditlhopho 1 le 4.

Mengwe ya mekgele e megolo ya GHS ke go kokoanya tshedimosetso go tswa mo malapeng ka ga go bona ga bone ditirelo tsa mofuta e e farologaneng mmogo ka maemo a bone ka kakaretso a botshelo. Malebana le seno, karolo eno e tlamela ka diphithhelelo tse di tlhophilweng tsa lobaka lwa 2002 go fitlha go 2018. Ditshekatsheko di tla tlhoma mogopolo mo mofuteng wa manno ao malapa a Maaforikaborwa a nnang mo go one le bokgakala jwa go dirisa ga matlo a puso e thusang ka madi a go nna le one le beng jwa one.



4.1.4 Mefuta ya Tlamelo ka Matlo Le Beng ba One

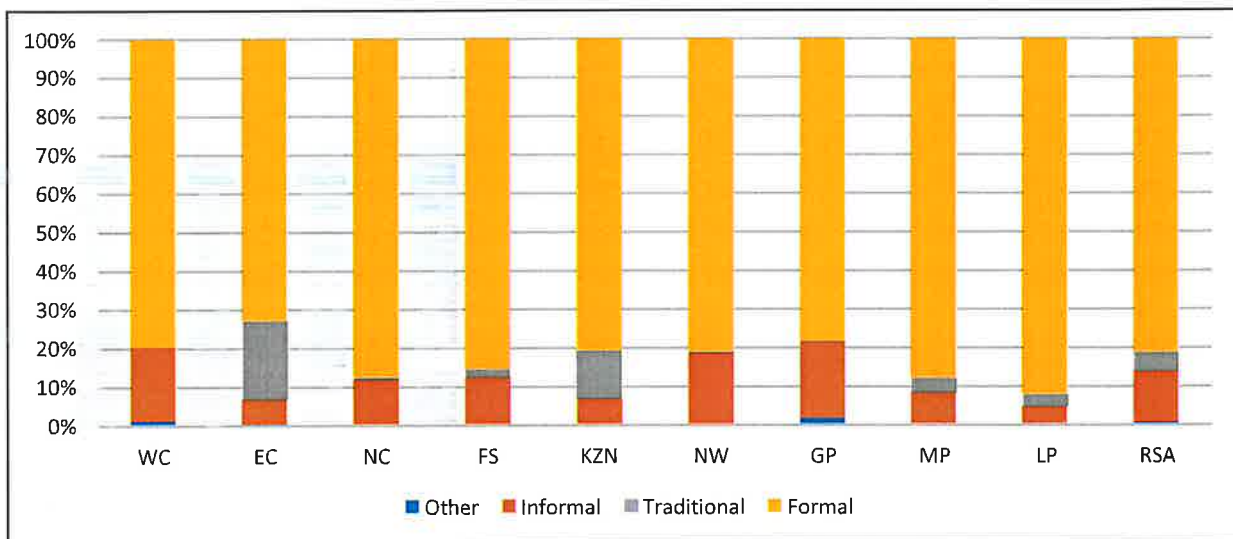
Fa re dirisa tlhaloso ya Stats SA ka lelapa le yuniti ya bonno, lelapa le ka tlhalosiwa ka mme

- *Manno a semmuso ka bottlalo:* Dikago tse di agilweng go ya ka dipolane tse di amogetsweng semmuso ka metsi a a tswang mo dipompong e bile a na le matlwana a boithusetso a a folashiwang mo teng ga kago.
- *Manno a semmuso:* Dikago tse di agilweng go ya ka dipolane tse di amogetsweng semmuso ka metsi a a tswang mo dipompong e bile a na le matlwana a boithusetso a a folashiwang mo teng ga kago.

- *Matlo a eseng a ka gale:* Mekhukhu, kgotsa megwafatshe mo mafelong a baipei, ditsha tse di direlwang ditirelo kgotsa makeishene a jaanong e leng a semmuso, mmogo le mekhukhu e e ka fa morago ga dijarahata tsa matlo a mangwe.
- *Bonno jwa setso:* Dikago tse di dirilweng ka letsopa, mmu, maje, kgotsa ka dilo tsa go aga tsa mo lefelong le di leng mo go lone.
- *Diyuniti tse dingwe tsa bonno:* Ditente, dikepe, dikharabene, jj.

Mofuta wa bonno jo malapa a nnang mo go jone le go fithelela ga one ditirelo tse di farologaneng o supa gore dilo di tsamela maloko a lelapa sentle. Botlhe ba a itse gore go nna le boitshubelo go kgotsofatsa tlhoko ya motho ya tshireletsego ya mmele le phuthologo.

SETSHWANTSHO 16: PERESENGE YA MALAPA A A KILENG A NNA MO MANNONG A SEMMUSO, A BAIPEI LE A SETSO GO YA KA DIPOROFENSE TSA TENG KA 2018

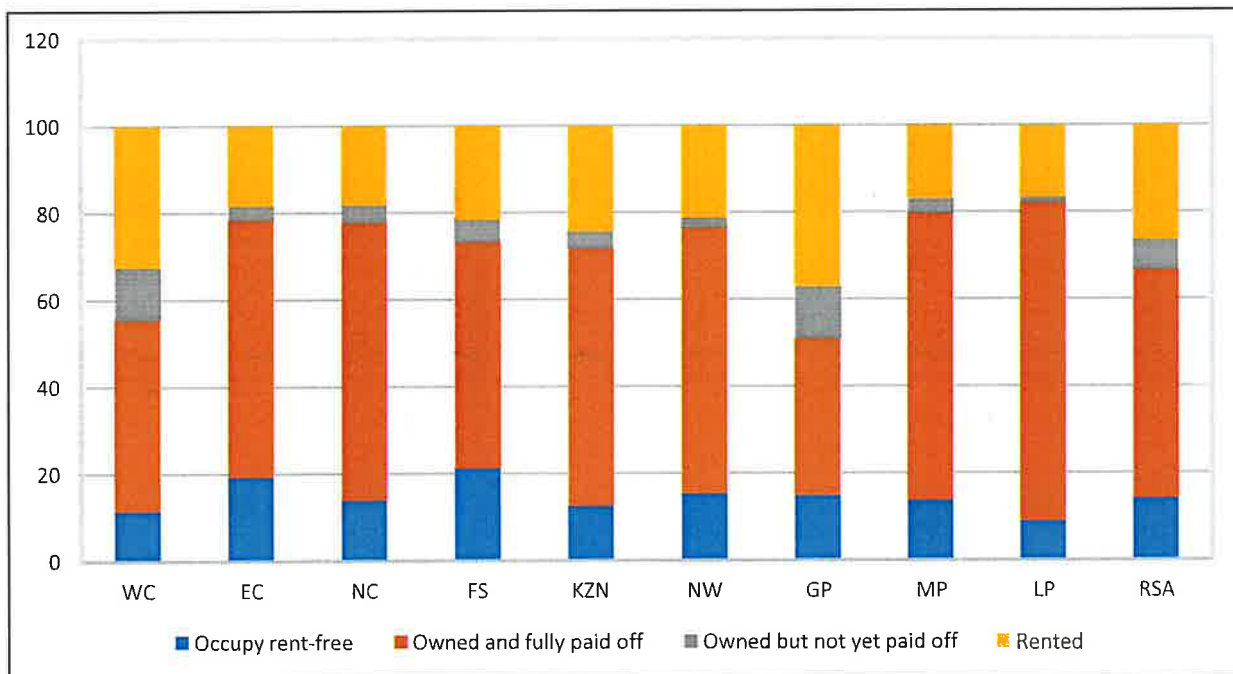


LENAANETHALO 29: MEFUTA YA MALAPA GO YA KA DIPOROFENSE

	WC	EC	NC	FS	KZN	NW	GP	MP	LP	RSA
▪ A mangwe	1.4	0.5	0.2	0.1	0.2	0.0	1.9	0.0	0.0	0.8
▪ Baipei	19.0	6.3	11.7	12.4	6.7	18.6	19.8	8.4	4.9	13.1
▪ Setso	0.0	20.5	0.7	2.2	12.6	0.5	0.2	3.9	2.2	5.0
▪ Semmuso	79.6	72.8	87.3	85.2	80.5	80.9	78.2	87.7	93.0	81.1

Ka kwa godimonyana fela ga robodi-someng (81,1%) ya malapa a Maaforikaborwa a ne a nna mo mafelong a semmuso ka 2017, go bo bo latela 13,6% ya a a neng a nna mo mafellong a baipei mme 5,5% yone mo mafelong a setso. Peresente e e kwa godimo go di feta tsotlhe ya ba ba neng ba nna mo mafelong a semmuso e ne ya lemogw akwa Limpopo (91,7%), Mpumalanga (86,9%) le kwa Kapa Bokone (86,0%). Mo e ka nnang nngwe-tlhano ya malapa e ne e nna mo mafelong a baipei kwa Bokone Bophirima (19,8%) le kwa Gauteng (19,8%). Gape go ne ga fitlhelwa gore 41,2% ya malapa a a nnang mo mafelong a baipei a nna a tshela.

SETSHWANTSHO 17: PERESENGE YA DIYUNITI TSA BONNO GO YA KA DIPOROFENSE, KA 2018

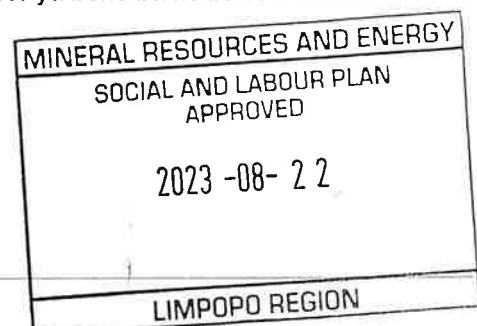


LENAANETHALO 21: BONNO GO YA KA DIPOROFENSE

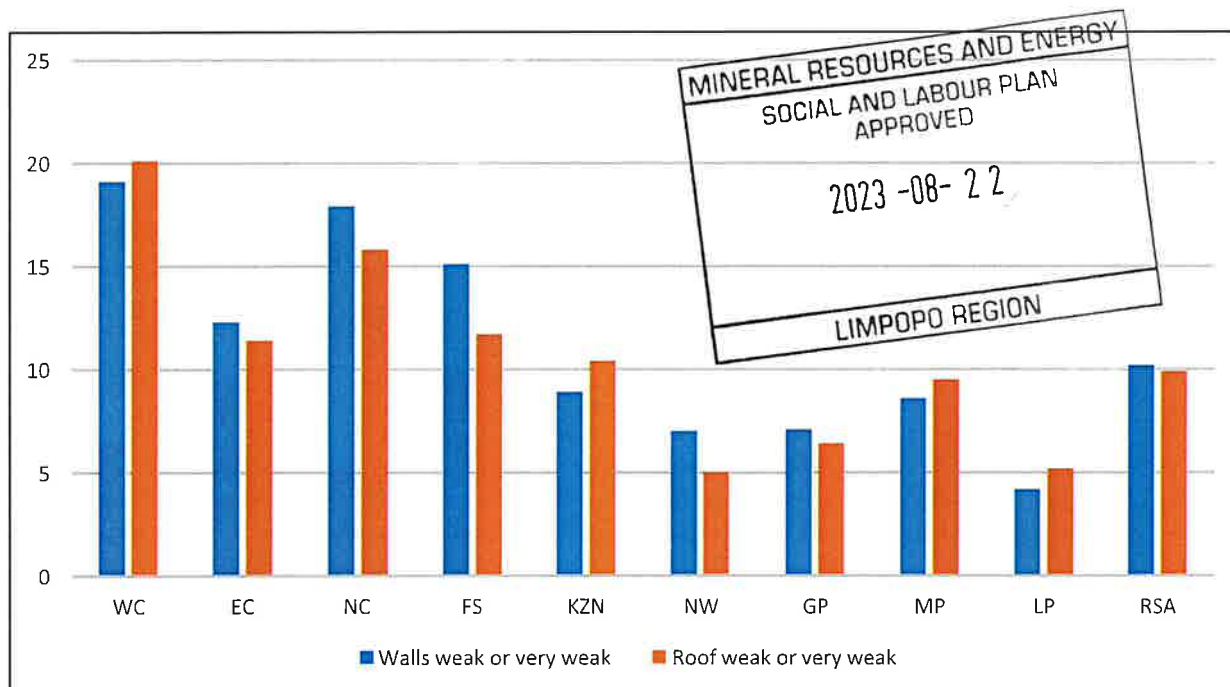
	WC	EC	NC	FS	KZN	NW	GP	MP	LP	RSA
Bonno ntle le rente	11.4	19.3	13.9	21.3	12.5	15.3	14.8	13.7	8.9	14.2
Mong - duetswe ka botlalo	44.0	59.0	63.8	52.0	59.3	61.2	36.1	66.0	73.2	52.5
Mong - sa duelwa	12.2	3.4	4.2	5.2	3.9	2.3	12.0	3.4	1.3	6.8
Rentiwang	32.5	18.4	18.1	21.6	24.2	21.3	37.1	16.9	16.5	26.50

Lenaanethalo 28 le bontsha gore malapa a a neng a nna mo mafelong a a rentiawang a ne a le mantsi tahta mo Gauteng (37,1%) le kwa Kapa Bophirima (32,5%) mme a se mantsi kwa Limpopo (16,5%), Mpumalanga (16,9%) le kwa Kapa Bokone (18,1%). Peresente e kgolo go di gaisa tsotlhe ya malapa a a neng a nna mo mafelong a a duetsweng kgotsa a go neng go nwa mogo one mahala a ne a fitlhelwa kwa Limpopo (82,1%) le kwa Kapa Botlhaba (78,3%) mme peresente e nnye go di gaisa tsotlhe e ne ya lemogwa kwa Gauteng (50,9%) le kwa Kapa Bophirima (55,4%).

Go ya ka SA stats GHS (General Household Survey) 2017, 13.6% ya malapa a Maaforikaborwa a ne a nna kwa mo teng ga di "RDP" kgotsa matlo a puso e thusang ka madi a go nna le one. Le fa go ntse jalo, malapa mangwe a ne a tsosa dipaelaelo dingwe ka boleng jwa matlo a puso e thusang ka madi a go nna le one mme 10.2% e ne e bolela gore dipota tsa one di ne di se thata mme 90.9% ya bone ba ne ba re marulelo a one a ne a le bokoa kgotsa a le bokoa thata.



SETSHWANTSHO 18: KERAFO YA MALAPA A A NENGA RE DI RDP TSA ONE KGOTSA MATLO A PUSO E NENG E THUSA KA MADI A GO NNA LE ONE A NE A NA LE MABOTA/MARULELO A A BOKOA KGOTSA A A BOKOA THATA GO YA KA DIPOROFENSE KA 2017



LENAANETHALO 31: MATHATA A A BEGILWENG KE POROFENSE

	WC	EC	NC	FS	KZN	NW	GP	MP	LP	RSA
Dipota di boka kgotsa bokoa thata	19.1	12.3	17.9	15.1	8.9	7.0	7.1	8.6	4.2	10.2
Maruelo a boka kgotsa bokoa thata	20.1	11.4	15.8	11.7	10.4	5.0	6.4	9.5	5.2	9.9

Ka ntlha ya matshwenyego a a neng a tlhagisiwa ke ditlhopho tsa baagi ka ga boleng jhwa matlo a puso e tlametseng ka one, go nega tsenngwa dipotso di le mmalwa mo teng ga lenaane la dipotso tsa patlisiso- maikutlo la GHS go dira gore tlhotlhomisiwe gore mathata a malapa a nnileng le one ka go agiwa ga matlo ano a magolo go le go kana kang.

Baaraba dipotso ba ne ba kopiwa go supa gore a dipota kgotsa marulelo a dikago a ne a le: siame thata, siame, tlhoka dipaakanyo tse dinnye, bokao, kgotsa bokoa thata. Lenaanethalo 29 le bontsha gore 10,2% ya malapa a puso e thusitseng ka madi a go nna le one a ne a na le dipotsa tse di bokoa kgotsa tse di bokoa thata mme 9,9% yone e begile marulelo a a bokoa kgotsa a a bokoa thata. Dikarabo di a farologana mo diporofense tsotlhe. Malapa kwa Kapa Bophirima, Kapa Bokone, Foreisetata le kwa Kapa Botlhaba o ne a ne a kgotsofaletse boleng jwa dipota le marulelo, mme ba ba kwa Limpopo ba ne ba ngongorego go sekae ka boemo jwa dipota tsa matlo a bone (4,2%) le marulelo (5,2%).

4.1.5 Matlo & Ditirelo

LENAANETHALO 32: BOEMO KA BONNO JWA MALAPA, KA DIPOROFENSE, 2018 (STATS SA)

Diketekete									
Porofense	Rentiwang	Rentiwan gmo goba bangwe	Owned, but not yet paid off to bank/financial institution	Owned ,but notyet paid offto private lender	Mong - duetsw eka botlalo	Bonn o ntle le rente	A mangwe	Do not kno w	Total
Western Cape	510	87	214	9	809	210	32	6	1877
Eastern Cape	281	27	51	6	990	325	3	*	1685
Northern Cape	56	6	13	*	216	47	3	*	342
Free State	187	6	30	17	466	191	4	*	901
KwaZulu- Natal	640	57	93	20	1 709	361	14	10	2905
North West	239	18	23	4	739	185	*	*	1210
Gauteng	1 694	75	512	60	1 724	706	97	16	4884
Mpumalanga	196	19	42	*	843	175	11	*	1289
Limpopo	241	19	11	10	1 149	140	9	*	1579
Aforikaborwa	4 044	313	989	128	8 645	2 340	173	38	16 671

*Due to rounding, numbers do not necessarily add up to totals.

Values based on three or less unweighted cases are considered too small to provide accurate estimates, and values are therefore replaced by asterisks.



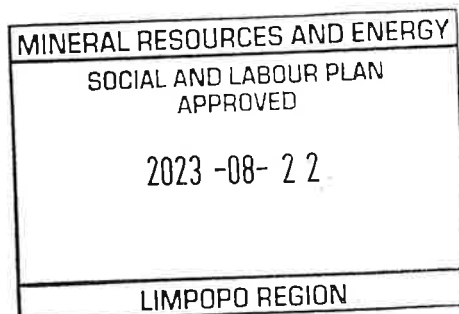
4.1.5 Bodulo le Ditirelo

Porofense	Diketekete								Total
	Rentiwang	Rentiwang mo goba bangwe	Owned, but not yet paid off bank/financial institution	Owned, but not yet paid off to private lender	Mong - duetswe ka botlalo	Bonno ntle le rente	A mangwe	Do not know	
Western Cape	510	87	214	9	809	210	32	6	1877
Eastern Cape	281	27	51	6	990	325	3	*	1685
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Free State	187	6	30	17	466	191	4	*	901
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LENAANETHALO 32: BOEMO KA BONNO JWA MALAPA, KA DIPOROFENSE, 2018 (STATS SA)

*Ka lebaka la go atametsa dinomere gaufi, ga di kitla di lekana le palogotlhe e e kwadilweng.

Boleng jwa dikgetsi tse di leng bothofu, di le tharo kgotsa go ya tlase, di tla tseewa jaaka tse dinnye go neelana ka d phofoletso tse di nepagetseng mme mo boemong jwa boleng go tserengwe dinaledi



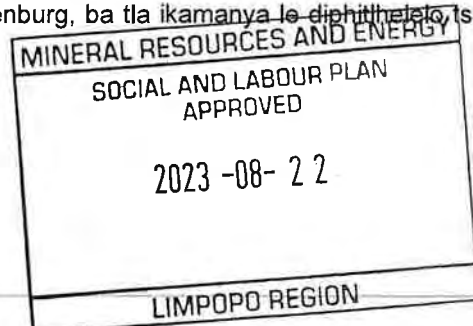
4.2 Ikamanyo le Morero wa ntshetsopele ya naga, Ponelopele 2030

Matlo a Northam Platinum kgotsa leano la boemo jwa bophelo, bo batla go ikamanya le kgaolo ya borobedi – Ya go fetola mafelo a bodulo le moruo wa naga. Dikamano tse di botlhokwa tse di tsewang tsiya tsa kgaolo ya borobedi ya NDP ke tse di latelang :

- Go tiisa mekgwa ya mafelo go ralala dikhutlo tsotlhe tse di etegetsang go sa lekalekaneng mo setshabeng le moruo o o sa direng sentle.
- Re tshwanetse ra tsaya maikarabelo a ditlokego tse di kgethegileng le ditshono tsa mafelo a metseselegae le ditoropo tse di farologaneng ka maikaelelo a go tlhagisa ntshetsopele mo dikgorong tsa Aforika e Borwa.
- Puso e tla lebelela leano la bona gape la matlo go tlhokomela ditokelo tsa molao wa bosetshaba wa matlo, le go netefatsa gore go fana ka matlo go dirisetwa go agiwa seswa ga ditorotswana le ditoropo tse dikgolo ga mmogo le go matlafatsa ditshono tsa bodulo jwa malapa.
- Moagi yo o tsayang karolo ka botlalo mo ntshetsopeleng ya mafelo, o tla newa kemo nokeng le go kgothadiwa ka moputso go ya ka ditsereganyo, meago e e dueletsweng, baagi ba ba eteletseng pele dipono le kopanelo ya setshaba go tswa mo baagisaneng go ya ditoropong.
- Morero mo Aforika Borwa o tla tsamaisiwa go ya ka molao-theo o o tlwaelegileng go bopa mabala a a dulegang, a a lekanang e bile a dira sentle le go tshegetsa ditshono tsa moruo wa setshaba.
- Aforika Borwa e tla ntshetsapele ponelopele ya go rarabolola mathata a a kopaneng a morero wa selegae le go ntshetsa pele kgolo ya puso le tsamaiso ya bokgoni go tsaya morero mo makaleng otlhe.
- NDP ya Aforika Borwa ya 2030, e ne ya lebagana le makhubu a tlhogo a a botlhokwa le go baka tiego mo dingwageng tse di fetileng mo boemong jwa nako e e nang le tshepo e e senang tshepo. Go tsaya ponelopele ya IMF le Banka ya lefatshe mo akhaontong, kgolo mo Aforika e Borwa e solofetswe magareng ga 2,9 le 3.4 % mo ngwageng wa 2019, le 3,3 le 3.6% mo ngwageng wa 2020, mme fela dipalopalo tse, di tlatlositswe ke ka ntlha ya go dira ka natla ga dinaga di le dintsi tse di nang le moruo oo sa itshetlegang mo didirisiweng go fedisa ketsaetsego ya botlhoki le bohumanegi jo mo tseneletseng mo kgaolong eo.

4.2.1 Merero ya Lefapha

Jaaka go kailwe, morero o o akaretsang go feta mabapi le mabala mo pusong le mo setheong sa poraefete, ke Morero wa Ntshetsopele, Ponelopele ya 2030. Mo ntlheng e, meralo ya ntlafatso ya ntlafatso ya mabala mo Masepaleng wa kgaolo ya Bojanala Platinum, le dikarolo tsa bo MMASEPALA ba selegae ba akaretsang Kgetlengrivier, Madibeng, Moretele, Moses Kotane le Rustenburg, ba tla ikamanya le diphitheliso tsa NDP mabapi le bodulo jwa batho.



Di SDF tsa MMASEPALA di tla tsamaisiwa go ya ka maikemisetso le diphitlhelelo tsa NDP:

- Go aga moralo o o maatla wa sisiteme ya mabala a a dirang ka metlha e bile a kopantswe sentle go ralala makala otlhe a mmuso.
- Go ntlafatsa meago yotlhe ya mekhukhu mo lefatsheng le le siametseng bodulo ka ngwaga wa 2030.
- Go netefatsa fa batho ba tshela gaufi le mo ba direlang gone.
- Go tlamela ka dipalangwa tsa botlhe tse di kaone tsa boleng.
- Go tlhama ditiro di le dintsi tse di leng gaufi le tikologo e ba nnang mo go yone ,kgotsa metse-setoropo.

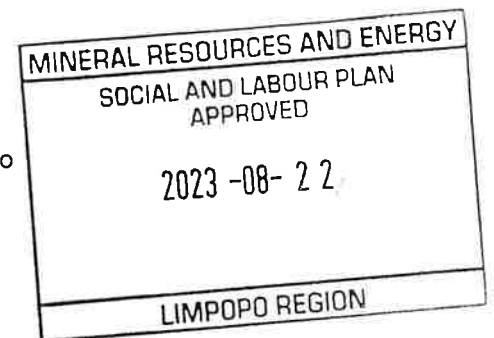
NDP e batla gape go etleletsa moruo go ya kwa magaeng e e tshwanetseng go kgaoganngwa go ya ka tlhagiso ya ditiro tsa temothuo le dikgato tsa yona.

MMASEPALA wa kgaolo o tla etleletsa go fithelela diponagalo tsa maitlhommo a naga ka go tsamaisa le go etela pele morero wa bo-MMASEPALA ba selegae, mafapha a setheo, le setheo sa poraefete. Togamaano ya porofense ya RRR le di konkereti di le tlhano, di tla nna le seabe mo go tsenenyeng letsogo.

4.2.2 Merero ya mantlha ya nako e bogareng jwa tsamaiso ya Borataro.

Dithero tsa mantlha tsa nako e e bogareng tse supa, di ntshitswe go tswa mo dikgetho-taelong tsa lekoko le le busang jaaka di builwe ke Moporesidente wa naga fa a ne a eme setshaba ka puo ya ngwaga le ngwaga - State of the Nation Address (SONA) ka kgwedi ya Seetebosigo wa 2019:

- Phetogo ya moruo le go tlhama ditiro
- Thuto, bokgoni le boitekanelo
- Go kopanya megolo ya setshaba go ya ka botshepegi le boleng jwa ditirelo
- Kgokagano ya mabala, bodulo jwa batho le puso selegae
- Popagano ya setshaba le pabalesego mo setshabeng
- Mmuso o o nang le boitshwara le ntshetsopele
- Kontinente ya Aforika le Lefatshe le le kaone



4.2.3 Togamaano ya mantlha ya bone ya nako e e magareng (MTSF)

Morago ga go amogelwa ga NDP, Kabinete e ne ya tsaya tshweetso ka 2013 gore, togamaano ya mantlha ya bone ya nako e e magareng ya 2014-2019, e tshwanetse ya nna karolo ya go tsenngwa tirisong mo dingwageng di le tlhano tsa karolo ya NDP, le go simolola go ikamaganya le ditaello tsa ditiro tsa mafapha a bosetshaba le a porofense, boMMASEPALA le mekgatlo ya bosetshaba ka maitlhommo le ponelopele tsa (NDP).

Kgokagano ya lebala, bodulo jwa batho le puso selegae, Puso e ikaeletse go ntlafatsa phitlhelelo ya matlo le ditirelo, go akaretse le go kgona go bona ditshono tsa matlo a le 1,5 million, ntshwafatso ya mekhukhu le go tshwaraganela porojeke le di tlamo tsa poraefete go tlamela ka matlo mo mmarakeng wa mokhino.

Togamaano ya mantlha ya bone e tlhagisa dintlhakgolo tse di latelang tsa maikemisetso ya Social Housing Programme mo Aforika Borwa.

Boagisani jo bo dulegang:

- Boagisani jo bo dulegang ke jo bo nang le bophelo jo bo kaone jwa boleng
- Maikaelelo ke go bo dirisa mo mafelong a mantlha a a tla ntlafadiwang
- Lefelo le le tla ntlafatswang le tla dirisiwa go nna la mantlha mo kagong ya matlo aa tla agiwa
- Maikaelelo a marakanelo a, ke go tlhagelela magareng ga mafelo a a leng mo sebopegong sa ditrope tse di farologantsweng ka ditiro tse di farologaneng tse di kwa setlhoeng le metsamao ya twaelo go setshaba.
- Go baya tshireletso pele nakong ya bodulo le dipeeletso mo sechabeng jaaka e le leano le le botlhokwa jwa diphetogo.
- Go dirisa lenaneo le le kopaneng la ntshetsopele go fitlhelela tiriso ya bodulo jo bo kopanetsweng e bile bo itsege.

Matlo a a lekaneng :

Maikaelelo ke go ntshetsa pele ditogamaano tse di farologaneng go ntlafatsa bokgoni jwa batho go fitlhelela tekano, boleng le theko e e kwa tlase ya matlo, go hira kgotsa go nna ya gago.

Lefapha la bodulo jwa batho le kgonne go tla ka leano la go tsenngwa tirisong go thusa go fitlhelela dilo tse di tlang pele

Dipilara tsa lefapha la bodulo ke tse di latelang :

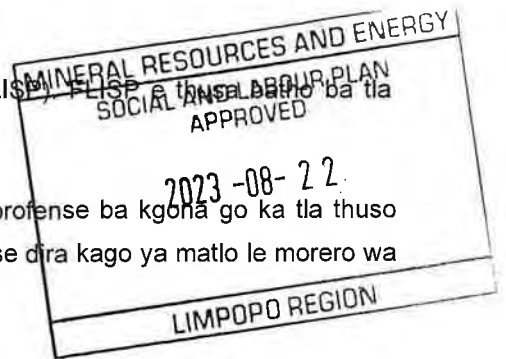
- Go ntshetsapele tikologo e e dulegang go ya ka manaane a a farologaneng.
- Go netefatsa phitlhelelo ya lefatshe le le leng mo tulong e e siameng mo ntlafatsong ya bodulo jwa batho.
- Go neelana ka phitlhelelo ya matlo a a lekaneng go ya ka mananeo a a farologaneng go totlwe malapa.
- Go ntshetsapele mmara o o dirang wa bodulo go tshegetsa temogo ya boleng jwa dithoto.

4.3 Mefuta ya matlo a puso

Matlo a puso a batho ba a dirisang : (Source: Group up Staff: Updated 21 May 2019)

- Matlo a dithuso tsa mmuso (RDP housing): A ke matlo a a agilweng ke puso mme a fiwa malapa a a dikobo dikhutswane mme a na le beng ba o ne e bile ga a hirisiwe.
- Mafelo a bodula a setshaba le mananeo a matlo (CRU). Mananeo a a matlo ,a lebisitswe go malapa a a amogelang ka fa tlase ga R3500 ka kgwedi. Matlo a a bodulo ke a a hirisiwang mme a sa rekisiwe. Prorojeke e e lebisitse go tokafatsa meago e e mogare ga toropo le di hostele.
- Mokhino wa matlo: A ke matlo a mongwe le mongwe yo o amogelang kwa go dimo ga R 3 500 mme a le kwa tlase ga R 22 000 ka kgwedi (bonnyane jwa go atlalega go bona kadimo ya madi kwa bankeng), go nale merero ya matlo e tsamaisiwa go puso e go thusang go dira kopo ya kadimo ya madi mo boemong

jwa gago jaaka Financed Linked Individual Subsidy Programme (FLISP) le tseba hore na ba tla atlegang go reka ntlo kgetlho lwa ntlha.



- Lenaneo la matlo a sechaba (SHP): BoMMASEPALA le puso ya porofense ba kgona go ka tla thuso dikompone ka tsweliso pele ya diporojeke tsa matlo a maswa. Seno se dira kago ya matlo le morero wa poreke go nna tlhwaatlase, le kwelo tlase ya khiri.

4.3.1 Tlhokego ya matlo a a hiriwang le mabaka a o na (FFC)

Khomishene ya tsa Madi (FFC) e tsere go ithuta ka botlalo ka 2014 e e biditsweng go tlhloganya tlhokego ya matlo mo Aforika Borwa. Go dirisa mkgwa o tsweliso pele wa maemo a kwa godimo ya tlhokego ya matlo, Khomishene ya tsa dichelete e ne ya ikemisetsa gore tlhokego ya matlo e tla nna e kgolo go fetisa mo metse setoropong le e e mo magareng le gore khiri ya bodulo e tla nna e eletsegang. Se se botlhokwa ka ga go ithuta go, go nnele le phetogo go tswa go matlo a a ikemetseng, go ya go di foletse le dintlo tsa setoropo go ya ka mofuta kgetho ya matlo.

Khomishene ya tsa Madi (FFC) ya ditlhokego tsa matlo, ene ya sekaseka mefuta e e tswelang pele go tlhagella ka 2030 mo mafelong a a farologanyeng go ya ka diphithethelelo tsa dipalopalo tsa tlhokego ya matlo mo mafelong a a farologaneng gore malapa a oketsegang ba ka rata go nna kwa metse setoropong le metse setoropong e e mo magareng, mofuta o o bonetse pele gore dipalopalo tsa difoletshe le matlosetoropo e tla oketsega ka diperesente di le 14 le 4 magareng ga ngwaga wa 2011 le 2030. Mofuta o, gape o bonetse pele gore mo nakong e tshwanang, ya matlo a farologantsweng mo ditsheng a tla wela tlase ka di peresente di le 8.

Mo tshekatshekong ya mmara wa kadimo ya matlo a sekoloto, Eighty20 (2015) e bone ntle le go makatsa, gore dikuno tse ditseneletseng di farologane go ya ka dikotokoto tsa mefuta.

Kadimo ya matlo a sekoloto a tlwaelesegile go nna kwa setlhoweng sa letseno. Go malapa a a amogelang R30 000 ka kgwedi kgotsa go feta, diperesente di le 72 tsa tsone dinale sekoloto sa matlo.

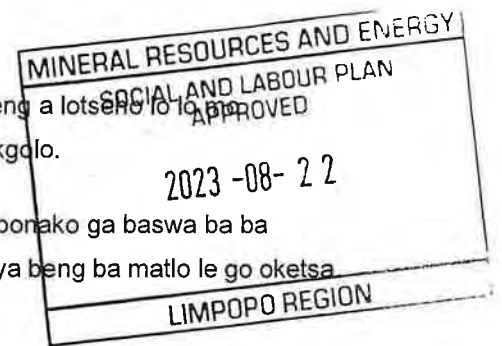
Go malapa amogelang magareng ga R3 500 le R10 000, le ga gontse jalo, diperesente di le 8 dinale sekoloto sa matlo. Se o se bontsha fa phithethelelo ya kadimo ya dichelete tsa matlo go setlhopha se, ele e lekanyeditsweng.

Kgolo ya tlhokego ya matlo a a hiriwang mo Aforika Borwa ke e e magoletsa. Mo dingwageng di le lesome magareng ga 2001 le 2011 ya palo ya batho, tekanyo ya ma Aforika Borwa a a hirisitseng matlo a bone a tlhatlogile go tswa go diperesente di le 19 go ya go di le 25, se o ke kgolo ya diperesente di le 30 ya dipalopalo tsa malapa a a hirang. Mo metse-setoropong, dipalopalo tse ditlhatlogile go tswa go diperesente di le 26 go tsa tse 32 (Census 2001 le 2011 data). Se o se bontsha fa tlhokego ya khiri e e tlhwaatlhwa tlase e le kgolo go fetisa phepele.

Tlhokego e e ko godimo thata ya matlo a sechaba e bonagala thata mo bathong ba letseno le le kotlase. Di SHSs tse robongwe tse dikgolo dibontsha segatla sa tlhokego ya tiro se se magareng ga 0,3 le 2,4% le di uniti tse di senang badudi di tla ka bonako pele go lenane le le emetsweng (DPME.2016). Tlhokego ya

matlo a hirisiwang a a tlhwatlhwa tlase go tswa kwa tlase go ya kwa malapeng a lotseno lo lo magareng, mo Aforika Borwa segolo bogolo mo mafelong a ditoropo tse dikgolo.

Kgolo e bonya ya moruo wa Aforika Borwa e golagantswe le go atologa ka bonako ga baswa ba ba gokogeletsweng le metse setoropo, ba tla tsenya letso go fokotsa tlhokego ya beng ba matlo le go oketsa tlhokego ya khiro e e tlhwatlhwa tlase.



Se se buiwang ke leano la bodulo jwa batho se tlhamaletse. Tlhokego ya matlo a mo lefelong le le siameng a tlhwatlhwa tlase go ba hiri ba lotseno lo lo magareng lo tlhatlogile ka lobelo go tloga ka 2001 e bile go bonetswe pele tlhatlogo ga dingwaga dile some le botlhamo.

Se se dira kgetsi e e tiileng ya lephata la matlo a sechaba se arabelang tlhokego e tlhodilweng ke go fetoga ka bonako ga palo ya batho ka ditlhamagiswa tsa boleng, le matlo a a bonwang mo lefelong le le siameng.

4.3.2 Bodulo le Maemo a botshelo (Human settlements) mo Masepaleng wa Thabazimbi le wa Moses Kotane (Municipal IDP 2019/2020)

4.4 Boemo jwa MMASEPALA wa Thabazimbi

MMASEPALA wa Thabazimbi o fitlhelwa mo borwa-bophirima jwa karolo ya porofense ya Limpopo, e bile gona le Botswana jaaka naga ya boagisanyi. Thabazimbi e itsege jaaka “Thaba ya Tshipi” e le leina la Setswana go toropo e e nang le kagiso ebile e ongulwe, se se reela tshipi ya maemo a ko godimo e e bonwengmo Masepaleng o ka nwaga wa 1919. MMASEPALA o, o nale Marakele National Park, e e leng ka fa tlase ga National Parks Board, le tlaletso jaaka Kruger National Park and Mapungubwe. Dirapa tse di aname gotlheebele di thusa ka go tsholetsa le go boloka tikologo.

E simolotswe go epiwa le go raswa ka dingwaga tsa bo 1930 fa tlhagiso ya tshipi e ne e simolola. Toropo e ne ya itsisiwe semmuso ka 1953. Gompiano jaana, Arcelor Mittal Steel (Arcelor Mittal South Africa) mo Vanderbijlpark, ba santse ba bona didiriswa tsa bona tse di tala go tswa kwa moepong wa Thabazimbi Kumba Iron Ore. Ntle le tshipi, MMASEPALA wa Thabazimbi o dikaganyeditswe ke mafelo a a tlhagisang Polatinamo jaaka : Moepo wa Northam Platinum, Anglo, ke gore meepo ya Amandelbult le Swartklip. Di menerale tse dingwe tse di tlhagisiwang mo lefelong di akaretsa Andalusite, e e rafiwang ke moepo wa Rhino, le letlapa le lesweu go tlhagisa kuno ya samente ke Pretoria Portland Cement (PPC). Dikgaolo tsa MMASEPALA wa Thabazimbi, di akaretsa mafelo a tshwana le : Thabazimbi, Northam, Leeupoort, Rooiberg le Dwaalboom

Lefelo la MMASEPALA, le wela ka fa tlase ga MMASEPALA wa sedika sa Waterberg, lefelo le le nang le kagiso e bile le sena bolwetsi jwa Malaria. Bogolo jwa lefelo la MMASEPALA ke diheketara di le 986 264, 85. MMASEPALA wa Thabazimbi o bontshitse go itshupa go nna nngwe ya maphata a a tlholang kgolo e tona mme o tla tswelela go dira seo. Go fiwa tshono ya go nna le bokgoni jwa go itseela sengwe mo maphateng a, ka gona ke selo sa mantlha. Maphata a moepo a na le bokgoni jo bo golo jwa anya kitso e ntsi mo Masepaleng.

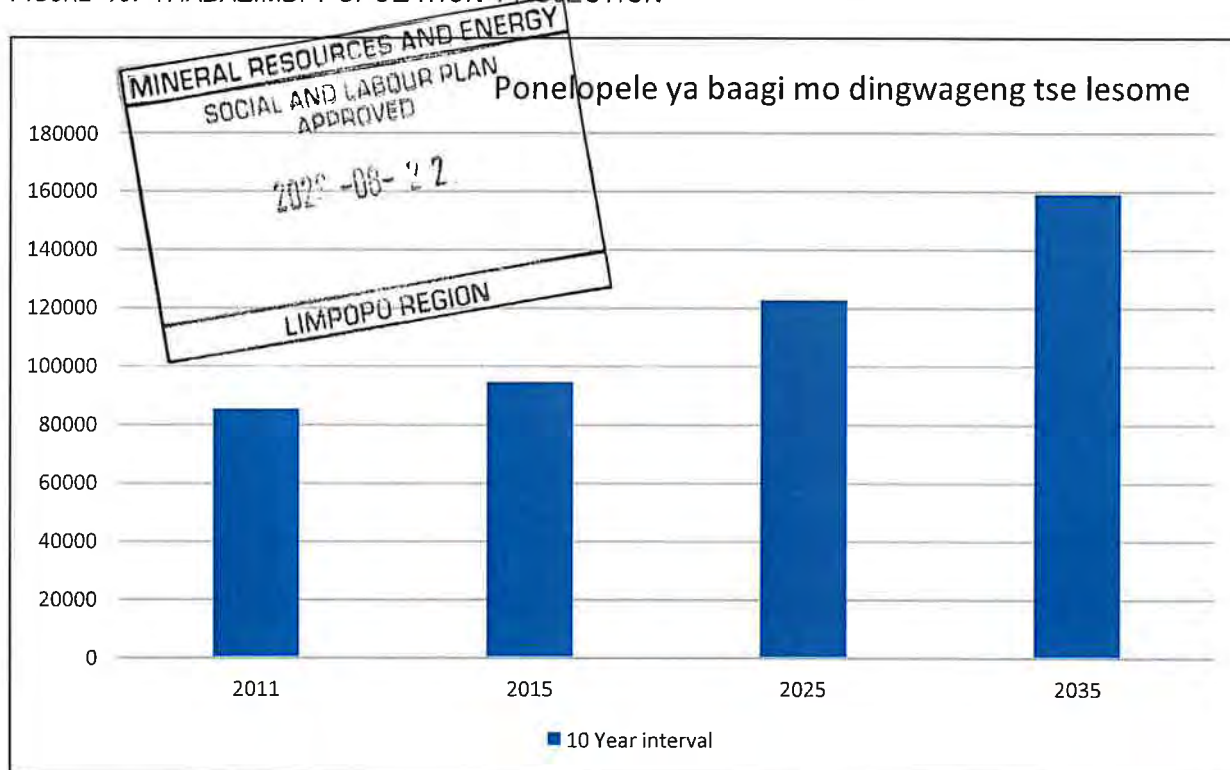
Go na gape le tlhokego ya go thlame ditshono tsa moepo ka seelo se se nnye sa lephata. Re dumela gore le fa gontse jaalo, ka kopanelo le batsaya karolo ba ba amegang, re ka ntlafatsa sechaba sa rona go tsena mo lephateng le legolo la moruo.

Thabazimbi ruri ke nngwe ya mafelo a a nang le dintlha tsa kgogedi ya bojanala mo nageng, moo e ka fiwang motsotsoana wa tlotlomatso. Temothuo le yone e itshupile, mo tlaleletsong go moepo, gonna lephata la moruo o o maatla mo Masepaleng wa rona. Di diriswa tsa moruo tse di tlhagisiwang ke : Korong, Dinawa le Mmidi. Re godisa moruo wa rona, le ga go ntse jalo, maikemisetso a rona a diphitlhelelo, ke go ikgakaganya mo kgolong ya moruo wa Limpopo le togamaano ya ntshetsopele mo Limpopo (Limpopo Economic Growth and Development Plan). Kgokagano e, e tla netefatsa fa kgolo ya rona e nna le maungo, le gore re dire ka natla go fedisa lehuma ka go tlhama ditiro le gonna le kgatlhego go ditshono tsa kgwebo.

Mabapi le go tsaya karolo ga sechaba, MMASEPALA wa Thabazimbi o dirile tswelolepele e e botlhokwa mo ntshetsopeleng ya go tsaya karolo ya temokerasi jaaka dikomiti tsa ward (Ward Committees) le foramo ya IDP. Kgolo ya baagi mo Thabazimbi ka 2011, e ne e le 85 234, mme ka ngwaga wa 2016, ya nna 96 232, e e bontshang 12,9% ya koketsego ya baagi.

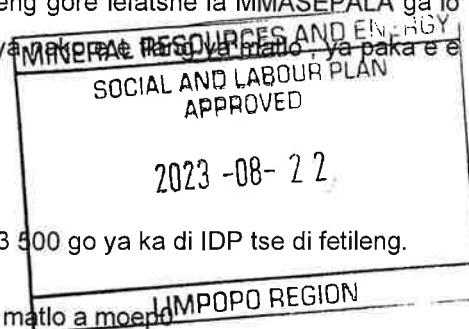
Tsamaiso ya merero ya metsi le bodulo jwa batho jwa kgaolo le bosetshaba, e tsaya mekgwa ya batho e le botlhokwa mo ponelopeleng ya tlhokego ya matlo le metsi. Mo ditropong tsa meepo, di oketsego tsa tlhago le bofaladi go tsaya karolo mo kgolong e e maatla ya baagi. Ka gona, go ya ka babadi ba dipalopalo ba Aforika Borwa (Stats SA), Thabazimbi e ne e na le kgolo ya baagi ka segatla sa 0,028% ka nako ya 2011 – 2016. Baagi ba Thabazimbi ka ngwaga wa 2016, go ya ka phuphutso ya sechaba (Community Survey) e ne ele 92 232. Di ponelopele di bontsha gore ka ngwaga wa 2025, go fopholeditswe fa baagi ba tlaa tsamaela go 122 590. Fa re lebelela nako ya dingwaga tse lesome, baagi ba Thabazimbi ba fopholediswa go fitlha ko 158 927 ka ngwaga wa 2035, setshwantsho se se fa tlase.

FIGURE 19: THABAZIMBI POPULATION PROJECTION



4.4.1 Matlo a Thabazimbi / Bodulo jwa batho

MMASEPALA wa selegae wa Thabazimbi, o lebagana le dikgwetlo mabapi le lefatshe la go amogela kgolo ya bodulo, bogolosegolo jang dintlha tsa go kgetwa mo gare ga MMASEPALA le ntshetsopele ya nako e telele masepaleng. Khansele e laetse botsamaisi go simolola ka mokgwa wa tlhatlhobo ya lefatshe la MMASEPALA (Municipal Land Audit) le ditshono tsa go bona lefatshe go batho ba ba tsayang karolo mo matlong. Se se dirilwe morago ga tlhatlhobo ya ntlha ke MMASEPALA yo o senotseng gore lefatshe la MMASEPALA ga lo kitla lo kgona go amogela tshalelo-morago ya ga jaana le tlhokego ya matlo ya nako e telele magareng go isa go pakeng e e telele



MMASEPALA wa Thabazimbi o na le tshalelo-morago ya matlo a le 3 500 go ya ka di IDP tse di fetileng.

MMASEPALA o na la leano la matlo le le ntlafaditsweng ka thuso ya matlo a moemo

4.5 WATERBERG DISTRICT MUNICIPALITY 2019/2020 IDP

TABLE 33: WATERBERG DISTRICT MUNICIPALITY INFORMAL SETTLEMENTS

Municipality	Number of informal settlements
Bela-Bela	7
Modimolle-Mokgophong	7
Mogalakwena	1
Lephalale	3
Thabazimbi	10
Total	28

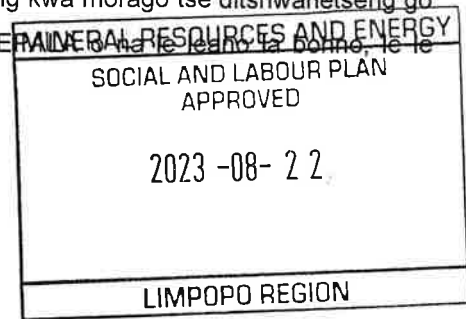
TABLE 22: WATERBERG DISTRICT MUNICIPALITY – HOUSES COMPLETED SINCE 1994

Municipality	Units Allocated	Completed Houses	Difference	Housing Demand
Thabazimbi	2 130	1 649	481	10 035
Modimolle-Mokgophong	8 944	8 926	18	856
Lephalale	6 201	5 546	655	6 812
Bela-Bela	1 950	1 941	9	5 046
Mogalakwena	8 733	8 181	552	3 636
Total	27 958	26 243	1 715	26 385

4.4.1 Boago ba Thabazimbi

MMASEPALA wa selegae wa Thabazimbi o lebane le mathata mabapi le lefatshe go kgona go amogela baagi ka botlalo, segolo se tonna ka mogare ga MMASEPALA mabapi le tswelelopele ya bokamoso ya nako e e telle ya MMASEPALA. Lekgotlha le laetse Bolaodi go simolola ditirelo tsa go sekaseka lefatshe la MMASEPALA le tshono wa go fitlhelela mafatshe a mangwe go thusa batsayakarolo ba dintlo. Sena se editswe, morago ga gore go itsiwe gore lefatshe le MMASEPALA le nang le lone le ka se kgone go amogela baagi ba bantsha le go thusa ka tlhoko ya dintlo mo nakong e e tlang.

MMASEPALA wa selegae wa Thabazimbi o na le dintlo tse disalletseng kwa morago tse ditshwanetseng go agiwa tsa batho ba ba 3 500 go latela di-IDP tse difetileng. MMASEPALA wa selegae wa Thabazimbi o na le dintlo tse disalletseng kwa morago tse ditshwanetseng go agiwa tsa batho ba ba 3 500 go latela di-IDP tse difetileng. MMASEPALA wa selegae wa Thabazimbi o na le dintlo tse disalletseng kwa morago tse ditshwanetseng go agiwa tsa batho ba ba 3 500 go latela di-IDP tse difetileng.



4.5 MMASEPALA WA SELEGAE WA WATERBERG 2019/2020 IDP

TABLE 33: BONNO JO BO SA AMOGELESENG BA MMASEPALA WA SELEGAE WA WATERBERG

MMASEPALA	Palo ya bonno jo bo sa amogelesegang
Bela-Bela	7
Modimolle-Mokgophong	7
Mogalakwena	1
Lephalale	3
Thabazimbi	10
Total	28

TABLE 23: DIKAGO TSE DI FEDITSWENG KWA MMASEPALENG WA WATERBERG GO TLOGA NGWAGA WA 1994

MMASEPALA	Dintlo tse di abilweng	Dintlo tse difeditsweng	Pharologanyo	Dintlo tse ditlhokwang
Thabazimbi	2 130	1 649	481	10 035
Modimolle-Mokgophong	8 944	8 926	18	856
Lephalale	6 201	5 546	655	6 812
Bela-Bela	1 950	1 941	9	5 046
Mogalakwena	8 733	8 181	552	3 636
Total	27 958	26 243	1 715	26 385

4.5.1 Maemo a tokologo

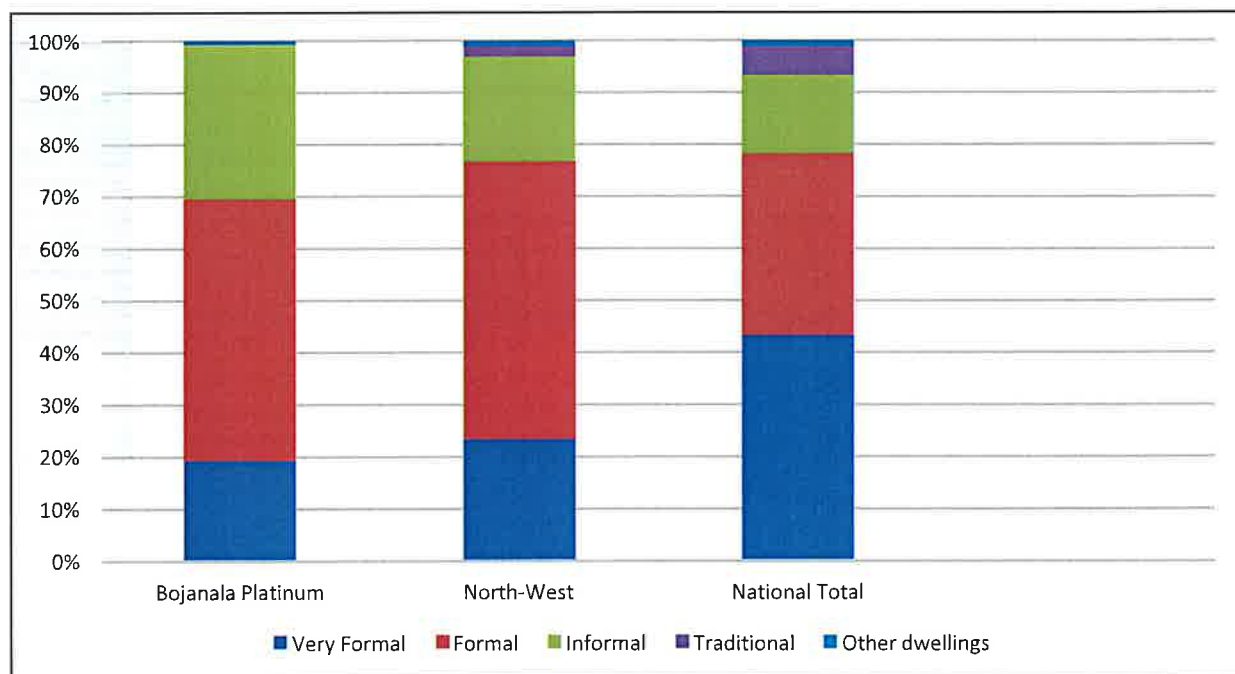
Tlhokego ya lefatshe mo mmasepaleng e amile dintlo tsa letseno le lekotlase a le 2 079 le a letseno le le mogareng a le 1 500 go abelwa disubsidi go tswa go CoGHSTA paakanyetso ya dintlo.

Lefapha la Ditirelo tsa sechaba le fane ka 1 221 le 1370 go MMASEPALA go direla ba letseno le le mogare 9A e metse pheteletso go re e fane ka dintlo a . Lefatshe le sa ntse le tlhokega go bakanya kabo ya dintlo tse disaletseng kwa marago. Tsela ya kabo ya dintlo e teng.

4.5.2 MMASEPALA wa selegae wa Bojanala

Paloyotlhe ya dintlo tse di leng mogare ga Distrikiti ya MMASEPALA wa Bojanala e tlathlogile ka palomagareng ya ngwaga ya 3,63% go tswa ka 2006 go fitlha ka 2016, e e fetang tlalhogo ya Afrika Borwa ya 1,97% mo matlong. Ka tseno e ntsi ya batswantle mo kgaolong, go nna le koketsego ya matlo, se se o ketsa bokete mo kagong ya dintlo. Mo bokhutshwaneng le bogareng se se sa ka oketsa magae a a seng mo mantlung a tolamo, go fana ka dintlo gantsi go tsaya nako.

FIGURE 20: HOUSEHOLD BY DWELLING UNIT TYPE – BOJANALA PLATINUM, NORTH WEST AND NATIONAL TOTAL (2016) PERCENTAGE (SOURCE: HIS MARKIT REGIONAL EXPLORER VERSION 1277)



Setshwantsho se se fa godimo se bontsha MMASEPALA wa selegae wa Bojanala o ne o na le palo ya 106 000 (19,24% ya paloyotlhe ya magae) magae a tolamo, palogotlhe ya 275 000 (50,05% palogotlhe ya magae) Magae a tolamo le palogotlhe ya 162 000 (29,45% palogotlheya matlo) ya magae a seng mo tolamong

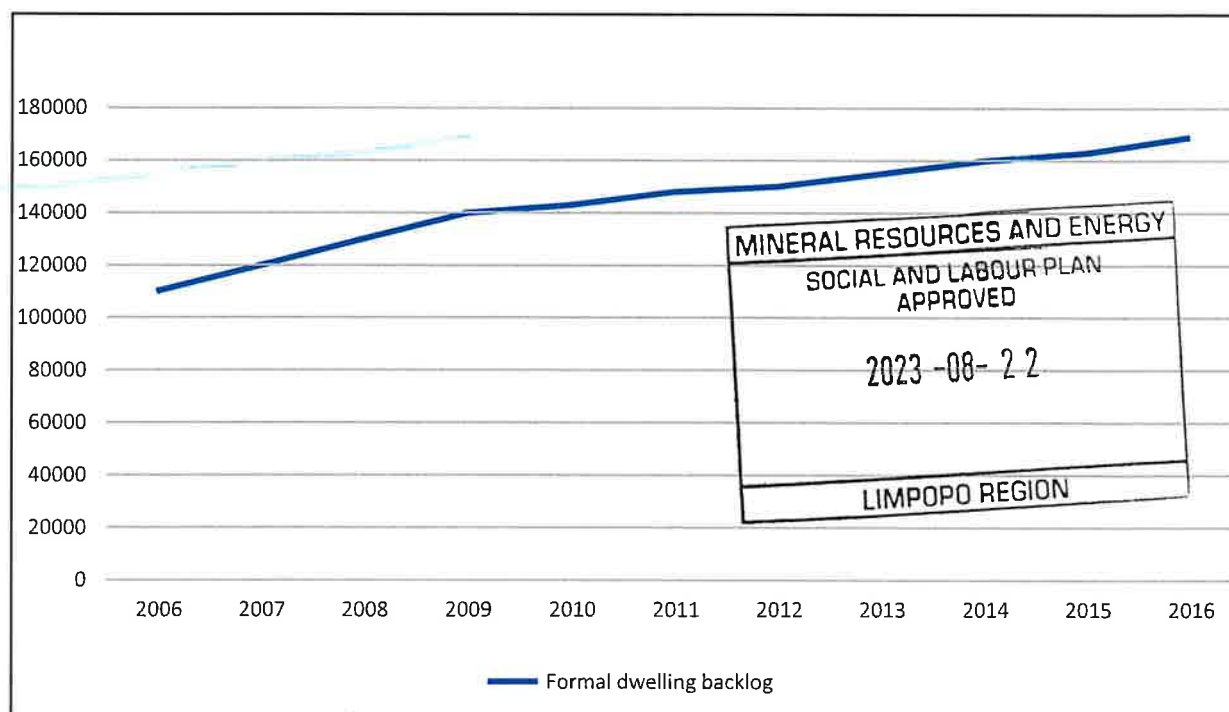
TABLE 24: HOUSEHOLD BY DWELLING UNIT TYPE – MORETELE, MADIBENG, RUSTENBURG, KGETLENGRIVIER AND MOSES KOTANE LOCAL MUNICIPALITIES, (2016) NUMBER (SOURCE: HIS MARKIT REGIONAL EXPLORER VERSION 1277)

MMASEPALA	Semmuso Thata	Semmuso	Baipei	Setso	Boipei jo bongwe	Kakaretso
Moretele	745	44 700	7 140	659	108	53 300

Madibeng	28 700	81 200	68 700	855	912	180 000
Rustenburg	65 200	86 900	68 800	795	2 020	224 000
Katlengrivier	4 7760	7 010	4 940	51	141	16 900
Moses Kotane	6 350	55 500	12 400	868	503	75 600
Total Bojanala						
Platinum	105 799	275 207	161 964	3 229	3 685	549 883

Lenaanethalo le le fa godimo le bontsha karolo e mogare ga MMASEPALA wa selegae wa Bojanala o na le palo e e kwa godimo ya magae a tolamo kwa Mmasepaleng wa Rustenburg ka 65 200 kgotsa kabelo ya 61, 67% ya magae a tolamo a ko godimo

FIGURE 21: TULO YA MATLO A KAGO – PALO YA MATLO A SENG MO BONNONG BA TALAMO – BOJANALA PLATINUM DISTRICT MUNICIPALITY, (2006-2016) PALO YA MATLO. (SOURCE: HIS MARKIT REGIONAL EXPLORER VERSION 1277)



Ga re lebelela diuniti tsa dintlo tsa tolamo tse disetseng ko marago (palo ya dintlo tse diseng mo tikologong ya tolamo) go tsamaya ga nako, Ga bonala ka 2006 palo e e tlhatlhogile ka ngwa ka 4,42% go ya ko 169 000 ka 2016

Palogotle ya dintlo tse di mogare ga MMASEPALA wa selegae wa Bojanala e tlhatlhogile ka palogare ya ngwaga ya 36.63% go tswa 2006 go ya 2016, e e fetang ya Afrika Borwa e leng 1,97. Ka ntlha ya oketsego ya bantswa ntle mokgaolong, palo ya dintlo e tlhatlhogile, e oketsa palo ya dintlo tse diseng mo tolamong, neelo ya dintlo e tsaya nako go diragatswa.

4.5.3 Mefuta ya dintlo go ya ka bophepa

Phepho e ka farologangwa ka dikarolo tse eleng gore dintlo di kgona go difithelela. Re dirisa dikarolo tse dilatelang

- Go sena Ntlwanaboithusetso: Go sena ntlwanaboithusetso gotlhelele.
- Tiriso ya Kgamelolo: Mofuta wa setilo mo godimo ga kgamelolo. Kgamelolo e nna e ntshiwa, mme e tshollwe. (NB: mofuta ga wa siamela pholo ya badiri ba go tsholla, Ba puso ba leka go tlosa mokgwa o mo selegaeng)
- Ntlwanaboithusetso Ya mosima: Moago mo godimo ga mosima
- Mosima wa mowa o botoka: Ntlwanaboithusetso ya mosima e ana le fly screen le go tsenya mowa ka phipe. Go ya ka maemo a mmu mosima o tshelwa semente.
- Ntlwanaboithusetso ya go flushiwa: Maswe a tsamaya ka metsi gomya tankeng e tswetswng, se sedira gore maswe a sa tsena mo metseng . Tanka e tloka go tsholwa mme maswe a tshwele gongwe.

TABLE 25: HOUSEHOLD BY DWELLING UNIT TYPE – MORETELE, MADIBENG, RUSTENBURG, KGETLENGRIVIER AND MOSES KOTANE LOCAL MUNICIPALITIES, (2016) NUMBER (SOURCE: HIS MARKIT REGIONAL EXPLORER VERSION 1277)

MMASEPALA wa selegae	Ntlwanaboithusetso tsa metsi	Tsa Mowa o ke ditsweng	Tsa Mosima	Tsa Kgamelolo	Go Ntlwanaboithusetso	Palogotl he
Moretele	2 980	21 900	27 200	482	774	53 300
Madibeng	64 700	21 100	85 100	1 640	7 760	180 000
Rustenburg	133 000	27 800	53 600	1 310	7 870	224 000
Kgetlengrivier	12 900	878	1 210	289	1 650	16 900
Moses Kotane	11 600	22 200	38 900	572	2 380	75 600
Total Bojanala Platinum	225 202	93 925	206 025	4 291	20 442	549 883

MMASEPALA wa selegae wa Bojanala ena le palogotlhe ya diNtlwanaboithusetso tsa metsi ka 225 000 (40,95% palo gotlhe ya matlo), 93 900 ya mosima wa mawa om phepa (17,08% ya dintlo) 206 000 ya mesima (37,47% ya ditlo)

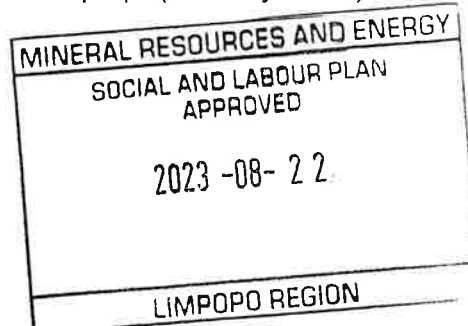
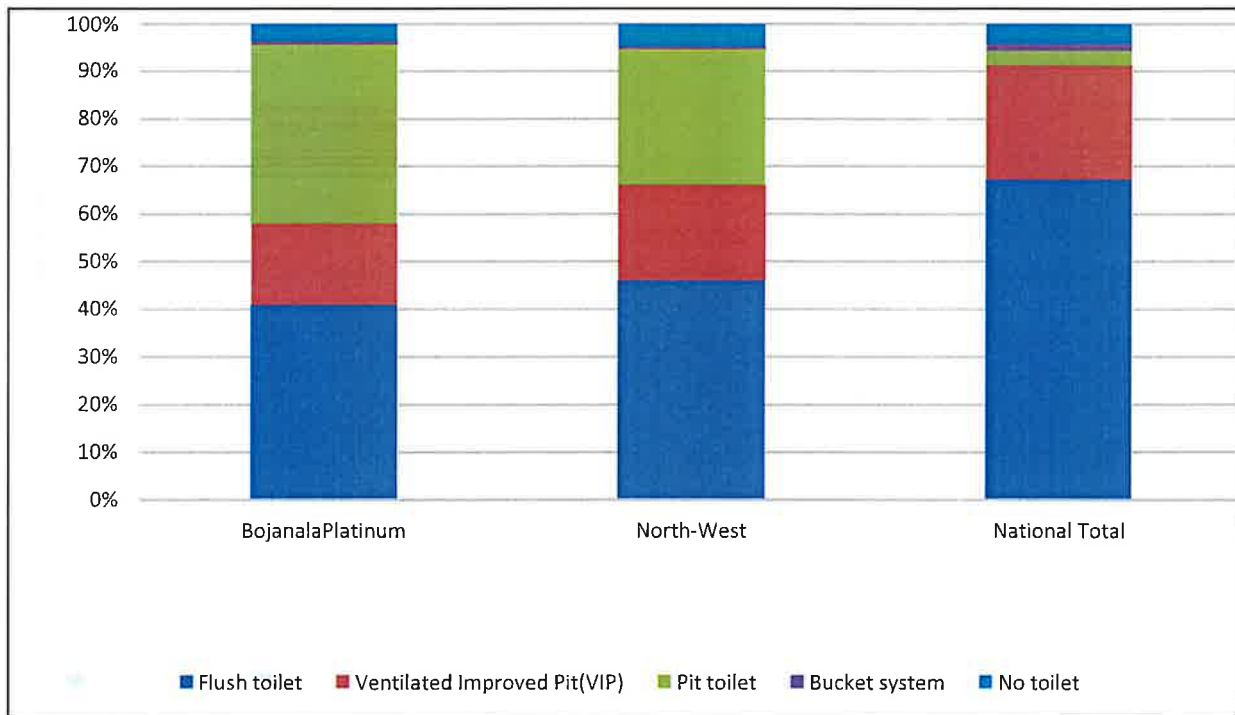


FIGURE 22: HOUSE BY TYPE OF TOILET BOJANALA PLATINUM, NORTH WEST AND NATIONAL TOTAL (2006-2016) PERCENTAGE (SOURCE: HIS MARKIT REGIONAL EXPLORER VERSION 1277)



4.6 BOAGO BA NORTHAM

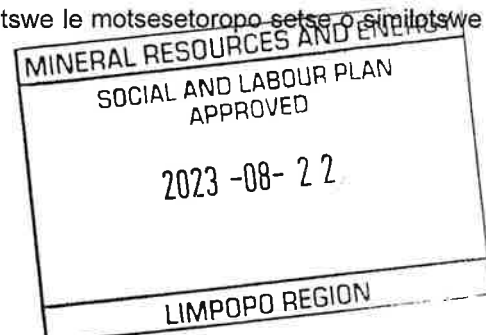
Maemo a bophelo a badiri a nna a le selo se se tlang pele ko Northam. Leano la khamphani le tsa bonno le boago le kgothaletsa go beng ba dintlo e le tlhopo e tlhopilweng ya go nna mongantlo ga o ntse o amogela gore dikarolo tsa khiriso le bonno ba k'hamphani le tsona di a tlhokagala.

Northam e bona karolo ya yona e le ya motataisi, go etsa ditshono tsa badiri le go dirisa didiriswa tsa bone tsa matlole le tse dingwe go fitlhelela bonno bo bo tlhompegang, bo babalesegile ebile bo le tlhwatlhwa e e kwa tlase.

4.6.1 Diporojeke tsa boago ba dintlo

Setlhophsa sa baitse ba taolo ya merero sa dintlo se tsamaisa merero yotlhe. Dintlafatso di shebile malapa a dintlo a dikamore tse pedi le tse tharo tsa go robala, mo ditkologong tse dibolokegileng tse di nang le dikolo le mabenkele a gaufi.

Zondereinde e simollotse ka tlhabololo ya bobedi ya ho ba le dintlo kwa toropong ya Northam, e e bidiwang Lesedi Village. Lefatshe le le setse le tlhopilwe ebile le sireleditswe le motse setoropo setse o simollotse ka ditshevegelo tsa R7,6 milione.



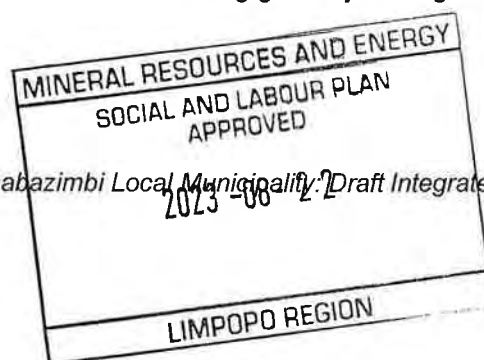
4.6.2 Dithuso tsa matlole go badiri : Beng ba matlo a sekoloto le matlo a a sa duelelweng tsalo ya madi (interest free home loans)

Northam e kgothaletsa batho ka matlo go nna a bone, ka go thusa badiri le badiri ba di konteraka ba ba tshwanelwang ke theko ya matlo ,ka phano ya dikeletso tsa matlhale, ditirelo tsa tsamaiso, ditirelo tse di go tlamang, le thuso ya tsa dichelete.

Setlamo se thusa badiri ba ba khwalifayang ka Homeowner Bond Cover. Northam e tswela pele go letlelela karolwana ya sekoloto sa ntlo go nna e e sa duelelweng tsalo ya madi a adimilweng, go bapisitswe le tihwathwa ya theko e e lekanyeditswe le ditheko tse di beilweng tsa go rekisa. Dikadimo tseno, di duelelwa go fitlha sebaka sa dingwaga dile 20, go ya ka mokgwa o o gogelwang ka teng fa o sena go bona mogolo, le bonto ya bobedi e kwadisiwa mo godimo ga thoto ya moadimisi.

Northam e lwela go netefatsa fa badiri botlhe ba nna le tshono ya go nna mo tulong e e tlotlegang e e nang le diphitlhelelo tsa ditirelo jaaka : ditirelo tsa boitekanelo, dikolo, dipalangwa le ditikwatikwe tsa marekelo. Setlamo se tsaya sena e le sa botlhokwa mo go ageng sechaba se se tshwarelelang go tsenya letsogo mo kgodisong ya moruo wa kagisano

Reference: Current Housing Needs, Demands and Provision: Thabazimbi Local Municipality: Draft Integrated Development Plan 2019/2020



4.7 Merero ya Isago

Northam e leka go tswela pele mo go thusang go bona matlo a malapa mo marakeng o bulegileng le setlamo se se nna le dithoto, go ya ka tlhokego ya modiri.

TABLE 26: PONELO PELE YA TEKANYETSOKABO YA MATLO

	TEKANYETSOKABO (DIRANTA)						(NTLE LE LEFATSH E)
	BP 21	BP22	BP 23	BP 24	BP 25	TOTAL	
	R30,390,	R38,153,	R40,706,	R24,368,		R133,619,	
Palo gotlhe ya porojeke	863	306	031	981	-	181	

KAROLO 5: TSELA YA GO LAOLA GO FOKODIWA GA BAIDIRI LE GO TLHAGELWA GA TIRO GA BATHAPIWA



5.1 Matsapa a go fokotsa ditlamorago tsa go kgaola badiri

FIGURE 23: ESTABLISHMENT OF FORUM



5.2 Popo ya diforamo tsa nako e e tlang

The Northam Platinum Limited Future Forum ("the **Future Forum**") e bopilwe mabapi le Section 23 ya Mineral and Petroleum Resources Development Act, 28 of 2002 ("**MPRDA**"), Regulation 46(d) ya MPRDA Regulations le October 2010 Department of Mineral Resources Guideline to the Submission of a Social and Labour Plan ("**SLP Guideline**").

Mekgatlho ya foramo e e tlang ya Northam Platinum Limited management le badiredi ba Northam.

Baemedi

Botsamaisi bo tla emelwa mo foramong ya bokamoso ke baemedi ba ba tlileng go tlhophiwa ke Northam. Badiri ba tlile go emelwa ke mekgatlho ya badiri e e kwadisitseng e e emelang bogolo ba badiri ba ba thapilweng ke Northam le baemedi ba ba lekaneng ba ba thapilweng ke Northam. Mafoko "moemedi oa itekanenetseng" le "bontsi ba babadiri" a tla buiwa go latela maikalelo a Molao wa dikamano tsa badiri, 66 wa 1995 ("**LRA**"). Jaanong mekgatlho o mogolo wa badiri ke Mekgatlho wa Naga wa Badiri ba Morafe mme mekgatlho wa badiri o emelang ka go lekana ke Mekgatlho o Kopaneng wa Afrika Borwa le Bonngwe. Badiri ba tla emelwa ke baemedi ba ba tlhano. Bontsi ba badiri bo tla nna le tetla ya go tlhopa baemedi ba bararo. Mekgatlho o mong le o mong wa badiri o emelang ka go lekana o tla nna le tetla ya go tlhopa moemedi a le monngwe. Fa go ka diragala gore mekgatlho o emelang badiri o latlhegelwe ke baemedi ba babedi ba tla tloswa Foramong ya

Bokamoso. Fa kopano ya bontsi ya badiri e latlhelwa ke baemedi ba yona bale bantsi, mme e nna e le moemedi o a itekanetseng, e tla ba le toka ya go tlhopa moemedi a le mongwe mme baemedi ba yona ba bangwe ba tla tloswa jaka baemedi ba Foramo ya Bokamoso. Botsamaisi bo tla emelwa ke palo ya Baemedie le kang le e Badiri ba emetsweng ke yona.

Dikopano

Foramo ya Bokamo e tla kopana ga bedi ka ngwaga, kgotsa ka makgetlo, ga go tlhokagala. Palo ya baemedi ba go di dira tshwetso e tla nna bo nnyane bo ka na ka:

- Baemedi ba bo Batsamaisi ba le babedi le
- Baemedi ba Badiri ba le babedi.

Modulasetilo

Foramo ya Bokamo e etelwa pele moemedi wa Batsamaisi kgotsa moemedi wa Badiri ka go fetolelana/refoesana. Modulasetilo o tla tlhophiwa ke baemedi ba Foramo ya Bokamoso.

Mokwadi

Mokwadi wa Foramo ya Bokamoso o tla tlhophiwa ka maphata a mabedi mme o tla tshwara maikarabelo a go rulaganya dikopano tsotlhe ka tolamo, go gatisa metsotso, le go itsisi tshedimosetso e botlhokwa go Mafapheng otlhe.

Maikemisetso a Foramo ya Bokamoso

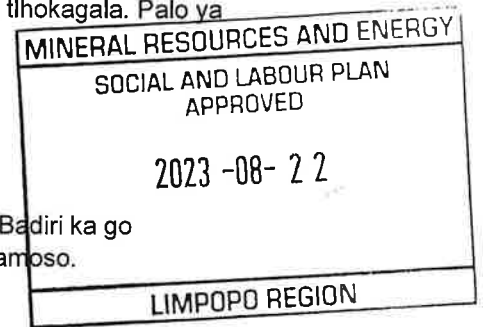
Maikemisetso a Foramo ya Bokamoso ke:

- Go feteletsa dipuisano tse di tswelletseng magareng ga Badiri le Batsamaisi ka bokamoso ba Moepo wa Northam.
- Go bona matsapa a tlang ka go sheba isagwe, go Dikgwetlo, le ditharabollo tsa tsona mo go tsa Morokotso le Ditiro.
- Go tlama tsela ya puseletso le go busediwa tirong go fokotsa go latlhelwa ke ditiro le oketsa go itshwarelela ga kgwebo.
- Go tsenyeletsa tsela tse go dumelanweng ka tsona ke Baemedi ba Batsamaisi le Badiri.
- Le go shebelela tsekeletso tsotlhe tsa Social le Labour Plan.

Ditirelo tsa Foramo ya Bokamoso

Foramo ya Bokamoso ke foramo ya kamanyo, e seng ya go dira ditshwetso. Dipuisano di felela ka tse:

- Tebelelo ya SLP
- Tse di mabapi le go fokotswa ga badiri.
- Kamanyo ka puseletso tsa ditsela tse di mabapi le go fokodiwa ga badiri le ga sa itomaganyeng le SLP.
- Tse dingwe tsa bodiri tse di sa itomaganyeng le tsa foramo ga di kitla di buisiwa.
- Tse di tla buisiwang di tshwanetse di rulangwe gore di kgone go tsamaisa bokamoso ba foramo go netefatsa gore dipuisano tsa foramo e nna tse di ka fo tlase ga foramo.



5.3 Tomaganyo le tsa molao go thibela go latlhegelwa ke Ditiro

Go ya ka Act S189 le 189A tsa Labour Relations (le S189 (3) tolanyo ya maphata a tsa ditiro), Northam Platinum e tshwanetse go ikamanya le Badiri pele ga go ba fokotsa, le go nna le ditumelano tsa go ikgatolla go latlhegelwa ke ditiro, go fokotsa palo ya ba ba latlhegelwang ke ditiro, go fetola nako ya go latlhegelwa ke tiro, le go fokotsa botlhoko ba go latlhegelwa ke tiro.

Northam Platinum e pateletsega go ikamanya le Section S52 ya Minerals Act notification to Minerals and Mining Development Board mo tatlhego ya badiri ba le 500 kgotsa diPersente di le 10 tsa labour force (e eleng ko tlase) e diragatswa mo dikgweding di le 12, kgotsa tsa maruo di patela tsa moruputso wa Moepo go wela kwa tlase ka Diperesente di le 6 mo dikgweding di le Thataro. Northam Platinum e pateletsega go ikamaganya le Basic Conditions of Employment Act.

5.4 Ditharabollo tse dingwe go tlhama poloko ya ditiro mo tatlhego ya ditiro e senang bo itlhopelo..

Northam Platinum e setse e ikemiseditse go efoga go latlhegelwa ke ditiro, ebile e kaile kgolo mo isagong ka go atolola kwa Zondereinde le smelter se seshwa se se agiwang ka maemo a madi a kana ka Dimillione di le R850 se se tla oketsa diphatlha tiro. Mme, Ka go fetoga ga maemo a tsa Indasteri ya tsa meruo, e e boneng go wela tlase ka lobaka lo lo leele, se se dira gore go lathega ga ditiro go se efosege, Northam Platinum e tla batla ditsela tse di amogelesegang go fokotsa bokete ba go latlhegelwa ke tiro ga Badiri.

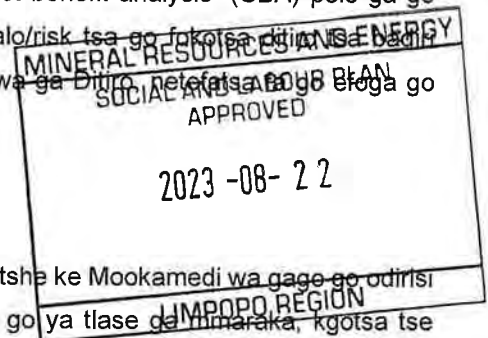
Ditsela tse dintsi tse dingwe tsa go fokotswa ga Badiri go lebella "cost benefit analysis" (CBA) pele ga go fokotsa badiri. CBA e bapisa palo yotlhe bokete ba dikamano tsa palo/risk tsa go fokotsa badiri le dikamano tsa palo/risk tsa go fokotsa badiri go feta palo/risk ya go fokotsa badiri, la teng ka bokae

Ditsela tse dingwe tse di dirisiwang ke tse:

- Go nniswa fatshe: Nako e khutshwane ya go nniswa fatshe ke Mookamedi wa gage go odirisi go fokotsa ditirelo ka ntlha ya go tlhabela ga diodara, go ya tlase ga mmaraka, kgotsa tse dingwe tse modirisi a senang matla a go di fetola.
- Go fokotswa ga badiri ka boitlhopelo: Badiri ba itlhopela go fokotswa ka matlole a go fokotswa.
- Go fokotswa pele ga nako: Badiri ba ba tshwerereng dingwaga tsa go tlogela tiro kogats ba tla e tshwara ka nako ya phokotso ya badiri ba ka tlogela tiro go ya ka molao wa tlogelo tiro ga badiri.
- Go emisa go neelana ka ditiro: Se ke kotlase ka go utlwiswa botlhoko ka go latlhegelwa ke ditiro.

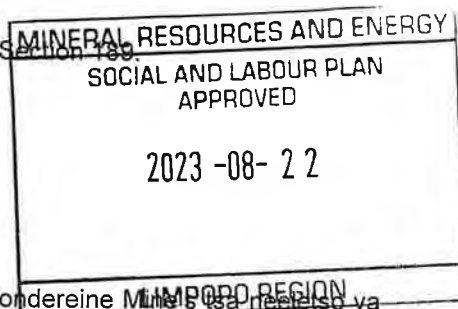
Go fokotsa botlhoko ba go latlhegelwa ke tiro; tse di latelang di sekasekwa jaana:

- Go sheba le go akanya ka katiso go fokotsa bokete ba botlhoka tiro ale go eteletsa pele go ipereka, bogolo ka katiso.
- Go thusa badiri ka thuso ya maikutlo go fokotsa bokete mo badiring ba ba amilweng le go thusa go tsamisa kitso ya isago ya bona le go tlhama polane ya go dula mo gae le botshelo morago ga Moepo.



- Kamano le Meepo e mengwe le metse e mabapi go baona gore ba ka se bone thuso morago ga go fokotswa.
- Go kgonisa le go eletsa badiri go ikwadisa kwa Lefapheng la Ditiro le Ditirelo Tsa Ditiro Aforikaborwa.

Fa e le gore phokotso ya badiri e tla diragala, go tla dirisiwa molao wa Section 189.



KAROLO 6: NEELETSO YA MATLOLE

Gore go obamelwe melao ya ditlhoko tsa 46(e) (i), (ii), (iii) tsa MPRDA, Zondereine Mine tsa neeletso ya Matlole di tla ikamanya le tsotlhe tsa Social and Labour plan (mo tseleng le sections 23(1) (e) le 84 (1) (g).

Provisions for the Social Labour Plan 2021 – 2025 ke tse di mo tlase.

TABLE 27: PROVISIONS OF THE SOCIAL LABOUR PLAN 2021 - 20125

DESCRIPTION	TIME PERIOD				
ITEM	2021	2022	2023	2024	2025
KGODISO YA THUSO YA BATHO	R74,000,000	R74,000,000	R74,000,000	R74,000,000	R74,000,000
KGODISO YA MOTSE WA MOEPO	R14,000,000	R20,500,000	R33,000,000	R46,000,000	R27,000,000
SEEMO SA MATLO LE TULO	R30,390,863	R38,153,306	R40,706,031	R24,368,981	-
TSAMAISO YA GOISATLASE	R1, 500 000	R2,000,000	R2,500,000	R3,000,000	-
TOTAL	R119,890,863	R129,653,306	R140,206,031	R147,368,981	R101,000,000