

Directorate

ME Beckett (76) (British)

B Sc, FIMM

Independent non-executive director

Joined the board in 1999.

Mr Beckett is non-executive chairman of Endeavour Mining Corporation, a director of International Hotels Investments Limited, Petroamerica Oil Corporation and a member of The Egypt Trust. A geologist by training, Mr. Beckett was formerly managing director of Consolidated Gold Fields plc.

CK Chabedi (44)

BSc (Mining Engineering), MDP

Independent non-executive director

Joined the board in 2009

Mr Chabedi has many years' experience in the mining industry, having worked in various management positions for Anglo Coal. He currently consults to the mining industry while lecturing mining methods in both opencast and underground mining at the University of the Witwatersrand. He teaches an international post-graduate course which attracts students from around the world. Mr Chabedi has undertaken research and advises the South African coal mining industry in the problem of spontaneous combustion. His current research includes the mechanism of moving the centre of coal from Witbank to the Waterberg in the medium term.

JAK Cochrane (48)

B Eng (Hons) MBA

Non-executive director

Joined the board in 2011.

Mr Cochrane holds an MBA and a B Eng (honours) degree in mining and petrochemical engineering, is an executive director and chief commercial officer of Eurasian Natural Resources Corporation plc

(ENRC) responsible for marketing and logistical operations. Mr Cochrane is the current president of the International Chrome Development Association and is an independent director of Jindal Stainless Limited, India's largest stainless steel producer. His previous appointments include head of M&A and business development at ENRC, marketing director at Samancor Chrome Limited and operations manager at Impala Platinum Holdings Limited.

ENRC, which is listed on the London Stock Exchange, holds a 13.5% interest in Northam.

NJ Dlamini (Dr) (53)

MBChB, DOH, MBA

Independent non-executive director

Joined the board in 2004.

Dr Judy Dlamini is the chairman of Mbekani Group. She started her career as a medical practitioner and specialised in Occupational Health before moving into business. After spending two years at HSBC, in the transport and energy corporate finance division, she left to pursue her entrepreneurial interests. She is a founder and trustee of Mkhwiwa Trust, a family vehicle for social responsibility initiatives. She is also the non-executive chairman of Aspen Pharmacare Holdings Limited.

R Havenstein (56)

MSc (Chemical Engineering), B Comm

Independent non-executive director

Joined the board in 2003.

Mr Havenstein's current non-executive directorships include Hernic Ferrochrome Proprietary Limited, Metallon Corporation plc, Omnia Holdings Limited and Reatile Proprietary Limited. He was previously chief executive officer of Anglo American Platinum Limited, prior to which he was an executive director of Sasol Limited responsible for Sasol Chemical Industries.

Directorate **continued**

ET Kgosi (Ms) (58)

B Comm Hons

Independent non-executive director

Joined the board in 2004.

Ms Kgosi is the cluster manager in Supply Chain Operations, Eskom Group Commercial. She has extensive experience in the banking sector mainly in a treasury operations environment, having held positions at a number of South Africa's main banking groups as well as Credit Suisse First Boston (NY).

AZ Khumalo (48)

CA (SA)

Financial director

Joined the board in 2010

Mr Khumalo, a chartered accountant by profession, holds a B Compt (Honours) and B Comm degree from the University of South Africa and has extensive mining and corporate finance experience. From September 2008 he was the group finance executive of Coal of Africa Limited. Prior to that, from 2004 to 2008, he was director – finance, of Aquarius Platinum South Africa (Pty) Limited.

GT Lewis (55) (British)

B Sc (Mining Engineering), MBA

Chief executive officer

Mr Lewis joined Northam in 2001 as mine manager, was appointed general manager in 2002 and chief executive officer in 2005. Prior to joining Northam, he was the manager of the Tarkwa Mine in Ghana. He has extensive experience in the mining industry in both metalliferous and non-metalliferous mines.

AR Martin (74)

CA (SA)

Independent non-executive director

Joined the board in 2009

Mr Martin is chairman of the audit & risk committee and is lead independent director. His other

directorships include Datacentrix Holdings Limited, Petmin Limited and Trans Hex Group Limited.

MJ Willcox (42)

(BA LLB, PGrad Dip Tax)

Alternate director to Mr Xayiya since 2009

Mr Willcox, upon completion of his studies, worked for an investment bank based in the USA. During this period he was exposed to various significant mining and property transactions in the USA, the Far East and Africa.

He is one of the founding members of Mvelaphanda Holdings with Tokyo Sexwale and Mikki Xayiya and has held the position of Chief Executive Officer since its inception. Mr Willcox is also a board member of Avusa Limited.

MSMM Xayiya (51)

(BA)

Non-executive director

Joined the board in 2009.

Mr Xayiya is the executive chairman of Mvela Holdings, Mvelaphanda Group Limited and Mvelaserve Limited and is the interim chairman of Avusa Limited.

PL Zim (52)

B Comm (Hons) M Comm

Non-executive chairman

Joined the board in 2007.

Mr Zim is the chairman of Zim Capital and Afripalm Resources Proprietary Limited and a director of Sanlam Limited and Sanlam Life Insurance Limited. He is also a previous past President of the Chamber of Mines of South Africa. Prior to establishing Afripalm, he held senior executive positions at Anglo American South Africa Limited and MTN Group Limited.