

Care

We care for the safety, health, well-being and protection of our people and for the environment. We believe in humanity and show care for everyone.

We believe in mining that matters. Mining that benefits our employees, our communities, the environment and our stakeholders.

It is our employees and partnerships with our stakeholders that drive our strategy and operational goals. We remain committed to our people and host communities; and we value their diverse and unique contributions.



Environment

Northam produces PGMs which are special metals that are critical to the achievement of a cleaner, greener, fairer world. As a committed corporate citizen, Northam is conscious of the inherent impact our operations have on the natural environment, and that the environment represents a strategic and limited resource for both current and future generations.

We strive and make every effort to minimise our environmental impact by seeking to comply with all environmental legislation, and through careful planning, operational efficiencies, environmental rehabilitation and, where necessary, the establishment and conservation of biodiversity offset areas. In addition, as part of our response to climate change we have identified our physical and transitional threats and opportunities, in line with leading recommendations and guidelines.

Our environmental strategy focuses on our commitment to climate change, energy efficiency, land stewardship, rehabilitation, biodiversity, as well as waste and emissions management. We are committed to working in partnership and consultation with all relevant stakeholders to address the causes and impacts of climate change.

We urge all our employees to understand the impact their work has on the environment, as well as to minimise the impact caused by our operations. This includes expanding the risk assessment process to consider any hazards to the environment, and to ensure that appropriate actions are taken to mitigate the risks identified.

Any incident that is causing or has the potential to have an adverse impact on the environment must be reported.

Always



- Understand the impact your work has on the environment
- Identify environmental hazards and assess the risk
- Follow all environmental requirements
- Report any environmental hazards and incidents
- Stop work if it is unsafe

Never



- Ignore a potential or actual environmental incident
- Ignore environmental requirements
- Commence work without the necessary environmental permits or authorisations
- Overlook environmental issues