

5-YEAR SUSTAINABILITY REVIEW

FIVE-YEAR SUSTAINABILITY REVIEW – ZONDEREINDE

	2014	2013	2012	2011	2010
SOCIAL PERFORMANCE					
Safety					
Fatal injury incidence rate (FIIR)	LA 0.00	0.01	0.02	0.06	0.01
Lost time injury incidence rate (LTIIR)	LA 1.70	1.50	1.91	1.34	0.83
Reportable injury incidence rate (RIIR)	0.86	0.83	0.88	0.74	0.52
Number of fatalities	0	1	2	5	1
Health					
New cases of noise induced hearing loss (NIHL)	20	43	44	18	9
New cases of tuberculosis (TB)	97	70	85	93	127
Voluntary counselling and testing (VCT) encounters	1 049	1 088	1 659	271	1 840
Employment and human rights					
Average number of employees (including contractors)	8 788	9 148	9 163	8 927	8 562
Turnover rate (%)	4	1	7	7	8
HDSAs in management (%)	LA 38	37	35	45	33
Women in mining (%)	LA 7	7	7	7	7
HDSAs at board level (%)	44	56	64	62	62
ENVIRONMENTAL PERFORMANCE					
Rock mined (000t)	1 907	2 276	2 154	1 802	2 281
Ore milled (000t)	1 724	2 116	1 934	1 592	2 038
Water usage (000m³)					
Potable water from external sources	2 335	2 633	2 540	2 441	2 601
Fissure water used	1 084	1 493	1 273	2 392	1 385
Water recycled in process	25 524	25 909	24 390	24 308	23 439
% water recycled	89	91	91	91	90
Electricity consumption (MWh)					
Energy from electricity purchased by shafts	470 117	485 654	467 893	461 484	483 541
Energy from electricity purchased by plant	108 600	101 732	125 548	140 406	156 199
Total electricity purchased	LA 578 717	587 386	593 441	601 890	639 740

FIVE-YEAR SUSTAINABILITY REVIEW CONTINUED

	2014	2013	2012	2011	2010
ENVIRONMENTAL PERFORMANCE					
continued					
Greenhouse gas emissions					
(CO₂e tonnes):					
Scope 1 (direct) emissions	LA 23 451	15 509	15 401	14 365	16 796
Scope 2 (indirect) emissions	LA 596 079	605 008	611 244	619 947	658 932
Scope 3 (indirect) emissions	580	665	815	1 089	1 388
Total emissions	620 110	621 183	627 460	635 401	677 166
Land use (hectares)					
Land disturbed by mining-related activities	137	137	137	137	137
Land leased for farming purposes	273	273	273	273	273
Land protected for conservation	800	800	800	800	800
Total land under management (freehold)	4 439	4 439	4 439	4 439	4 439
Economic performance*					
Value distributed (R000)					
Employees	1 288 616	1 130 199	1 055 805	883 444	873 419
Salaries and wages	1 341 254	1 143 292	1 057 780	863 719	861 411
Contributions to retirement benefit funds	99 275	94 050	84 212	74 096	68 211
Contributions to healthcare funds	58 615	52 361	55 627	54 606	45 079
Pay-as-you-earn deducted	(210 528)	(159 504)	(141 814)	(108 977)	(101 282)
Government	262 992	384 356	322 617	342 972	462 829
Mining and non-mining tax	96 229	197 629	110 767	143 048	262 934
Deferred tax	(70 030)	(28 575)	27 482	29 933	18 391
State's share of profits	—	—	—	—	30 660
Secondary tax on companies	—	—	3 824	9 020	21 616
Royalties	26 265	55 798	38 730	51 994	27 946
Pay-as-you-earn deducted from employees	210 528	159 504	141 814	108 977	101 282
Providers of capital					
Dividends	11 066	21 747	57 364	90 202	216 158
Finance charges	176 124	123 703	—	—	—
Broader community					
Corporate social investment	2 917	3 002	2 782	4 116	12 140
Total value distributed (R000)	1 741 715	1 663 007	1 438 568	1 320 734	1 564 546
Retained by company	462 424	748 123	438 474	411 255	603 324
Depreciation and write-offs	445 875	234 690	190 287	147 838	167 346
Decommissioning provision to meet statutory obligations	9 345	11 324	4 907	(4 110)	(11 110)
Retained income	7 204	502 109	243 280	259 007	424 868

* Based on group financial performance