

DIRECTORATE

DIRECTORS

PL Zim (54)

BComm (Hons) MComm

Non-executive chairman

Joined the board in 2007

Mr Zim is a director of Atisa Group Proprietary Limited, Zim Capital Proprietary Limited, Sanlam Limited and Sanlam Life Insurance Limited. He is also a previous past president of the Chamber of Mines of South Africa. Previously chairman of Telkom Limited, he has also held senior executive positions at Anglo American South Africa Limited, M-Net Supersport and MTN Group Limited.

PA Dunne (51) (British)

BSc (Electronic Electrical Engineering), MBA

Chief executive officer

Appointed to the board in March 2014

Prior to joining Northam, Mr Dunne was employed by Impala Platinum Holdings Limited (Implats) as executive director responsible for all mining, concentrating and smelting operations at the Implats Rustenburg and Marula mines.

AZ Khumalo (49)

CA (SA)

Chief financial officer

Joined the board in 2010

Mr Khumalo, a chartered accountant by profession, holds a BCompt (Hons) and BComm degrees from the University of South Africa and has extensive mining and corporate finance experience. From September 2008, he was the group finance executive of Coal of Africa

Limited. Prior to that, from 2004 to 2008, he was director: finance of Aquarius Platinum South Africa Proprietary Limited.

ME Beckett (78) (British)

BSc, FIMM

Independent non-executive director

Joined the board in 1999

Mr Beckett is non-executive chairman of Endeavour Mining Corporation, and a director of International Hotels Investment Limited and Petroamerica Oil Corporation. A geologist by training, Mr Beckett was formerly managing director of Consolidated Gold Fields plc.

Member of the audit and risk committee, the health, safety and environmental committee, and the social, ethics and human resources committee.

CK Chabedi (46)

BSc (Mining Engineering), MDP

Independent non-executive director

Joined the board in 2009

Mr Chabedi has many years' experience in the mining industry, having worked in various management positions for Anglo Coal. He currently consults to the mining industry while lecturing on mining methods in opencast and underground mining at the University of the Witwatersrand. He teaches an international post-graduate course and is an adviser to the South African coal mining industry.

Member of the health, safety and environmental committee, and the investment committee.

JAK Cochrane (50) (British)

BEng (Hons) MBA

Independent non-executive director**Joined the board in 2011**

Mr Cochrane is non-executive chairman of Sable Mining Africa Limited. His previous appointments include executive director of Eurasian Natural Resources Corporation plc (ENRC), responsible for marketing and logistical operations, head of M&A and business development at ENRC, independent director at Jindal Steel Limited, marketing director of Samancor Chrome Limited and operations manager at Implats.

Member of the investment committee.

R Havenstein (58)

MSc (Chemical Engineering), BComm

Independent non-executive director**Joined the board in 2003**

Mr Havenstein's current non-executive directorships include Atlatza Resources Corporation, Heric Ferrochrome Proprietary Limited, Murray and Roberts Holdings Limited, Omnia Holdings Limited and Reatile Proprietary Limited. He was previously chief executive officer of Anglo American Platinum Limited, prior to which he was an executive director of Sasol Limited, responsible for Sasol Chemical Industries Limited.

Member of the audit and risk committee, and the social, ethics and human resources committee; chairman of the health, safety and environmental committee, and the investment committee.

TE Kgosi (60)

BComm (Hons)

Independent non-executive director**Joined the board in 2004**

Ms Kgosi is the cluster manager in Supply Chain Operations, Eskom Group Commercial. She has extensive experience in the banking sector, mainly in a treasury operations environment, having held positions at a number of South Africa's main banking groups as well as Credit Suisse First Boston (New York).

Member of the audit and risk committee; chairperson of the social, ethics and human resources committee.

AR Martin (76)

BComm, CA (SA)

Independent non-executive director**Joined the board in 2009**

Mr Martin is a director of Datacentrix Holdings Limited and Trans Hex Group Limited.

Chairman of the audit and risk committee and lead independent director; member of the investment committee.